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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

#### Schedule of 2019 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

#### **Important Benefits Notice!!**

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- · Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

#### **RSA Legal Defense Alert!!**

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

24-Hour Emergency LEGAL DEFENSE

For 24-Hour Emergency Legal Defense call (800) 877-7317 "I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

#### **RSA Affiliations**

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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- @instagram.com/RSA1943

# **An Historic Anniversary**

#### One year after a ground breaking election, morale is up and positive changes are transforming our department

By Bill Young **RSA President** 

s we enter November, ready for Thanksgiving and prepare for the holiday season. November



also marks the one-year anniversary of a historical election for our Association and Department. One year ago, this month, the Members of RSA were able to celebrate their unification in the election of a new Sheriff to represent the Riverside County Sheriff's Department. During the course of the election cycle, the Members came together, posted signs, and spread the word they wanted a new leader to represent the Riverside County Sheriff's Department.

On November 6, 2018, the Riverside County residents voted Chad Bianco the 14th Sheriff of Riverside County, showing they heard our Members and other supporters loud and clear. Watching the course of the election made me proud to see our Members come together and show enough was enough.

Sheriff Bianco took over the Department just under a year ago, and immediately started improving the morale of our Department while making positive changes. As a result of the Department morale increasing and the positive changes being made, our

decreasing numbers slowed and for the first time in several years we started to actually grow our Department.

Part of the changes made, was the change in the style of negotiating between the County Team and your RSA Teams. It's been a very long process for everyone, and I do apologize, but I ensure you we've been working consistently with all of the decision makers and I appreciate everyone's patience. I believe we are getting very close to having something very positive that both sides can agree on, and then get it put it out to our Membership for a vote. Both sides of the table have reviewed the terms other agencies surrounding us have obtained and have kept them in mind while negotiating. With this good news, I do remind you, however, that nothing is final until the ink is dry.

As for the PSU negotiations, both sides continue to meet and trade offers in an effort to find common ground to work from. Future dates are scheduled and your negotiating team will continue to fight for a fair and reasonable contract. Keeping up with Probation news, RSA received several calls from our PSU Members asking whom we were going to support for Chief of Riverside County Probation. Due to the large interest in the subject, RSA decided to conduct a survey asking the PSU Membership two basic questions:

- Are you happy with the current Probation Executive Staff and the Interim Probation Chief?
- Regardless, would you prefer that the new Probation Chief be

ultimately selected from outside the Probation Department?

Prior to conducting the survey, I reached out to the Interim Probation Chief and explained what we'd be doing and why we were doing it (reference the survey) i.e. - in-order to get an accurate pulse from our Membership. During the month of October, the survey went live for just under two weeks, October 10 through the 22. The survey went out via email and was sent to the 452 registered emails we have on file. Of the 452 emails sent out, 247 Members (54.6%) logged into the secure website and submitted a "Yes" or "No" answer to the questions. The results of the survey were as follows:

- Are you happy with the current Probation Executive Staff and the Interim Probation Chief? Vote Totals: 204 No votes and 43 Yes votes
- Regardless, would you prefer that the new Probation Chief be ultimately selected from outside the Probation Department? Vote Totals: 203 Yes votes and 44 No votes

What I get from the survey is that 82% of the responding Members are looking for change and would like to see the next Probation Chief selected from outside County Probation.

Lastly, with the holidays approaching, please keep the Deputy Sheriff Relief Foundation in your thoughts and plans as it counts on donations from our members to help support our partners in their time of need.

As always, stay safe out there and help ensure your partners go home safe. \*



The Riverside County Deputy **Sheriff Relief Foundation** 

Assisting law enforcement families in their time of need.

> (951) 653-5152 www.rcdsa.org

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# 25th-Annual Riverside County Sheriff's Picnic

Thousands gather at the 25thannual Riverside County Sheriff's Picnic for loads of fun, food and camaraderie at now 'must-do' event

By Bradley Zint Behind The Badge



housands of Riverside County Sheriff's Department deputies, family members, and friends came out to the 25th annual Sheriff's Picnic on Saturday, Oct. 12, in a celebration of law enforcement camaraderie, exploration, music, food, and fun.

The picnic, a private event that took over the Diamond Valley Lake Valley-Wide Recreation Center in Hemet, included a live music stage; tournaments for softball, volleyball and, new this year, cornhole; and a children's zone with laser tag, rock climbing, a rideable train, bounce houses, and midway games. Various sheriff's department units set up booths to show off their equipment, methodologies, and personnel. Alongside them were various vendors selling wares.

Sheriff Chad Bianco, who's been in office since January, noted in a letter sent to attendees that the annual picnic was not always the "must-do" October event. But this year, he sought to change that reputation and make it a favorite reunion of colleagues old and new within a fun environment.

Bianco told the crowd before the afternoon concert featuring Jerrod Niemann that the picnic was about celebrating Riverside County's deputy family.

"It never gets old when people tell me from the public how happy they are with you and how you treat them," Bianco said. "That's what it's all about. I'm very humbled and proud to be your sheriff."

Among the picnic highlights were hands-on demonstrations and deputies eager to explain their trades from various department groups, including the dive, aviation, coroner, and hazardous device teams.

Angela Mendoza, a deputy coroner II and five-year department veteran, was eager to explain her job to the public. As a death investigator, she receives reports from various agencies, talks with the community and gets exposed to various locales, whether on a mountain or in a river.

"Wherever that body is, that's where we're going," Mendoza said.

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Still, she added, with the coroner's booth this year they tried to bring in some kid-friendly fun: a black coffin labeled "bone dig" with candy hidden inside.

"I'm trying to bring them in because this booth, no pun intended, needs a little bit of life. You know what I'm saying?" Mendoza said with a laugh.

Deputy Devin Schmitt, an 11-year department veteran and member of the underwater search and recovery team from the Hemet station, was wading in a small pool set up at the park. Participants, mostly children, swam around the pool using department scuba gear.

The underwater breathing activity "brings perspective and comprehension to the public" about what the dive team does, which includes collecting evidence and looking for loved ones, Schmitt said. "People get an understanding that things happen underwater."

Deputy Kevin Schroeder, an 11-year veteran who just started with the hazardous device team, joked that his squad has "cooler toys than SWAT."

Their gear works to handle explosives and other dangerous items, getting them out of harm's way.

While standing inside the team response van, which has video equipment installed and other tactical gear, Schroder said people sometimes see them as "just cops."

