

RSA LEGAL DEFENSE TRUST

AMENDMENT ONE TO THE LEGAL DEFENSE TRUST PLAN DOCUMENT (As restated January 1, 2021)

The Board of Trustees of the RSA Legal Defense Trust, pursuant to section IX(A)(1) of the Trust's trust agreement and to section 7.1 of the LDT Plan Document, hereby amend the LDT Plan Document as follows:

1. The following is added as Article III(A)(2)(5):

A Participant shall be entitled to the following services:

- 5.1 Legal representation in administrative proceedings involving the revocation or suspension of a certification to serve as a peace officer in California, including investigative proceedings initiated by a certifying agency and any proceedings before advisory, first-level administrative or before appellate administrative bodies, by a Panel Attorney arising from any act or omission of the Participant within the scope of his or her employment. Coverage does not extend to post- administrative hearing review, including judicial review proceedings.
 - 5.2 Excluded from coverage under this Section 3.4 is legal representation to contest facts, charges, allegations, or grounds for revocation or suspension for events which automatically disqualify an individual from holding the position of a peace officer (e.g. conviction of certain crimes, permanent court orders prohibiting an individual from possessing a firearm, being found not guilty by reason of insanity, etc.) where those facts, charges, allegations or grounds have been finally determined or adjudicated in a separate legal proceeding, including where the Participant pled guilty or nolo contendere.
2. This amendment shall be effective thirty calendar days after written notice is provided to the RSA Board of Directors.