

The Official Publication of the Riverside Sheriffs' Association

March, 2020

ALL POINTS



BULLETIN

Celebrating 77 years of serving
those who serve others

TEAM SPOTLIGHT

RIVERSIDE COUNTY K-9'S THE NOSE KNOWS

GORGANIOUS
SHERIFF
K-9 UNIT

TEAM SPOTLIGHT

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Schedule of 2020 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

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RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

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- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
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Smokehouse & Chow Shack Is Coming To You

RSA Hosts Annual Awards Banquet

By Bill Young
RSA President

Hello all from RSA. As we start March, I'd like to report your Rollin' Smokehouse & Chow Shack is up and running. Staff from RSA, and volunteers from your Board of Directors, were able to support our Department Bloodhound Team with the Smokehouse & Chow Shack, by providing food at their National training event which was held at Silver Lakes in Norco.

The Smokehouse & Chow Shack also made an appearance at the Traffic Saturation Operation held at San Jacinto Station.

The purpose of the Smokehouse & Chow Shack is to allow RSA a means to give back to our Members in mass. The successful operation of the Smokehouse & Chow Shack can only be done through dedicated volunteers. So, if you like to cook and/or BBQ and would like to help give back to your partners, please don't hesitate to call RSA and talk to Juvien Galzote.

Our goal is to serve all our Members at some point; however, it will take some time to get the Smokehouse & Chow Shack out to everyone. It will remain a top priority to serve as many Members as we can. If the Smokehouse & Chow Shack is at a Station near you, please



*
" Our goal is to
serve all our
Members "
*

don't hesitate to come by, grab a bite to eat, and hang out.

The Smokehouse & Chow Shack's next major events are the D.A. Investigator Range Day, an event at Perris Station, "Lost In The Sauce" Charity BBQ competition (Saturday, March 21, 11am to 4pm, at Riverside Municipal Airport, see: lostinthesauce.net) hosted by RPOA to benefit Veteran homelessness, and Baker to Vegas. It would be great to see you at one of these events and we would love to have some volunteers join us.

Also, at the end of February, RSA had the pleasure to host our annual Awards Banquet. This annual event allows our Members to nominate their partners for various awards and recognition.

For the third year in a row, the event also served as a fund raiser for the Riverside County Deputy Sheriff Relief Foundation. RSA partnered with the Relief Foundation and sold table sponsorships at the event and offered sponsorship opportunities through a raffle and auction.

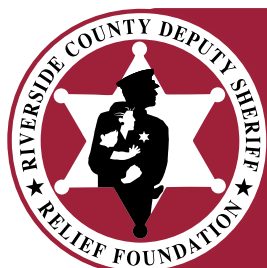
The event was able to raise approximately \$30,000 for the Relief Foundation. RSA and the Relief Foundation would like to thank Riverside County Sheriff Chad Bianco for being our Master of Ceremonies for the second consecutive year.

Although the event raised a good amount of money for the Relief Foundation, more is needed. These funds go towards helping your partners out in their time of need and can go quick in times of an emergency for our Members. If you have not signed up for payroll deductions to the Relief Foundation, please do - don't be that Member asking for help but not doing your part to support the cause!

For our PSU Members, your Negotiating Team has been working hard towards securing a fair and reasonable contract to present to you. As more information becomes available, we will share it with you. Also, we have been in contact with your new Administration and the relationship appears to be improving and the communication is open.

Lastly, RSA is hosting a golf tournament on Monday, March 23, at Temecula Creek Inn, to benefit the Riverside County Deputy Sheriff Relief Foundation. If you enjoy playing golf in a fun setting, find a foursome and buy into the Tournament. To register, stop by RSA or go online to our website, www.rcdsa.org.

As always, stay safe out there and help ensure your partners go home safe. ★



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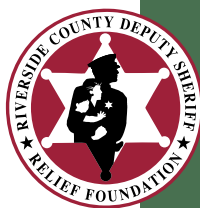
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TEAM SPOTLIGHT

Riverside Law Enforcement

Riverside Anti-Human Trafficking Task Force Arrests 72 In Four-Day Undercover Prostitution Sting

Statewide, "Operation Reclaim and Rebuild" resulted in 518 arrests for various crimes.

By Greg Hardesty
Behind The Badge

The 21-year-old father of a female toddler nervously lingered outside the third-floor hotel room in Temecula.

Minutes earlier, just after 2pm on a recent weekday, he had fired up a joint in his car after parking, as instructed, near the swimming pool.

He walked up to the hotel room but stood, for a couple of minutes, outside the door.

A woman inside the room watched him through the peephole and eventually opened the door.

"What are you doing?" she chided him with a smile. "You're supposed to knock. How am I supposed to know you're here?"

Jose, 21, then entered the room.

"Sheriff's Department!" one of five uniformed deputies in the room, in addition to the undercover female deputy dressed in street clothes, announced.

Jose dropped his head as a deputy handcuffed him.

Continues on next page



An undercover Riverside County Sheriff's Deputy sits on a bed of a hotel room waiting for a suspect she was texting with to walk into the room where other deputies are waiting to take him into custody.

Photo by Steven Georges/Behind the Badge

Continued from previous page

He had come expecting 60 minutes of sex with a prostitute he contacted on online adult website Dulce, which means candy in Spanish.