But events like the Sheriff's Picnic show everyone, including sheriff's deputy families, "what the entire department does, and what our capabilities are," he added.

Lily Rubio, wife of Deputy Marc Rubio, who works in the Robert Presley Detention Center, attended the picnic



with their two children, Evan, 7, and Scarlett, 2.

Evan particularly enjoyed seeing the equipment his dad's colleagues use every day.

"It's so interesting!" Lily said. "I love it." Riverside Sheriffs' Association Executive Director Michael Abel said it was "so



great to see that many people out enjoying the day with their family and friends."

Added RSA President Bill Young: "I would like to thank all the RSA staff and department volunteers that worked hard making sure this event was a huge success. This was one of the largest turnouts at a department- sponsored event, and I can't wait to do it again next year." \*









#### RIVERSIDE SHERIFFS' ASSOCIATION



# CERTIFICATE OF RESULTS 2019 ODD-NUMBERED CHAPTER ELECTIONS

I HEREBY CERTIFY THE FOLLOWING AS THE TRUE AND ACCURATE RESULTS OF THE 2019
ODD-Numbered Chapter Elections:

#### Uncontested Candidates - All Odd-Numbered Chapters

Candidates for the office of Director for Chapters 01, 03, 07, 09, 11, 15, 17, & 21 were all duly nominated in accordance with RSA Bylaws Article VII, Section 7.01 (b) & (c). Each of these candidates were unchallenged in the 2019 election cycle; therefore, in accordance with RSA Bylaws Article VII, section 7.01their names were removed from the normal balloting process.

In accordance with the above results, I hereby declare the candidates listed below as **ELECTED** to the Board of Directors of the Riverside Sheriffs' Association (RSA) representing the Chapters indicated.

| Chapter    | Term of Office   |
|------------|--|
| Chapter 1  | January 2020-January 2022  |
| Chapter 3  | January 2020-January 2022  |
| Chapter 7  | January 2020-January 2022  |
| Chapter 9  | January 2020-January 2022  |
| Chapter 11 | January 2020-January 2022  |
| Chapter 15 | January 2020-January 2022  |
| Chapter 17 | January 2020-January 2022  |
| Chapter 21 | January 2020-January 2022  |
|            | Chapter 1 Chapter 3 Chapter 7 Chapter 9 Chapter 11 Chapter 15 Chapter 17 |

Chapter 5 was vacant at the time of the nomination period and no declaration of candidacy was submitted by any Chapter 5 member. The President shall therefore appoint someone to fill the position, in accordance with his authority as provided by the RSA Bylaws, Article V, Section 5.05 (h).

The terms of office for said Directors shall commence on the day of the January 2020 annual meeting and shall conclude effective on the day of the January 2022 annual meeting, in accordance with RSA Bylaws, Article VII, Section 7.01 (r).

Alicia Lopez, Secretary

Riverside Sheriffs' Association

10/09/201



# RETIREE SEMINAR

## November 12, 2019 | RSA Office

County of Riverside Retirement Information 9:00am - 9:15am

Law Offices of Scott O'Mara, Esq. 9:15am - 10:00am

CalPERS 10:00am - 12:00pm

Lunch 12:00pm - 12:30pm

**Nationwide 12:30pm - 12:45pm** 

Valic 12:45pm - 1:00pm

RSA Benefit Trust - Brown Insurance Services Tim Regan, Executive VP & Senior Consultant 1:00pm - 1:30pm

Social Security Information 1:30pm - 2:30pm

Please RSVP by calling 951-653-5152 or email Vickie@rcdsa.org | Celena@rcdsa.org | 21810 Cactus Ave. Riverside, CA 92518 www.rcdsa.org



# **RETIREE BREAKFAST**

# November 15, 2019

Time: 10:00am

**Location: Riverside Sheriffs' Association** 

21810 Cactus Ave.

Riverside, CA 92518

Join us for good food, good conversation, and raffle drawings!



Please RSVP by calling 951-653-5152, 800-655-4772 or email Vickie@rcdsa.org | Celena@rcdsa.org

www.rcdsa.org





# **Class 86 Graduates**

Class 86 of the Riverside County Sheriff's Department Basic Correctional Training Academy: 'Together as one, defeated by none'

GRADUATE: Riverside Correctional Deputy
Adam Drexler hugs his father David Drexler
from the Riverside County Sheriff's
Department during the Basic Correctional
Deputy Training Academy Graduation
ceremony at the Grove Community
Church in Riverside, on Thursday
October 10. (PHOTO BY JAMES
CARBONE)

**By Lou Ponsi** Behind the Badge

he 23 graduates from Class 86 of the Riverside County Sheriff's Department Basic Correctional Training Academy logged 374 hours over eight weeks, immersing themselves in a demanding, and sometimes excruciating, regime that pushed recruits to the limit — both physically and mentally.

In order to graduate, every academy recruit was required to score at least 80 percent in all practical, physical and written tests. With family members and RCSD officials looking on, each member of Class 86 was celebrated for their accomplishments during a graduation ceremony Oct. 10 at the Grove Community Church in Riverside.

"You are here today because you stayed that course and completed your goals," said RCSD Correctional Sgt. and academy coordinator Chuck Lemons. "You are part of a team, better yet a family, which represents more than you as individuals. What you do from here sets the tone for your future as members in society and leaders in our community."

Three of the graduates will go to work for the Pomona Police Department. The rest will begin their law enforcement careers supervising inmates in one of the largest jail operations in the nation.

"We have established a new foundation of discipline, integrity, loyalty, professionalism and leadership," said graduate Cecil Garcia, president of Class 86. "No matter what we may go

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through in our careers, we now have 23 brothers and sisters to turn to for support and guidance."

Garcia was among several graduates who were given awards for excelling in specific areas of training. The 25-year-old former ice hockey player received an award for being No. 1 in physical fitness and was named the most inspirational recruit in Class 86.

RCSD recruit Adam Drexler earned top academic and top report writing honors. Recruit Erika Rogero earned the James B. Evans Award for academics, and Vin Vuong was named top overall recruit.

"On day one, we were just 34 individuals with our heads missing wondering where to line up and how to get in formation," Garcia said. "Now we come to you as a family of 23 brothers and sisters."

Delivering the keynote address was RCSD Chief Deputy Don Sharp, who not only served as an inspiration to the class, but was inspired himself by the grit displayed by Class 86, whose class motto was "Together as one, defeated by none."

