

All Points



BULLETIN

Celebrating 81 years of serving those who serve others



NEGOTIATIONS HAVE BEGUN

*Corrections Bargaining Unit (CBU)
Law Enforcement Bargaining Unit (LEU)*

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Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2024 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Negotiations Have Begun

Corrections Bargaining Unit (CBU)
Law Enforcement Bargaining Unit (LEU)

By **Bill Young**
RSA President



Hello, everyone from RSA. I hope this message finds you and your family

well. I pray everyone is surviving the heat and watching for any signs of dehydration in yourselves and your partners. Dehydration seems innocent, and for the most part, something we RSO Warriors will not suffer from. I'm telling you from first-hand experience it can get anyone, and it's terrible. It can easily be avoided by drinking water instead of other non-water-based drinks. Enough of that; let's get to what everyone wants to hear: **NEGOTIATIONS!**

NEGOTIATIONS

Negotiations have officially started regarding a successor MOU for the Corrections Bargaining Unit, CBU, and the Law Enforcement Bargaining Unit, LEU. We conducted our first formal meetings with the County, where we presented our proposals. Both Bargaining Teams met several times before the start of formal negotiations. During these meetings, both Teams were presented with the results of salary surveys independently conducted by a company contracted with RSA. Both teams were also presented with the Member Survey results for the respective membership class. After several hours of discussion, with the guidance of our separate attorneys (LEU/CBU), we drafted what we thought was in the

" We conducted our first formal meetings with the County, where we presented our proposals. "

best interest of our membership and reasonably attainable.

During the first formal meeting, the proposals were explained and discussed with the County and Department representatives. The next step for both units will be to wait for the County Bargaining Team to meet with the Board of Supervisors and provide us with a response to our initial proposals. The County's response will start the back-and-forth negotiations and give us a sense of how the process will go at this time.

RSA hopes the County Negotiating Team will take a new direction in this negotiation cycle and respond fairly and reasonably, allowing the process to go smoothly and quickly. A smooth and quick process will enable our members to concentrate on keeping the citizens of Riverside County safe.

RSA ELECTIONS

As stated in previous messages, the RSA President, Secretary, and even Chapters are up for election this

year. The term will start in January 2025 and run through December 2026. If you are interested and meet the minimum requirements for the desired position, you must complete your respective nomination form with signatures by August 30, 2024. If you did not get the forms in your email, call Julie (951)653-5152 at RSA, and she will get you the necessary forms. While you have her on the phone, please double-check that RSA has your correct contact information.

BENEFICIARY

Everyone is busy with work and life, but it's time to check your beneficiaries and emergency contact information. Even if nothing has changed, double-check anyway. This will make sure the right person gets what you want them to get regarding important "life matters" (think benefits, insurance, etc). I can't stress enough how important updated emergency contact information is for you and your family. Updated emergency contact information will help the County and RSA quickly get ahold of whomever you designate and allow personal contact before the telephone and "tell a deputy" system starts. This will ensure your designee is given the correct information and can have assistance in planning for important life events.

Stay safe out there and help ensure you and your partners go home safe. ★

*Bill Young, President
Riverside Sheriffs' Association
California FOP Lodge 951*

GOVERNMENT AFFAIRS

Mary Arrizon
Government Affairs Manager

EXPANDING OUR REACH

Over the years, the Riverside Sheriffs' Association has built strong partnerships throughout our region. As your Government Affairs Manager for the past year, it has been my privilege to work alongside our dedicated members and community allies to fight for the issues that matter most to us.

One of the standout efforts I would like to highlight is our Public Education Fund (RSAPEF). The Riverside Sheriffs' Association Public Education Fund enables RSA to support candidates who are pro-public safety and pro-labor. This fund has grown thanks to the generosity of RSA members and community partners who share our vision for a safer region and the wellbeing of the public safety workforce.

Over the last couple of months, we have coordinated fundraisers to boost our Public Education Fund. In May, we held Pucks for Public Safety at the Acrisure Area. In July, we held a Public Safety Breakfast Fundraiser at RSA. Events like this help strengthen our partnerships with pro-public safety community organizations, while also enhancing RSAPEF.

Overall, the support we have received from our community partners has been outstanding, and these resources are going to be crucial as we gear up for the upcoming elections. It's all about making sure we have strong candidates in place to advocate for us. A special thanks to the San Manuel Band of Mission Indians, Highland Fairview, Manny Perez, and Denise Delgado for their contributions to the RSAPEF and their continued support of public safety.

Looking ahead, I know there is still plenty of work to do. I am excited to keep working with RSA's Political Action Committee to enhance our fundraising and political efforts, all with the goal of advocating for RSA members. Together, we can make sure the voices of those who protect and serve our communities are heard loud and clear.

