

# All Points



# BULLETIN

Celebrating 81 years of serving those who serve others



**ON THE COVER:** *The RSO Shooting Team competed at the Phillip Hemphill Magnolia Classic Memorial Regional. See the article and photos on page 17.*

# THANK YOU FOR YOUR TRUST AND CONFIDENCE

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*Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.*

## Schedule of 2024 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

## RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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# Thank You For Your Trust And Confidence

Dedicated To Providing Support & Services To Our Members

By **Bill Young**  
RSA President



I hope this message finds you well. I want to take a moment to emphasize the vital importance of staying actively involved with our Association. Your engagement is crucial not only for the strength of our organization but also for ensuring that you fully benefit from the services and support we offer.

Volunteering your time and skills helps us grow and better serve all our members. If you have questions or uncertainties about what we do or how we can assist you, please don't hesitate to reach out. Your inquiries help us tailor our efforts to meet your needs and improve our overall effectiveness.

Our Association is dedicated to providing outstanding legal defense services to protect you in your professional role. We also work diligently to administer and negotiate top-of-the-line medical benefits to secure the

*" We are both honored and excited to continue serving in these roles and are committed to working diligently on your behalf. "*

best possible care for you and your family. Moreover, we are committed to improving your pay and working conditions through ongoing negotiations with the County.

In addition to these critical functions, we offer daily assistance to members, addressing any concerns or needs that arise. Your involvement ensures that we can continue to deliver

these essential services and advocate effectively on your behalf. Together, we can strengthen our Association and make it more responsive to your needs.

The nomination period for the positions of President and Secretary within our Association is now closed. At the close of the nomination period, the only nomination forms/signatures we received were for myself as President and Roxanne Villarreal as Secretary.

On behalf of Roxanne and myself, I want to extend our heartfelt thanks for the continued confidence you have placed in us. We are both honored and excited to continue serving in these roles and are committed to working diligently on your behalf. Thank you once again for your support and trust. We look forward to continuing our work together and advancing the interests of our Association.

Stay safe out there and help ensure you and your partners go home safe. ★

*Bill Young, President  
Riverside Sheriffs' Association  
California FOP Lodge 951*



**Riverside Sheriffs' Association**  
**ELECTION VOTER GUIDE**  
**VOTE BY NOVEMBER 5, 2024**



*See Page 5*

# GOVERNMENT AFFAIRS

Mary Arrizon

Government Affairs Manager

## ELECTION SEASON IS IN FULL SWING...

As we move into a busy and pivotal time of the year, we reflect on 9/11 and Labor Day, and are reminded of the important role our members play in keeping our communities safe. These days highlight the dedication we all share as part of RSA and the continued work we do to support each other. Thank you for your continued dedication to the safety of our communities.

With election season in full swing, our Political Action Committee remains focused on supporting candidates who prioritize labor rights and public safety.

Please see the following page to view RSA's endorsed candidates for the upcoming November 5th Election. This Voter Guide and additional endorsements will be posted on our Instagram and Facebook. More frequent election updates are provided on @rsagovernmentaffairs Instagram and Facebook.

On your ballot, you will find the Riverside County Board of Supervisors seat and many other seats that can impact quality of work for members and your overall quality of life. We highly encourage you to make sure your voices are heard, whether that may be through in-person voting at the polls, or mailing your ballot in.

Once again, thank you for what you do. Your work and your support is what drives us forward. If you have any general questions about voting or questions regarding the RSA Voter Guide, please feel free to reach out.

Sincerely,

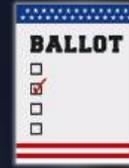
*Mary Arrizon*

Government Affairs Manager

mary@rcdsa.org || 951-653-5152, ext. 1212



## KEY ELECTION DATES



- 10/07/24 RIVERSIDE COUNTY BEGINS MAILING BALLOTS TO VOTERS.



- 10/08/24 BALLOT DROP-OFF LOCATIONS OPEN.



- 10/26/24 EARLY IN-PERSON VOTING BEGINS.

## ELECTION DAY

11/5/24



BALLOTS CAN BE RETURNED BY MAIL, OR AT THE COUNTY REGISTRAR OF VOTERS OFFICE:

2720 Gateway Dr,  
Riverside, CA 92507



# Riverside Sheriffs' Association

## ELECTION VOTER GUIDE

VOTE BY NOVEMBER 5, 2024



### US CONGRESS

**KEN CALVERT**

DISTRICT 41

### CALIFORNIA SENATE:

**ROSALICIE OCHOA BOGH**

DISTRICT 19

### CITY COUNCIL:

**MICHAEL VARGAS**  
CITY OF PERRIS MAYOR

**DENISE DELGALDO**  
COACHELLA

**YADIRA PEREZ**  
COACHELLA

**CHRISTIAN DINCO**  
EASTVALE

**BEN GUITRON**  
INDIO

**GLENN MILLER**  
INDIO

**ELENA SANTA CRUZ**  
MORENO VALLEY DI

**KATHERINE ALEMAN**  
NORCO

### BALLOT MEASURES

**YES ON MEASURE U**  
CITY OF MORENO VALLEY

**YES ON MEASURE Z**  
CITY OF CANYON LAKE

### PRESIDENT OF THE UNITED STATES

**DONALD J. TRUMP**

### CITY COUNCIL (CONT.):

**CHRIS SCOTT**  
PALM DESERT DIST. 1

**JOE PRADETTO**  
PALM DESERT DIST. 2

**GINA NESTANDE**  
PALM DESERT DIST. 3

**ERIC FAULKNER**  
TEMECULA DIST. 2

**MATTHEW RAHN**  
TEMECULA DIST. 1

**SCOTT MATAS**  
DESERT HOT SPRINGS MAYOR

### SCHOOL BOARD

**DOLORES (LOLA) HOLMES**  
VAL VERDE TA2

**ANNA CORIDDI-MEZA**  
CORONA-NORCO TA 1

**JAMI MERCHANT**  
CORONA-NORCO TA 5

**MARY YBARRA**  
CORONA-NORCO TA3

**DOUGLAS CORONA**  
PERRIS ELEMENTARY TA4

\*ADDITIONAL ENDORSEMENTS  
WILL BE POSTED ON  
[HTTPS://RCDSA.ORG/ABOUT/  
POLITICAL-ACTION](https://rcdsa.org/about/political-action) \*

