

# All Points



# BULLETIN

Celebrating 79 years of serving  
those who serve others

# RSA - IMPACTING ELECTIONS & LEGISLATION

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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

## Schedule of 2022 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

## RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

## 24-Hour Emergency LEGAL DEFENSE

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# Welfare Fraud Investigators Join RSA

By Bill Young  
RSA President

**H**ello all from RSA; I hope this message finds you and your family well. I also hope everyone had a safe and fantastic Fourth of July.



*“ June also brought us a successful primary election cycle where RSA won 18 of 19 in the races we were involved in. ”*

## FRAUD INVESTIGATORS

The end of June and beginning of July bring good news to our membership. Effective June 30, 2022, the Riverside County Welfare Fraud Investigators and Supervising Welfare Fraud Investigators, WFI's, are now part of the Riverside Sheriffs' Association and will be part of the Law Enforcement Bargaining Unit. The WFI's are fully sworn and must complete a basic law enforcement academy, and most have successfully completed their basic academy at the Ben Clark Training Center. Prior to this, the WFI's were blended into units that did not share a community of interest with them. Now they will be represented with the other law enforcement officers.

## ELECTIONS

June also brought us a successful primary election cycle where RSA won 18 of 19 in the races we were involved in. This could not be done without the staunch support of our membership. The impact of this evening showed that the public still supports law enforcement and our members. To find strong candidates,

your RSA PAC Team reviewed several applications and spent hours interviewing candidates to ensure that each candidate receiving our endorsement would help maintain public safety as a top priority. If you would like to get more involved or find ways to give more to help ensure the RSA PAC remains a political force in Riverside County and the State, please reach out to me.

## DANGEROUS JOB

It has been a tragic time for our profession. A CHP officer was shot and critically wounded during a traffic stop. El Monte Police Corporal Michael Paredes and Police Officer Joseph Santana were shot and killed responding to a possible stabbing at a hotel. Officer Santana had served with the El Monte Police Department for one year and previously served with the San Bernardino County Sheriff's Office. The memorial

ceremony for slain Officers was a very moving ceremony that honored their lives and sacrifices while reminding all those attending and watching of the real dangers faced by our officers every day.

On top of these tragedies, San Francisco Police Department lost one of its own to suicide, which they shared on social media. They are mourning the loss of Police Sergeant Christopher Morris, a 16-year veteran of the department. Too many law enforcement lives are lost to suicide each year.

## SACRAMENTO

The Legislature is officially on summer recess for the month of July. Leading up to their departure, the Senate and Assembly were busy moving measures through policy committees. This included SB 1273 (Bradford), which would have



## Continued

removed the mandate for school employees to report to law enforcement any number of crimes involving deadly weapons and assaults. Thanks to our combined lobbying efforts with our law enforcement partners, SB 1273 was pulled before the Assembly Education Committee hearing, making it dead for this year.

Our Sacramento legislative advocates are monitoring proposed changes to the Penal Code regarding traffic stops. There is a clear desire on the part of some in Sacramento to limit the reasons for which deputies can make traffic stops. Our advocates will continue to stay engaged with this critical process.

In addition to policy committee action, other major news included the Governor and Legislature coming to a final budget agreement. Included in that budget is \$50 million for officer wellness programs, which law enforcement championed. At the last minute, the Legislature attempted to cut the funding, but law enforcement labor and management reacted quickly, organized a joint letter, and were able to hold on to the \$50 million. The monies will be distributed by BSCC through a similar formula as the AB109 funding – to a fiduciary agency in each county and then dispersed among all agencies in that county.

Looking ahead to the Legislature's return in August and the final month of the 2021-22 Legislative Session, the remaining issues include AB 937 (Sanctuary State for violent felons), SB 1000 (radio encryption), and AB 2644 (restrictions on interrogation tactics).

## COLORADO RIVER STATION

I want to thank the members of the Colorado River Station and the Station Administration for inviting and allowing RSA to bring

*Included in that budget is \$50 million for officer wellness programs, which law enforcement championed.*

the Rollin' Smokehouse and Chow Shack to their first annual station "Float Down." The event was very successful and fun. The event was an opportunity for all law enforcement in the Blythe area to come together with their families and enjoy a relaxing day

with their partners. The staff of RSA looks forward to participating in this event in the future.

As always, stay safe out there and help ensure your partners go home safe. ★



## DEPUTY DEPOT

Now selling select Side Action Apparel items at our Deputy Depot located at the Riverside office.