But the advertisement was a decoy, and the woman at the hotel door was 14-year Riverside County Sheriff's Department veteran Deputy Pierson, who, for the last six years, has served on the Riverside County Anti-Human Trafficking Task Force. Part of her assignment is to bust "Johns" and prostitutes who aren't victims of human trafficking.

A few minutes earlier, Pierson, in a text message, negotiated a fee of \$220 with Jose, who later would tell deputies he thought several times during the drive to the hotel about turning around and going home.

Pierson told Jose she would knock 10 bucks off if he agreed to bring a "cover" (condom).

Ultimately, Jose agreed to pay her \$140 in cash and get her stoned for an hour of sex.

"Some guys will say, 'I only came for a massage,'" Pierson later explained to Behind the Badge. "Then I'll ask them, 'Then why did you show up with a condom?' That helps (with the misdemeanor criminal case)."

The arrest of Jose, and several others, occurred during a prostitution sting Thursday, Jan. 30, from 2 p.m. to midnight.

The sting, targeting both men who agree to pay for sex and female prostitutes, was part of Operation Reclaim and Rebuild 2020, which in Riverside County ran for four days, Jan. 27-30, in Temecula, Corona, Moreno Valley, Hemet, and Palm Desert.

The Riverside County Anti-Human Trafficking Task Force (RCAHT) operation, which targeted online prostitution, yielded 72 arrests.

Statewide, "Operation Reclaim and Rebuild," conducted between Jan. 26 and Feb. 1 to coincide with the last week of National Human Trafficking Awareness Month, resulted in 518 arrests for various crimes.

Among those arrested throughout the state were 27 suspected human traffickers and exploiters and 266 customers, officials said. Statewide,



A suspect who allegedly solicited an undercover deputy for prostitution is taken to the room next door for processing by undercover deputies.

Photo by Steven Georges/
Behind the Badge

investigators rescued 76 adults and 11 children from human traffickers.

"Yes, (prostitution) is a misdemeanor; some say it should be legalized, others are against that," said Sgt. Robert Menchaca of the Riverside Sheriff's Department's Problem-Oriented Policing Team in the agency's Southwest Station in Temecula.

"But I look at the big picture as in the human trafficking portion, where if there's a need, there's going to be a demand, and (pimps) are taking women and enticing them to do this," added Menchaca, a 24-year RCSD veteran who oversaw the Jan. 30 operation.

"And that's somebody's daughter who ends up on the (human trafficking) circuit," he added.

RCSD Deputies Jauert and Vigil, of the Southwest Problem Oriented Policing (POP) Team, served as co-case agents who coordinated the Jan. 30 operation.

In one of three rooms the RCSD used for the sting, Vigil went online to pose as a man seeking sex from female prostitutes who appeared in online escort advertisements.

The goal was to get some women to come to the hotel who are victims of

human trafficking. Those who weren't being forced into the trade by pimps were arrested for prostitution.

Pierson worked out of the same room as Vigil, dubbed the "communications" room.

The Johns and prostitutes were arrested in the "takedown" room.

Arrestees were questioned in the "processing" room before they were hauled off to the Cois M. Byrd Detention Center in Murrieta. If found guilty of soliciting sex, the Johns face a fine or local jail time or both.

It took between four and six hours for them to be released from custody with a promise to appear before a judge at a later date.

In addition to the 72 arrests made by the RCSD, an additional suspect, James Lewis, 23, of Oakland, was arrested for supervising/aiding a person to commit prostitution.

Also during the four-day operation, Riverside County task force members made contact with an adult female believed to be a victim of sex trafficking who was being forced to engage in acts of prostitution against her will. She was referred to victim services for assistance as the investigation into her sex trafficking continues.

Three officers with the Murrieta PD participated in the Jan. 30 hotel sting to observe and assist. The Murrieta PD is considering conducting its own prostitution stings.

Behind the Badge observed four suspects get arrested.

Jose's texts with Pierson, the undercover deputy, underscore the give-and-take of negotiating for paid sex.

Jose: Are you available? I saw you on Adult Search

Deputy: Yes after 2

What are you looking for, and for how much?

Jose: A good time, I'll satisfy you as well. Just get me a good price and I got you some tree (marijuana) if you smoke

Deputy: How much time? QV? (for quick visit, 15 minutes)

Jose tells the deputy he wants full service for an hour.

The RCSD opted to arrest the suspects when they entered the hotel room since so many Johns were pulling up and

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the RCSD didn't want to scare them off with public arrests, Menchaca said.

"Back when I started," Pierson told Behind the Badge, "I didn't even know what human trafficking was. I since have found out a lot of the girls who are victims of human trafficking don't have any families, are in the system, or living in group homes. This (type of operation) has become a passion of mine. It's become near and dear to my heart."

Johns come in all stripes, from minors to executives, Menchaca said.

One recent arrestee was only 17. When he was told to show up with a "cover," he brought a blanket – clearly unaware of the slang term for condom.

"On one call, we had a girlfriend of a John show up," Menchaca said. "He had left his laptop open on the kitchen table and she saw (the text messages with the undercover deputy). When she showed up, she asked, 'Can I bail him out?'"

