

ALL POINTS



BULLETIN

Happy Holidays!

Celebrating 76 years of serving
those who serve others

REMEMBERING & HONORING BLUE LIGHT CEREMONIES

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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2019 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Board Of Supervisors Votes For Tentative Agreement

By Bill Young
RSA President



Merry Christmas, and I hope you all have a happy New Year. This year was long but very successful

and could not have been done without the support of our Membership. Every time I speak at events with other Association Presidents, it makes me realize how successful we as an Association are.

The delay in this message going out was to make sure the Board of Supervisors did the right thing and voted in favor of our fair and reasonable Tentative Agreement. The Board of Supervisors voted 4-to-1 in favor of our Tentative Agreement leaving Supervisor Hewitt as the only Supervisor to vote “no” on the agreement. Supervisor Hewitt was upset because the Agreement did not address the County’s pension liability to CalPERS.

Both Teams attempted to address the pension liability but found we needed to come to an agreement so we could address the recruitment and retention challenges within our Department. At the end of our terms, we will be on pace with the surrounding Sheriff’s Department and will have provided 13 years of no medical rate increases for almost all of the Members of our Trust. This could not have been done without the help of the Sheriff’s Administration. It was nice working with an Administration who actually cares about their Troops and did

“ The Board of Supervisors voted 4-to-1 in favor of our Tentative Agreement leaving Supervisor Hewitt as the only Supervisor to vote “no” on the agreement. ”

not try to solve a personal beef with the Association President on the backs of the men and women serving his Department.

Lastly, I would like to talk about the changes in the Retiree Assistance Program, RAP. The RAP was started in January, 2002, through contract negotiations. At the conclusion of the negotiations, the County agreed to put \$25 dollars per active Member bi-weekly into the RSA Medical Benefit Trust account for the RAP. There was no other larger sum of money put into the Trust to help start the RAP, the County just started paying contributions. This money is different than any money paid by Members to start the Trust in the early 90’s.

The problem with the RAP, is that people who retired before the RAP was even created, were given credit and allowed to continue to gain credits while being retired until they reached max benefit, even though they were not employed while the County was paying into the RAP. The program could have worked from the start if the County would have continued to raise the contribution amount contract after contract. They

have not, and we still continue to receive the same bi-weekly contribution as we did in 2002. So, after years of being told the program was unsustainable, the Trustee’s worked with several experts and found we needed to change the program to an actual active service credit system, where Members get credit for time actually put into the system.

Switching the program was not done overnight, or without serious thought and review, but it had to be done for the program to survive and ultimately remain. Also, the RSA negotiating team tried very hard to get the County to increase their contribution to the RAP, but were met with negative results. The County insisted they wanted to put the money toward wages so they could address the recruitment and retention problem that was looming over our County. As long as I’m the President of RSA, I will continue to fight to increase the benefits for our retired members on both the County level and State level.

As always, stay safe out there and help ensure your partners go home safe.

Bill Young, President ★



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Happy Holidays!

Year-end wrap-up and a look at 2020!

By **Michael Abel**
RSA Executive
Director



Hope everyone had a great

Thanksgiving with family, friends, and co-workers. The

special times of Christmas, Hanukkah, and the New Year are right around the corner. We wish you all a very Merry Christmas, Happy Hanukkah, and a happy and healthy New Year!

2019 has been a very busy year of change and growth for RSA. Some of the new changes include: A committed focus of "Serving those who Serve" (examples including full support and sponsorship for our numerous Baker-to-Vegas Teams, financial and food support for numerous station, special operations, special events, and employee celebrations, and growth of our Relief Foundation); an updated RSA Employee Manual; updated new RSA By-Laws that were ratified by the membership; and a separation of service terms for our Executive Board (including a recent election and appointment of our Treasurer and Vice-President).

As for growth, we were able to hire four new positions to better serve and connect with our membership this year, including a Media Relations Manager, a Special Events / Fund Raiser Director, an

" 2019 has been a very busy year of change and growth for RSA. "

✱

additional Benefits Trust Assistant and Office Assistant, and a promoted Office Administrator position. Our RSA membership as a whole continues to grow at a steady rate, with early December numbers at recent, all-time highs, indicating we now have over 4,100 members.

2019 was also a very busy time for contract negotiations! As everyone is now well aware, we have two of our three employee group Contract Agreements approved with significant increases in both salary and medical contributions from the County, as well as positive working conditions solidified in the now permanent terms of our previous Side Letter Agreement. Our recent contract approvals will go a long way towards future recruitment and retention of our valued membership!

2020 looks to be equally busy with the same committed focus and service. Negotiations are already underway for our Probation Bargaining Unit Members and we hope to reach a healthy multi-year agreement within the coming months.

Additionally, RSA's Deputy Sheriffs' Relief Foundation will be a committed focus for financial growth and expansion, allowing us to help our membership in times of need. Your full Board of Directors approved the new 2020 operating budget last month for RSA, which will increase expenditures from 2019 by approximately 1%. We anticipate ending the 2019 approved budget with a 1-3% savings. Elections for the positions of RSA President and Secretary will begin in August, 2020.