[www.rcdsa.org](http://www.rcdsa.org) | 951-653-5152

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# RSA- Impacting Elections & Legislation

**Ryan Sherman**  
Director,  
Government Affairs



## MORE BAD BILLS KILLED OR AMENDED

From a government affairs

perspective, the first six months of 2022 have been very successful for the RSA - and June was no exception. RSA helped secure significant political and legislative victories at the ballot box and the state capital.

The successful June primary elections are over and the legislature has recessed for its summer break.

The RSA and other law enforcement associations added a few more legislative victories in the weeks prior.

**SB 1273** removes mandatory reporting to law enforcement, when school staff are assaulted by students (including assault with a deadly weapon), sales of meth, heroin, fentanyl, etc on campus. The bill also prohibits students who criminally disrupt classrooms, school meetings and sporting events. SB 1273 failed passage in the Assembly Education Committee.

**SB 1021** pre-trial diversion for driving under the influence. Allows a first time DUI offender to avoid a criminal conviction. Also provides for reduce sentencing for subsequent DUI convictions. The bill failed passage in the Assembly Public Safety Committee.

**AB 2773** originally prevented officers from asking any questions or giving drivers any commands prior



*// The first six months of 2022 have been very successful for the RSA - and June was no exception. //*

to informing them of the purpose of the stop. We were able to help secure amendments to allow officers to give commands/instructions and/or ask questions of drivers unrelated to the stop, prior to informing them of the reason for the stop.

We continue to oppose and seek amendments for other bills that remain problematic for law enforcement as we gear up to battle any new bills that may emerge during the last month of the legislative session that expires on August 31.

## RSA VICTORIOUS IN 18 OF 19 ELECTIONS IN JUNE PRIMARY

The June 2022 primary results have been certified and with it, a lot of positive news for the RSA. Of the

17 candidates RSA endorsed, 16 of them either won their race outright or advanced to the runoff in the upcoming November general election. Only one endorsed candidate lost, resulting in a win rate of over 94%!

The re-election of Sheriff Chad Bianco and District Attorney Mike Hestrin were the top priorities for the RSA Political Action Committee (PAC) and Board of Directors who voted to spend significant PAC funds to help ensure that both candidates would have the resources necessary to make their case for re-election to the voters.

In addition to the large, direct contributions made to both candidates, the RSA also conducted “independent expenditures” and “in-kind contributions” to pay for



hundreds of thousands of campaign mailers and digital ads delivered to high-propensity voters in support of our Bianco & Hestrin and the other RSA-endorsed candidates.

**CONGRESSIONAL DISTRICT #41**

In this newly-drawn seat that now includes Palm Springs and other Coachella Valley cities, Republicans received 54% of the vote, with incumbent Ken Calvert (R- Corona) grabbing over 48% . Democratic candidates Will Rollins and Shrina Kurani combined to earn about 46%, with Rollins coming out as the top Den vote getter with 30.5%. Rollins and Calvert will face off in November in what is expected to be a very competitive and expensive general election.

**SENATE DISTRICT 32**

This senate seat consists of southwest Riverside County, eastern portions of Orange County and small parts of the counties of San Bernardino and San Diego. This is a safe Republican seat that current Assemblyman Dennis “Kelly” Seyarto (R-Murrieta) earned about 63% of the primary vote and is expected to win in November.

**ASSEMBLY DISTRICT 36**

Incumbent Assemblyman Eddie Garcia (D-Coachella) received the most votes, capturing about 48% of the vote, with another Democrat earning over 8%. Republican challenger Ian Weeks collected about 44% and will face-off against Garcia in an uphill effort in the upcoming general election.

**ASSEMBLY DISTRICT 47**

This Palm Springs-centered district is currently represented by Assemblyman Chad Mayes who declined to seek re-election. The newly configured 47th leans in favor of Democrats who hold a small

**ELECTED VICTORY IN JUNE PRIMARY**

- Chad Bianco.....Riverside County Sheriff (re-elected)
- Mike Hestrin.....Riverside County District Attorney (re-elected)
- Jay Kiel.....Riverside County Superior Court Judge (re-elected)
- Jason Stone.....Riverside County Superior Court Judge (elected)
- Kristi Kirk.....Riverside County Superior Court Judge (elected)
- Ben Johnson.....Riverside County Board of Education Trustee (elected)
- Karen Spiegel.....Riverside County Supervisor (re-elected/uncontested)
- Manny Perez.....Riverside County Supervisor (re-elected/uncontested)