### BOARD OF SUPERVISORS:

**RICHARD D. ROTH**

RIVERSIDE COUNTY DIST. 1

### COUNTY JUDGE

**GERALD PFOHL**

RIVERSIDE COUNTY JUDICIAL  
SEAT 4

### CALIFORNIA ASSEMBLY:

**JEFF GONZALEZ**  
DISTRICT 36

**GREG WALLIS**  
DISTRICT 47

**ADAM PEREZ**  
DISTRICT 50

**MICHELLE RODRIGUEZ**  
DISTRICT 53

**LETICIA CASTILLO**  
DISTRICT 58

**PHILLIP CHEN**  
DISTRICT 59

**RON EDWARDS**  
DISTRICT 60

**BILL ESSAYLI**  
DISTRICT 63

**KATE SANCHEZ**  
DISTRICT 71

**KRISTIE BRUCE-LANE**  
DISTRICT 76

### WATER DISTRICT

**MATTHEW DOBLER**  
ELSINORE VALLEY DIST. DIV 4



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# Relief Foundation & Events and Fundraising August Recap

We are excited for the upcoming Riverside Sheriffs' Association Golf Tournament benefiting the Riverside County Deputy Sheriff Relief Foundation. This tournament has been sold out for months. A special thank you to our event sponsors, and a very special thank you to Tim Regan from Union First for being this events Elite Title Sponsor. Tim we are truly grateful for all of your support not only to this membership, but to the Riverside County Deputy Sheriff Relief Foundation.

As of today the golf tournament has fundraised over \$133,000.00. This tournament is one of our flagship events that is hosted every year in the desert. It is our intent to host two golf tournaments every year, one in the West End of the County, and one in the desert to allow all members to participate either as players or as volunteers. If you are joining us at the Golf Tournament, we look forward to seeing you!

## CONCLUSION

If you have any questions regarding the Riverside County Deputy Sheriff Relief Foundation and/or would like to donate or volunteer, please feel free to reach out to me via phone or email. Until next month, stay safe and let's make a difference together.

Marlyn Kerbs  
Events & Fundraising Manager  
(e) [marlyn@rcdsa.org](mailto:marlyn@rcdsa.org)  
Work (951) 653-5152 | Cell (951) 497-3642

“Tim we are truly grateful for all of your support”

*Thank you*

FOR SUPPORTING OUR MISSION TO SERVE THOSE WHO SERVE



Unionfirst

**SOLD OUT**

SAVE *the* DATE

10.04.24

## RSA GOLF TOURNAMENT

DESERT WILLOW GOLF RESORT  
*sponsorship opportunities to follow*



MARLYN KERBS  
(951) 653-5152 | [marlyn@rcdsa.org](mailto:marlyn@rcdsa.org)

# \$2 BILLION in Personal Injury Results

**\$300**  
MILLION

**class action settlement**  
on behalf of consumers  
against Epson America, Inc.

**\$62**  
MILLION

settlement for a **wrongful  
death**

**\$44**  
MILLION

on behalf of **air crash  
victims** at Long Beach  
airport in California

**\$30**  
MILLION

on behalf of eight  
children and families of  
**sexual abuse scandal**

**\$15**  
MILLION

settlement due to **traumatic  
limb loss** and **amputation**

**\$10**  
MILLION

for a **construction  
worker** who suffered  
**on-site injuries**



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# \$150 MILLION

## in Employment Law Results

**\$13.1**  
MILLION

for two male **LAPD police officers** who were discriminated and retaliated against on the basis of their sex

**\$10.1**  
MILLION

for an **LAPD Captain** who was retaliated and discriminated against

**\$4.3**  
MILLION

for a **veteran LAPD Lieutenant Officer** who was subjected to disability discrimination and retaliation after suffering a severe back injury

**\$3**  
MILLION

for six **LAFD firefighters** who blew the whistle on unsafe practices

**\$1.5**  
MILLION

for a **firefighter** who endured more than three years of harassment as a result of an on-duty injury

**\$1.5**  
MILLION

for two **firefighter recruits** who were discriminated, harassed and retaliated against



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# RSA'S ROLLIN'S SMOKEHOUSE

## & Chow Shack Monthly Recap Page



09/01 - 09/30



### Retiree Quals 09/12/2024

RSA organizes CCW qualifications for our retired members at the Ben Clark Training Center. This event provides a wonderful opportunity for retirees to reconnect while renewing their CCW certifications. The Chow Shack is eager to serve lunch each year for all attendees.



### Rural Crimes School (Merced, CA)

Every year, RSA is privileged to be invited to the Rural Crimes School in Merced, California. This event is organized by the California Rural Crime Prevention Task Force, a non-profit law enforcement organization dedicated to fighting rural crimes in the state. During the four-day event, participants engage with guest speakers and participate in hands-on training sessions. The success of this school is made possible through the cooperation of various agencies, states, and counties, showcasing the power of collaboration and teamwork.