One of the Johns arrested Jan. 30 said he was married but was in an open relationship and his wife wouldn't freak out when she learned about his arrest.

"I was going to hook up with a girl," he admitted to deputies. "I was going to ask her (to perform oral sex on me)."

A deputy urged him to go to a bar instead and pick up a girl there, explaining that many prostitutes are victims of human trafficking.

At one point shortly after he was arrested, Carlos broke into tears after his arrest, telling deputies he was afraid he would never see his 2-year-old daughter when her mother – his wife or girlfriend — found out.

You put yourself in this position, deputies told Carlos.

"I'm having a rough week," another arrestee told deputies who asked him why he solicited sex – specifically, agreed to pay \$60 to have oral sex performed on him.

The RCAHT Task Force said it extends its sincere appreciation to the Temecula Sheriff's Station, Moreno Valley Sheriff's Station, Palm Desert Sheriff's



An undercover Riverside County Sheriff's Deputy sits on a hotel bed as she texts people who are allegedly looking to pay for sex.

Photo by Steven Georges/
Behind the Badge

Station, Corona Police Department, and Hemet Police Department for their support in conducting the joint operations.

"Without the commitment of personnel and resources from each of these participating agencies," the RCAHT Task Force said in a statement, "these operations would not have been met with the same level of success."

"Prostitution is not a 'victimless' crime," the task force continued. "Ninety-five percent of sex trafficking victims are women or children. Those victimized by commercial sexual exploitation frequently have long histories of emotional, physical, and/or sexual abuse or trauma in their backgrounds."

The National Center for Missing and Exploited Children estimates that one in six endangered runaways reported are likely victims of sex trafficking. Sex trafficking victims are often subjected not only to severe forms of emotional, physical, and sexual abuse at the hands of their trafficker, but are also frequently physically and sexually assaulted by those that solicit them for prostitution.

Ian Anderson, a Riverside County District Attorney's Office senior investigator who has been attached to the Riverside County Anti-Human Traffick-

ing Task Force since 2015, said going after the demand side of prostitution is critical.

He recalled a training seminar in King's County, Washington a year ago in which he learned that there were between 3,000 and 3,500 prostitutes offering their services in the greater Seattle area, but there were about 100,000 potential buyers.

"If we can deter (some of this demand) in our area, then I think it's a win," said Anderson, vice president of the Riverside Sheriff's Association. "We are doing what we can."

Added Anderson: "In this day and age of social media, when a John answers an ad looking to buy sex and he knocks on that hotel door, does he really know he's going to meet with a consenting adult, or does he realize his date might be a juvenile victim who is being forced to do this or she will be beaten by her pimp?"

The Riverside County Anti-Human Trafficking Task Force was formed in 2010 to address crimes involving the exploitation of victims via force, fraud, or coercion. These cases often involve the commercial sex trafficking of children, as well as incidents of forced labor, indentured servitude, debt bondage, or slavery.

The RCAHT Task Force is a multi-disciplinary task force that combines the investigative resources of both local and federal law enforcement.

The RCAHT Task Force also provides victim services and education/outreach through partnerships with the non-profit groups Operation SafeHouse, Rebirth Homes, and Million Kids.

The law enforcement component of RCAHT is currently composed of the Riverside County Sheriff's Department, the Riverside County District Attorney's Office Bureau of Investigations, Homeland Security Investigations, the State Department's Diplomatic Security Service, the Federal Bureau of Investigation, the Riverside County Probation Department, along with part-time participation of the Hemet Police Department, Riverside Police Department, and Desert Hot Springs Police Department. ★

Anyone with questions about this operation can contact Sgt. John Sawyer of the RCAHT Task Force at (951) 955-1700, or via email at jsawyer@riversidesheriff.org.

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TEAM SPOTLIGHT

The Nose Knows At The Riverside Sheriff's Association

It may be the floppy ears, the warm sad eyes, or the wrinkly but dignified face that makes everyone burst into "awws" upon meeting the K-9's at Riverside Sheriff's Bloodhound Unit.

It's hard to resist these gentle giants who at first impression seem as if they'd rather be curled up on the couch napping than policing.

But don't let their contagious cute factor fool you, these K-9's are hardworking detectives who have a long blood line of being "working dogs" that are relentless when it comes to sniffing out their suspect.

"It's amazing what these dogs can do," said Janine Sandoval, a Deputy for Riverside County Sheriff Department's K-9 unit. "They are engineered (biologically) to be trailing dogs. Those squishy wrinkly



faces – they trap scent, and those floppy ears waft's the scent to their nose. This is what they are meant to do."

For the last year, Sandoval and her K-9 partner Raven, a two-and-a-half year-old black bloodhound, have been the only members of the unit. But all that has changed with the arrival of puppy partners Peyton and Caroline, two new hounds training to become super sleuths.

For the last few weeks, new K-9 handlers Adam Kurylowicz and Shawn Gurganious have been training alongside their bloodhounds, learning how to trail,

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keep their noses to the ground, and play tracking games that will teach them how to follow the scent.

Deputy's Kurylowicz and Gurganious were handpicked to join Riverside's nationally recognized bloodhound unit started in 1999 by Captain Coby Webb.