A 30-year member of law enforcement, Sharp acknowledged being a bit out of shape. He decided to get back in shape by performing physical exercise alongside the recruits who were decades younger. That included challenging the academy class to race 1,330 feet up Mt. Rubidoux.

Sharp stressed the importance of faith, family, friends, and fitness as being

an integral part of a successful career in law enforcement.

The chief deputy also praised Class 86 for exhibiting teamwork.

"The way you worked together and helped each other achieve your goal is something you should never forget and be proud of," he said. "Your desire to succeed was inspirational."

Sharp also urged the graduates to behave with dignity and to show respect, even toward the inmates they will be supervising.

"That can be difficult at times knowing the offenses they have committed against others, but we are professionals," Sharp said. "Disrespecting people does

not mean compliance. It only diminishes your authority.

"Remember, service above self applies to all citizens — even those we supervise in our jails. You are all ethical men and women with great integrity. Please don't let me ever hear that it changed."

The graduates of Class 86 are Cecil Garcia, Erika Rogero, Adam Drexler, Vin Vuong, Donovan Alamo, Yazmin Aviles, Andrew Bengston, Bailey Bowers, Robert Caputo, Zackary Carter, Rafael Fitch, Jordan Grossa, Jose Jara, Michael Kuzara, Nathan Lay, Marshall Levine, Christian Miller, Jorge Oceguera, Mason Parks, Cristian Perez, Luis Valdez, Samantha Valle, and Crystal Wendland.









### RIVERSIDE COUNTY SHERIFF'S DEPARTMENT **K9 TEAM SALE**

\$20 each - online \$15 each - RSA office

We are proud to be partnered with The Riverside County Sheriff's Department Canine Association, a nonprofit organization, through our relief foundation.

www.rcdsa.org - Riverside Sheriffs' Association





# DCMF Holds Cops 4 Kids With Cancer Fundraiser

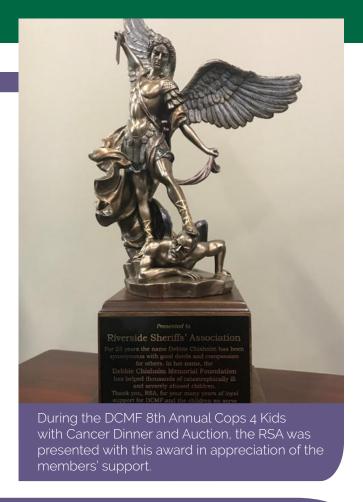
he Debbie Chisholm Memorial Foundation (DCMF) held their 8th Annual Cops 4 Kids with Cancer Celebrity

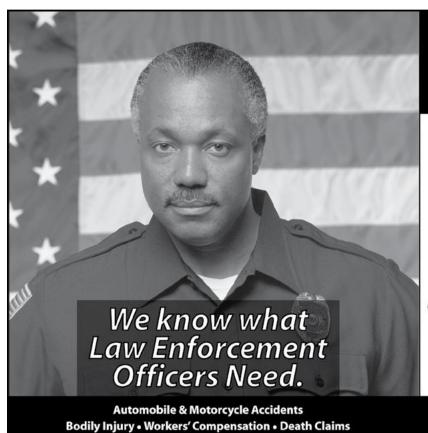
Dinner and Live Auction on October 19th at

Pechanga Resort & Casino. The DCMF is celebrating 25 years of making wishes come true.

It was a touching and inspiring evening hearing the stories of those who the DCMF has helped over the years. RSA is proud to be a long-time supporter of this foundation. RSA was presented with a sculpture of Archangel Michael in appreciation of the memberships' support.

The DCMF is Southern California's only Law-Enforcement based wish granting charity. The DCMF has been making wishes come true for children for 25 years, and RSA has been a part of that journey. \*





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For your opening deposit.



\$250\*\*

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- ★ Get a Rate Discount on your auto loan with The Police Credit Union when you purchase a used vehicle with Enterprise Car Sales²
- Checking with no monthly fees and up to 10 ATM fees rebated per month<sup>3</sup>

Hurry, offer ends December 31, 2019!

Join today at www.thepolicecu.org. Enter CHK250 in the promo code section to get your \$250 bonus.



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\*New Member Opening Deposit Credit: The Police Credit Union will pay the \$25 opening deposit in the savings account required to establish membership.

Members who join online will pay the \$25 opening deposit and The Police Credit Union will reimburse this amount within 15 business days. This amount shall be reversed and returned to The Police Credit Union if the account is closed within 12 months after date opened. Business accounts are not eligible. \*\*\$250 Checking Bonus: the new member must open a new checking account with a \$25 minimum opening deposit during the promotion period, within 60 calendar days of account opening must initiate \$500 in monthly direct deposits. The bonus will be deposited into the new checking account within 60 business days after meeting the \$500 direct deposit requirement. All new accounts are subject to The Police Credit Union account opening procedures and standard account terms and conditions.

<sup>1</sup>APR = Annual Percentage Rate. Example rate of 2.89% APR with 36 monthly payments= \$28.59 per \$1,000 borrowed, assumes .25% discount for enrollment in automatic payments (fully-indexed rate of 3.14%).

<sup>&</sup>lt;sup>2</sup> For full promotional details visit thepolicecu.org/enterprise.

<sup>&</sup>lt;sup>3</sup> The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction. Rates, terms and conditions are subject to change. Federally insured by the NCUA.

# Cops For Kids Fly-In



n Tuesday, October 13 the 21st Annual Cops for Kids Fly-In event took place at the Loma Linda University Children's Hospital. RSA was present along with members of the Riverside County Sheriff's Department, and other local law enforcement agencies. It was the perfect sunny Southern California day to see five helicopters land on the North Lawn of the Loma Linda Children's Hospital. This event was all about being able to bring a spark of joy to the lives of the kids at Loma Linda University Children's Hospital.

The fly-in was followed by the motorcade into the North Lawn where the patients, staff, and visitors watched in excitement and appreciation. The kids got to navigate through the North Lawn to learn about the different agencies and see the different helicopters, motorcycles, cars, and swat trucks. Star Wars charac-

ters were also seen walking around taking pictures and interacting with the kids.