*"Serving Those Who Serve"*



### Lake Elsinore Station

A quick stop at the Lake Elsinore Station for a member appreciation lunch! Serving up Italian subs, mac n' cheese, and all the fixings!



### Airport Fire Support

The month of September was witness to numerous fires across our county and neighboring areas. To express our gratitude for the dedicated men and women who tirelessly fought the fires and helped ensure the safe evacuation of residents and livestock, RSA's Rollin' Smokehouse and Chow Shack altered their plans for a member appreciation event. They made a special trip to the LE command post in Lake Elsinore to provide meals for those on duty in an effort to lend our support and show our appreciation. Thank you to everyone involved in the containment and evacuation efforts.



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Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Anthem member, the cost is \$55.



2024

# RETIREMENTS

## For The Months Of

2024

### JANUARY - MAY

*Chapter Update*

## Chapter 13 Update

By Lester Harvey  
Chapter 13 Director



**G**ood-bye Tension, Hello Pension!

Congratulations to our newly retired Riverside Sheriffs' Association Chapter 13 Members. Your tireless, dedicated service to the community and the judicial system you upheld (for so many years) is truly an impactful part of a culture that provides a safe and prosperous gateway for our society.

Enjoy the benefits of your hard work for a job well done. Live well and be well. And again, a heartfelt congratulations.



#### January

★	<b>Andrew Liu</b>	Sheriff Investigator - B	24 Years	<b>1/10/2024</b>
★	<b>Scott Wilcox</b>	Supv. Probation Officer	24 Years	<b>1/15/2024</b>
★	<b>Robert Jones</b>	Sheriff Investigator	29 Years	<b>1/24/2024</b>
★	<b>Ryan Burk</b>	Dep. Sheriff	21 Years	<b>1/24/2024</b>

#### February

★	<b>Antonio Soto</b>	Dep. Sheriff A	23 Years	<b>2/7/2024</b>
★	<b>Monica Burciaga</b>	Correctional Deputy II	16 Years	<b>2/22/2024</b>
★	<b>Brian Robertson</b>	Sheriff Investigator	27 Years	<b>2/29/2024</b>
★	<b>Victor Regalado</b>	Senior Probation Corrections Officer	25 Years	<b>2/29/2024</b>
★	<b>Rodney Skaggs</b>	Dep. Sheriff	10 Years	<b>2/29/2024</b>

#### March

★	<b>Bradley Stone</b>	Dep. Sheriff	17 Years	<b>3/6/2024</b>
★	<b>Bradley Bryan</b>	Dep. Sheriff B	15 Years	<b>3/7/2024</b>
★	<b>Carl Cervello</b>	Correctional Corporal	25 Years	<b>3/9/2024</b>
★	<b>Anthony Johnson</b>	Supervising District Attorney B	20 Years	<b>3/21/2024</b>
★	<b>Randall Wortman</b>	Sheriff Investigator - B	23 Years	<b>3/21/2024</b>

#### April

★	<b>Rudy Flores III</b>	Probation Corrections Officer II	22 Years	<b>4/3/2024</b>
★	<b>Michelle Hart</b>	Sheriff Corporal	18 Years	<b>4/4/2024</b>
★	<b>Rosie Romero</b>	Dep. Coroner	20 Years	<b>4/5/2024</b>
★	<b>Salvador Rodriguez</b>	Probation Corrections Officer I	25 Years	<b>4/9/2024</b>
★	<b>George Botello</b>	Correctional Deputy II	23 Years	<b>4/20/2024</b>
★	<b>Tanasha Denmon</b>	Correctional Deputy II	29 Years	<b>4/29/2024</b>

#### May

★	<b>Todd Wishart</b>	Sr D.A. Investigator B	17 Years	<b>5/1/2024</b>
★	<b>Joshua Idema</b>	Sheriff Corporal	24 Years	<b>5/14/2024</b>
★	<b>Peter Craner</b>	Dep. Sheriff	15 Years	<b>5/31/2024</b>
★	<b>Alicia Lopez</b>	Dep. Sheriff A	22 Years	<b>5/31/2024</b>