"I look for people who aren't seeking the prestige," said Captain Webb, who has had the honor of winning numerous awards and is the only female Bloodhound trainer in the United States. "They can't be afraid of drool, dog hair, or commitment. This is a 24-hour job. If you get a call –you gotta go. Sometimes that's when you are sitting down to dinner or at a movie. But, I have to know, how bad do you want this?"

The coveted K-9 units at the Riverside Sheriff's has 29 dogs deputized in the Department, this includes "bite" dogs for Patrol, Corrections, Bomb Team, and Special Investigations.

Unlike their counterparts, bloodhounds are known for their docile demeanor that may not bring about fear, but they almost always catch their man (or woman.)

Deputy Shawn Gurganious has been with the Department for 12 years and worked a large part of his career as a



motorcycle cop. He'd always wanted to be a K-9 handler, but he also knew he wanted to slow down and experience a new line of police work.

With his 14-week-old puppy Peyton, his law enforcement career has definitely changed.

"It's a whole new job" said Deputy Gurganious. "I wanted to do something slower speed. Bloodhounds are more search and rescue, it's different, and I have not participated in anything like this before. In this job, you go out there and you are helping to find people."

Deputy Kurylowicz is handler and "dog dad" to six-month-old Caroline, who is known as the rambunctious one in the group. While the other bloodhounds are known for being chill and mellow, Caroline leads the charge in playful and curious.

"In some ways, what we get to do is play with puppies all day, but its work," said Deputy Kurylowicz. "We are a team so we are learning how to complement each other, we go to numerous areas and show her how to keep her nose to the ground and troubleshoot. Bloodhounds are fascinating and I'm pretty fortunate to be able to do what I am doing."

Kurylowicz, who has been with the Department for 14 years, said it has been a lifelong dream to be a K-9 handler. He, like Gurganious, began to volunteer with the bloodhound team a year ago so he could learn what it takes to work with these sweet dogs that are brilliant when it comes to tracking scents.

The two new bloodhound puppies will train until about 10 months when they will then be tested to determine if they can join their colleagues Raven and Sandoval who have been handling the cases on their own.

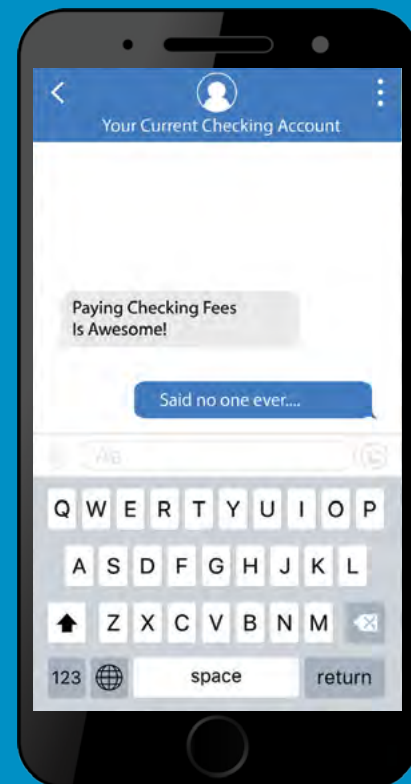
"These dogs are so goofy. But they are focused. I've had dogs bump right into a car because they are so focused on finding the smell," said Captain Webb. "There's no better high than finding someone who is missing. These handlers, they work so hard. They train so much. And they just love their dogs. And when these dogs make a find, how do you even say 'Thank You?'" ★



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California Penal Code Under Attack

Ryan Sherman
Director, Government
Affairs



As 2020 began, Gov. Gavin Newsom appointed members to a law revision committee and charged them with developing findings and recommendations to be presented to the legislature to revise the California Penal Code. The committee members include four pro-inmate/criminal lawyers and activists, a retired judge, and two legislators, Assemblymember Sydney Kamlager Dove (D-Los Angeles) and state Senator Nancy Skinner (D-Berkeley).

- (2) Simplify and rationalize criminal procedures.
- (3) Establish alternatives to incarceration that will aid in the rehabilitation of offenders.
- (4) Improve the system of parole and probation.
- (b) In making recommendations pursuant to subdivision (a), the committee may recommend adjustments to the length of sentence terms. In making that recommendation, the committee may consider any factors, including, but not limited to, any of the following:
 - (1) The protection of the public.
 - (2) The severity of the offense.
 - (3) The rate of recidivism.
 - (4) The availability and success of alternatives to incarceration.

jails and our criminal justice system disproportionately impacts people of color.

His conclusions? There are too many prisons and jails and that lengthy jail and prison sentences “are unproductive - for any crime.” The direction and interests of the committee was made clear. Lengths of sentences and discretion will be addressed and will include crimes that result in not only prison time, but jail time as well. The main goal? Incarceration should be used only “when absolutely necessary.”

Another focus of the commission will be how potential penal code changes “could correct racial and other biases” and alter the discretion of cops and prosecutors when it comes to arresting and charging the accused.

“The committee’s first hearing was held recently and began with an inmates’ rights attorney discussing the ills and social harm caused by what he termed “excessive criminal sentences.”