A significant goal in 2020 will be to open a second RSA office for our membership in the Eastern part of the County. We plan to staff a legal representative and a benefits assistant position at the future location to better serve those of you working and residing in the area.

In February 2020, we will once again celebrate the significant achievements of our membership at the annual RSA Awards Banquet. We look forward to seeing you there!

Warmly and respectfully,

Michael Abel ✱



RIVERSIDE COUNTY SHERIFF'S DEPARTMENT K9 TEAM SALE

\$20 each - online
\$15 each - RSA office



We are proud to be partnered with The Riverside County Sheriff's Department Canine Association, a non-profit organization, through our relief foundation.

www.rcdsa.org - Riverside Sheriffs' Association

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Blue Light Ceremonies

On December 9th many members of the community and various law enforcement agencies from across the county came together for the Blue Light Ceremony in remembrance and honor of the Peace Officers who lost their lives in the line of duty across Riverside County. This ceremony was hosted by the Riverside Sheriff's Department and took place at the La Quinta City Hall. RSA was honored to have provided the floral arrangements for this touching and honorable ceremony.

The names of the fallen were read in remembrance, and a floral presentation by the Riverside County Sheriff's Executive Team, was presented to those survivors of the fallen who were in attendance. Following the floral presentation, blue glow sticks were handed out to illuminate the room during a moment of silence. May we always remember and honor those who selflessly gave their lives to protect our communities.

On December 16th the second Blue Light Ceremony took place in Riverside at the County Administrative Center. ★



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*New Member Opening Deposit Credit: The Police Credit Union will pay the \$25 opening deposit in the savings account required to establish membership. Members who join online will pay the \$25 opening deposit and The Police Credit Union will reimburse this amount within 15 business days. This amount shall be reversed and returned to The Police Credit Union if the account is closed within 12 months after date opened. Business accounts are not eligible. **\$250 Checking Bonus: the new member must open a new checking account with a \$25 minimum opening deposit during the promotion period, within 60 calendar days of account opening must initiate \$500 in monthly direct deposits. The bonus will be deposited into the new checking account within 60 business days after meeting the \$500 direct deposit requirement. All new accounts are subject to The Police Credit Union account opening procedures and standard account terms and conditions.

¹APR = Annual Percentage Rate. Example rate of 2.89% APR with 36 monthly payments= \$28.59 per \$1,000 borrowed, assumes .25% discount for enrollment in automatic payments (fully-indexed rate of 3.14%).

²For full promotional details visit thepolicecu.org/enterprise.

³The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction. Rates, terms and conditions are subject to change. Federally insured by the NCUA.

CHAPTER UPDATES

Chapter 19, PSU, Update



Charles Roberts
Chapter 19 Director, PSU

Happy Holidays to all RSA members and staff. Thank you for all you do. Our unit is in the process of selecting a new Chief and a candidate may be hired by the time this edition is released. Our negotiations are moving forward slowly and the next meeting is scheduled for January 2020. Hopefully our new Chief will show the same support for our staff that Sheriff Bianco did for his and help expedite the process.

In the spirit of giving, please consider contributing to the Relief Foundation if you don't already do so. Deduction authorization forms are available online and at the RSA office. Stay safe at home and work! ★

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Donald Peart NMLS ID: 308153 | UC NMLS ID: 995880 | CA BRE: 01926720 | 5 Cobblestone Ct Laguna Niguel CA 92677

The 24th Annual Riverside County Sheriff's Department K-9 Trials

The 24th Annual Riverside County Sheriff's Department K-9 Trials took place at the George Ingalls Event Center in Norco, November 1-2



This annual event brings law enforcement agencies from all over the state and country, as well as agencies from Baja California, to Riverside County.

This competition is more than competing for a trophy, it is designed to test narcotic detection, evidence location, protection, agility and obedience. This competition is a great opportunity to learn from each other new ways to train

their K9s, and educate the public on what the K9 team does.

The Riverside County Deputy Sheriff Relief Foundation is proud to be partnered with the Riverside County Sheriff Canine Association. This partnership promotes and educates on the use of police service dogs within the community, and helps provide additional training and equipment for the K9s and their handlers. ★



THE RIVERSIDE COUNTY SHERIFF'S DEPARTMENT K9 TEAM NETTED THE FOLLOWING AWARDS:

OVERALL OPEN AWARDS

5TH PLACE: JESSE DEACON AND K9 CHICO WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

PROTECTION

3RD PLACE: KASIM BIKUL AND K9 TIMBER WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

AGILITY

1ST PLACE: DAVE MORTON AND K9 TROY WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

3RD PLACE: KORY MURPHY AND K9 HERBIE WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

OBEDIENCE

1ST PLACE: DAVE MORTON AND K9 TROY WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

3RD PLACE: MATTHEW CRAMER AND K9 DAYKA WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

4TH PLACE: PAT MUSHINSKIE AND K9 RIO WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

5TH PLACE: HEATH NOYES AND K9 HYDE WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

AREA SEARCH

2ND PLACE: JEFF HURD AND K9 YANIK WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