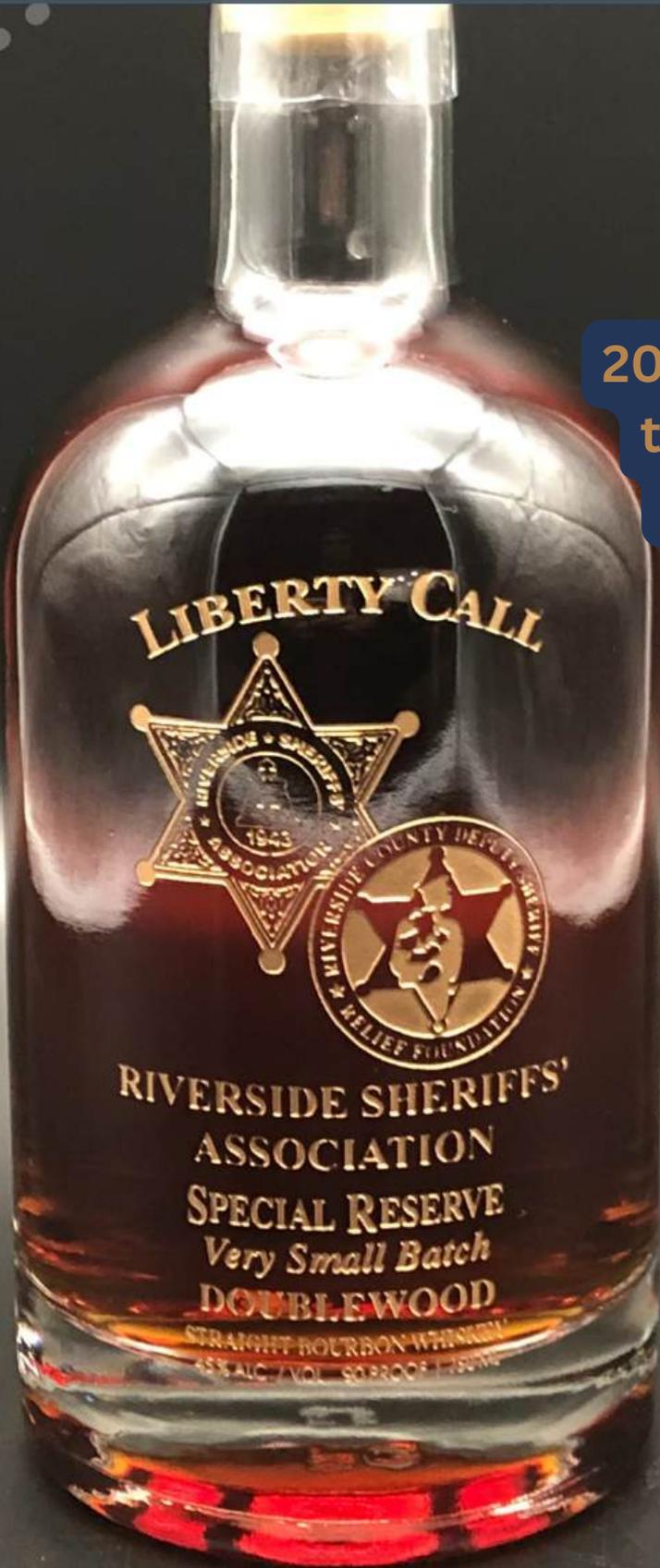
# RSA

## PERSONALIZED BOTTLE



GET YOUR BOTTLE

20% of the net proceeds go to support the Riverside County Deputy Sheriff Relief Foundation



# Chef's Corner

## Pasta Primavera



 **Cook Time: 30 Minutes**  **Prep: 10 Minutes**



**Serves: 6-8**

### Ingredients:

- Bow Tie Pasta
- Shredded Chicken
- 2 Cloves of Minced Garlic
- 8 Tbsp of Butter
- 1 1/2 Cups Heavy Cream
- 1 Cup grated Parmesan / asiago mix
- Diced yellow Onion
- 1/2 cup Diced Cherry Tomatoes
- 1/2 sliced White Mushrooms
- 1 cup Spinach
- Salt & Pepper to taste
- Parsley (to garnish)

### Instructions:

- Step 1: In a large pot bring water to a boil and add in the bowtie pasta.
- Step 2: While the pasta cooks, chop additional ingredients. Garlic, yellow onion, cherry tomatoes and white mushrooms.
- Step 3: When pasta is close to done add the butter, garlic, mushroom and onions to a large sauce pan and sauté.
- Step 4: Add in shredded chicken and spinach and incorporate well.
- Step 5: Next strain the pasta (save some of the pasta water and set it aside)
- Step 6: Stir in the cooked bow tie pasta and shredded chicken.
- Step 7: Now add the grated parmesan / asiago cheese, cherry tomatoes, salt/pepper and stir until it is fully combined. Use the pasta water set aside if needed to achieve the desired texture.
- Step 7: Plate, garnish and Enjoy!



Tag us on social media with your attempts at the recipes @rsachowshack

# A MESSAGE FROM THE CHEF



**S**ummertime is coming to an end and giving way to the fall and winter months. Before we say a full farewell to the warmth and sunshine, here is a refreshing and well known recipe for pasta primavera. It's name meaning "spring pasta", full of vegetables and color making the name very fitting. To start, gather the freshest vegetables you can find. Begin by sautéing minced garlic and diced onions in a large skillet with a splash of olive oil or butter until they turn golden and fragrant. Next, add your prepared vegetables to the skillet, tossing them gently to coat with the garlic and onion mixture. Season with a pinch of salt, a dash of pepper, and a sprinkle of dried Italian herbs. Cook the vegetables until they are tender but still crisp, about 5-7 minutes. While the vegetables are cooking, bring a large pot of salted water to a boil and cook your pasta of choice until al dente. Classic choices like farfalle or penne work wonderfully, but feel free to use whatever pasta you prefer. Once the pasta is cooked, drain it and add it directly to the skillet with the sautéed vegetables. Toss everything together, allowing the flavors to meld. For an extra touch of richness, stir in a generous handful of grated Parmesan cheese and a splash of heavy cream. Finish with a sprinkle of fresh basil or parsley, and a squeeze of lemon juice to brighten the flavors. Serve your pasta primavera hot, accompanied by a slice of crusty bread and a light, crisp white wine, if desired. This delightful dish not only captures the essence of spring and summer but also provides a comforting transition into the cooler months, keeping the spirit of warmth and sunshine alive just a little longer. Enjoy!

Til next month, bon-apetit, buen provecho, buon appetito, itadakimasu, and cheers from the RSA Rollin' Smokehouse and Chowshack Team. Enjoy!!!

