

ALL POINTS



BULLETIN

Celebrating 82 years of serving
those who serve others

A NIGHT OF HONOR, GRATITUDE, & COMMUNITY

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All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

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Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination. Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

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RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Relief Foundation & Events and Fundraising June Recap



I would also like to express my sincere appreciation to our event sponsors especially our Medal of Valor Sponsors: Union First, the City of Rancho Mirage, and the Twenty-Nine Palms Band of Mission Indians. Your generosity and partnership continue to strengthen our mission and directly support the Riverside County Deputy Sheriffs' Relief Foundation. Thank you as well to the many local businesses who donated raffle items and services that contributed to the evening's success.

A special thank you to the Riverside County Sheriff's Department Color Guard, our presenters, and every guest who joined us in honoring these incredible individuals. Your presence and continued support mean more than words can express.

To our law enforcement professionals and their families thank you for your courage, your sacrifice, and your unwavering commitment to protecting our communities. It is an honor to support and celebrate you.

Thank you for making the 2025 RSA Awards Banquet a true celebration of service.

A Night of Honor, Gratitude, and Community

The 2025 Riverside Sheriffs' Association Awards Banquet was an unforgettable evening of recognition, reflection, and heartfelt appreciation. Held at the beautiful Agua Caliente Resort in Rancho Mirage, this year's event brought together members of law enforcement, their families, community leaders, and supporters to honor the dedication, bravery, and sacrifices made by those who serve and protect our communities.



The evening opened with a powerful welcome message from RSA Vice President Jose Santos, followed by the Presentation of Colors, Pledge of Allegiance, and National Anthem performed by retired RSO Sergeant Lionel Murphy. A moving invocation by retired RSO Captain and Chaplain Bob Peebles set a reflective tone as we remembered those who made the ultimate sacrifice. I would like to extend my sincere gratitude to Sheriff Chad Bianco

for attending the Awards Banquet and serving as our Master of Ceremonies. It was a pleasure speaking with him and Denise throughout the evening. Since stepping into this role, it has been a personal goal of mine to have Sheriff Bianco lead this special event, and his presence truly made the evening all the more memorable. We are deeply appreciative of his leadership, his continued support of RSA, and his dedication to honoring our members.



Throughout the night, more than 40 individuals were recognized with awards ranging from Major Incident Recognition to the prestigious Medal of Valor. These courageous men and women were celebrated for their heroic actions, professionalism under pressure, and selfless commitment to duty. We also had the honor of recognizing several retirees for their decades of service and welcoming the incoming RSA Board of Directors.

This event was truly a team effort. I want to extend my heartfelt thanks to the entire RSA staff, volunteers, and support teams whose dedication and behind the scenes efforts helped bring this evening to life. Your hard work and attention to detail made all the difference, and I'm incredibly grateful for your support throughout every stage of planning and execution.



Marlyn (mar-leen) Kerbs

Marlyn@rcdsa.org

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Getting started	Complete registration	100
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	Connect first activity device	200
	Complete a biometric screening	1,000
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Daily	Upload steps from your activity tracker (per 1,000 steps)	10
	Do your Daily Cards (2 per day)	20
	Track your Healthy Habits (3 per day)	10
	Track sleep nightly	20
	Sleep > 7 hours in a night	50
	Complete a RethinkCare session	20
	Browse healthy recipes	10
	Complete a step in Journeys®	15
Monthly	Win the promoted Healthy Habit challenge	200
	Complete 20 Daily Cards in a month	200
	Track Healthy Habits 20 days in a month	300
	Track sleep 10 days in a month	100
Quarterly	Choose your eating type	250
	Choose your sleep profile	250
	Set your interests	100
Yearly	Set a wellbeing goal	200
	Complete the Nicotine-Free Agreement	100
	Invite a colleague to join	50



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Launching January 1, 2025

Chapter 13, Retirees, Update

Lester Harvey
Chapter 13 Director, Retirees



Greetings retirees. I pray all is well in your retirement world. We are in the preparation stages for our upcoming HR-218 credential range qualification course. The range date is set for September 3, 2025 at the Ben Clark Training Center (the next HR-218 course will occur in March 2026). Additionally, the retiree brunch will follow with a date of Wednesday, October 29, 2025, facilitated at the Riverside Sheriffs' Association – Riverside Office. Please contact the RSA office to confirm

your attendance. We look forward to seeing you at these events!

Sadly, we have lost another retiree member to an eternal homecoming. Ronald "Ron" Farris passed away on June 25, 2025. In addition to his regular duties with the Riverside County Sheriff's Department, Ron served as an RSA president during the late 1980's and early 1990's. Our thoughts, prayers, and well wishes are extended to Ron's family, friends, and loved ones. He will be sorely missed.