**ADVANCED TO NOVEMBER GENERAL ELECTION**

- Ben Benoit.....Riverside County Auditor/Controller (1st place)
- Yxstian Gutierrez...Riverside County Supervisor District 5 (1st place)
- Kelly Seyarto .....State Senate, District #32, (1st place)
- Ken Calvert.....U.S. House of Representatives, District #41 (1st place)
- Thurston Smith.....State Assembly, District #34 (1st place)
- Ian Weeks.....State Assembly, District #36 (2nd place)
- James Ramos.....State Assembly, District 40 (1st place)
- Greg Wallis.....State Assembly, District #47 (2nd place)
- Bill Essayli.....State Assembly, District #63 (2nd place)
- Matt Rahn.....State Assembly, District #71 (1st place)

*// County voters soundly rejected Hewitt, with less than 32% of them supporting his re-election! //*

registration lead and a substantial financial lead. Palm Springs Council member and Democrat Christy Holstege earned 46.5% of the total vote. Another Dem received 7.4%. Republicans earned a combined 46% of the vote, with challenger Greg Wallis (R-La Quinta) securing 34.5%. The 47th AD is a toss-up race and is expected to be another contentious and expensive battleground seat in November.

**ASSEMBLY DISTRICT 63**

Republicans are expected to pick up this new Corona-centered seat in November where the GOP earned 61% of the vote. Republican candidate Bill Essayli will run in November against Democrat Fauzia Rizvi who received about 40% in June.

**AUDITOR-CONTROLLER**

Re-election chances for incumbent Paul Angulo dimmed after he earned less than 40% of the voted in the June primary. RSA-backed challenger Ben Benoit received about 46% and another candidate drew nearly 15%. Angulo and Benoit will face off against each other, with Benoit well-positioned for victory in November.

**SUPERVISOR DISTRICT #5**

Another incumbent, troubled County Supervisor and outspoken Libertarian Jeff Hewitt had an even worse night than Angulo. Before the election night results come in, Hewitt’s folks were telling political insiders that they would receive



about 70% of the vote. Unfortunately for them, Hewitt’s campaign team must have transposed their polling numbers. (Oops)

County voters soundly rejected Hewitt, with less than 32% of them supporting his re-election! Over 68% of June voters cast ballots for “Anyone But Hewitt.” Still, Hewitt’s anemic showing was sufficient to land him in second place.

Hewitt’s only Republican challenger, Beaumont City Councilman Lloyd White, placed third with 26%, while Hemet Democrat Deniantoinette Mazingo received about 8.5% of the vote.

In what can only be described as a monumental shock for Hewitt, Moreno Valley Mayor Yxstian Gutierrez placed first place in the four-way race for Riverside County Supervisor. Gutierrez, the RSA-endorsed candidate, appears to be a better fit for this

largely Latino and Democratic district and has become the clear front-runner and favorite for November.

**JUDGE, SUPERIOR COURT #4**

RSA-backed candidate and deputy district attorney Natalie Lough nearly won this seat outright with just under 50% of the vote. Attorney Richard Swanson earned 22% and fellow deputy district attorney Amy Barajas received 28%, enough for a second placed finish to qualify for the general election runoff.

Over the summer, your PAC will likely interview and consider numerous candidates for elective office ahead of the November general election. In addition to the races listed above, more than three dozen city councils and school boards in Riverside County have multiple seats up for a vote. The RSA is a

known powerhouse at all levels of government in the county which is why candidates of all parties and demographics seek out the endorsement of the association.

However, only candidates that support public safety and are committed to being available to discuss important issues that may impact law enforcement can hope to earn RSA’s highly coveted support.

If any of you are interested in running for local office and would like to know what’s involved, please contact the RSA office. Public safety personnel throughout the state have run for and won races at all levels of government. Such candidates are able to provide common sense public safety perspective which’s seems to be lacking in many areas.

Until next month, be safe. ★



\*Example rate of 2.99% Annual Percentage Rate (APR) with 24 monthly payments = \$42.98 per \$1,000 borrowed. Rate, terms and conditions are subject to change without notice.  
 \*\*Loan funds must be used to purchase first responder equipment, uniforms, supplies, K-9 accessories. Approved education course and certification programs up to one year are eligible.

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- Go to [www.thepolicecu.org/raffle](http://www.thepolicecu.org/raffle) to complete the entry form
- Make sure to enter the code **'RSA'** in the entry form

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We welcome all members of the RSA and their families to join today at [www.thepolicecu.org/welcome](http://www.thepolicecu.org/welcome) to take advantage of these and other offers available exclusively for law enforcement members.

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<sup>\*</sup>For complete details visit [www.thepolicecu.org/endofwatch](http://www.thepolicecu.org/endofwatch). <sup>\*\*</sup>The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.