**Also remember to submit your requests for future recipes or if you have a favorite recipe you want to share, please submit them and we'll publish them in this Chef's Corner. Email [taylor@rcdsa.org](mailto:taylor@rcdsa.org).**

**You'll receive a special "Smokehouse" prize for your submittals.**





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<sup>1</sup>Only newly sworn and professional staff who have been employed by their law enforcement agency for less than 1 year are eligible for the one-time any use option. Limited to California agencies.

<sup>2</sup>Loan amount under the \$5,000 one-time provision can be for any use (but preference for work-related expenses such as uniforms, professional business attire, gear, equipment, etc.). Funds cannot be used for paying off existing TPCU loan or obligation.

<sup>3</sup>Sworn law enforcement, fire and EMT who have been employed at their agency for more than 1 year are eligible for loans up to \$7,500. Maximum loan amount of \$5,000 qualifies for one-time any use provision. Loan amounts \$5,001-\$7,500, funds must be used for qualified professional use. Qualified professional use includes work equipment, uniforms, supplies, firearms, ammunition, K-9 accessories, First Responder/Law Enforcement approved education course (up to 1 year) and certification training courses such as POST required courses. NOTE: For educational and certification training use, funds must be disbursed directly to the training institution, or reimbursement to member if valid receipt provided showing payment made within preceding 60-days.

# “Shooting PPC Since 1960”

## Improving & Promoting Marksmanship

The RSO Shooting Team competed at the Phillip Hemphill Magnolia Classic Memorial Regional, placing 1st and 3rd in Open Duty Optic as well as 3rd place in Off Duty Production Optic.

They also competed in the National Championship and placed:

- National 4-Officer Team Championship 1st Place
- National 2-Officer Team 2nd Place
- National 2-Officer Team 3rd Place



**AWARD WINNING:** The RSO Shooting Team with Mississippi State Governor Tate Reeves at the Phillip Hemphill Magnolia Classic Memorial Regional.



## RSA At The Ontario POA Golf Tournament

RSA was proud to be a Silver Sponsor of the Ontario POA Golf Tournament at Hidden Valley Golf Club in Norco. RSA members Austin Laine, Nathan Morgan, Kevin Knight, and Scott Thompson played.





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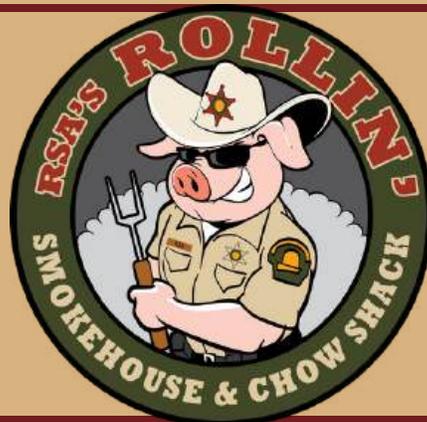
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President **Bill Young**  
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### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

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- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
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# Correctional Deputies' Ability To Carry A Concealed Firearm Off-Duty

What You Need to Know

By Muna Busailah  
RSA/LDT General Counsel



## WHAT IS LEOSA?

The Law Enforcement Officer Safety Act of 2004 (18 USCA §926) permits qualified law enforcement officers with proper identification to carry a concealed firearm nationwide, regardless of state laws (with some exceptions)<sup>1</sup>. Thus, those who meet the requirements under LEOSA do not need a state-issued concealed carry permit (CCW) to carry a concealed firearm.

## WHAT ARE THE REQUIREMENTS?

To be a “qualified law enforcement officer” under LEOSA, seven requirements must be met. The first three requirements are as follows:

1. Be an **employee** of a government agency who is authorized by law to engage in or supervise the prevention, detection, investigation, or prosecution of, or the incarceration of any person for any violation of law;
2. Have the statutory **power of arrest**; and
3. Be **authorized by the agency to carry a firearm**.

## DO ARMED CORRECTIONAL DEPUTIES (ACDS) QUALIFY?

Yes. The Sheriff has authorized Correctional Deputies who have met the Department’s firearms qualification requirements to carry firearms while assigned to specific duties (e.g. transportation unit, med-car, permitter checks). This authority is granted by section 830.1(c) PC and qualifies ACDs to hold peace officer status under the Penal Code.

Therefore, ACDs who have undergone the training and qualifications set forth by the Department will satisfy the first three LEOSA requirements and be authorized to carry a concealed firearm without a CCW.

// ACDs who have undergone the training and qualifications set forth by the Department will satisfy the first three LEOSA requirements and be authorized to carry a concealed firearm without a CCW. //

## WHAT OTHER REQUIREMENTS MUST I MEET TO BE PROTECTED BY LEOSA?

First, you cannot be the subject of any disciplinary action by the agency. Although courts have not defined what constitutes “disciplinary action,” legislative history and advisory texts infer that it includes suspension of peace officer powers and/or revocation of Department ID or badge.

Second, you must meet your agency’s firearms qualification requirements with the weapon you are carrying. This means staying compliant with all your Department’s minimum standards for firearms qualifications.

Third, you must not be under the influence of alcohol or any other intoxicating substances while carrying a firearm. Meaning – if you are carrying concealed while drinking and come into contact with law enforcement, not only do you forfeit LEOSA protections, but you will also be subject to all relevant crimes pertaining to carrying a concealed weapon while intoxicated.

Fourth, you must not otherwise be prohibited from carrying a firearm under federal law. Including: being charged with a felony; being subject to a Domestic Violence Restrain-



<sup>1</sup> LEOSA does not supersede any State law that: (1) permits private persons or entities to prohibit or restrict the possession of concealed firearms on their property; or (2) prohibits or restricts the possession of firearms on government property.