As always, if you have any questions, comments, or concerns, please reach out to Frank Anderson or I.

Continue to enjoy your well-deserved retirement.

Best Regards ★

CONGRATULATIONS!

2025

RETIREMENTS

2025

NAME	CLASSIFICATION	YEARS OF SERVICE	RETIREMENT
ESEQUIEL ESCOBEDO	★ DEPUTY SHERIFF B	18	5/27/2025
JOSE GIMENEZ	★ SHERIFF CORPORAL	13	5/28/2025
ROBERT RIVAS	★ DEPUTY SHERIFF	5	5/30/2025
TIMOTHY SALAS	★ SHERIFF CAPTAIN	35	6/11/2025

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WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

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GOVERNMENT AFFAIRS

Mary Arrizon

Government Affairs Manager



At the end of June, RSA proudly hosted the Community Leadership Roundtable, bringing together public safety leadership, community partners and elected officials for an evening focused on public safety and shared priorities. We were honored to welcome elected representatives from across the county, along with Sheriff Bianco, who delivered an insightful keynote update, and Assistant District Attorney Jared Haringsma, who provided an in-depth look at the early, positive impacts of Prop 36. Once again, thank you to our sponsors (page 2) and speakers for making this event possible.

Representing the Mission

It has been a busy few weeks in the political world, with our efforts focused on collaboration and follow up connections.



Since the leadership roundtable, much of the focus has shifted back to connecting with our county supervisors and local officials to ensure that our association priorities are clearly understood. We take each opportunity to discuss who RSA is, what our association stands for, and why our priorities should matter to the communities our members serve.

Political Action Committee (PAC)

Over the last month, RSA PAC also continues committee work to actively review candidates

Newly Endorsed Candidates

- Natasha Johnson for Assembly

***Special Election on August 26th, 2025**

- Dominick Bei for CalPERS Board
- Jeff Gonzalez for Assembly
- James Ramos for Assembly
- Greg Wallis for Assembly
- Michelle Rodriguez for Assembly

seeking RSA's endorsement ahead of upcoming elections. This process involves careful review of each candidate's record, positions, and level of public safety support. The committee has made several recommendations, which have been approved by the RSA Board of Directors. PAC is committed to supporting leaders who understand the realities of law enforcement, and the importance of standing to support public safety. We need strong leaders who are not afraid to support law enforcement when it matters most.

We will continue our work to ensure RSA is engaged, and positioned to lead on key issues.

It is an honor represent RSA members across the county. We thank you for your continued support.

Sincerely,

Mary Arrizon

Government Affairs Manager

mary@rcdsa.org

951-653-5152, ext. 1212

GOVERNMENT AFFAIRS

Mary Arrizon
Government Affairs Manager



RIVERSIDE SHERIFFS' ASSOCIATION COMMUNITY LEADERSHIP ROUNDTABLE DINNER

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&

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Assistant DA Jared Haringsma
Kyle Wilder, Wilder Racing
Ryan Sherman, RSA Lobbyist
Joe Cameron, RSA Consultant



-JUNE 27TH, 2025-

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in Personal Injury Results

\$300
MILLION

class action settlement
on behalf of consumers
against Epson America, Inc.

\$62
MILLION

settlement for a **wrongful death**

\$44
MILLION

on behalf of **air crash victims** at Long Beach airport in California

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MILLION

on behalf of eight children and families of **sexual abuse scandal**

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MILLION

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MILLION

for two male **LAPD police officers** who were discriminated and retaliated against on the basis of their sex

\$10.1
MILLION

for an **LAPD Captain** who was retaliated and discriminated against

\$4.3
MILLION

for a **veteran LAPD Lieutenant Officer** who was subjected to disability discrimination and retaliation after suffering a severe back injury

\$3
MILLION

for six **LAFD firefighters** who blew the whistle on unsafe practices

\$1.5
MILLION

for a **firefighter** who endured more than three years of harassment as a result of an on-duty injury




\$1.5
MILLION

for two **firefighter recruits** who were discriminated, harassed and retaliated against



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Chef's Corner

MOJO CHICKEN



Cook Time: 30 Minutes



Prep: 30 Minutes

*not including marinade time



Serves: 6-8



Ingredients:

- 6 garlic cloves, peeled
- 1 medium shallot, rough chopped
- 1 teaspoon kosher salt
- 1 zested lime
- 1 ½ teaspoons ground cumin
- 1 teaspoon dried oregano
- ½ teaspoon ground pepper
- ½ cup orange juice
- ⅓ cup of lime juice
- ⅓ cup extra virgin olive oil
- 3 lbs. boneless, skinless chicken thighs

Instructions:

- Step 1: Combine the marinade ingredients and blend until smooth. Hold 1/3 of the marinade to the side for a final garnish and dipping sauce.
- Step 2: Add the marinade and chicken to a large Ziplock bag. Get as much air out as possible. Marinate for up to one day.
- Step 3: Preheat grill on medium-high heat and lightly oil the grates. Place the chicken on the grill and let it sear for approximately one minute. Then decrease the heat and cook for 15-20 minutes. Ensure the internal temperature reaches 165-degrees.
- Step 4: Reduce the reserved sauce over medium-high heat until it thickens and drizzle over the chicken. Enjoy.