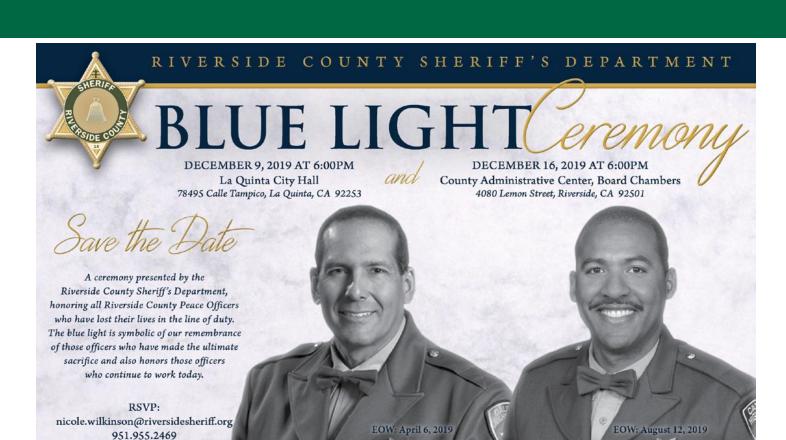
Not only did the law enforcement agencies show up in style, but they also brought presents with them to deliver to the patients. Law enforcement agencies are committed to keeping our communities safe, yet still made the time to go above and beyond to bring smiles and joy to the children of Loma Linda University Children's Hospital. \*











SERGEANT STEVEN L. LICON OFFICER ANDRE MOYE, JR.



# LIFE

#### No Guarantees, No Promises, As-Is Only!

# " Are we where Gods Divine Plan for us can be accomplished? "

.,

**By Harley Broviak** Chaplain

ach of us looks to a great life and splendid future.
Our hopes are rarely interrupted by thoughts of our



death. But too often we hear of and learn of someone close leaving us, alone and all too soon. For a moment we have such pangs of awareness, as to our fragility. Strength, size, position, and status are not even a consideration in when or how we leave our loved ones. Recently, a very dear friend was given a final duty call, she had been very ill.

I had spoken to her just two days before, her voice was strong, she was cheerful, in fact she stated, "This doctor gave me months, well I don't accept that. I'm fighting this and I'm going to win!" A friend called me to ask for comfort and consolation. He advised me that the end for her had come quickly and silently. But how could this be? She was in our prayer circle! I prayed for her daily, I was encouraged and anticipatory of her restoration to good health. "Hey God!" "What happened?"

I wish I could tell you that HIS answer was pleasing, but that was disappointing too! It is not her timetable, it is not mine, it is only GODS! Man

proposes, God imposes! That is not the answer I sought or believed in. Should this shake our faith or cause us to be angry at God? He advises us to look at <u>all</u> things through spiritual eyes, not through the deceit of the physical eye. I know that a lot of us feel betrayed when our most fervent prayers are not granted. We tend to get "why me?" syndrome. Again, we can't take it personally. All cops know that circumstances can be thwarted by seemingly unimportant glitches. We all have to learn to roll with the punches, AND NOT OUIT!

A lot of us will miss Roberta, she was an extraordinary human being, a good beat partner and a lover of animals. She left a wonderful impression on so many, we are all happy of how her indomitable, can-do spirit affected those of us who worked with and knew her. This is the time for reflection on our current status at home, at work, and with God. Are we where Gods Divine Plan for us can be accomplished? Do we pray the prayer of submission each day before we start our activities? Do we say, "not our will, BUT THINE be done". If we do that there will certainly be less humps, bumps, and lumps on the road of life. Remember this life is AS-IS! Take it and make it!

Be safe out there Ready to serve you 24/7

> In His Service, Chaplain Harley Broviak. Available 24-7: (951) 337-1124 **★**

# Requiem

erri Broviak, wife of RSA Chaplain Harley Broviak, died August 29, 2019 after a threemonth illness. She was presumed to be very healthy and symptoms indicated pneumonia. She was hospitalized for several days and then sent home to complete recovery.

Her condition deteriorated and she spent several weeks battling a lung condition. Chaplain Harley moved into a cot next to her bed for four weeks to give her spiritual and physical support.

Later to find her examination indicated she had cancer of the lungs. Then a tumor was located in her breast and another in her brain. She was transferred to Hoag Hospital to Hospice and placed on a new treatment program for Stage 4 cancer victims. At first, no one suspected she was terminally ill and that she would recover and be back at home shortly.

She and Chaplian Broviak missed the planned 63rd wedding anniversary dinner planned for September first. She had the blessing of a peaceful death. Never having had any pain. Thanks be to our Lord and great master physician Jesus Christ.

Prayers for the family are sought and appreciated. Services were limited to family per her request. Thanks to all of my Law Enforcement family and our wonderful RSA staff.

Jerri, you went away and my heart went with you.

Chaplain Harley Broviak and family God bless you all.



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# **HOW THEY VOTED**

#### RIVERSIDE COUNTY LEGISLATIVE DELEGATION SCORECARD - 2019

|          | Morrell | Roth | Stone | Cervantes | Garcia | Mayes | Medina | Melendez | Voepel | Waldron | RSA |
|----------|---------|------|-------|-----------|--------|-------|--------|----------|--------|---------|-----|
| AB 32    | N       | Υ    | Υ     | Υ         | Υ      | Ý     | Υ      | Υ        | Y      | Υ       | Υ   |
| AB 45    | N       | Υ    | N     | N         | Absent | N     | Υ      | N        | N      | N       | N   |
| AB 314*  | N       | Υ    | Υ     | Υ         | Υ      | N     | Υ      | N        | Υ      | N       | Υ   |
| AB 965   | N       | Υ    | N     | N         | Y      | N     | Υ      | N        | N      | N       | N   |
| AB 1215  | N       | NV   | N     | NV        | Y      | NV    | Υ      | N        | NV     | N       | N   |
| AB 1282* | N       | Υ    | N     | Υ         | Υ      | NV    | Υ      | N        | NV     | N       | Υ   |
| SB 136   | N       | Υ    | N     | N         | Υ      | N     | Υ      | N        | N      | N       | N   |
| SB 266   | N       | Υ    | N     | Υ         | Υ      | NV    | Υ      | Υ        | Υ      | Υ       | Υ   |
| SB 310   | N       | Υ    | N     | N         | Υ      | N     | Υ      | N        | N      | N       | N   |
| SB 394   | N       | Υ    | N     | N         | Υ      | NV    | Υ      | N        | Υ      | N       | N   |
| SB 316   | NV      | Υ    | Υ     | Υ         | Υ      | NV    | Υ      | Υ        | Υ      | Υ       | Υ   |
| SB 416   | N       | Υ    | N     | Υ         | Υ      | Υ     | Υ      | Υ        | Υ      | Υ       | Υ   |
| SB 542   | N       | Υ    | Υ     | Υ         | Υ      | Υ     | Υ      | Υ        | Υ      | Υ       | Υ   |
| SB 622*  | N       | Υ    | N     | Υ         | Υ      | NV    | Υ      | N        | N      | Υ       | Υ   |
| TOTAL    | 6/14    | 9/14 | 10/14 | 14/14     | 8/13   | 9/14  | 8/14   | 11/14    | 11/14  | 12/14   | 14  |
|          | 43%     | 57%  | 77%   | 100%      | 62%    | 64%   | 57%    | 79%      | 79%    | 86%     |     |