3RD PLACE: KORY MURPHY AND K9 HERBIE WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

4TH PLACE: MATTHEW ALLERT AND K9 GRADY WITH THE RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

5TH PLACE: MATTHEW CRAMER AND K9 DAYKA WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

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BUILDING SEARCH

2ND PLACE: HEATH NOYES AND K9 HYDE WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

3RD PLACE: GABE MALDONADO AND K9 ARKAN WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

5TH PLACE: DAVE MORTON AND K9 TROY WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

OVERALL NARCOTICS

1ST PLACE: DAVE MORTON AND K9 TROY WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

2ND PLACE: KASIM BIKUL AND K9 TIMBER WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

3RD PLACE: JAMES RAY AND K9 REX WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

4TH PLACE: MATTHEW CRAMER AND K9 DAYKA WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

EVIDENCE SEARCH

1ST PLACE: TIM QUICK AND K9 WREX WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

3RD PLACE: GABE MALDONADO AND K9 ARKAN WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

5TH PLACE: MATTHEW ALLERT AND K9 GRADY WITH THE RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

PARCEL SEARCH

5TH PLACE: MATTHEW ALLERT AND K9 GRADY WITH THE RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

BUILDING SEARCH

4TH PLACE: KORY MURPHY AND K9 HERBIE WITH THE RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

VEHICLE SEARCH

1ST PLACE: BRENT CISNEROS AND K9 KOBUS WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

2ND PLACE: JAMES KING AND K9 BORIS WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

3RD PLACE: NED HYDUKE AND K9 WOODY WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

5TH PLACE: GABE MALDONADO AND K9 ARKAN WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT





In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

DECEMBER REMEMBRANCES



Preston Van Buren Swanguen
EOW: December 24, 1907

Frank Hamilton EOW: April 9, 1895	William Joseph Rutledge EOW: May 14, 1969	Randy Robert Lutz EOW: June 22, 1989	Jim W. Purkiss EOW: April 16, 2001
Preston Van Buren Swanguen EOW: December 24, 1907	William Fredrick Carter, Jr. EOW: May 20, 1969	Kent A. Hintergardt EOW: May 9, 1993	John Towe EOW: February 15, 2002
Henry Fredrick Nelson EOW: September 22, 1921	Edward Michael Schrader EOW: July 11, 1974	Mark S. Kemp EOW: November 9, 1994	Brent Jenkins EOW: March 18, 2003
Theodore Crossley EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	Michael P. Haugen EOW: January 5, 1997	Bruce Lee EOW: May 13, 2003
Howard R. Scheffler EOW: February 29, 1956	Dirk Alan Leonardson EOW: October 4, 1980	James W. Lehmann, Jr. EOW: January 5, 1997	Manuel Villegas EOW: March 19, 2007
Roger Allen Strong EOW: August 7, 1961	Michael David Davis, Sr. EOW: October 24, 1988	Eric Andrew Thach EOW: October 8, 1999	

IN MEMORY, 2019

Officer Natalie Corona Davis Police Department EOW: January 10, 2019	Officer Esmeralda Ramirez Los Angeles Police Department EOW: June 9, 2019	Officer Juan Diaz Los Angeles Police Department EOW: July 27, 2019	Deputy Carlos Cammon Orange County Sheriff's Department EOW: August 23, 2019	Officer Jonathan Diaz Lemoore Police Department EOW: November 2, 2019
Sergeant Steven L. Licon California Highway Patrol EOW: April 6, 2019	Officer Tara O'Sullivan Sacramento Police Department EOW: June 19, 2019	Officer Andre Moye, Jr. CHP – Riverside Area EOW: August 12, 2019	Deputy Brian Ishmael El Dorado County Sheriff's Department EOW: October 23, 2019	

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org



The Season of Giving

RSA had the pleasure of spreading holiday cheer and spending time at ChildHelp West, with the kids. ChildHelp is an organization that focuses on prevention and treatment of child abuse. ChildHelp West in particular is a facility located in Beaumont, they are dedicated to the care and treatment of severely abused, neglected, and at-risk kids.

On December 5th, RSA delivered a Christmas tree, donated by The Home Depot of Moreno Valley, and helped the kids make their own ornaments. The kids were able to decorate the Christmas tree with their ornaments.

We are always happy to be able to give back to the community in any way that we can.

Happy Holidays.

RSA Staff ★



Amazon Smile donations guidelines

Benefiting the Riverside County Deputy Sheriff Relief Foundation

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AmazonSmile is a website operated by Amazon with the same products, prices, and shopping features as Amazon.com. The difference is that when you shop on AmazonSmile, the AmazonSmile Foundation will donate 0.5% of the purchase price of eligible products to the charitable organization of your choice.



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The Riverside County Deputy Sheriff Relief Foundation



The RCDSRF is a 501(c)(3) non-profit charity created by the Riverside Sheriffs' Association to assist law enforcement families, local victims of crime and disasters, and provide youth scholarships.