Tag us on social media with your attempts at the recipes @rsachowshack

A MESSAGE FROM THE CHEF



We served this chicken at recent events and several people have commented on how much they enjoyed it. The recipe we use has strong notes of citrus, garlic, and cumin that pair well with an open-fire grill. While the sauce tastes good with any cut of chicken, it is definitely meant for the juicy dark meat of the thigh. After preparing and cooking, you can serve it as the main dish, cut it up for chicken burritos, or serve it on top of a salad. It is perfect for the backyard grill on these summer afternoons. Feel free to modify or add to it and let us know how it works out!

“It’s perfect for the backyard grill on these summer afternoons.”

Til next month, bon-apetit, buen provecho, buon appetito, itadakimasu, and cheers from the RSA Rollin’ Smokehouse and Chowshack Team. Enjoy!!!

Also remember to submit your requests for future recipes or if you have a favorite recipe you want to share, please submit them and we’ll publish them in this Chef’s Corner. You’ll receive a special “Smokehouse” prize for your submittals.



REVISED DATE

SAVE THE DATE!

RETIREE CCW HR-218 QUALS

With lunch provided by:

SEPTEMBER 3RD, 2025

10:00AM - 2:00PM

BEN CLARK TRAINING
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Remember to **RSVP** by August 20th to
attend the Annual Retiree CCW HR-
218 Qualifications.



(951) 653-5152



Joey@rcdsa.org



Buffington Represents At World Police & Fire Games

Senior Probation Officer Tyler Buffington once again showed his skills during the 2025 World Police and Fire Games.

Held in early July in Birmingham, Alabama, Buffington said the event drew more than 8,500 athletes from 60 countries.

This was Buffington's second trip to the World Police and Fire Games, having previously competed in 2017 when the games were hosted in Los Angeles.

Buffington competed in the cornhole and billiards events, earning a gold medal in the singles cornhole portion where he beat an NYPD officer in the finals.

In the cornhole doubles competition, he partnered with a firefighter from St. Louis. Together they earned a bronze medal.

"My partner was honoring a close friend and fallen firefighter that passed away last year from cancer," Buffington said. "They used to compete together in

the cornhole event, so it was special we were able to earn a medal in his honor."

Buffington went on to earn another bronze in straight pool, narrowly edged out by competitors from Ireland and Singapore. "The competition was intense, and it truly tested me."

"I take great pride in being able to compete and earn these medals while representing my department, Riverside Sheriff's Association, and country," he said. "It was truly special and an awesome experience."

Tyler said that, according to the official medal count, this makes Riverside County Probation one of only four probation departments to medal at the games (Riverside, Los Angeles, San Francisco, and Sacramento). ★



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CAPACITY: 10+1
SIGHTS: NIGHT SIGHTS
BARREL LENGTH: 4"



CZ P-10 F
CALIBER: 9MM
CAPACITY: 19+1
SIGHTS: FIXED
BARREL LENGTH: 4.5"



M4
TACTICAL
SHOTGUN
CALIBER: 12GA
CAPACITY: 7+1
SIGHTS: GHOST RING
BARREL LENGTH: 18.5"
STOCK: TACTICAL PISTOL GRIP



47
MOS
CALIBER: 9MM
CAPACITY: 17+1
SIGHTS: GLOCK NIGHT SIGHT
BARREL LENGTH: 4.49"



CC9
MICRO
COMPACT
CALIBER: 9MM
CAPACITY: 10+1 | 12+1
SIGHTS: NIGHT SIGHTS
BARREL LENGTH: 3.32"



M&P 9
M2.0
CALIBER: 9MM
CAPACITY: 17+1
SIGHTS: NIGHT SIGHTS
BARREL LENGTH: 4.25"

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RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

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Election Update - Assembly District 63 (Riverside County)

Ryan Sherman

Legislative Consultant/
Advocate



Since none of the four candidates received over 50% of the vote last month, the top two vote getters will face each other in a run-off election to be held August 26.

Republican Natasha Johnson amassed 46% of the votes cast - about 1,000 more votes than the 42% her opponent, Democrat Chris Shoults. Voter turnout was a paltry 18% for the special primary election which had been called to fill the vacancy created by the resignation of former Assembly member and current interim U.S. Attorney Bill Essayli.