Continued

ing Order or prior DV convictions; receiving, possessing, or storing stolen firearms; or knowingly selling or giving a firearm or ammunition to anyone who falls within the above categories.

**PROOF OF QUALIFYING STATUS ON PHOTO ID:**

While carrying a concealed firearm, you must also have photo identification issued by your agency that states you are a peace officer with LEOSA protections. Otherwise, you could be subject to arrest.

*Note: Your agency is not required to issue you a LEOSA compliant ID, and it is your responsibility to request one once you meet the specified requirements.*

**DO STATE LAW RESTRICTIONS APPLY TO LEOSA?**

No. LEOSA supersedes California state law – meaning, the restrictions on where a person is allowed to carry a concealed firearm under the Penal Code do not apply to an ACD with proper identification.

For example: §26230 PC (SB2) lists various locations that carrying a concealed weapon is prohibited, even to those with a valid CCW. However, because LEOSA supersedes California state law, none of those restrictions apply to an ACD with proper LEOSA identification.

But there are exceptions! LEOSA does not supersede state laws that allow a private person or entity to prohibit the possession of concealed firearms on their property or government property. Thus, an ACD with a LEOSA compliant ID is still prohibited from entering private property with posted restrictions and government buildings while carrying a concealed firearm.

For example: Private entities, including large venues such as Dodger Stadium, Crypto Arena, Disneyland, Universal Studios, as well as small private businesses such as a bar or restaurant are allowed to prohibit the carrying of concealed weapons on their property. Meaning – even with LEOSA compliant identification there are no protections from criminal penalties for carrying a weapon onto private property when the owner has made clear that carrying a concealed weapon is prohibited.

**DO CORRECTIONAL DEPUTIES QUALIFY?**

No. Although both CDs and ACDs supervise the incarceration of inmates which includes investigating, detecting, and preventing further crimes in a correctional facility and can arrest/charge a person with a crime with the requisite probable cause, CDs are not permitted to carry firearms. Thus, because the third requirement is not met, Correctional Deputies do not qualify to carry concealed under LEOSA.

**DOES THAT MEAN CDS CANNOT CARRY A CONCEALED FIREARM?**

No. CDs can still apply for a CCW permit and carry a concealed firearm once the permit has been issued.

However, there are no LEOSA protections for Reserve Officers carrying with only a CCW.

Therefore, if carrying with only a CCW, you must abide by California state law including the restrictions outlined in § 26230 PC<sup>2</sup>

Currently, carrying a concealed firearm is prohibited – even with a valid CCW – in the following areas: bars and restaurants that serve alcohol, playgrounds, youth centers, parks, athletic facilities, most property controlled by Department of Parks and Recreation or Department of Fish and Wildlife, casinos, stadiums/arenas, public libraries, amusement parks, zoos, and museums; parking areas and similar areas connected to those places or to other sensitive places listed in the statute. (See Penal Code sections 26230(a) (9), (11), (12), (13), (15), (16), (17), (19), and (20)).

**BOTTOM LINE:**

ACDs who have been issued LEOSA compliant identification from their agency, can carry a concealed firearm with full LEOSA protections so long as the above requirements are met.

Additionally, LEOSA supersedes California state law; but ACDs carrying under LEOSA must use their best judgment when entering private property with gun restrictions.

Although CDs do not qualify under LESOA, they may still carry a concealed weapon if they have been issued a valid CCW. However, even with a valid

CCW, they must follow California conceal carry laws including the restrictions in § 26230 PC.

*Stay Safe and Informed! ★*

<sup>2</sup> As of the recent Ninth Circuit decision in *Wolford v. Lopez*, the State of California cannot prohibit CCW holders from carrying a concealed firearm in the following areas: hospitals, public transit, gatherings that require a permit, places of worship, financial institutions, and parking lots connected to those areas. (See Penal Code sections 26230(a)(7), (8), (10), (22), (23), and (26)).



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<sup>\*</sup>For complete details visit [www.thepolicecu.org/endofwatch](http://www.thepolicecu.org/endofwatch). <sup>\*\*</sup>The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

# Workers' Comp: Protecting your future self and wealth

By **Matt Hill, Esq.**  
RSA Chief Counsel, Wellness Unit



**W**hen starting a career in public safety, retirement is usually the last thing (literally) to think about. During a public safety member's career, a member often grapples with concepts of retirement and it is not uncommon to hear a client say "I wish I would've known then, what I know now." Unfortunately, many members do not consider how workers' compensation factors into their career, retirement and future financial and medical wellbeing.

This month RSA hosted a Pre-Retirement Seminar for members and their families where I discussed topics including how workers' compensation impacts your retirement, understanding "injury" and navigating the Alternative Dispute Resolution (ADR) process. I also provided answers to the most common questions surrounding filing a workers' compensation claim while also dispelling work comp myths and rumors.

## **"I DON'T PLAN ON RETIRING ANYTIME SOON SO WORKERS' COMP DOESN'T REALLY APPLY TO ME."**

Unfortunately, I hear this often. I've represented many retired members who wish they had documented their injuries and treatment throughout their career. Documenting and/or filing a claim for an injury during your career does not mean you are medically retiring (or even trying to.)

## **"I'M THINKING OF RETIRING WITHIN THE NEXT FEW YEARS. I'LL FIGURE MY WORKERS' COMP OUT WHEN I DECIDE A DATE."**

Getting close to retirement can be overwhelming and I understand the members desire to "deal with it later." Depending on whether you have documented and protected your injuries throughout your career, now is a vital time to take an inventory of what your body has been through, with an eye towards extending your career to meet your retirement goals.