Sincerely,

Mary Arrizon

Government Affairs Manager

mary@rcdsa.org || 951-653-5152, ext. 1212



PUCKS FOR PUBLIC SAFETY



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REMEMBERING ALITA

By Deputy Brenda Salas

K9 Alita was born in Slovakia on January 10, 2018, with the name Fifi. When I officially became her handler I changed her name to Alita. I chose this name because it means noble, elite, winged and elevated. Days later I found out there was a movie called “Alita the Battle Angel”, which I thought was neat and liked the name even more.

Alita started her career with the Riverside Sheriff's Office on November 6, 2019, until her EOW July 31, 2024, she was six years old. K9 Alita and I received our formal training and certifications through Adlerhorst International Police K-9, Vohne Liche Kennels for Police Dogs, and the State of California Department of Corrections Rehabilitation (CDCR) K-9.

K9 Alita was a Narcotics Detection Dog (NDD) assigned to the corrections division. Our primary function was combating the introduction of drugs in our jails, by conducting countywide searches of our five facilities. Alita was always ready to assist when needed; she helped patrol Deputies, Task Force Teams, and participated in several search warrants with the Corrections Intelligence Bureau.

K9 Alita and I as a team paved the way for our corrections division's multi-agency K-9 searches of our facilities. In 2020 we began collaborating with CDCR and continued that working relationship for many years. We have also collaborated and trained with multiple outside agency K-9 teams including: San Bernardino County Sheriff and Probation, Veteran's Affairs, Orange County Sheriff, US Customs and Border Protection, Imperial County Sheriff, Military Working Dogs, Disneyland K-9 and many more. In turn, Alita and I assisted allied agencies with facility searches in San Bernardino County, Orange County, Fort Irwin Military Base, and Federal Correctional Institutions.

K9 Alita competed in several K-9 Trials throughout her career. She received awards two years in the Murrieta K-9 Trials, and 4th place narcotics overall at the Riverside Sheriff K-9 Trials.

At home Alita attacked the water-hose every chance she could get, destroyed anything that bounced and was happy as can be eating green beans and watermelon. She was a





sweet girl with a fierce desire to work and be rewarded with her ball and please me (her handler.)

I was truly humbled by the messages I received and the stories of how she made so many people smile. It was an absolute honor to have been her handler and as crushing of an experience this has been I wouldn't trade it for anything in the world. As I mentioned above, in the five years we were together she became my 'everything.' ★

Thank You, Alita, For Your Service!

\$2 BILLION in Personal Injury Results

\$300
MILLION

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against Epson America, Inc.

\$62
MILLION

settlement for a **wrongful
death**

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on behalf of **air crash
victims** at Long Beach
airport in California

\$30
MILLION

on behalf of eight
children and families of
sexual abuse scandal

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MILLION

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for an **LAPD Captain** who was retaliated and discriminated against

\$4.3
MILLION

for a **veteran LAPD Lieutenant Officer** who was subjected to disability discrimination and retaliation after suffering a severe back injury

\$3
MILLION

for six **LAFD firefighters** who blew the whistle on unsafe practices

\$1.5
MILLION

for a **firefighter** who endured more than three years of harassment as a result of an on-duty injury




\$1.5
MILLION

for two **firefighter recruits** who were discriminated, harassed and retaliated against



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RSA'S ROLLIN'SMOKEHOUSE

& Chow Shack Monthly Recap Page

08/01 - 08/31

August

As August comes to a close, the Rollin' Smokehouse gears up to head into our busy season. The weather finally starts to cool and we are wheels on the road for most of September & October. From member appreciation feeds at stations throughout the county, to the Rural Crimes school hosted in Northern California. We strive to serve our members as well as continue to raise funds to provide assistance in times of need! Thank you to everyone who volunteers their time at any of our events, as well as those who continue to donate to help us in our mission!

"Serving Those Who Serve"



Perris Station

RSA, along with the help of the Perris Station Explorers, made a visit to our neighbors to serve up some grub to show our member appreciation. Changing up the menu from traditional BBQ to Teriyaki Chicken, Smoked Garlic Butter Shrimp, Stir Fry Noodles & Rice.



This month the Chow Shack rolled out to serve up lunch for the Registrar of Voters as a member appreciation event.