"As an Assembly member, I will support law enforcement to keep our neighborhoods safe, fight Sacramento taxes and red tape to lower our cost of living and protect parental rights and put students and parents first." - Natasha Johnson (R)

"My top priority will be to deliver resources and commonsense solutions. We need to lower the cost of living, make housing affordable, create good paying jobs ... and protect our freedoms and our safety." - Chris Shoults (D)

Assembly District 63 is a relatively safe Republican seat with GOP voters holding a 6% registration advantage. While 6% registration may not seem insurmountable for a democrat, it resulted in a 57% - 43% victory for Essayli's re-elect in 2024.



Since none of the four candidates received over 50% of the vote last month, the top two vote getters will face each other in a run-off election to be held August 26.



Ballots for the AD 63 special election will arrive in mailboxes during the last week of July. The RSA, along with other law enforcement groups, have endorsed Johnson.

LEGISLATIVE UPDATE

The legislature began its month-long summer break and will return Monday August 18 to complete the final month of its regular session.

We continue to track and actively advocate on more than 90 remaining bills that will impact officers or public safety.

For your convenience, we have divided some of the more pressing bills that await action upon return of the lawmakers to Sacramento next month.

PEACE OFFICERS - SUPPORT

- AB 358 (Alvarez) accessing some electronic device info without a warrant
- AB 400 (Pacheco) minimum law enforcement canine standards
- AB 992 (Irwin) peace officer education/certification requirements

- AB 1109 (Kalra) confidential communications for union rep & union members
- AB 1178 (Pacheco) keeping peace officer personnel records confidential
- SB 385 (Seyarto) repeal of previously-approved peace officer ed requirements
- SB 447 (Umberg) workers' comp death benefits
- SB 459 (Grayson) group peer support confidentiality for peace officers
- SB 487 (Grayson) workers' comp improvements for peace officers
- SB 734 (Caballero) peace officer procedures for discrimination claims

PUBLIC SAFETY - SUPPORT

- AB 8 (Aguiar-Curry) restrictions on intoxicating hemp products
- AB 48 (Nguyen) qualifications for diversion eligibility
- AB 237 (Patel) criminal threats to schools, etc
- AB 327 (Ta) false reporting of crimes; swatting
- AB 352 (Pacheco) criminal threats
- AB 366 (Petrie-Norris) anti-dui pilot program

- AB 379 (Schultz) felony to purchase 16-17 yr olds for sex
- AB 426 (Dixon) impeding emergency response using drone
- AB 468 (Gabriel) sentence enhancements for looting during emergencies
- AB 486 (Lackey) possession of vehicle key programming device a misdemeanor
- AB 535 (Schiavo) threatening a witness
- AB 653 (Lackey) designates more mandated reporters to protect children
- AB 1085 (Stefani) obstruction or alteration of license plates
- SB 6 (Ashby) bans xylazine sales, except for veterinarians
- SB 221 (Ochoa-Bogh) stalking
- SB 379 (Jones) public safety considered before housing sexually-violent predators
- SB 571 (Archuleta) impersonating a peace officer during emergency
- SB 701 (Wahab) prohibition on signal jammers

OPPOSE

- AB 572 (Kalra) Miranda warnings for witnesses
- AB 847 (Sharp-Collins) expands access to peace officer personnel records
- AB 938 (Bonta) permits violent felons to have sentences vacated
- AB 1127 (Gabriel) prohibits officers from purchasing adaptable firearms
- AB 1231 (Elhawary) permits pretrial diversion for felonies, up to 24 months
- SB 274 (Cervantes) more restrictions and a 60-day retention limit on ALPR data
- SB 627 (Wiener) officers can't wear masks to shield/protect their face
- SB 805 (Perez) non-uniformed officers must visibly display badge/nameplate

Many of the bills contain exceptions or additional criteria which must be met before the law, if passed, would take effect. For more information on these and any other bills that may be of interest, please see <https://leginfo.legislature.ca.gov/>
Until next month, be safe. ★



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KNOW WHAT IS IN YOUR FILE: Court Orders Full Disclosure of Brady Materials in Personnel Records

Schneider v. Superior Court of Los Angeles County

Overview: A recent California appellate decision has clarified how courts must handle *Brady* material found in peace officers' personnel records—and the ruling has major implications for how your file may be disclosed in a criminal case.

The Case: Robert Schneider was charged with murder and sought discovery under *Pitchess* and *Brady*, asking the court to review confidential personnel records of six Los Angeles County Sheriffs (LASD) deputies. After an in-camera review, the trial court agreed that four deputies' files contained *Brady* material but only ordered disclosure of the names, addresses, and phone numbers of people who had witnessed or complained about the conduct, rather than the *Brady* material itself (i.e. not the actual documents, reports, or recordings).