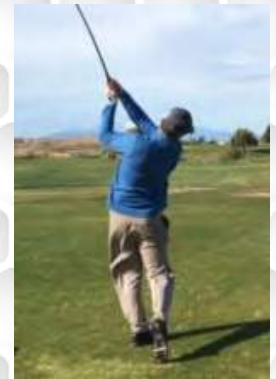
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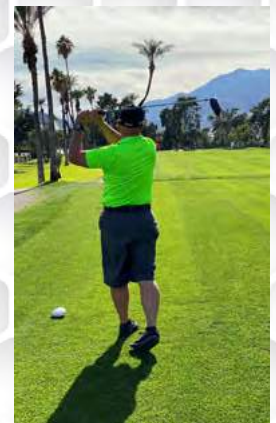


CHRISTMAS CHEER ALL YEAR: RSA Represented at Christmas Cheer All Year - C.D. Richard Perry and his guest Michael Perry, Ret. Correctional Corp. Gary Cordry and Deputy Brian Sinclair.

It Was A Perfect Day 4 Golf

Christmas Cheer All Year

The Cheer All Year 14th Annual Celebrity Golf Tournament took place on Friday, December 6th at the Morongo Golf Club. The Cheer All Year non-profit organization is an organization that works to take the Christmas joy and spirit to people in need all year long. RSA was a proud sponsor of this event, and had a foursome representing at this Tournament that hosted over 300 golfers.



PALM SPRINGS POLICE OFFICERS' ASSOCIATION 22ND ANNUAL MEMORIAL GOLF TOURNAMENT: RSA represented at PSpOA - C.D. Steve Rigg, C.D. John Tolentino, and Ret. C.C. Mark Foscaldo.

Palm Springs Police Officers' Association 22nd Annual Memorial Golf Tournament

RSA was also proud to be a sponsor and have representation at the Palm Springs Police Officers' Association 22nd Annual Memorial Golf Tournament, that took place on Friday, December 6th at the Indian Canyons Gold Resort.



The Riverside County Sheriff's Department Men's Soccer Team is looking for players for the 2020 United States Police and Fire Championships(USPFC). The 2020 USPFC will be held in the greater San Diego area and is scheduled for June 13 - June 20, 2020.

Who: The RSO men's soccer team

What: Searching for interested players to fill the open division, 18+ years old, as well as the over 35 division

When: June 13 - June 20, 2020

Where: San Diego County

Why: We want to bring home the gold

A full roster is 20 players with 1 non-playing coach. These teams are able to be filled by both Correctional Deputies as well as Sworn Deputies. If you are interested in playing or coaching please contact:

Deputy Casillas - rcasillas@riversidesheriff.org

Deputy Benson - cbenson@riversidesheriff.org



Riverside County Sheriff's Deputy Embraces The Iconic White Cowboy Hat

"People love it," Brooks said. "It's the Sheriff style. What's more iconic than the white cowboy hat?"

Riverside Sheriff's Department Deputy Kevin Brooks is known in town as "the officer with the hat."

Often this means his formal campaign hat or "Smokey" as he calls it, which is a Stetson he wore as a drill instructor for the US Marine Corps.

But these days it can also mean his new white cowboy hat.

For Brooks, who grew up on a steady diet of westerns and "Walker, Texas Ranger," there is no greater beacon for a Sheriff than the white cowboy hat.

As everyone knows, in westerns — between the gun-slinging, the show-downs at sunset and the horse riding law men — the good guys always wear the white cowboy hats.

"The hat demands a presence," Brooks said. "And we too need command that presence, especially in the kind of situations that we police officers roll into. People always think I'm in charge — I think it's the hat."

In February, newly-elected Sheriff Chad Bianco updated the Riverside Sheriff's Department uniform with the addition of a white cowboy hat. They aren't a mandatory part of the uniform, but the number of cowboy hat sightings has increased in Riverside County.



"People give me compliments all the time or make jokes and ask if my horse is outside," said Brooks, who works in Moreno Valley. "I don't know if we could pull off wearing a hat in a city."

Brooks, 59, has been wearing a uniform since he was an 8-year-old Cub Scout growing up in Washington D.C. Many of the parents in the Scouts were military and he learned early on the

importance of a uniform and how this translates to authority.

"I remember reading an article about how people felt when they saw a police officer in a hat and it stuck with me," Brooks said. "There's something about it. You look more professional, disciplined, and structured. I have always locked into that ... as soon as I was allowed to wear a hat full time, I did."

His trajectory from Cub Scout to Military Cadet Programs to Marine and then to Deputy was seamless. Brooks joined the Marines shortly after high school and retired after a 20-year career. He knew his next job would be law enforcement where he could work in a field where he felt he had purpose and where he could continue to contribute to the community, but also to join the family business.

"Both of my brothers are cops," Brooks said. "The youngest retired from the New York City Police Department and my middle brother is the first African American Police Chief in Roselle, New Jersey. At 59, I'm the rookie between my brothers."



Brooks graduated from the Police Academy and then for six years commuted to San Diego County from his home in Hemet, an 83-mile (one-way) drive to the San Diego Police Department, which eventually took a toll on his quality of life.