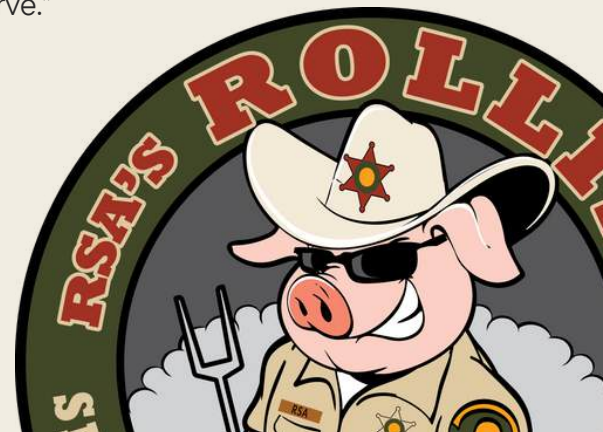
National Night Out!

Murrieta PD kindly requested the Chow Shack's services to join them at their event to serve up Hamburgers and Hot Dogs to those in attendance for their Annual National Night Out. Thank you for being contributors to the Relief Foundation and supporters in our mission to "Serve Those Who Serve."



Larry Smith Correctional

Huge shoutout to the deputies at Larry Smith Correctional, in Banning CA, that volunteered their time to help us serve up street tacos, rice and beans to their colleagues and facility support staff.





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Relief Foundation & Events and Fundraising August Recap

I recently had the opportunity to speak about the Riverside County Deputy Sheriff Relief Foundation (RCDSRF) at the Deputy Academy Supplemental Course for class 219. It was an honor to share the impact this Foundation has within the membership and in the community. I wanted to take the time to share a few key points of the presentation.

1. Last year the Riverside County Deputy Sheriff Relief Foundation provided over \$256,000 in financial assistance.
2. One of the biggest misconceptions is that your union dues fund this program. A contribution to the RCDSRF is voluntarily. This program is funded by fundraising events, donations, grants, and member monthly voluntary contributions (specifically categorized RCDSRF).
3. You can support the RCDSRF by signing up for automatic payroll deductions.

BACK TO SCHOOL

This month we partnered with Highland Fairview to host a Back-to-School backpack giveaway, over 600 backpacks were given away to students of the community. We were joined by Val Verde Unified School District Explorers who assisted with traffic control. The event was a success, and we look forward to future collaborations with Highland Fairview.

“Last year the Riverside County Deputy Sheriff Relief Foundation provided over \$256,000 in financial assistance.”

DESERT WILLOW GOLF TOURNAMENT

The upcoming golf tournament at Desert Willow on October 4, 2024, is sold out. A special thank you to our event sponsors, and a special thank you to our Elite Title Sponsor Union First.

CONCLUSION

If you have any questions regarding the Riverside County Deputy Sheriff Relief Foundation and/or would like to donate or volunteer, please feel free to reach out to me via phone or email. Until next month, stay safe and let's make a difference together.

Marlyn Kerbs
Events & Fundraising Manager
(e) marlyn@rcdsa.org
Work (951) 653-5152 | Cell (951) 497-3642





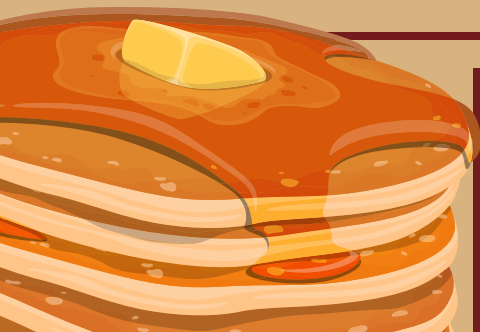
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RETIREE BRUNCH