Schneider challenged the limited disclosure—and the appellate court agreed with him.

The Ruling: In *Schneider v. Superior Court of Los Angeles County*, (Cal.Ct.App.2025) the appellate court found that when a court finds *Brady* material in a peace officer's personnel file, it must disclose all of it, not just witness contact information. Disclosure includes written documents, internal reports, audio or video recordings and any material favorable to the defense and material to guilt or punishment.

The Court made two key points: When a trial court conducts a judicial review of an officer's personnel file for *Brady* discovery, it is essentially executing the prosecution's *Brady* duty and must disclose any *Brady* material it uncovers.

1. Which means, *Brady* disclosure is not limited by *Pitchess*. While *Pitchess* provides the procedural gateway to access confidential personnel records, it does not limit the scope of *Brady*-required disclosures once that gate is opened.
2. The court acts on behalf of the prosecution. When conducting an in-camera review, the judge is fulfilling the State's constitutional obligation to turn over exculpatory evidence. That means full *Brady* compliance is required.

What this Means for Officers: Once your file is subject to an in-camera *Pitchess* review, any material deemed favorable to the defense must be turned over- without redaction or limitation.

This ruling underscores the importance of maintaining integrity and professionalism in every encounter, as they may result in discovery.



The Department should ensure legal teams are coordinated with prosecutors on potential *Brady* disclosures.

Key Takeaway: If it's in your file and it's *Brady*—it's getting disclosed. This decision reinforces the need for all officers to understand how personnel records intersect with Constitutional discovery obligations.

Stay Safe and Stay Informed!

Muna Busailah is managing partner of Stone Busailah, LLP and has been representing public safety personnel for 27 years.

“Once your file is subject to an in-camera Pitchess review, any material deemed favorable to the defense must be turned over- without redaction or limitation.”

The advertisement features a dark blue background with a hexagonal pattern at the top and bottom. On the left, there is a large white 'S' and 'B' intertwined within a blue square. To the right of this logo, the text 'STONE BUSAILAH, LLP' is written in large, white, serif capital letters. Below this, in smaller white capital letters, is 'A Partnership of Professional Law Corporations'. The background of the lower half of the ad shows a close-up of a police car's red and blue emergency lights. On the left side, over the car image, the following services are listed in white capital letters: 'POLICE DEFENSE LITIGATION', 'ADMINISTRATIVE LAW', 'GOVERNMENTAL LIABILITY', 'CRIMINAL DEFENSE', 'WRITS AND APPEALS', and 'FAMILY LAW'. On the right side, there are two headshots. The first is of Michael P. Stone, Esq., a man with short brown hair, wearing a suit and a red and yellow patterned tie. The second is of Muna Busailah, Esq., a woman with long, curly blonde hair, wearing a red top. Below the headshots, the address '1055 East Colorado Blvd., Suite 320 Pasadena, CA' is listed, followed by the phone number '626.683.5600' and fax number '626.683.5656'. Below this, separated by a horizontal line, is the address '21800 Cactus Ave. Riverside, CA' followed by the phone number '951.653.0130' and fax number '951.656.0854'. At the bottom, the website 'WWW.STONEBUSAILAH.COM' is written in white capital letters.

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Heat Exposure/ Heat Damage

By Scott A. O'Mara

The Law Offices Of Scott A. O'Mara

Heat exposure can be a very damaging element of the safety officers' assignments. There are numerous work placements that the safety officers are in that create heat-related injuries such as fire scenes, controlling traffic and accident scenes on hot days. Over a period of time these assignments, depending upon the level of heat temperature, can be a very significant factor in the manifestation and/or development of symptoms that are reflective of potential heat damage. Some of the exposures can have impact on your mental state; some of the exposures can have impact on your physical state. Being in the hot environment can impact many of your abilities. At higher levels of temperature for a longer period of time these exposures can alter the mental state and go as far to cause seizures depending upon the body temperature and your ability to hydrate.

Common sense is providing the safety officers the proper opportunity to hydrate and be in shaded or cool areas. The reality is that the common sense approach is not available in many assignments that they are in; such as emergency situations. The officer's awareness of heat-related nausea, dizziness, sweating and other factors need to be documented with their medical providers. This documentation can be a shell of protection.