He was referred to an opening at the Riverside County Sheriff's Department and was happy to join the department with its rolling hills and equestrian backdrop. He found his passion in the K9 Unit, and discovered a love of working with police dogs and training them.

For the last 14 years, Brooks has settled into a life in the County where he can be an involved father (6 kids) and grandfather (9 grandchildren), work with K9s, and wear a cowboy hat while enforcing the law – just like his heroes in the westerns he watched as a kid.

"People love it," Brooks said. "It's the Sheriff style. What's more iconic than the white cowboy hat?" ★



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Out With The Old, In With The New

Ryan Sherman
Director, Government
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LAW ENFORCEMENT PERSONNEL RECORDS

A recent series of newspaper articles throughout our state identified dozens of peace officers with less-than-stellar employment histories. The officers described in their now-released personnel records under SB1421 have significantly harmed community relations. It is these types of officers that give the 99.99% of good cops a bad name.

The newspaper publishers were the lead sponsors of and advocates for the passage of SB 1421, along with the ACLU. These groups have overlapping interests when it comes to the publication of police records. They both seek to profit from the improper actions of a tiny percentage of officers.

Newspaper publishers, faced with slumping sales in their ever-shrinking industry, are constantly seeking ways to increase readership. They know that shocking or disturbing headlines accusing peace officers of misconduct will sell more papers and generate more clicks online.

Similarly, the ACLU has sought access to these records for years hoping some of extracting multi-million dollar settlements from taxpayers to help fund their other extreme causes that the ACLU's current legislative goals include:

- Eliminating the use of cash bail
- Eliminating mandatory minimum sentences

- Eliminating of sentence enhancements for habitual, violent felons
- Allowing felons to serve on civil and criminal juries
- Preventing states and victims from fighting online sex trafficking
- Supporting "Sanctuary Cities"
- Blocking a new crime bill for those who target law enforcement
- Barring employers from using E-verify to determine worker eligibility

The newspaper and civil (criminal) liberties organizations are two of the nearly 100 special interest groups in Sacramento working to protect violent offenders while making the job of peace officers more difficult and less safe. Unfortunately, we expect 2020 to be no different.

TWO-YEAR BILLS

There are at least 86 bills the RSA is tracking that are left over from 2019 that will be eligible for further legislative action when the state Senate and Assembly return to Sacramento on Monday, January 6, 2020. These include bills relating to "safe injection sites" where addicts can shoot up in government sanctioned facilities without fear of arrest. Other bills relating to various peace officer classifications, workers comp, public safety, and law enforcement training, equipment and techniques will return to life for the first couple weeks of January where they must either pass or die prior to the end of the month. However, the bills that "die" can also be reintroduced as new legislation, allowing them additional time to seek passage and avoid the January end-of-month deadline. In addition to the two-year bills, lawmakers will have another 2500-3000 drafted before the 2020 bill introduction deadline in February.

POST DE-CERTIFICATION

There has also been a lot of rumor and discussion surrounding the idea to empower Peace Officer Standards & Training (POST) with the ability to de-certify misbehaving peace officers' POST certificate. The idea is to statutorily bar such officers from ever obtaining future employment as a peace officer.

Nobody wants bad cops to keep their jobs, including the RSA. The truly bad cops need to be dismissed immediately and in some cases, even prosecuted. They make everyone else look bad and destroy the public's trust and confidence in law enforcement, making a tough job even tougher.

However, we remain wary of overly-broad legislation that purports to address a very narrow problem. For example, empowering POST with the statutory authority to revoke an officer's certificate, how will that decision be determined? What type of offenses could lead to de-certification? Maybe a violation of a state or federal law or regulation would warrant such de-certification. But would all laws or regulations be included? If not all, which ones, and who decides?

Similarly, would any violation of department policy or procedure result in decertification? Dress shoes not properly shined? Again, if not all policies and procedures, which ones would qualify and who would decide?

Lastly (for now), some contend that officers have a vested property interest in their POST certificate. As a result, stripping officers of their certificate would be very difficult to accomplish. The certificate is an official acknowledgment of successfully completed training courses, similar to a college degree. California state law does not (and cannot) rescind a properly-earned state college or university degree based on the holder's behavior

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years later. For example, UC Riverside could not revoke a person's undergraduate degree in English simply because the alumnus has incurred a parking ticket.

Clearly, these are extreme absurd examples that illustrate some of the challenges that would need to be addressed. However, the RSA leadership is convinced that granting this new authority to POST is neither necessary nor warranted at this time.

Over the last few years, a lot of changes in state law affecting law enforcement officers has been enacted, but insufficient time has passed to properly determine whether the laws are working as intended.

As we did with the use-of-force legislation in 2019, the RSA and other major law enforcement associations will unite in 2020 to protect the interests of their members.

2020 MARCH PRIMARY ELECTIONS

The legislature moved California's traditional June primary to March to help our state have an impact on the presidential primary. All of California's 53 seats in the House of Representatives and 80 seats in the State Assembly are up for election in 2020. Also, 20 of the 40 state Senate seats will be up for election and at least two special elections will be held, one Riverside state senate seat and northern a Los Angeles County congressional seat, both of which were triggered by officeholder resignations. Other Riverside County races will include two county supervisor seats and numerous judicial, city council, school district and other elective positions. As a result, ALL primary elections will take place in less than three months.