OCTOBER 23RD, AT 10:00AM

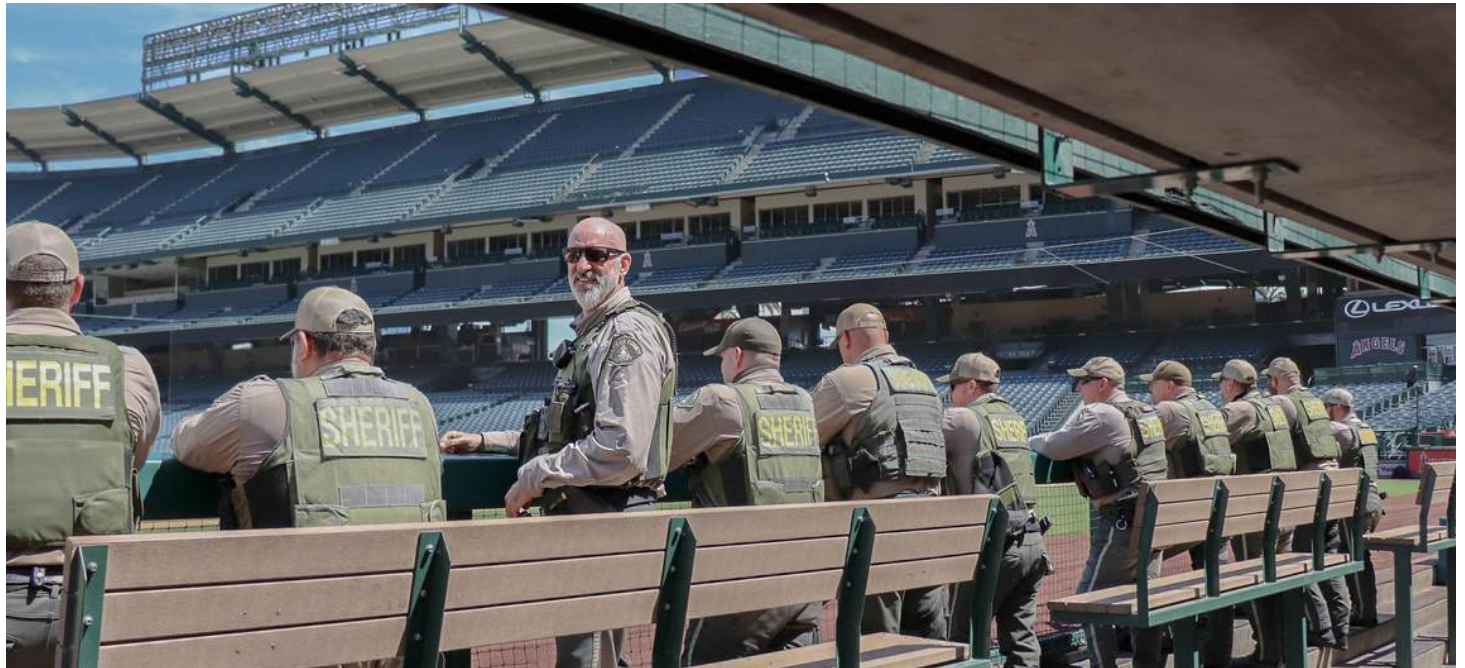
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Renick's Final Ride

Southwest Station Motor Team



 On August 5th RSA had the honor of getting to join the Southwest Motor Team on the final stop of Motor Deputy Ryan Renick's "Final Ride". A tradition for motor deputies going into retirement. For his Final Ride he chose to visit Angel's Stadium in Anaheim California, and was even able to bring the team out onto the field for some team photos to send their colleague off in style. When asked why he chose this destination for his day he said "Being a fan of Angels baseball and knowing the organization supports law enforcement, I thought a team

photo at Angels Stadium would be a great way of memorializing my final ride.” Motor Deputy Renick started his career with the Riverside Sheriff’s Department in 1997 and completed 27 years of service, four of which were with the motor unit. We would like to thank Deputy Renick for his service to the department as well as his community. We wish him well going into his retirement, and some well deserved time with his friends and family!