Unfortunately, the committee includes no representatives from law enforcement or victims rights groups. Such perspectives appear to be antithetical to the objectives of the committee members. Here is what the committee is tasked with:

Government Code Section 8290.5 established the Commission on the Revision of the Penal Code. The Code reads:

- (a) The committee shall study and make recommendations on revision of the Penal Code to achieve all of the following objectives:

- (1) Simplify and rationalize the substance of criminal law.

- (5) Empirically significant disparities between individuals convicted of an offense and individuals convicted of other similar offenses.

- (c) The approval by the commission of any recommendations by the committee is not required.

The committee’s first hearing was held recently and began with an inmates’ rights attorney discussing the ills and social harm caused by what he termed “excessive criminal sentences.” He then made the time-honored claims that higher education funding suffers because too much money is spent on prisons and

INFORMATION & GOALS

The topics, information sought, and statements made by committee members go hand in hand with their stated goals. For example, here are some of the questions and statements the committee will address:

What is the adverse impact of prosecutors deciding which charges to file?

Should filing decisions be made by judges or others?

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How to address racial disparities of who gets stopped/arrested?

Why are whites stopped or arrested less compared to people of color?

Should police maintain their discretion to stop and arrest?

The role of sentencing enhancements and lengthy sentencing

The improper use of gang enhancements

Recent positive changes from AB 109, Prop 47, and Prop 57

Can pre-trial diversion be expanded to include more crimes?

The commission also announced that it will cover the following areas in future meetings:

- Policing issues and arrests
- What happens at trial
- What happens in prison / jail
- What happens upon release

Again, these topics will all be discussed from a criminal's perspective and not from a public safety or victim's perspective.

A CRIMINAL'S BFF?

Assembly member Kamlager said she would like to see increased judicial discretion when it comes to sentencing. However, she also said that such discretion should only be extended to judges who want to reduce criminal sentences - not increase them. Kamlager wants to protect judges from recall (like Persky) who are lenient with convicted felons.

Kamlager spoke at length about crime and the trauma it causes. Sadly, her concerns about trauma suffered was not extended to the victims of crime. Instead, Kamlager wanted to address the issue of trauma from the criminal's perspective. She focused on the trauma suffered by the (accused) criminals as a result of their arrest and incarceration. She made no reference to the criminal acts and violent offenses committed by the accused or the resulting trauma suffered by the victims of their crimes.

Her next area of interest involved community policing. Kamlager stated that she would like to see the committee develop additional options for police when they respond to a call. She lamented that current police contacts with the public result in arrest or being left on the street.

Her stated goal is to prevent people from getting arrested and giving police some type of third option.

Senator Skinner appeared to be in agreement with the goals of the committee and took special note of the 1980's-1990's prison expansion effort that sought to keep up with the increasing crime rates. The senator declared that California's failed policies of "overcrowding and mass incarceration" was due to the California Correctional Peace Officers Association (CCPOA), the politically-powerful state prison guards' union.

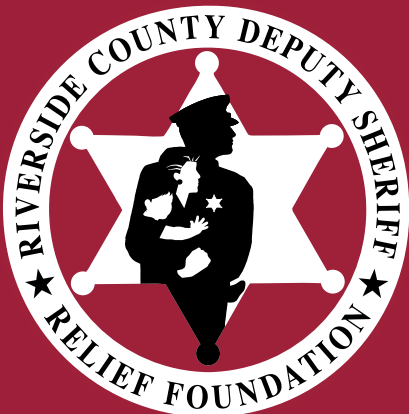
MARCH MEETING

The commission will meet again later this month. The topics to be covered include:

- alternatives to incarceration
- diversion programs
- collaborative courts
- probation and restorative justice

Next month we will provide a summary of the commission meeting and discuss the RSA and its successful efforts in the March elections.

Until then, be safe. ★



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Difference Vs. Indifference

By Harley Broviak
Chaplain

What's the difference? And if there is one... who cares?

The world is characterized by various levels of each of the above. The success of mankind depends on one of the qualities... difference. Who you are is the one you embrace. Do you make a difference? Why should you? What makes you think you are important enough to pretend you can do that?

An old saying is: to some you are just one person in the world, to others you can be the only one person in the world. It can be family, spiritual brethren, neighbors, biz associates, or it can be anyone in particular. Are you the one who has a servant's heart, as Christ was an example, or do you not give a hoot? Are you a minimum output Jane or John? Do you exist or do you serve? The existers do for self! The servers do for others!

If you only work for, or serve, self, that is a developmental attitude. When it is positive, others are stimulated or imitative, or the comfort and the goodness, or yourself personified in your relationship to others in your sphere. If it is only self-directed, it is like a dam in a river. The water (or effort) is blocked and allow the flow only to trickle out while most of it is held back. The power of the stream is interrupted by the obstructing dam. For some, this may be a positive construction; to others it may be a loss, because the power is obstructed.

If we obstruct the flow of goodness, love, and/or positive acts that power is never realized or appreciated. My brothers, my sisters, are you part of the holding back of the influence and effort or the blessed effect you may have? In your family? In your job? In your personal relationships, or even in the everyday interactions with strangers? Does your personality produce a sense of comfort, a blessing, of understanding who another person is? Of that person's importance to others? e.g.,



family members, associates, friends, fellow wayfarers on the lumpy, humpy, bumpy road of life? Could your smile, a thank you, a word of encouragement, or appreciation make a difference? Or should you ignore another human being's need for acceptance, love, kindness, and concerns? Could you leave a lasting effect upon someone who is bereaved and suffering a tragedy or disappointment? One who is in dire need of approval, notice, or just the comfort, however slight, of another human being walking a particular road for just a moment in passing?