Adding to the normally busy election season are the vacancies that have opened up due to an incumbent who unexpectedly decided to not seek re-election. The three Riverside County seats had been held by Congressman Duncan Hunter, state Senator Jeff Stone, and Assembly member Melissa Melendez. Hunter announced his resignation will take place at the end of the month. Senator Stone recently resigned from the

Senate after accepting appointment from President Trump and Assemblymember Melissa Melendez chose not to run for re-election and is seeking to replace Stone in the state Senate.

SENATE DISTRICT 28

Four candidates have filed for the SD 28 special election. There are three Republicans, Dana Reed, John Schwab, Melissa Melendez, and one Democrat, Joy Silver.

Assemblymember Melissa Melendez (R-Lake Elsinore) is the clear Republican front-runner here. Melendez has been re-elected to the state Assembly three times since 2014. However, since she has chosen to run for the senate, she will not run for re-election for her current Assembly District 67, leaving her seat without an incumbent.

Joy Silver (D-Palm Springs) ran an extremely competitive race for SD 28 against incumbent state Senator Jeff Stone in 2018. She lost by less than 10,000 votes out of nearly 300,000 cast. Ms. Silver will likely benefit from significant financial support from the Democrats who view SD 28 as a potential pick-up for them in Sacramento. Most insiders anticipate that Silver is likely to join Melendez in the runoff following the March primary.

SENATE DISTRICT 23

State Senator Mike Morrell is termed out of the Senate in 2020, leaving the San Bernardino/Riverside County senate district without an incumbent seeking re-election. The leading contenders for the seat include a Redlands businesswoman, school board members from Yucaipa and Redlands, and a city councilman from Beaumont. The voter registration numbers of the 23rd senate district have changed dramatically in recent years. What was once a dependable and safe seat for Republicans has become much more blue (Democratic) and might even flip in November.

Rosilicie Ochoa-Bogh (R-Yucaipa) has, for the last 18 months, served as

an appointed board member for the Yucaipa-Calimesa Unified School. She has also been a realtor for the last 16 years. She has garnered the endorsements of Sen. Mike Morrell, Senate Republican Leader Shannon Grove, Assembly Republican Leader Marie Waldron, the San Bernardino and Riverside County Republican Parties and the CA GOP, along with many other local and state elected Republican officials. As a moderate, Republican Latina, many expect Ms. Ochoa-Bogh to have broad appeal in the ever-growing and diverse voters of the district. Ochoa-Bogh has been interviewed for consideration for endorsement by the Riverside Sheriffs' Association Political Action Committee (RSAPAC)

Kris Goodfellow (D-Redlands) is the sole Democrat in the race and like Bogh, hails from the more populous San Bernardino County portion of the district. As a former journalist and current businesswoman with no elective office experience, Goodfellow enters this race without a record to run on - or from. Goodfellow portrays herself as a centrist Democrat opposed to increased taxes. She has been endorsed by the California Democratic Party, the California Teachers Association, SEIU, Planned Parenthood, AFSCME, California Nurses Association, the Redlands Professional Firefighters and numerous local Democrats. She is expected to be one of two candidates to advance from the March primary to the November general election.

Lloyd White (R-Beaumont) was first elected to the city council in 2014 and was re-elected to a second term in 2018. White has worked as a software developer for over 20 years and as a volunteer with the local PTA and Cub Scouts. He has also served as the city of Beaumont's representative to the Riverside County Transportation Commission and the Western Riverside Council of Governments. White is perceived to be more conservative than the other SD 23 candidates. White's endorsements include Senator Jeff Stone, former Riverside County Supervisor Marion Ashley, San Bernardino Mayor John Valdivia, and Yucaipa Mayor Baby Duncan. White has been interviewed for consideration for endorsement by the

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Riverside Sheriffs' Association Political Action Committee (RSAPAC)

Cristina Puraci (R-Redlands) is in her first term as a Redlands Unified School Board member, and is currently its president. Puraci serves on the Board of Directors for the Colton – Yucaipa – Redlands ROP as well as the San Bernardino County Drug and Gang Task Force and the Redlands Cultural Arts Council. She also volunteers with several organizations that provide food, clothing, and assistance to the homeless. She began her career as a public school teacher after graduating from Cal State San Bernardino and then earning her masters degree and teaching credential. She got involved in her local teachers union, eventually being elected as its vice president and being honored with an award from the California Teachers Association. Although Puraci has little in the way of campaign endorsements or funding support, she is likely to avoid the bruising that the other Republican candidates will surely face and if successful in March, she could very well become a strong challenger in November.

ASSEMBLY DISTRICT 42

One day before the filing deadline, former Assembly Republican Leader Chad Mayes resigned from the Republican Party and re-registered as a “no party preference” candidate for re-election. Some claim that Mayes’ timing was intended to prevent a Republican from running against him in the March primary. They also believe that the plan backfired spectacularly because in just one day, the GOP was able to recruit San Jacinto City Council member Andrew Kotyuk as the party’s candidate. Kotyuk will appear on the March 2020 ballot along with Mayes and Democrat DeniAntionette Mazingo. We will discuss these candidates in detail next month.