Final Ride. A tradition for motor deputies going into retirement



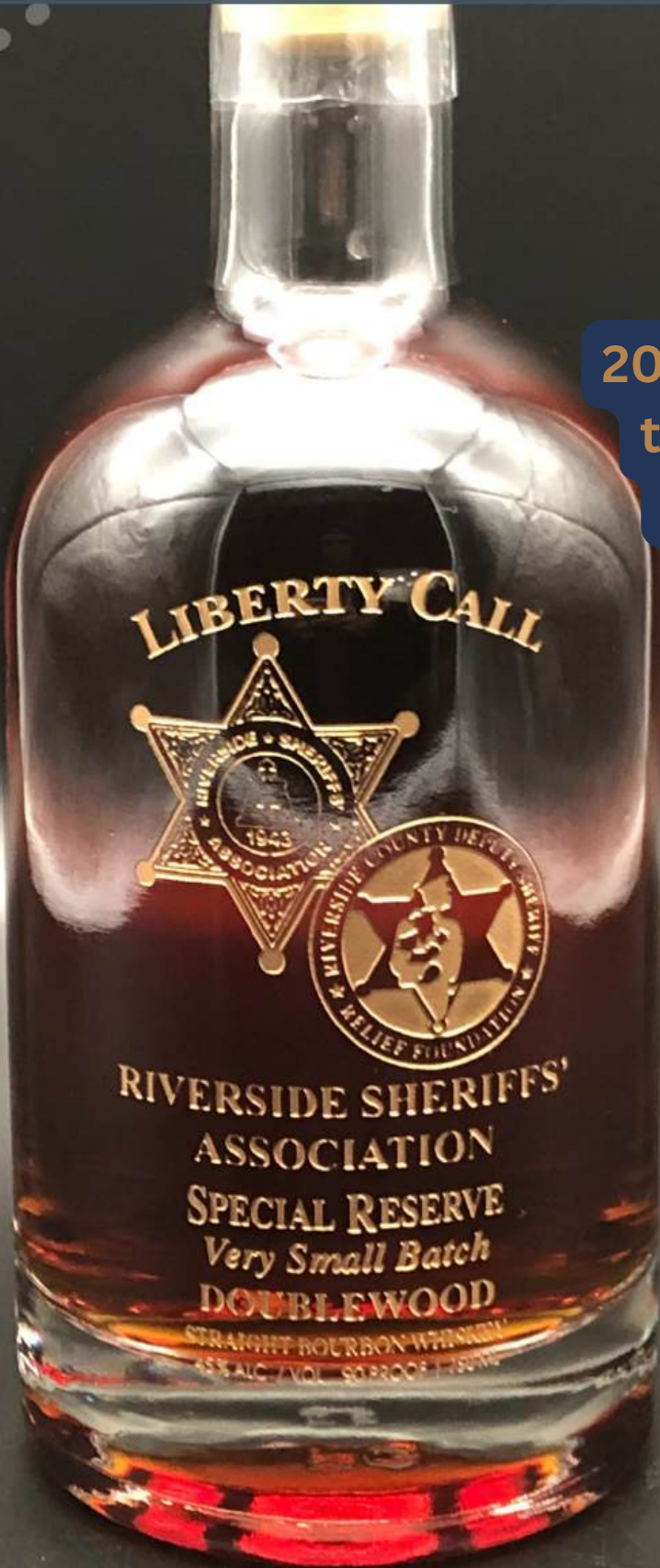
RSA

PERSONALIZED BOTTLE



GET YOUR BOTTLE

20% of the net proceeds go to support the Riverside County Deputy Sheriff Relief Foundation



SAVE THE DATE!

RETIREE CCW HR-218 QUALS

With lunch provided by:

SEPTEMBER 12, 2024
10:00AM - 1:00PM

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HR-218 Qualifications.



 (951) 653-5152

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Chef's Corner

Steak Au Poivre



 **Cook Time: 25 Minutes**  **Prep: 15 Minutes**



Serves: 2-4

Ingredients:

- 2 Tsp Fresh Cracked Peppercorns
- 2 Tbsp Extra Virgin Olive Oil
- 1 Diced Shallot (Large)
- 4 Cloves of Minced Garlic
- 4 Tbsp of Unsalted Butter
- 1 Tbsp of Whole Peppercorns
- 1/3 Cup of Cognac (can substitute with Brandy)
- 1/3 Cup of Heavy Cream
- 2 Tsp of Sea Salt
- Pair with your favorite cut of steak

Instructions:

- Step 1: Cook steaks and set aside to rest.
- Step 2: Add diced shallots & garlic to the skillet with half the amount of butter and stir until they begin to brown.
- Step 3: Then add in the remaining butter, fresh cracked peppercorns and thyme. Stir frequently, allowing it to simmer for a few minutes
- Step 4: This is a very important step since we are cooking with liquor, REMOVE THE PAN FROM THE HEAT, then add the cognac (or Brandy). Let it heat for a few moments, then return the pan back to low heat.
- Step 5: Once the liquor has reduced to half, add in your heavy cream. Stir, and bring the sauce back to a simmer. You'll know the sauce is ready when the consistency coats the spoon and doesn't run.
- Step 6: For additional flavor add drippings from the resting steaks to the pan. Stir, and spoon generously over steaks. Enjoy!



Tag us on social media with your attempts at the recipes @rsachowshack

A MESSAGE FROM THE CHEF



As the Olympics in Paris comes to a close, what is more fitting than a French recipe for the Chef's Corner. Adding a topping or garnish to a steak is not unheard of. Steak sauce, garlic butter, even caramelized onions are common additions to the dish. But have you ever had a creamy peppercorn sauce? That is where the au poivre sauce comes in. A simple and quick way to elevate your steak dish and bring in some rich flavors. The name may seem intimidating, but don't fret, this sauce is quick and easy to make while your steaks rest before serving. The recipe name might include steak, but that certainly doesn't mean that you have to. This sauce pairs well with other proteins as well, especially chicken. So no matter what you're preparing, steak bites, strip steak, grilled chicken, or even chicken nuggets, this sauce will pair nicely! Dip, drizzle and sauce how ever you want! We can't wait to see if you give this recipe a try and what you pick to pair it with. Check in next month to see what we are cooking up then!

Til next month, bon-apetit, buen provecho, buon appetito, itadakimasu, and cheers from the RSA Rollin' Smokehouse and Chowshack Team. Enjoy!!!