* ————— *

***" To some you are just one person
in the world, to others you can be
the only one person in the world. "***

* ————— *

There ain't no rules my brothers and sisters! But there is a process we can follow. The difference IS: CAN YOU? WILL YOU? Make a difference? The alternative is in a realization of how you will remember yourself as you enter into the contemplative state of life!

THE ONE who makes a decision to assist another human being who is going through adversity, trials, difficulties, and needs a listening ear, a non-judgmental mind, and a blithe and compassionate spirit WILL MAKE A DIFFERENCE!

Life as we age can give us wisdom, sympathy, empathy, and compassion for a fellow traveler. We win by praying the prayer of forgiveness for our own peccadillos, human error, or INDIFFERENCE!! Then you will learn how to judge your own responses to other men and women who have blundered... do not let them! Bear guilt of malfeasance, misfeasance, or nonfeasance. You will know then if you cared enough to make a difference rather than being guilty of indifference: MAKE A DIFFERENCE!! That's an order!

God Bless y'all! 'Member Jesus luvs ya and soda eye!

Chaplain Harley Broviak ("El Chapalino" bro!)
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	Annual Pass Family	\$149.00	\$159.00	
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✓ Castle Park	Adult	\$14.99	\$24.99	
Enter <i>213424</i> for the Promo Code	Parking	\$10.00	\$10.00	
\$5.99 processing fee per transaction				
✓ Knott's Berry Farm	All Ages	\$46-\$48	\$79.00	\$47-\$49
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Knott's Scary Farm	All Ages	Call RSA for Date Specific Price		
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The Riverside County Sheriff's Department Men's Soccer Team is looking for players for the 2020 United States Police and Fire Championships(USPFC). The 2020 USPFC will be held in the greater San Diego area and is scheduled for June 13 - June 20, 2020.

Who: The RSO men's soccer team

What: Searching for interested players to fill the open division, 18+ years old, as well as the over 35 division

When: June 13 - June 20, 2020

Where: San Diego County

Why: We want to bring home the gold

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Deputy Casillas - rcasillas@riversidesheriff.org

Deputy Benson - cbenson@riversidesheriff.org





FROM THE RSA PHOTO ARCHIVES:

Who else thinks this looks like Robin Williams? Know any RSA doppelgangers? Send us a photo (with their permission, please)!



Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



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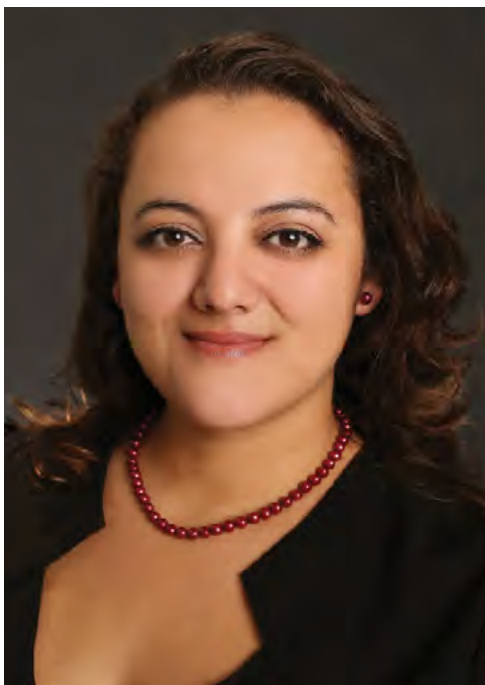
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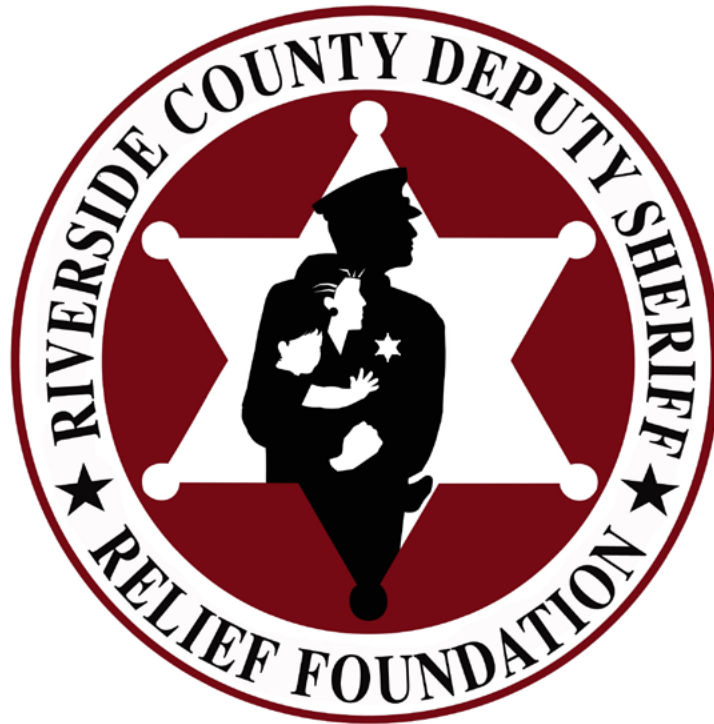
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I	F	P	R	Y	I	Y	A	D	N	U	S	M	L	A	P
D	D	R	A	F	H	L	D	O	S	I	K	X	U	V	Q
E	R	I	J	S	E	I	Y	G	T	M	C	I	C	B	M
S	Y	N	U	E	S	A	Z	R	S	C	O	G	K	R	I
M	U	G	A	G	T	E	E	K	T	V	R	S	Y	H	J
A	C	F	R	R	G	V	N	L	E	I	M	O	R	O	S
R	N	O	C	E	O	E	Y	D	O	B	A	H	T	L	G
C	S	R	J	L	E	U	R	M	A	P	H	C	N	I	P
H	O	W	C	U	P	N	Q	E	J	M	S	V	T	D	S
S	P	A	A	M	E	O	B	Z	T	B	H	E	F	O	M
R	N	R	H	J	D	V	M	E	V	S	U	C	S	F	C
J	H	D	X	K	L	P	T	R	E	C	A	I	R	F	G
N	I	O	C	N	E	D	L	O	G	R	J	E	Q	A	B
A	Q	U	A	M	A	R	I	N	E	A	D	N	U	D	M