There is another segment of the labor market that has heat exposures, and there is currently special legislation being proposed in the workers' compensation arena for agricultural workers regarding the pronounced

“The safety workers unique mandate is that they must be on the scene to protect the citizens of California and do not many times have the options of avoidance of heat. The impact can be extreme causing cardiovascular problems, dizziness and heating spell.”

heat exposures they have. Senate Bill 1336 is legislation that examines and acknowledges the heat-related exposures these agricultural workers have. This legislation would create a presumption that if these agricultural workers have said heat exposures they would be entitled to receive medical care and other ancillary factors because of the uniqueness of their exposures. This would be a presumption.

The acknowledgment of the heat exposures and impact upon this group of workers is accounting for their unique assignments. It must also create an awareness that another segment of our work force, the safety officers, have extreme heat-related exposures protecting our society. We as citizens need to make sure that these safety workers, indeed, can benefit from the medical care to cure and relieve the effects of these exposures. The burden of proof for



these heat-related exposures and damages must fall within the presumption that is akin to heart, hernia, and cancer.

The safety workers unique mandate is that they must be on the scene to protect the citizens of California and do not many times have the options of avoidance of heat.

The impact can be extreme causing cardiovascular problems, dizziness and heating spell. This heating spell is called syncope. A protocol should be available to allow the safety officers to hydrate and be in shaded spots, many times this cannot occur because of the extended period of time required to protect. For the safety officers that are having continued symptoms, after or during the event, such as muscle cramps or spasms, it is important that they be aware that this could be an indication of heat exhaustion and they should seek medical care. Another factor is that they can develop a heat

rash and this could be a situation that is long-lasting in the duties that they are performing.

The documentation of the first symptoms and any residual symptoms especially post the assignment is imperative. This documentation should be through a doctor or a medical facility. This again is significant if there is a continuation or symptoms post these exposures. If there is a continuation of symptoms a worker must file a claim form with the employer reflecting the assignments and the manifestation and development of the symptoms with the particular assignment.

There are times after the exposure to the heat there is a tolerance in the mind of the worker that they have the ability to return back to work and are not impacted, but yet they are impacted. Documentation is important. The workers' compensation system provides care to cure and relieve the ef-

fects of the injury, and the care to cure and relieve the effects of the injury may be short term if in fact there is a promising recovery. If there continues to be changes such as heat rashes and or other symptoms, this could be an indicated of a potential higher level of damage such as a stroke. Documentation is important. As indicated earlier, the workers' compensation system is acknowledging that agricultural workers in certain areas have a higher propensity for damages from the heat-related illnesses. This awareness should be also be transferred to the awareness that safety officers have with their particular assignments at times requirements to be exposed to high heat exposures. The exposures to the high heat again can be fire scenes, controlling traffic, and other situations on hot days. The impact is physical and the impact can be emotional. Documentation is paramount for protection. ★

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Exposure To Harm And The Knowledge Of Same Can Be Your Protection

By Scott A. O'Mara

The Law Offices Of Scott A. O'Mara

As the heat level increases, along with the change in Air Quality Index (AQI), there is an expansion of exposures that all California workers will have due to the level of heat and the wildfires that develop and become problematic to contain and control. Fires are a strong developmental component of particulates that adversely impact the AQI. The AQI measurement reflects the level of air quality in relation to wild land fires, structure fires and vehicular exhaust.

There are many occupations/careers that protect us from wild land fires, structure fires, vehicular fires (such as trucks/auto) and rioting that occurs also causing harm by fires.

The University of California, Davis has reviewed the measurements of the AQI. The University has raised the concern that the AQI for agricultural workers increases the level of pollutants that they are exposed to. This study does not dive itself into the exposures that safety officers have at fires; whether that be wild land, structure fires, vehicle fires, or trying to redirect, contain and/or control traffic, but does state the higher level of risk to air pollution.

The safety officers protecting our society for many hours or several days while having these exposures can strike their pulmonary system by breathing damaged air. If they are out there for lengthy periods of time they will dehydrate, and that water used to replenish their system can have exposures to these particulates that cause problems either now, or later. An additional factor is that as these safety workers stand protecting

the public, the exposures of those particulates from the various fires embed themselves into their skin and clothing.

The AQI again is a measurement, and that in itself creates knowledge as to the serious exposures, and risk factors to safety officers.

California has created a disputable legal presumption for certain medical conditions, and one of those conditions is pneumonia. Pursuant to the Labor Code a member of a Police Department, Fire Department, City Municipality, Highway Patrol, Sheriff, District Attorney and other individuals that develop pneumonia or manifest itself during a period of in which the member is in the service of the various

“ The safety officers protecting our society for many hours or several days while having these exposures can strike their pulmonary system by breathing damaged air. ”

departments the conditioned could be presumed to arise out of and in the course of employment if developed properly.

The importance for the individuals that have these exposures is documentation and discussions of same if they seek medical care with the doctors. Also, share the various exposures and any manifestations of symptoms that they have post exposure.