Also remember to submit your requests for future recipes or if you have a favorite recipe you want to share, please submit them and we'll publish them in this Chef's Corner. Email taylor@rcdsa.org.

You'll receive a special "Smokehouse" prize for your submittals.





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³Sworn law enforcement, fire and EMT who have been employed at their agency for more than 1 year are eligible for loans up to \$7,500. Maximum loan amount of \$5,000 qualifies for one-time any use provision. Loan amounts \$5,001-\$7,500, funds must be used for qualified professional use. Qualified professional use includes work equipment, uniforms, supplies, firearms, ammunition, K-9 accessories, First Responder/Law Enforcement approved education course (up to 1 year) and certification training courses such as POST required courses. NOTE: For educational and certification training use, funds must be disbursed directly to the training institution, or reimbursement to member if valid receipt provided showing payment made within preceding 60-days.

Legal Defense For Armed Correctional Deputies

By Patrick Biggers
Senior Labor Representative

As more Correctional Deputies transition to Armed Correctional Deputies (ACDs), RSA felt it would be beneficial to provide some information regarding the Legal Defense Trust's (LDT) coverage limitations and recommendations for additional coverage. This article will provide you with language from LDT's Plan Document (which can be found on RSA's website, www.rcdsa.org), specific scenarios with coverage analysis for each scenario, and contact information for CCW "insurance" companies (although most of us refer to these plans as CCW insurance, they are really pre-paid legal plans).

While reading the scenarios and analysis, please remember three things. First, our members can and should apply to LDT for coverage if they are involved in a shooting, even if it seems unlikely that an incident would be covered. Second, the final decision on whether or not to provide coverage is made by the LDT Trustees, with input from General Counsel and Trust Counsel. If coverage is denied, our members can apply for coverage with RSA's Legal Review Committee (LRC). In such cases, RSA's Executive Board hears the appeal and renders a decision. If the LRC denies coverage, members can make one final appeal to the Legal Coverage Appeals Board (LCAB), which is comprised of members from RSA's Board of Directors. The third thing to remember is that the decisions made by these boards are usually fact-specific. A change to just one part of the scenarios described below may result in a different coverage decision.

As you know, LDT provides administrative (PERS) coverage for all cases through a Skelly Hearing, as well as criminal coverage for all cases arising out of the course and scope of one's duties. What this means for ACDs is that LDT would likely provide criminal coverage for a shooting that occurred



Our members can and should apply to LDT for coverage if they are involved in a shooting, even if it seems unlikely that an incident would be covered.



on duty but would not likely provide criminal coverage for an off-duty shooting (because ACDs are not 24/7 peace officers). However, there are scenarios that could change these generalizations. For example, an on-duty shooting that was so far out of policy that it would be considered outside course and scope, or an off-duty shooting that was somehow related to work and thus could be considered within course and scope. In the following scenarios, it is assumed that the ACD has a valid CCW.

Please note that the following scenarios are hypothetical and merely serve as useful illustrations. I am not an attorney; nothing in this article should be construed as legal advice.

SCENARIO #1

Inmate Miller is about to begin his homicide trial. Knowing that a conviction is virtually assured, he talks his brother into helping him escape from custody. Inmate Miller tells his brother to be at the hospital the next night. His plan is to fake chest pain so that the medical staff will send him to the



Continued

hospital. His brother will find him at the hospital, disable the ACD who is guarding him, and they will both flee to Mexico.

The next night, Miller is transported to the hospital, and ACD Jones is assigned to accompany him. While at the hospital, Miller's brother attacks Jones with a knife. Jones shoots Miller's brother twice in the chest, and the escape attempt fails.

The Force Investigations Detail (FID) conducts a criminal investigation to determine whether Jones' actions were lawful and Miller's family files a civil lawsuit against Riverside County, naming Jones as a defendant.

ANALYSIS:

Jones discharged his weapon while on duty. His actions were clearly within the course and scope of his employment. FID would determine that Jones was acting in defense of his life, and the District Attorney would conclude that the shooting was lawful. RSO would probably not conduct a PERS unless the FID investigation indicated there were policy violations that should be addressed (such as failure to activate the BWC). LDT would send a labor rep and an attorney on the day of the incident and would continue to provide representation throughout the FID investigation (as well as a PERS investigation if necessary). The County would defend against the civil lawsuit and indemnify ACD Jones.

SCENARIO #2

ACD Jones is off-duty and attending the premier of Fast & Furious 40 with his girlfriend. After the movie, as they walk through the parking lot, they see someone trying to burglarize their vehicle. Jones places the suspect at gunpoint and tells him to "freeze." The suspect ignores the command and charges at Jones with a large screwdriver raised over his head. Believing he was about to be stabbed with the screwdriver, Jones shoots the suspect twice in the chest. Since the incident occurred in the City of San Bernardino, SBPD conducts a criminal investigation, RSO conducts a PERS investigation to determine if any Department policies had been violated, and the suspect's family files a civil lawsuit against Jones.