Aquamarine	Golden Coin	Palm Sunday
Clover	Green Beer	Pastels
Daffodil	Ides (of) March	Pinch
Dye	Lucky	Shamrock
Easter Egg	March Madness	Spring Forward

March Sudoku

8	7					3	4	2
		1			4		8	
					7	6		
	1						5	4
5	4			7	6		3	
		9					1	
9				2				8
4						9	6	5
3			6					

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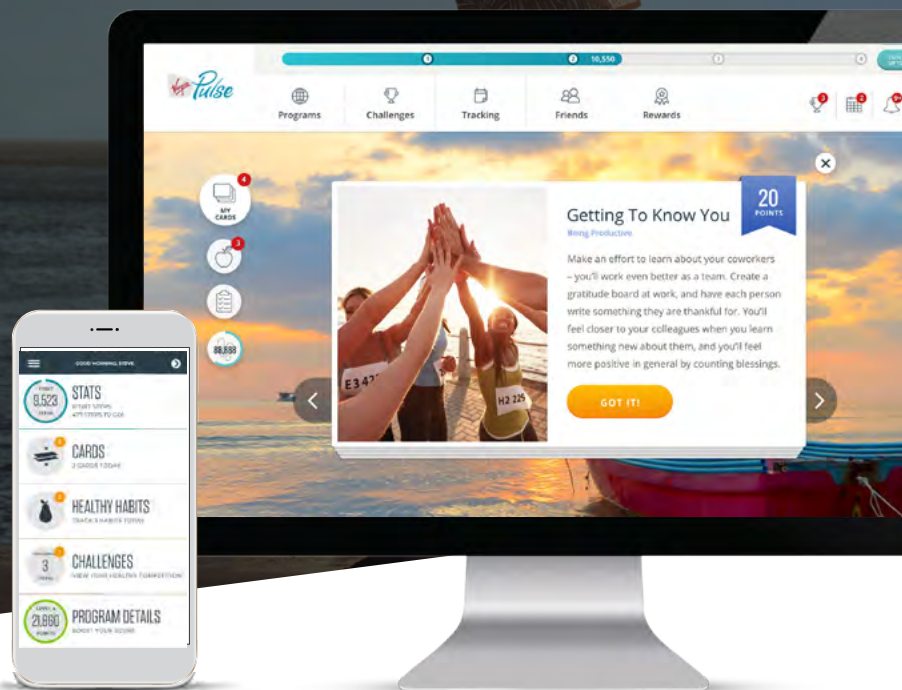
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Brent Jenkins
EOW: March 18, 2003