Pneumonia is an infection of the air sacks in one, or both lungs. The air sacks can fill with a fluid or puss causing coughing, chills, fever, chest pains, difficulty breathing and possible change in mental awareness called phlegmatic. These are just some of the symptoms that may involve having pneumonia. Documentation with the doctor and the staff are paramount. Often times there is also fatigue, fever, sweating and for some people a shortness of breath, nausea, vomiting and diarrhea. This documentation can reflect the changes that have occurred with manifestation and development of pneumonia.

The changes that occur because of the various seasons, such as hot weather and fire weather, are also factors as to the impact to the pollutants that safety members are exposed to. The documentation and proper medical care affords a more reasonable likelihood of recovery. In the event the recovery is delayed for a period of time, this could give access to benefits pursuant to Labor Code §4800.5, §4850 and/or industrial leave depending upon the agency you work for.

The immediacy of the problem and the alleged recovery after you have returned back to work does not mean that there is not a change in function or residual impairment. If there is residual impairment after returning back to work, documentation of this is necessary because there can be recurrence, and you have five years from the date of injury to obtain a more adequate level of determination as to residual impairment, if there is any.

One of the most significant factors is obtaining medical care to cure or relieve the effects of the injury, this is obtained by showing it is work-related. A back-up is that if the condition arises to the point that you cannot do your substantial duties, you may be in an avenue of establishing more benefits



pursuant to Labor Code §4800.5, §4850 or potentially an industrial disability retirement.

The cases are developed with the idea that the worker will recover and be able to return back to work. Also if properly developed that they are entitled to have medical care to cure or relieve the effects of the injury. This award for lifetime medical care is not limited, but a lifetime award for the job related injury.

Again, your knowledge as to exposures and harm that can be caused is protective knowledge, and will allow you to move forward and have some umbrella of protection. The change in seasons that we are going to have, the additional exposures to wild land fires and other fires, as well as going to the range to fire weapons are all elements of substantial exposures that can be contributory to the pulmonary problems.

The pulmonary problems unfortunately can be a sign of another medical problem that may develop such as a heart problem. If that develops or elevated blood pressure develops, it is important that you give consideration to all of your work factors and the contribution of same. ★

“ If there is residual impairment after returning back to work, documentation of this is necessary because there can be recurrence, and you have five years from the date of injury to obtain a more adequate level of determination as to residual impairment, if there is any. ”



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Summer
Campfire

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Dog
Jazz

Pirate
Suspense
Union

July Sudoku

3				6	7			5
6					9	3	8	1
9			5		3			2
7				1		5	2	8
5		1						4
			7	3	5		1	
	7				1	8	4	3
1		5	4					9
4	8		3	2	6		5	

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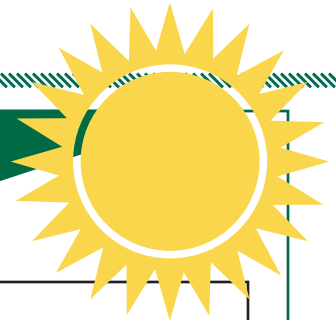
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Preston Van Buren Swanguen EOW: December 24, 1907	Edward Michael Schrader EOW: July 11, 1974	James W. Lehmann, Jr. EOW: January 5, 1997	Harry Cohen EOW: October 18, 2020
Leroy H. Tripp EOW: April 10, 1916	James Bernard Evans EOW: May 9, 1980	Eric Andrew Thach EOW: October 8, 1999	Julio Beltran EOW: November 14, 2020
Henry Fredrick Nelson EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Jim W. Purkiss EOW: April 16, 2001	Steve Taylor EOW: February 24, 2022
Theodore Crossley EOW: September 22, 1921	Michael David Davis, Sr. EOW: October 24, 1988	John Towe EOW: February 15, 2002	Isaiah Cordero EOW: December 29, 2022
Howard R. Scheffler EOW: February 29, 1956	Randy Robert Lutz EOW: June 22, 1989	Brent Jenkins EOW: March 18, 2003	Darnell Calhoun EOW: January 13, 2023
Roger Allen Strong EOW: August 7, 1961	Kent A. Hintergardt EOW: May 9, 1993	Bruce Lee EOW: May 13, 2003	Brett Harris EOW: May 13, 2023
William Joseph Rutledge EOW: May 14, 1969	Mark S. Kemp EOW: November 9, 1994	Manuel Villegas EOW: March 19, 2007	Timothy Corlew EOW: January 8, 2025