ANALYSIS:

SBPD would determine that Jones was acting in defense of his life, and the District Attorney would conclude that the shooting was lawful. However, Jones discharged his



Unlike Deputy Sheriffs, ACDs do not have peace officer powers while off duty, so his actions would likely not be considered within the course and scope of his duties.



weapon while off duty. Unlike Deputy Sheriffs, ACDs do not have peace officer powers while off duty, so his actions would likely not be considered within the course and scope of his duties. Therefore, LDT would probably not provide legal defense for the criminal investigation. However, since LDT provides coverage for all PERS investigations through Skelly, Jones would be provided an LDT attorney for the PERS interview. If any discipline were imposed, the same attorney would represent him during the Skelly hearing. Since representation beyond the Skelly is not guaranteed for actions taken outside the course and scope of employment, Jones would have to apply to LDT for further coverage if he elects to appeal the discipline in an arbitration hearing. Additionally, Jones would be exposed financially as a result of the civil lawsuit because neither LDT nor RSA would pay any judgment or settlement stemming from the lawsuit.

SCENARIO #3

ACD Jones is working in the front lobby of the jail. He looks outside and sees his girlfriend's brother "Ron" approaching the public entrance to the jail lobby. Ron looks angry and demands to speak with Jones outside. Jones goes outside with Ron, who angrily demands payment for their fantasy football league. Ron tells Jones that the season ended a month ago, and he still has not paid. He threatens to post a screenshot of the final standing on social media showing that Jones finished in last place and did not even win a single game. Terrified that all of his friends and co-workers will find out how bad he is at fantasy football, Jones panics and shoots Ron twice in the chest. FID conducts a criminal investigation, RSO conducts a PERS investigation, and the family files a civil lawsuit against Jones.



Continued

ANALYSIS:

Obviously, Jones violated state law and department policy. Even though the shooting took place while he was on duty, the incident would be considered outside course and scope. LDT would only provide coverage for the PERS through Skelly, and would not provide any criminal or civil representation. Jones would be solely responsible for any judgment or settlement resulting from the civil lawsuit.

SCENARIO #4

ACD Jones is off duty but at the courthouse to marry his girlfriend (despite his issues with Ron). After parking his car, he is approached by two male subjects he recognizes from the jail. One of them shouts, “Hey Dep! Remember that time you refused to give me a sack lunch?!” The other subject removes a gun from his waistband and points it directly at Jones, who quickly draws his firearm and shoots the subject twice in the chest. FID conducts a criminal investigation, and RSO conducts a PERS investigation. The family files a civil lawsuit against Jones.

ANALYSIS:

Although Jones was off duty, he could make a compelling argument that the incident should be considered within the course and scope of his duties because the two suspects



As you may be aware, LDT provides optional CCW insurance at a very low cost. However, the plan only provides the bare minimum of coverage and does not protect against civil judgments. RSA recommends purchasing it so you can access LDT attorneys for your case.



would not have engaged him if they had not recognized him from work. He was not taking enforcement action; he was simply defending himself from a threat that would not have presented itself were it not for his employment. Ultimately, the LDT trustees must decide whether the incident should be considered within course and scope. There is at least a reasonable likelihood that the trustees would agree with Jones, and thus, LDT would represent him criminally and administratively through an arbitration hearing if necessary. However, LDT would not be responsible for paying any judgment or settlement resulting from the civil lawsuit, so Jones’ assets may still be exposed.

In conclusion, the hypothetical situations illustrate some crucial generalizations. Most importantly, LDT’s plan document provides for criminal coverage only if a member’s actions are within the course and scope of employment. Since deputy sheriffs are peace officers both on and off duty, they may be called upon to take enforcement at any time. As 24/7 peace officers, an off-duty shooting would generally be within the course and scope of their employment. However, when an ACD goes off-duty, they become a private citizen with a CCW. Therefore, an off-duty shooting would not generally be within the course and scope of their duties. Even if it were, neither RSA nor LDT would help pay any civil judgments or settlement costs. For these reasons, RSA recommends CCW insurance to ensure adequate legal representation and to protect your financial assets following an off-duty shooting.

As you may be aware, LDT provides optional CCW insurance at a very low cost. However, the plan only provides the bare minimum of coverage and does not protect against civil judgments. RSA recommends purchasing it so you can access LDT attorneys for your case.