ASSEMBLY DISTRICT 67

This is the seat that has been held by Assemblymember Melissa Melendez since December 2014. As noted above, Melendez is running for SD 28. Five candidates (four Republican, one Democrat) have filed their paperwork for this now “open” seat. The 67th AD is one of the safest Republican assembly districts in the state. It is expected that whichever Republican gets the most votes in March is all but guaranteed to win the seat in the November if the other top-two finisher is the Democrat. If two Republicans emerge from the primary, they will face each other in November.

Jerry Carlos (D- Lake Elsinore) has served as an appointed member of a city council advisory commission since 2017. He is the lone Democrat in this race and is expected to place in the top two in March. Carlos claims to be a successful businessman who owns a company called “Eviction Professionals.” Carlos filed for bankruptcy four times over the years as well as city, county, state, and federal tax liens, judgment liens. With this financial history, it is unlikely that Carlos will be able to mount a credible challenge for this seat.

Steve Manos (R- Lake Elsinore) has been a city council member since 2012 and currently serves as the city’s mayor. Like Carlos, Manos boasts of being a successful businessman (real estate broker) but also has significant financial issues. With these problems, it is doubtful that Manos will be able to raise the money needed to convince voters that his personal and professional financial troubles should be overlooked.

Jeremy Smith (R- Canyon Lake) is serving his first year as a city council member, after winning the seat in November 2018. Smith works for a title insurance company and at the Canyon Creek Inn located in Wrightwood.

Nick Pardue (R- Murrieta) is a political newcomer who has worked for more than 20 years as a high school girls’ basketball coach and teacher in Ventura, Corona, Menifee, and Murrieta. Pardue also spent four years in the U.S. Army and four years in the California National Guard.

D. Kelly Seyarto (R- Murrieta) is currently mayor of Murrieta and has served more than a decade as the city council member. In 2015, Seyarto retired as a battalion chief after working for the Los Angeles County Fire Department for more than 35 years. Seyarto is the likely front-runner here having won repeated elections and substantially more votes than any of the other elected office holders campaigning for the seat.

Finally, Riverside County residents will also decide whether to retain County Supervisors Kevin Jeffries and Chuck Washington. Both of the incumbents are facing multiple challengers. If any of the candidates receive 50% +1 of the votes cast, they will win a four-year term as county supervisor beginning in January, 2021. If no candidate receives a majority of the vote in March, the top two vote-getters for each seat will face off in the November general election to determine the victor. We will discuss the candidates for these seats in detail in next month’s publication.

Until then, be safe, have a Merry Christmas and a Happy New Year. ★

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Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

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RSA COMMITTEES

We have 11 committees and one AD HOC Committee. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Review Committee
- Legal Defense Trust
- Legal Coverage Appeals Board
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation Board of Directors
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU.

AD HOC Committees:

- Trailer Committee

RIVERSIDE SHERIFFS' ASSOCIATION

www.rcdsa.org



The Spirit Of Giving

By **Harley Broviak**
Chaplain



Brothers and Sisters, this Holiday is commemorative of the Spirit of Giving. God gave us his son so that we might know abundant life. Each of you is in the process of giving too! Our Association gives support and encouragement to the rejected, grieving, and traumatized men and women of law enforcement. You are their life ring in the raging waters of life.

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OLD ST. NICK: From the January, 1993 edition of the APB, Santa (Ret. Correctional Deputy George Jorgensen) visits the RSA.



Photo by Mae Smith

Old St. Nick Visits RSA

(Please see story on page 9)

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.

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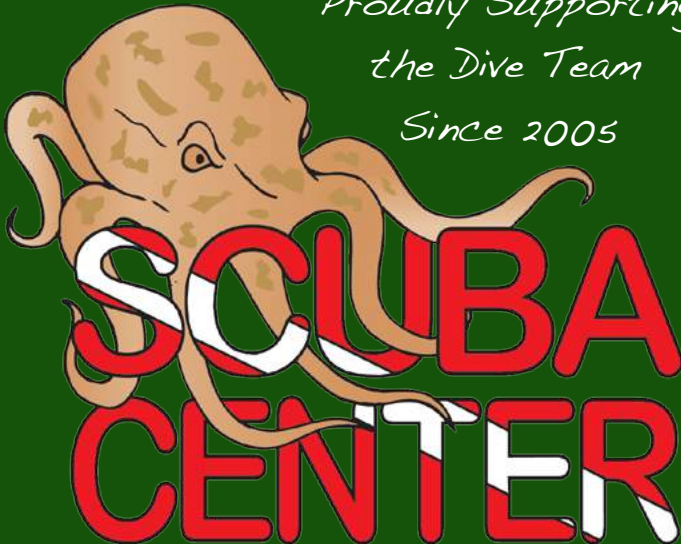
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B	N	A	R	C	I	S	S	U	S	K	O	V	S	G	G
L	R	T	C	H	S	Y	T	N	I	I	L	D	E	Y	I
D	E	U	Q	E	U	G	H	D	N	T	N	I	I	U	F
Y	G	P	P	L	P	Y	I	S	A	L	E	S	R	W	T
I	G	B	E	A	B	D	E	A	R	E	N	B	R	Q	E
O	N	L	D	L	L	T	B	H	F	S	K	E	U	E	X
Z	O	G	H	L	T	S	G	L	P	D	O	D	L	P	C
G	G	Y	I	I	L	N	H	X	A	T	U	Q	F	S	H
Y	K	M	A	W	P	A	L	K	E	V	P	P	W	Y	A
L	A	R	E	D	R	D	W	L	M	O	I	A	O	L	N
I	H	F	S	O	N	B	T	N	A	R	E	T	N	I	G
M	N	K	N	O	M	S	G	J	H	F	S	V	S	F	E
A	J	E	K	G	I	P	Y	I	T	N	I	L	X	E	T
F	M	N	V	M	S	S	E	N	E	V	I	G	R	O	F