## **"I'M READY TO RETIRE, BUT WHAT DOES WORKERS' COMP HAVE TO DO WITH IT?"**

Hopefully a member has documented and protected their injuries; however, if not, it is critical a member makes a decision, before they leave. Assess your body and see what medical conditions or problems you are experiencing and whether those condition may be work-related. Essentially, has work caused or contributed to this problem or condition?

## **"I ALREADY RETIRED, SO I'VE MISSED MY OPPORTUNITY TO FILE A CLAIM FOR MY INJURIES."**

Many members (mistakenly) decide to retire and "figure out workers' comp after." After retirement, a member is under certain time limitations to file a claim for injury and benefits. Continuing to wait before assessing your situation will only make a claim more difficult, and in some scenarios, impossible.

Your health is the foundation of your future wealth. Just as you would educate yourself on investments and finances, gaining knowledge about future care is critical to long term success in retirement.

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# Senate Bill 636 Still Needs To Grow

By Scott A. O'mara

The Law Offices Of Scott A. O'Mara

Senate Bill 636 was reintroduced to the California legislative body on August 22, 2024 by Senator Cortese, the Bill has passed the Assembly on August 29, 2024, and passed the Senate on August 30, 2024. This Bill is sponsored by the American Federation, State and County Municipal Employees, Union of American Physicians and Dentist and California Neurological Society. The Bill is constructed because the current Utilization Review doctors are not mandated to have state licenses, this can limit proper medical care to cure or relieve the effects of the injury.

This legislation mandates that the Utilization Review doctors be licensed in California and this mandate of licensing goes to utilization for private employers that will commence as of July 1, 2026.

## HOLDING DOCTORS ACCOUNTABLE

The discussion was that the Senate Bill 636 is a necessity because of lack of state licensing means that there is no regulatory structure to hold the Utilization Review doctors accountable for malpractice or other inappropriate conduct.

The opponents of the Bill out of the California Chamber of Commerce in the California Coalition of Workers' Compensation argue that the Utilization Review is based upon national recognized standards and any variation should be done based upon evidence nationally recognized standards.



// *If the doctor is not mandated to be a California licensed doctor, they would not be subject to the Medical Board of California's review and discipline.* //

The second element of the argument against the mandate of licensing of Utilization Review doctors in California is that this mandate could reduce the number of doctors available for Utilization Review, mandate factor in driving up the cost.

The current regulations on Utilization Review prohibits any person other than a licensed physician who is competent to evaluate specific clinical issues involved in medical treatment services for modifying, delaying or denying requests for authorization of medical treatment to cure or relieve.

The mandate that the utilization doctors are to be licensed by the state of California creates more accountability on the doctors. The physicians that are not mandated would not be subject to other aspects such as the Medical Board of California. The Medical Board of California is a California State Government Agency which can impose discipline on medical doctors who fail to meet certain standards of care.

If the doctor is not mandated to be a California licensed doctor, they would not be subject to the Medical Board of California's review and discipline.

The Medical Board of California is an organization to ensure a high standard of care.

## MORE ROOM TO GROW

This legislation eliminates governmental entities, i.e., public employers such as the State, County, City or other governmental entities, from being subject to the mandate the Utilization Review doctors have to be licensed in California and again subject to the Medical Board of California. These





## Continued

limitations on public employers need to be removed to protect all workers.

There has been, and continues to be, many options available for the employer or the provider of care to directly or indirectly discourage the medical care. This new legislation removes some of the potentially manipulative maneuvers that the adjuster could take because the Utilization Review doctors would be subject to the California Medical Board potentially.

The concerns that the opponents have failed to consider delays in medical care not only causes harm to the worker, but potentially increases substantial costs of the medical provider and a longer period of time of the worker being off of work, or further damages occurring because of delay in medical care.

The concept of the mandate of licensing of Utilization Review doctors is a necessity that indeed could provide more expeditious medical care and lower time off, cost to the employer, and lower harm to the worker.

The elimination of the public employers does not benefit the society. The public employers should also be mandated to utilize Utilization Review doctors that are licensed within California.

### EXAMINING THE KING CASE

This change by Senate Bill 636 once signed by the Governor creates a greater opportunity for the worker to be cured and relieved of the effects of the injury.

Returning back to the heavily charged *King* case in which there was a delay of medical care causing seizures needs to be examined again. The legislative enactments that were drafted and set forth in Labor Code §4610.5(3)(4) that the Utilization Review doctor was not subject to the medical malpractice case pursuant to findings in *King v. CompPartners Inc.*

Currently, the UR doctors do not see the patient nor are they required to be licensed in California. The pivotal case in the California Supreme Court decision, *King v. CompPartners, Inc.*, a UR doctor who was being sued for malpractice as was his employer took the position that different rules and duties apply to UR doctors. The defendants in this case, the doctor and CompPartners, argued that the treating physician obviously has a responsible role in the day to day care of the injured worker they treat, but UR doctors do not have a duty to thoroughly vet each case brought to their attention and have immunity for their responsibility of any care, negligence or harmful decisions they make regarding the denial or limitations of medical care (Labor Code §4610.5(3)(4)).



In the *King* case, this individual was denied appropriate medical care that then caused seizures. There was a suit brought against the utilization review doctor for failure to apply appropriate standards in the curtailing of the medication. The case went to trial and ultimately made itself to the California Supreme Court. The Supreme Court came back and indicated that because of the legislative enactment pursuant to Labor Code §4610.5 (3)(4), the doctor that did the Utilization Review was not subject to the malpractice lawsuit. The specific legislation that was placed in §4610.5 (3)(4) had unbeknownst to most people afforded a umbrella of protection and the doctor did not have to meet reasonable medical standards regarding the medical care.