Frank Hamilton
EOW: April 9, 1895

William Joseph Rutledge
EOW: May 14, 1969

Randy Robert Lutz
EOW: June 22, 1989

Jim W. Purkiss
EOW: April 16, 2001

Preston Van Buren Swanguen
EOW: December 24, 1907

William Fredrick Carter, Jr.
EOW: May 20, 1969

Kent A. Hintergardt
EOW: May 9, 1993

John Towe
EOW: February 15, 2002

Henry Fredrick Nelson
EOW: September 22, 1921

Edward Michael Schrader
EOW: July 11, 1974

Mark S. Kemp
EOW: November 9, 1994

Brent Jenkins
EOW: March 18, 2003

Theodore Crossley
EOW: September 22, 1921

James Bernard Evans
EOW: May 9, 1980

Michael P. Haugen
EOW: January 5, 1997

Bruce Lee
EOW: May 13, 2003

Howard R. Scheffler
EOW: February 29, 1956

Dirk Alan Leonardson
EOW: October 4, 1980

James W. Lehmann, Jr.
EOW: January 5, 1997

Manuel Villegas
EOW: March 19, 2007

Roger Allen Strong
EOW: August 7, 1961

Michael David Davis, Sr.
EOW: October 24, 1988

Eric Andrew Thach
EOW: October 8, 1999

IN MEMORY, 2019 - 2020

Officer Natalie Corona
Davis Police Department
EOW: January 10, 2019

Officer Esmeralda Ramirez
Los Angeles Police Department
EOW: June 9, 2019

Officer Juan Diaz
Los Angeles Police Department
EOW: July 27, 2019

Deputy Carlos Cammon
Orange County Sheriff's Department
EOW: August 23, 2019

Officer Jonathan Diaz
Lemoore Police Department
EOW: November 2, 2019

Sergeant Steven L. Licon
California Highway Patrol
EOW: April 6, 2019

Officer Tara O'Sullivan
Sacramento Police Department
EOW: June 19, 2019

Officer Andre Moye, Jr.
CHP – Riverside Area
EOW: August 12, 2019

Deputy Brian Ishmael
El Dorado County Sheriff's Department
EOW: October 23, 2019

Detective Amber Leist
Los Angeles County Sheriff's Department
EOW: January 12, 2020

RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

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We have 11 committees and one AD HOC Committee. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Review Committee
- Legal Defense Trust
- Legal Coverage Appeals Board
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation Board of Directors
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU.

AD HOC Committees:

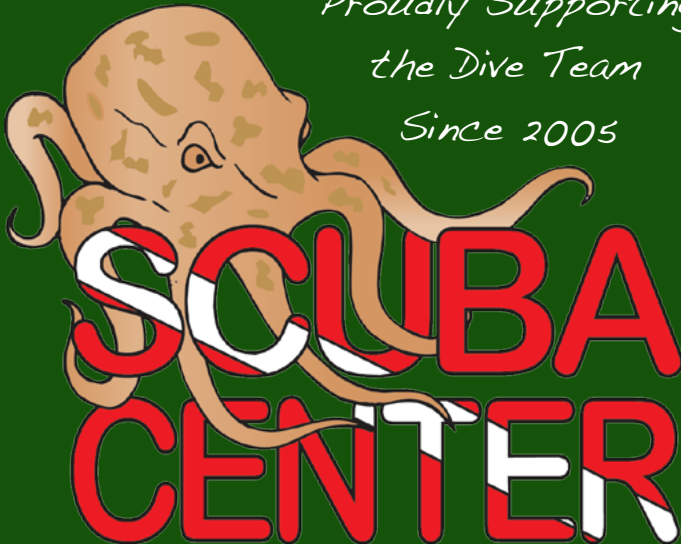
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Office Building
Washington DC 20515
(202) 225-5672

California Senate

23rd District
Mike Morrell (R)
10350 Commerce Center Drive
Suite A-220
Rancho Cucamonga, CA 91730
(909) 801-5040

28th District
Jeff Stone (R)
State Capitol, Room 4072
Sacramento, CA 95814-4900
(916) 651-4028

31st District
Richard Roth (D)
State Capitol, Room 4032
Sacramento, CA 95814-4900
(916) 651-4031

California Assembly

42nd District
Chad Mayes (R)
Capitol Office: P.O. Box 942849,
Room 4139, Sacramento, CA
94249-0042, (916) 319-2042.
District Offices: 2091 West Florida
Avenue, Suite 125, Hemet, CA
92545, (951) 925-8306;
73-710 Fred Waring Drive,
Suite 116, Palm Desert, CA 92260,
(760) 674-0164

56th District
Eduardo Garcia (D)
Capitol Office: P.O. Box 942849,
Room 4112, Sacramento, CA
94249-0056; (916) 319-2056
District Offices: 45-677 Oasis Street,
Indio, CA 92201, (760) 342-8047;
1625 West Main Street, Suite 220,
El Centro, CA 92243,
(760) 336-8912

60th District
Sabrina
Cervantes (D)
P.O. Box
942849,
Room 5164,
Sacramento, CA
94249-0060
(916) 319-2060

61st District
Jose Medina
(D)
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942849,
Room 5135,
Sacramento, CA
94249-0061
(916) 319-2061

67th District
Melissa
Melendez (R)
P.O. Box
942849,
Room 4009,
Sacramento, CA
94249-0067
(916) 319-2067

71st District
Randy Voepel
(R)
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Room 4009,
Sacramento, CA
94249-0071
(916) 319-2071

75th District
Marie Waldron
(R)
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Room 5128,
Sacramento, CA
94249-0075
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Riverside County Supervisors

District 1: Kevin Jefferies
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1010

District 2: Karen Spiegel
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1020

District 3: Chuck Washington
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1030

District 4: V. Manuel Perez
County Administrative Center
4080 Lemon Street - 5th Floor
Riverside, California 92501
(951) 955-1040

District 5: Jeff Hewitt
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1050

**The Riverside
Sheriffs' Association
has deployed an
integrated "members
only" online news &
information center to
improve our ability
to keep our members
informed on
important issues.**

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Kathy Delgado by email: kathy@rcdsa.org
Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.



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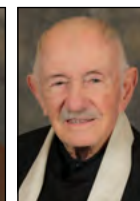
Mike Stone
RSA/LDT
General Counsel



**Muna
Busailah**
RSA/LDT
General Counsel



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Anderson**
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