- Mistletoe
- Eggnog
- Family
- Gift Exchange
- Sales
- Wrapping Paper
- Snow Flurries
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- Menorah
- Festival (of Lights)
- Poinsettia
- Narcissus
- Turquoise
- Peace (on Earth)
- Goodwill
- Forgiveness

December Sudoku

	2	9		5				6
3		4	7	2	8			1
					6	3		
	5	2	8	9	1	6	4	
	1	3			4		7	
					7	9		
	9					1	5	
5			1	8		4		2
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Riverside County Supervisors

District 1: Kevin Jefferies
 County Administrative Center
 4080 Lemon St.-5th floor
 Riverside, CA 92501
 (951) 955-1010

District 2: Karen Spiegel
 County Administrative Center
 4080 Lemon St.-5th floor
 Riverside, CA 92501
 (951) 955-1020

District 3: Chuck Washington
 County Administrative Center
 4080 Lemon St.-5th floor
 Riverside, CA 92501
 (951) 955-1030

District 4: V. Manuel Perez
 County Administrative Center
 4080 Lemon Street - 5th Floor
 Riverside, California 92501
 (951) 955-1040

District 5: Jeff Hewitt
 County Administrative Center
 4080 Lemon St.-5th floor
 Riverside, CA 92501
 (951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Kathy Delgado by email: kathy@rcdsa.org
 Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.



Executive Board



Bill Young
President



Ian Anderson
Vice President



Mike Hyland
Treasurer



Alicia Lopez
Secretary



Michael Abel
Executive Director



Board of Directors



Ron Furtado
Ch. 1: DA



Nick Padilla
Ch. 2:
Jurupa Station



Ole Williams
Ch. 3: RPDC



Martineau Belgarde
Ch. 4:
SIB West/CSW/
BCTC

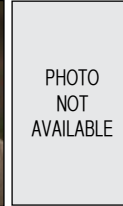


PHOTO
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AVAILABLE

Rafael Casillas
Ch. 5: Cabazon/
SEB



Pierre Palmer
Ch. 6: Desert
Ct. Services



Robert Thomas
Ch. 7:
Lake Elsinore



Chad Marlatt
Ch. 8: Hemet
/ San Jacinto /
Aviation



Roxanne Villareal
Ch. 9:
Blythe Station



Jose Quintanar
Ch. 10:
Indio Jail



Jose Santos
Ch. 11:
Palm Desert/
SIB East



Ron White
Ch. 12:
Moreno Valley



David Nelson
Ch. 13: Retirees



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Dave Flannery
Ch. 14:
Southwest



Randall Wortman
Ch. 15:
Perris



Eric Devore
Ch. 16: Coroner



Sharla Jordan
Ch. 17: LSCF



Elias Laow
Ch. 18: CBDC



Charles Roberts
Ch. 19: PSU



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Tracey Newton
Ch. 20: Thermal



Juvien Galzote
Ch. 21: Central
Court

RSA Staff And Support



Yvonne Acosta
Office Administrator



Julie Kelley
Administrative
Assistant II



Lesley Garcia
Book Keeper II



Vickie Arreola
Office
Assistant I



Kathy Delgado
Administrative
Assistant II /
Multi-Media Manager



Celena Kimsey
Office Assistant I



Maryann Barbaro
Office
Assistant I



Connie Collins
Administrative
Assistant II



Dominique Guy
Office Assistant I



Janelle Regan
Benefit Trust
Office Manager



Jeff Byrd
Senior Labor
Representative



Artemese Evans
Labor
Representative I



Patrick Biggers
Labor
Representative I



Sandra Tjosaas-Moore
Administrative
Assistant II



Debbie Haar
Special Events
Director



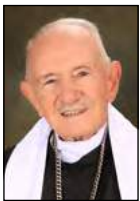
Mike Stone
RSA/LDT
General Counsel



Muna Busailah
RSA/LDT
General Counsel



Frank Anderson
LDT Chief Of
Operations &
Finance Director



Harley Broviak
Chaplain