**Ryan Sherman**Director, Legislative Affairs

his first chart shows how the legislators voted on controversial bills of interest to the RSA that made it all the way through to the



legislature. These bills are all authored by Democrats who hold a supermajority (more than <sup>2</sup>/<sub>3</sub>) in each house. Controversial bills authored by Republicans rarely earn passage in both houses. The total number of votes and the corresponding percentages should not be viewed as the only measurement of an individual legislator's support or opposition of law enforcement officers or public safety. Keep in mind, some of the most harmful bills failed to pass in their first committee hearings. Likewise, many of the best public safety improvement bills never made it out of committee. Asterisks\* denote bills that were vetoed by Governor Gavin Newsom. Votes in red are votes cast in opposition to the RSA's position. NOT VOTING (NV) is indicated when the legislator is present but chooses to not cast a vote either way. NV is the same as a NO vote. If the RSA is requesting a NO vote on a bill, NV is just as good. Similarly, if RSA is requesting a YES vote, a legislator who abstains and is recorded as NV, is credited with a NO vote.

- AB 32 Bans private prisons and other detention facilities in CA.
- AB 45 Eliminates \$3 county inmate co-pay for medical visits
- AB 314 Requires public employers to allow employee time off for union duties\*
- AB 965 Reduces punishment for young, violent, adult inmates
- AB 1215 Bans law enforcement from using body cam footage with facial recognition technology
- AB 1282 Bans private prison transport companies from state facilities\*
- SB 136 Reduces sentences for habitual, repeat, violent offenders
- SB 266 Reduces financial penalty for CalPERS members inadvertently provided disallowed compensation
- SB 310 Allows repeat, habitual, violent felons to serve on criminal and civil juries
- SB 394 Creates giant loophole allowing violent offenders to avoid another criminal conviction
- SB 316 Domestic violence hotline number to be included on student identification cards
- SB 416 Extends current peace officer workers comp presumptions to more peace officers
- SB 542 Establishes a PTSD workers comp presumption for peace officers and firefighters
- SB 622 Requires private detention facilities to report all deaths to CA Attorney General\*

#### **AB 392 - USE OF FORCE**

Some bills such as AB 392 were significantly amended prior to a final floor vote, which allowed the RSA to remove its opposition and inform the legislators that we were no longer opposed to the bill. However, three Riverside-area legislators supported the earlier versions of 392 that would have placed officers and the public in increased danger or facing criminal prosecution when force was used.

Assembly member Jose Medina co-authored the original version of AB 392. Medina also participated in press conferences and rallies where he accused law enforcement officers of targeting minorities with excessive and deadly force.

Assembly member Eduardo Garcia also committed to support

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the earlier version of the bill, although he was not present in Sacramento when amendments were adopted and voted on by the entire Assembly.

Senator Richard Roth actually voted in favor of 392 before the amendments were included in the bill. While he claimed he did want want the version he supported to become law, he did want the bill to move out of the Senate so it could be properly amended in the Assembly to address law enforcement's concerns.

AB 392 is therefore not included in our scorecard because it does not accurately reflect the various versions of the bill and that the final vote in each house did not accurately reflect the positions taken by legislators while RSA remained opposed. Those in the "SUPPORT RSA" column either voted against the earlier versions of 392 or refused to support the earlier versions. Similarly, those in the "OPPOSE RSA" column either voted for an earlier version of 392 or had committed to supporting the earlier versions.

#### **SUPPORTING RSA**

Senator Mike Morrell Senator Jeff Stone Assemblymember Sabrina Cervantes Assemblymember Chad Mayes Assemblymember Melissa Melendez Assemblymember Randy Voepel Assemblymember Marie Waldron

#### **NOT SUPPORTING RSA**

Senator Richard Roth Assemblymember Eduardo Garcia Assemblymember Jose Medina

#### RSA SUPPORTED UNANIMOUS VOTES

Here, we list the bills supported by the RSA that were unanimously approved by the legislature.

- SB 230 (Caballero) law enforcement use of force training bill
- AB 47 (Daly) increased penalties for texting/distracted driving
- AB 640 (Frazier) developmentally disabled sexual abuse training for district attorney investigators
- AB 1117 (Grayson) peace officer peer support program
- SB 22 (Leyva) expedited rape kit DNA testing
- AB 164 (Cervantes) armed prohibited persons, out of state restraining orders
- AB 294\* (Rodriguez) statewide county gassing procedures
- AB 1132 (Gabriel) falsification of government caller ID
- AB 303 (Cervantes) sexually violent predator court procedures
- AB 304 (Jones-Sawyer) electronic surveillance extension
- SB 273 (Rubio) extends statute of limitations for domestic violence victims
- SB 630 (Stern) local laws preventing human trafficking, slavery
- SB 141 (Bates) sexually violent offender risk assessment

#### **TWO YEAR BILLS**

Other RSA tracked bills were stopped in the legislative process prior to a full vote of each house. As a result, those bills were removed from our scorecard as we await further action on them in 2020. This group of bills is called "2-year bills" because they failed to pass both houses of the legislature before the

deadline last September. Some or all of these bills may be voted on by the legislature in January 2020 when the legislators return.

We will examine these 2 year bills in next month's publication as we prepare for the return of the legislators in January.

Until then, be safe. \*













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The Riverside County Deputy Sheriff Relief Foundation

# RAFFLE! RAFFLE! RAFFLE!

This raffle is to benefit the Relief Foundation. We will be selling raffle tickets through out the months of October, November, and December. You could win your choice of 1 department approved firearm & 1 approved back-up weapon up to \$1,500 total value at dealer's cost with remaining balance available to spend on items of your choice OR a \$1,500 gift certificate to West Coast Ammo to spend on whatever you desire.