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Deputy Timothy Corlew Riverside County Sheriff's Department EOW: January 8, 2025	Officer Osmar Rodarte Marysville Police Department EOW: March 26, 2025	Sergeant Shiou L. Deng Los Angeles Police Department EOW: June 23, 2025	Detective William Osborn Los Angeles County Sheriff's Department EOW: July 18, 2025
Deputy Hector Cuevas San Bernardino County Sheriff's Department EOW: March 17, 2025	Officer Samuel Riveros Baldwin Park Police Department EOW: May 31, 2025	Parole Agent Joshua Byrd CA Dept. Of Corrections And Rehabilitation EOW: July 17, 2025	Detective Victor Lemus Los Angeles County Sheriff's Department EOW: July 18, 2025
Detective Joshua Kelley-Eklund Los Angeles County Sheriff's Department EOW: July 18, 2025			

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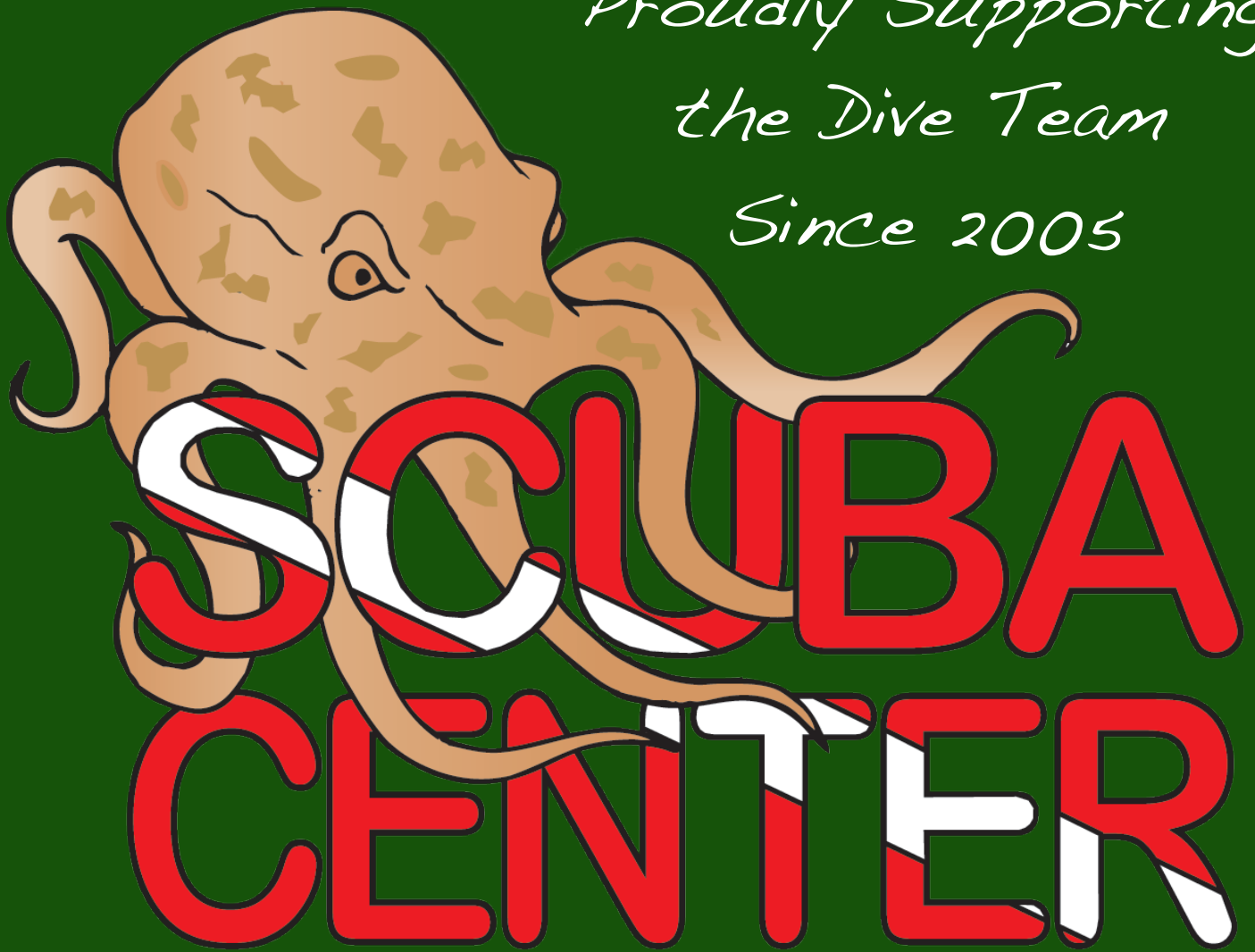
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To access the news & information center members are required to log on and register by clicking on the “RSA Members Only” link then follow the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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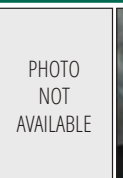
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