The *King* case also raised the specter that the current utilization review system needs to be reexamined, and specifically the fact that the tort remedies that the injured worker sought against the Utilization Review doctor were not available because of the specific legislation that was drawn and was not easily discernible as to the impact that was going to take place. The legislative body had created this new standard. The California Supreme Court in their opinion on the *King* case made a very strong statement. They stated “the legislator may wish to examine other existing safe guards provide sufficient incentives for competent and careful utilization review”.

### A HIGHER STANDARD OF CARE

The concept that the Utilization Review doctors must be licensed in California is a significant move. If the doctor is licensed in California and has a failure to meet particular standards this may force that doctor to recognize a higher standard of review and recommendations that if they do not meet those higher level of standards, even though they are utilization review doctors, they are now subject to the California standard of a medical practitioner and this could impact their license. Senate Bill 636 still needs to grow and expand to cover that all UR doctors are to be California licensed. ★



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A	M	A	C	K	E	L	H	U	F	Q	T	P	X	F
Y	U	J	N	N	T	B	P	C	B	R	A	C	V	O
P	E	O	E	V	L	W	P	F	J	K	E	N	F	D
T	S	Z	P	C	L	M	A	R	X	M	Y	V	B	N
K	U	M	Y	Q	A	Z	S	D	T	Y	Q	D	E	E
N	M	T	S	E	F	R	E	B	O	T	K	O	V	N

- Labor Day
- End of Summer
- Equinox
- Grandparent's (Day)
- Pencils
- Football
- Fantasy League
- Fall Term
- Oktoberfest (Begins)
- Museum Day
- Oak Glen (Apples)
- Sapphire
- Morning Glory
- (We Will) Never Forget
- Tuition

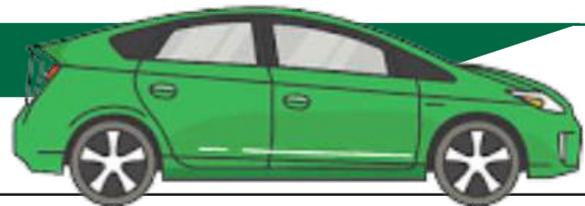
September Sudoku

			4	8				9
2				3	9		5	
	8			5		3		
				7		5	4	1
3		4		2	1		8	7
7		8		4				
							9	
			3	8	1	4		
8	6		5	9	3		2	

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Name: \_\_\_\_\_

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Page Numbers Where Cars Can Be Found

\_\_\_\_\_

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## SEPTEMBER REMEMBRANCES



**Henry Fredrick Nelson**  
EOW: September 22, 1921



**Theodore Crossley**  
EOW: September 22, 1921

<b>Frank Hamilton</b> EOW: April 9, 1895	<b>William Fredrick Carter, Jr.</b> EOW: May 20, 1969	<b>Michael P. Haugen</b> EOW: January 5, 1997	<b>Terrell D. Young</b> EOW: April 2, 2020
<b>Preston Van Buren Swanguen</b> EOW: December 24, 1907	<b>Edward Michael Schrader</b> EOW: July 11, 1974	<b>James W. Lehmann, Jr.</b> EOW: January 5, 1997	<b>Harry Cohen</b> EOW: October 18, 2020
<b>Leroy H. Tripp</b> EOW: April 10, 1916	<b>James Bernard Evans</b> EOW: May 9, 1980	<b>Eric Andrew Thach</b> EOW: October 8, 1999	<b>Julio Beltran</b> EOW: November 14, 2020
<b>Henry Fredrick Nelson</b> EOW: September 22, 1921	<b>Dirk Alan Leonardson</b> EOW: October 4, 1980	<b>Jim W. Purkiss</b> EOW: April 16, 2001	<b>Steve Taylor</b> EOW: February 24, 2022
<b>Theodore Crossley</b> EOW: September 22, 1921	<b>Michael David Davis, Sr.</b> EOW: October 24, 1988	<b>John Towe</b> EOW: February 15, 2002	<b>Isaiah Cordero</b> EOW: December 29, 2022
<b>Howard R. Scheffler</b> EOW: February 29, 1956	<b>Randy Robert Lutz</b> EOW: June 22, 1989	<b>Brent Jenkins</b> EOW: March 18, 2003	<b>Darnell Calhoun</b> EOW: January 13, 2023
<b>Roger Allen Strong</b> EOW: August 7, 1961	<b>Kent A. Hintergardt</b> EOW: May 9, 1993	<b>Bruce Lee</b> EOW: May 13, 2003	<b>Deputy Brett Harris</b> EOW: May 13, 2023
<b>William Joseph Rutledge</b> EOW: May 14, 1969	<b>Mark S. Kemp</b> EOW: November 9, 1994	<b>Manuel Villegas</b> EOW: March 19, 2007	

## IN MEMORY 2024

<b>Deputy Alfredo Flores</b> Los Angeles County Sheriff's Department EOW: April 20, 2024	<b>Officer Jordan Wingate</b> Oakland Police Department EOW: April 20, 2024	<b>Officer Matthew Bowen</b> Vacaville Police Department EOW: July 11, 2024	<b>Officer Austin Machitar</b> San Diego Police Department EOW: August 26, 2024
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Riverside County Peace Officer Memorial Foundation: [www.rcpomf.org](http://www.rcpomf.org)

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**The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.**

# RSA MEMBER ALERTS

The news & information center at [rcdsa.org](http://rcdsa.org) is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then follow the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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