



RSA Employee Benefits (full-time employees)

- Medical Insurance Plans (up to 90% paid by RSA)
- Dental and Vision Plans (up to 100% paid by RSA)
- SEP IRA Contribution (15% of base pay- paid by RSA)
- Life Insurance Policies (Paid by RSA)
- Education Assistance (up to \$1000/yr)
- Holiday Pay (currently 12 paid holidays)
- Compressed Work Week (currently 4/10)
- Vacation and Sick Leave (based on years of service)
- Performance Bonus (up to 6% annually)