

LEGAL DEFENSE TRUST: WHAT HAVE YOU DONE FOR ME LATELY?

It's a fair question. When you look at your pay stub and let your eyes pass over the section entitled "After-Tax Deductions", you might notice the line item that indicates that the RSA has deducted a portion of your pay. This is the time of year that we tell you how a portion of that deduction has been used by your Association. If you have received representation by the RSA Legal Defense Trust, you are probably aware of how it (i.e. The Trust) has been of benefit to you. On the other hand, if you are like many RSA Members, you have not been a recipient of the Trust's services. This report is especially for you.

You are encouraged to read the accompanying "Summary Annual Report", which is required to be made available by Federal law. When you do, you will note that the value of the Plan net assets *increased* last year by \$826,089.00. This increase in value is attributed to the performance of the stock market, in which our reserves are invested, as well as careful management of expenses.

We can assure you that the Trustees maintain strict adherence to the Trust's *Investment Policy*. Not only do the Trustees strive to afford coverage for its participants for legal matters covered by the Plan Document, but it goes to great lengths to see that the value of the Trust's reserves is preserved, and even increased if it can be accomplished with minimum exposure to loss in the market. One of the Trust's guiding principles is that operating expenses should be paid from current revenue, rather than from reserves.

Last year the Trust incurred total expenses in the amount of \$1,572,427.00. Of that amount, only 33% was dedicated to administrative and support expenses. The Trust paid substantially to represent and defend plan participants in criminal, civil and administrative actions brought against them by their employer. Each benefit dollar was paid in accordance with the Legal Defense Trust Plan Document for alleged acts or omissions arising from the course and scope of employment. Coverage was also afforded for matters of general importance to the participants, and those matters that had a likelihood of a favorable countywide impact on Public Safety Officers or Peace Officers employed in Riverside County.

The RSA Legal Defense Trust is here for you. The LDT is considered a "prepaid group legal services plan". We hope you never need its services. If you do, we are a phone call away. We can be reached at **951.653.0130** during normal business hours or at **800.877.7317** any other time.

Jerry Osterloh, Trust Chairman

Brett Pendleton, Trust Treasurer

Frank Anderson, Director of Trust Operations and Finance

SUMMARY ANNUAL REPORT

FOR RIVERSIDE SHERIFFS' ASSOCIATION LEGAL DEFENSE TRUST

This is a summary of the annual report of the Riverside Sheriffs' Association Legal Defense Trust, E.I.N. 33-6200313, Plan No. 501, for the year ended December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$5,824,965 as of December 31, 2023, compared to \$4,998,876 as of January 1, 2023. During the plan year, the plan experienced an increase in its net assets of \$826,089. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$2,398,516 including participant contributions of \$1,988,405, realized gain of \$26,264 from the sale of assets and gain from investments of \$383,847.

Plan expenses were \$1,572,427. These expenses included \$519,154 in administrative expenses and \$1,053,273 in benefits paid to or for participants.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An independent auditor's report;
2. Financial information and information on payments to service providers; and
3. Assets held for investment.

To obtain a copy of the full annual report, or any part thereof, write the office of Riverside Sheriff's Association, 21810 Cactus Avenue, Riverside, CA 92518, (951) 653-5152. The charge to cover copying costs will be \$8.00 for the full annual report, or 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (21810 Cactus Avenue, Riverside, CA 92518) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.