Drawing on December 13, 2019 | 1pm

For more information on how to purchase raffle tickets please call or email Debbie Haar, Special Events Director. Debbie@rcdsa.org | 951-653-5152.

www.rcdsa.org

THE RIVERSIDE COUNTY DEPUTY SHERIFF RELIEF FOUNDATION



# RAFFLE

DRAWING ON DECEMBER 13,2019 | 1PM

You could win your choice of 1 department approved firearm & 1 approved back-up weapon up to \$1,500 total value at dealer's cost with remaining balance available to spend on items of your choice OR a \$1,500 gift certificate to West Coast Ammo to spend on whatever you desire.

Donations are fully taxdeductible to the extent allowed by IRS rules and regulations. The RCDSRF is a 501(c)(3) status non-profit. Federal Tax ID is 33-0937708

# Deputy Pilot Protects From On High

And Also Gives Back To Law Enforcement By Heading Up Relief, Donation Efforts

overing over the San Jacinto Mountains, seemingly able to see forever in any direction, Riverside County Sheriff's Deputy Chad Marlatt has to remind himself every day that he's actually working.

Trust us, he is.

In addition to being a pilot on the Riverside County Sheriff's Department's (RCSD) Aviation Unit, Marlatt is on the Board of Directors for the Riverside Sheriff's Association, he is president of the Riverside County Deputy Sheriff Relief Foundation, and he is chair of the Riverside Sheriffs' Association Special Events & Donation Committee. Marlatt also is vice chair of the Benefits Trust.

"It's not about me," Marlatt says. "It's about helping our brothers and sisters in the association and law enforcement in general."

As a pilot in the Riverside County Sheriff's Department's (RCSD) Aviation Unit, a typical day for Marlatt might involve swooping down into the wilderness to rescue an injured hiker in the morning and chasing down a robbery suspect racing down the 15 Freeway in the afternoon.

With Marlatt piloting the ship and his tactical flight officer beside him, the two-person crew can establish perimeters, clear areas, and guide units on the ground to where they need to be.

"Anything we think we can be an asset from the air, that is what we are there to



do," said Marlatt, one of 11 deputies on the unit and the one with the most time in the air.

In March, Marlatt amassed 6,000 hours of flight time, reaching the milestone accident free.

"If I'm in the TFO (tactical flight officer) position, he's probably the pilot I would want flying if it was the most technical type of flying we have to do," said Dep. Ray Hiers, one of the newer members of the unit. "If you get into a high-stress situation, you want to be flying with something who you don't have to worry about what they're doing and just focus on what you are doing."

The Aviation Unit's primary function is patrol, but search and rescue operations are a close second.

The unit performs up to 300 search and rescues annually, said Marlatt, who started with the unit 15 years ago as

a tactical flight officer and has been a pilot since 2009.

Back then, the crew used Thomas Brothers Guide maps to navigate, Marlatt said.

Today, RCSD ships are equipped with thermal imaging cameras, high-intensity searchlights, and downlink equipment enabling video to be sent to the ground.

RCSD air crews patrol over urban areas such as Corona and over the Mt. San Jacinto Wilderness, where the highest peak is above 10,800 feet.

On a recent Sunday, the unit rescued an injured hiker on Box Springs Mountain above Moreno Valley.

STAR 9 picked up the hiker and flew him to Riverside County Fire personnel waiting at a nearby school.

Earlier in October, the unit rescued two hikers who'd gotten lost in Idyllwild.

Continues on next page

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#### **FORMER EXPLORER**

Marlatt was drawn to a career in law enforcement by his stepfather who was a Riverside County Sheriff's deputy.

After beginning his career with the Riverside County Sheriff's Department as an Explorer, Marlatt became a Sheriff's Service Officer in 1996.

He was a deputy in corrections for six months and then moved to patrol.

When on a ride-along with the Aviation Unit in 1998, Marlatt discovered his calling.

"One day, that's what I want to do," Marlatt said to himself. "Just the feeling of going up in the air and what you can see, versus being on the ground. It's almost euphoric."

Two calls stand out from his early days in the air.

One was in 2008, when Marlatt and his pilot chased bank robbery suspects all the way down to Escondido.

Marlatt watched from above as the suspect's car flipped over, the suspect was ejected, and bills flew out everywhere.

Another call involved two suspects who had followed a man home from a casino to rob him.

A deputy on the ground attempted to pull the car over, but the suspects fled and the pursuit was on.

Marlatt's unit gave chase from overhead as the suspects sped along the 215 Freeway towards Perris.

The vehicle stopped and the passenger surrendered, but the driver got into another car and took off.

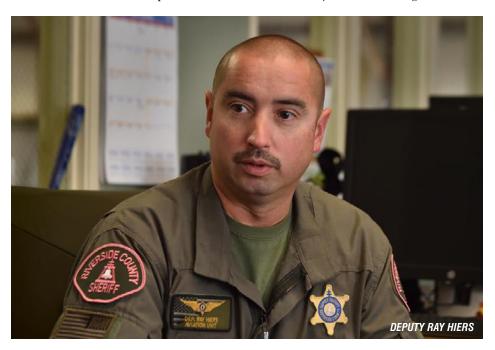
The suspect shot his way into a house, grabbed a set of car keys, and took off in a car parked in the driveway.

Two deputies on the ground were wounded trying to stop the suspect, who also shot at Marlatt's helicopter.

Sheriff Relief Foundation, chair of the Riverside Sheriffs' Association Special Events & Donation Committee, and vice chair of the Benefits Trust.

Those needs may stem from medical emergencies, funeral expenses, and memorial travel expenses.

After RCSD Dep. Jason McMillan was severally wounded during the mass



"That was definitely a hair-raising experience," he said. "You hear the clunk. You turn off the lights, check all the gauges."

But Marlatt isn't only serving the public.

He handles many needs in his roles as president of the Riverside County Deputy

shooting at the Route 91 Harvest Festival in Las Vegas on Oct. 1. 2017, the foundation paid the expenses for McMillan's family to travel to Las Vegas.

McMillan was shot while trying to shield his girlfriend from the gunfire raining down from the 32nd floor off the Mandalay Bay Hotel. He sustained liver and lung wounds and has a bullet in his spine. The foundation contributed \$8,000 toward the purchase of a special SUV suited for his needs.

When Dep. Jay Youngblood was left paralyzed below the waist after a motorcycle training accident in July 2018, the foundation covered travel and lodging expenses for his family while he was in the hospital.

With the support of Sheriff Chad Bianco, the RCSD soon will open a new hangar in Palm Desert and up the staff from 11 to 16 deputies.