We strongly urge our members to purchase additional CCW insurance, such as CCW Safe (855-639-2297 or ccw-safe.com), Right To Bear (protectwithbear.com), or USCCA (877-677-1919 or uscca.com). There are other plans, but whichever plan you select, be sure to choose one that protects your financial assets against both legal fees and civil judgments or settlements. ★

If you would like to discuss this issue in greater detail, or if this article raises other questions, please do not hesitate to call the RSA Legal Defense Trust at 951-653-5152.



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Have a photo of your own you want to feature? Send it to Julie Kelley at.



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RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.



RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG

August Word Search

X	C	G	L	L	O	O	H	C	S	O	T	K	C	A	B
S	M	N	A	T	H	K	G	T	Y	D	C	A	N	P	M
K	D	J	S	U	L	O	I	D	A	L	G	M	I	O	G
D	G	U	N	O	B	D	G	W	M	R	Y	R	C	N	K
C	L	N	O	Z	E	X	I	M	O	A	T	N	I	A	L
E	B	E	K	L	A	R	S	F	V	H	S	P	G	V	K
L	W	B	H	Y	C	L	A	S	C	F	M	F	R	T	R
T	S	U	V	L	H	I	O	A	D	A	S	P	U	Z	E
S	G	G	R	S	B	F	E	H	C	I	O	S	H	I	B
A	W	S	A	M	A	B	V	S	K	F	L	U	X	C	L
C	M	A	N	E	L	N	I	N	O	S	G	N	Y	E	A
D	T	O	V	A	L	M	S	T	F	Q	P	B	O	T	U
N	H	G	N	E	D	A	Y	O	R	I	A	U	A	E	L
A	D	I	O	N	S	D	K	M	L	W	V	R	R	A	J
S	F	Z	L	M	R	O	T	S	R	E	D	N	U	H	T

- | | | | |
|----------------|------------------|-------------|--------------|
| Back to School | El Nino | Ice Tea | Thunderstorm |
| Beach Ball | EZ Up | June Bugs | Waves |
| Camping | Final Beach Trip | Sand Castle | |
| Clouds | Gladiolus | Sunburn | |

August Sudoku

				1	8		5	
		7	4					
		5	2	9	6			1
		4		7	3	6		8
				2	9		1	
9	5		6		1	3		2
8	4	1			2			
5	9		1	6	7	8		
6	7	3		8	4			5

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Print this page, write the page numbers you found the cars on in the box on the right, and email it to taylor@rcdsa.org.



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Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



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The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING
THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

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In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

AUGUST REMEMBRANCES



Roger Allen Strong
EOW: August 7, 1961

Frank Hamilton EOW: April 9, 1895	William Fredrick Carter, Jr. EOW: May 20, 1969	Michael P. Haugen EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Preston Van Buren Swanguen EOW: December 24, 1907	Edward Michael Schrader EOW: July 11, 1974	James W. Lehmann, Jr. EOW: January 5, 1997	Harry Cohen EOW: October 18, 2020
Leroy H. Tripp EOW: April 10, 1916	James Bernard Evans EOW: May 9, 1980	Eric Andrew Thach EOW: October 8, 1999	Julio Beltran EOW: November 14, 2020
Henry Fredrick Nelson EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Jim W. Purkiss EOW: April 16, 2001	Steve Taylor EOW: February 24, 2022
Theodore Crossley EOW: September 22, 1921	Michael David Davis, Sr. EOW: October 24, 1988	John Towe EOW: February 15, 2002	Isaiah Cordero EOW: December 29, 2022
Howard R. Scheffler EOW: February 29, 1956	Randy Robert Lutz EOW: June 22, 1989	Brent Jenkins EOW: March 18, 2003	Darnell Calhoun EOW: January 13, 2023
Roger Allen Strong EOW: August 7, 1961	Kent A. Hintergardt EOW: May 9, 1993	Bruce Lee EOW: May 13, 2003	Deputy Brett Harris EOW: May 13, 2023
William Joseph Rutledge EOW: May 14, 1969	Mark S. Kemp EOW: November 9, 1994	Manuel Villegas EOW: March 19, 2007	

IN MEMORY 2024

Deputy Alfredo Flores
Los Angeles County Sheriff's Department
EOW: April 20, 2024

Officer Jordan Wingate
Oakland Police Department
EOW: April 20, 2024

Officer Matthew Bowen
Vacaville Police Department
EOW: July 11, 2024

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Riverside County Peace Officer Memorial Foundation: www.rcpomf.org

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The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

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Continued

Scentsy Candles

Kylleen Wallace-Coogan,
Independent Consultant
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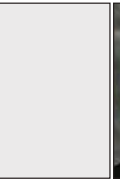
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