"I'm fortunate to be here," Marlatt said. "We're a public service. That is what I'm here to do ... save lives." \*



# The Riverside County Deputy Sheriff Relief Foundation



The RCDSRF is a 501(c)(3) non-profit charity created by the Riverside Sheriffs' Association to assist law enforcement families, local victims of crime and disasters, and provide youth scholarships.

We are only as strong as our membership

Ask us how you can make a difference with your support and contribution.

Contact RSA at 951-653-5152



The Riverside County Sheriff's Department Men's Soccer Team is looking for players for the 2020 United States Police and Fire Championships(USPFC). The 2020 USPFC will be held in the greater San Diego area and is scheduled for June 13 - June 20, 2020.

Who: The RSO men's soccer team

What: Searching for interested players to fill the open division, 18+ years old, as well as the over 35 division

When: June 13 - June 20, 2020

**Where: San Diego County** 

Why: We want to bring home the gold

A full roster is 20 players with 1 non-playing coach. These teams are able to be filled by both Correctional Deputies as well as Sworn Deputies. If you are interested in playing or coaching please contact:

Deputy Casillas - rcasillas@riversidesheriff.org Deputy Benson - cbenson@riversidesheriff.org







# TO OUR OCTOBER RETIREES

# DEPUTY SHERIFF DONALD CALKINS

HIRE DATE

**JUNE 1, 1989** 

**RETIREMENT DATE** 

**OCTOBER 4, 2019** 

YEARS OF SERVICE **30** 

SHERIFF CAPTAIN
CHERYL EVANS

**HIRE DATE** 

**NOVEMBER 10, 1994** 

**RETIREMENT DATE** 

OCTOBER 10, 2019

YEARS OF SERVICE

24



# **Amazon Smile donations guidelines Benefiting the Riverside County Deputy Sheriff Relief Foundation** What is Amazon Smile? How does it work? AmazonSmile is a website operated by Amazon with the same products, prices, and shopping features as Amazon.com. The difference is that when you shop on AmazonSmile, the AmazonSmile Foundation will donate 0.5% of the purchase price of eligible products to the charitable organization of your choice. Shop using Amazon Smile It's easy! Just use/click the link: and help the Relief https://smile.amazon.com/ch/ Foundation. 33-0937708 azonsmile upporting: Riverside County Deputy Sheriff Relief Foundation Inc Sign into Amazon Smile with Make sure that you see the your regular Amazon login Riverside County Deputy information. Sheriff Relief Foundation under supporting charities. Start Shopping! \* REMEMBER, ONLY PURCHASES AT

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#### **NOVEMBER REMEMBRANCES -**



Mark S. Kemp EOW: November 9, 1994

Frank Hamilton EOW: April 9, 1895 William Joseph Rutledge EOW: May 14, 1969 Randy Robert Lutz EOW: June 22, 1989

Jim W. Purkiss EOW: April 16, 2001

Preston Van Buren Swanguen EOW: December 24, 1907 William Fredrick Carter, Jr. EOW: May 20, 1969 Kent A. Hintergardt EOW: May 9, 1993 John Towe EOW: February 15, 2002

Henry Fredrick Nelson EOW: September 22, 1921 Edward Michael Schrader EOW: July 11, 1974 Mark S. Kemp EOW: November 9, 1994 Brent Jenkins EOW: March 18, 2003

Theodore Crossley
EOW: September 22, 1921

James Bernard Evans EOW: May 9, 1980 Michael P. Haugen EOW: January 5, 1997

Bruce Lee EOW: May 13, 2003

Howard R. Scheffler EOW: February 29, 1956 Dirk Alan Leonardson EOW: October 4, 1980 James W. Lehmann, Jr. EOW: January 5, 1997

Manuel Villegas EOW: March 19, 2007

Roger Allen Strong EOW: August 7, 1961 Michael David Davis, Sr. EOW: October 24, 1988 Eric Andrew Thach EOW: October 8, 1999

## IN MEMORY, 2019

Officer Natalie Corona
Davis Police Department
EOW: January 10, 2019

Officer Esmeralda Ramirez
Los Angeles Police Department
EOW: June 9, 2019

Officer Juan Diaz Los Angeles Police Department EOW: July 27, 2019 Deputy Carlos Cammon Orange County Sheriff's Department EOW: August 23, 2019

Sergeant Steven L. Licon
California Highway Patrol
EOW: April 6, 2019

Officer Tara O'Sullivan Sacramento Police Department EOW: June 19, 2019 Officer Andre Moye, Jr.
CHP – Riverside Area
EOW: August 12, 2019

Deputy Brian Ishmael
El Dorado County Sheriff's Department
EOW: October 23, 2019

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Riverside County Peace Officer Memorial Foundation: www.rcpomf.org



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Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



#### WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Or program is designed to be FREE to those who qualify.

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#### **RIVERSIDE SHERIFFS' ASSOCIATION**

MEMBER'S GUIDE

Organization RSA
Members 4,000+
President Bill Young
Area Riverside County



#### TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

#### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

#### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

#### **Promote**

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

#### **Assist**

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

#### **FUN FACTS ABOUT RSA**

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.



RSA has a dedicated staff of 16 people.



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www.rcdsa.org

## RSA COMMITTEES

We have 11 committees and one AD HOC Committee. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Review Committee
- Legal Defense Trust
- Legal Coverage Appeals Board
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief
   Foundation Board of Directors
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU.

#### **AD HOC Committees:**

Trailer Committee

#### **RIVERSIDE SHERIFFS' ASSOCIATION**

www.rcdsa.org







# Deputy Depot





## The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

#### **RSA Amusement Park Tickets**

Sold exclusively to RSA Members 951-653-5152
PRICES SUBJECT TO CHANGE

✓ = Tickets available online

October 24, 2019

|   |   |                    |                   |                | RSA OFFIC |
|---|---|--------------------|-------------------|----------------|-----------|
|   | AMUSEMENT PARK  | TYPE               | ONLINE \$         | PARK \$        | \$        |
|   | Aquarium of the Pacific                                       | Adult              | \$18.95           | \$29.96        |           |
|   | Enter <b>rsa</b> for the Store Name                           | Child (3-11)       | \$13.95           | \$17.95        |           |
|   |   | Annual Pass Family | \$149.00          | \$159.00       |           |
|   |   | Annual Pass Plus   | \$219.00          | \$229.00       |           |
|   | Castle Park   | Adult              | \$14.99           | \$24.99        |           |
|   | Enter <b>213424</b> for the Promo Code                        | Parking            | \$10.00           | \$10.00        |           |
|   | \$5.99 processing fee per transaction                         |                    |                   |                |           |
|   | Knott's Berry Farm  | All Ages           | \$46-\$48         | \$79.00        | \$47-\$49 |
|   | User:riversidesheriffsassn Pass:rsaoffice                     |                    |                   |                |           |
|   | Knott's Scary Farm  | All Ages           | Call RSA for Date | Specific Price |           |
|   | Legoland (two day ticket)                                     | Adult              | \$80.00           | \$95.00        |           |
|   |   | Child (3-12)       | \$75.00           | \$82.00        |           |
|   | Legoland Hopper (two day ticket)                              | Adult              | \$79.99           | \$119.00       |           |
|   | includes: park, aquarium and water park                       | Child (3-12)       | \$79.99           | \$111.00       |           |
|   | LA County Fair  | Adult              |                   |                |           |
|   | WWW.LACOUNTYFAIR.COM/buytickets                               | Child (3-12)       |                   |                |           |
|   | Magic Moutain (Six Flags)                                     | Adult (Over 48")   | \$55.99           | \$84.99        |           |
|   | User: rcdsamm Pass: SixFlags11                                | Child (Under 48")  |                   | \$59.99        |           |
|   | \$8.99 processing fee per transaction <b>Hurricane Harbor</b> |                    | \$29.99           | \$36.99        |           |
|   | Movie Tickets   | All Ages           |                   |                | \$9.00    |
|   | Regal, Edwards, & United Artist                               |                    |                   |                |           |
|   | Raging Waters   | All Ages           | \$29.99           | \$45.99        | \$30.99   |
|   | Processing Fee: \$3.00  |                    |                   |                |           |
| - | San Diego Zoo OR Safari Park                                  | Adult              | \$47.60           | \$56.00        | \$47.60   |
|   |   | Child (3-11)       | <b>\$</b> 39.10   | \$46.00        | \$39.10   |
| 1 | Universal Studios   | 1 Day              | \$95-\$120        | \$99-\$129     |           |
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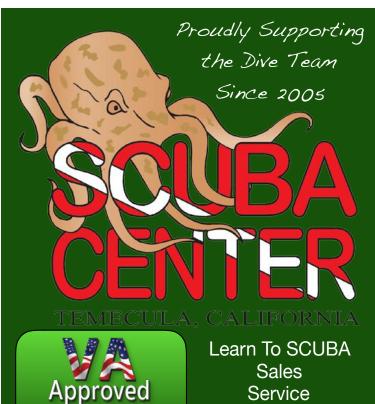








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#### RIVERSIDE SHERIFFS' ASSOCIATION

## **RSA Amusement Park Tickets**

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For complete ticket listing visit www.rcdsa.org or call 951-653-5152 if you have any questions.

Tickets to the following: Aquarium of the Pacific, Castle Park, Knott's Berry Farm, Legoland, Magic Mountain, Movie tickets, Raging Waters, San Diego Zoo, Seaworld, Universal Studios.

\*Prices and tickets subject to change



The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.



The RSA does not endorse or support any particular business listed on this page.

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|---|---|---|-----|---|---|---|---|---|---|---|---|---|---|-----|---|
| Ζ | S | Т | 5   | F | F | _ | N | G | G | 0 | כ | J | Υ | O   | 0 |
| F | S | ٧ | Е   | J | D | Α | N | U | Υ | М | Р | Ν | U | K   | L |
| М | G | N | С   | G | Е | В | S | G | Р | ı | W | Α | I | Р   | U |
| U | Α | F | Α   | 0 | Z | D | W | K | С | Н | S | F | Z | Υ   | D |
| М | С | Α | L   | R | R | ٧ | ı | L | K | Υ | Н | R | Е | Α   | Α |
| Е | Т | L | Р   | Е | Е | N | F | Р | R | Е | В | ٧ | S | D   | Е |
| Н | Е | L | Е   | G | S | Т | 0 | R | ٧ | G | I | Q | Υ | - 1 | D |
| Т | F | В | R   | Р | 0 | F | Е | N | М | Q | В | Р | U | R   | Е |
| N | W | Α | - 1 | Т | S | В | Υ | ٧ | Т | R | Т | Υ | 0 | F   | Н |
| Α | Υ | С | F   | D | N | Α | В | ٧ | R | Н | S | F | I | K   | Т |
| S | Е | K | G   | Α | F | ٧ | R | L | S | 0 | Е | Z | С | С   | F |
| Υ | Е | Q | R   | K | D | D | Q | F | Е | Υ | N | С | Х | Α   | 0 |
| R | ٧ | С | ı   | В | Н | G | S | W | J | G | Р | 0 | 0 | L   | Υ |
| Н | S | K | Ν   | Α | Н | Т | G | N | Ι | ٧ | I | G | Н | В   | Α |
| С | R | Е | D   | W | Н | ı | Т | Е | В | L | J | Ε | U | F   | D |

**Fireplace** Hot Chocolate Pumpkin Spice Stuffing Corn on the Cob Fall Back Giving Thanks Honor (our) Veterans Red White Blue Cranberry Sauce Gobble (Gobble) **Black Friday** Chrysanthemum Topaz Day of the Dead Pie

#### **November Sudoku**

|   | 1 |   | 5 |   |   |   |   | 2 |
|---|---|---|---|---|---|---|---|---|
| 7 |   | 6 | 1 |   |   |   |   | 9 |
| 9 |   |   | 4 | 7 |   | 1 |   |   |
| 1 |   | 9 |   |   | 5 | 8 |   |   |
|   | 3 |   | 7 | 1 |   |   |   | 5 |
|   |   | 7 |   |   | 2 | 6 | 1 | 3 |
|   | 5 | 4 |   |   |   |   |   |   |
| 2 |   |   |   |   |   |   | 9 |   |
|   | 9 |   | 2 | 5 |   | 3 |   | 8 |

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**50th District Duncan Hunter (R)** 

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# RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Kathy Delgado by email: kathy@rcdsa.org Monday - Friday 8am - 5pm or by calling (951) 653-5152 (800) 655-4772.

#### **RSA BOARD AND STAFF**



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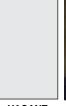
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**Lesley Garcia** Book Keeper II



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Maryann Barbaro Office Assistant I



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Janelle Regan Benefit Trust Office Manager



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Mike Stone RSA/LDT General Counsel



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**Broviak** 

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