*In Memory Of Retired Deputy*  
*Richard C. Pearson*

Richard C. Pearson, retired Riverside County Deputy, passed on Tuesday, July 5, 2022. Richard proudly served his country for 22 years in the United States Air Force where he served in the Vietnam War. After retiring from the Air Force, Richard served another 20 years in public service as a Riverside County Deputy Sheriff.

During his 20 years of service Richard served at RPDC, Banning Patrol, Hemet Patrol, and the Riverside Superior Courts.

Services for Richard were held at the Riverside National Cemetery on Monday, July 18th. Richard's family would appreciate if you share a special memory on the digital obituary found at [robertsfuneral.com](http://robertsfuneral.com).

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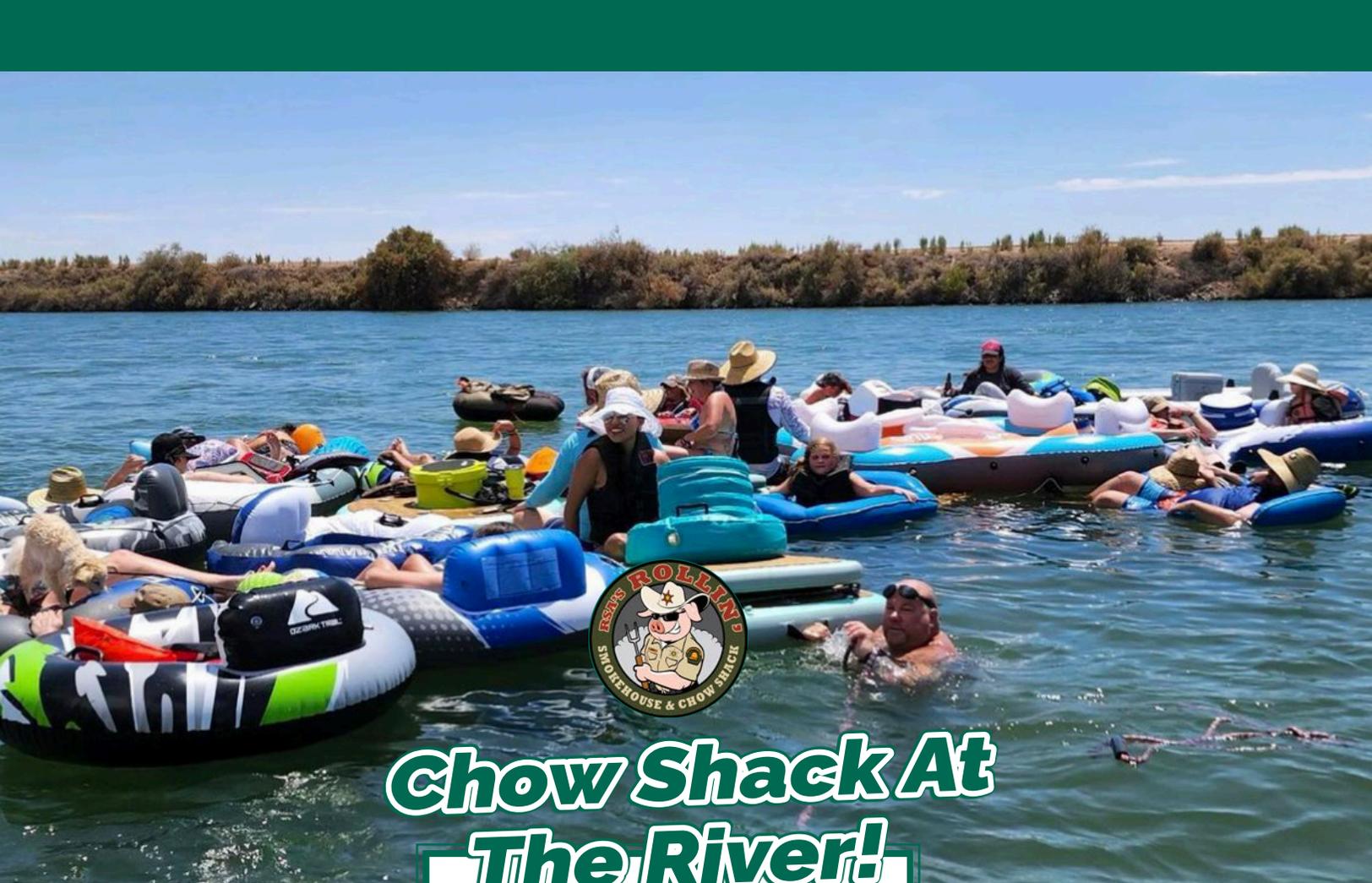
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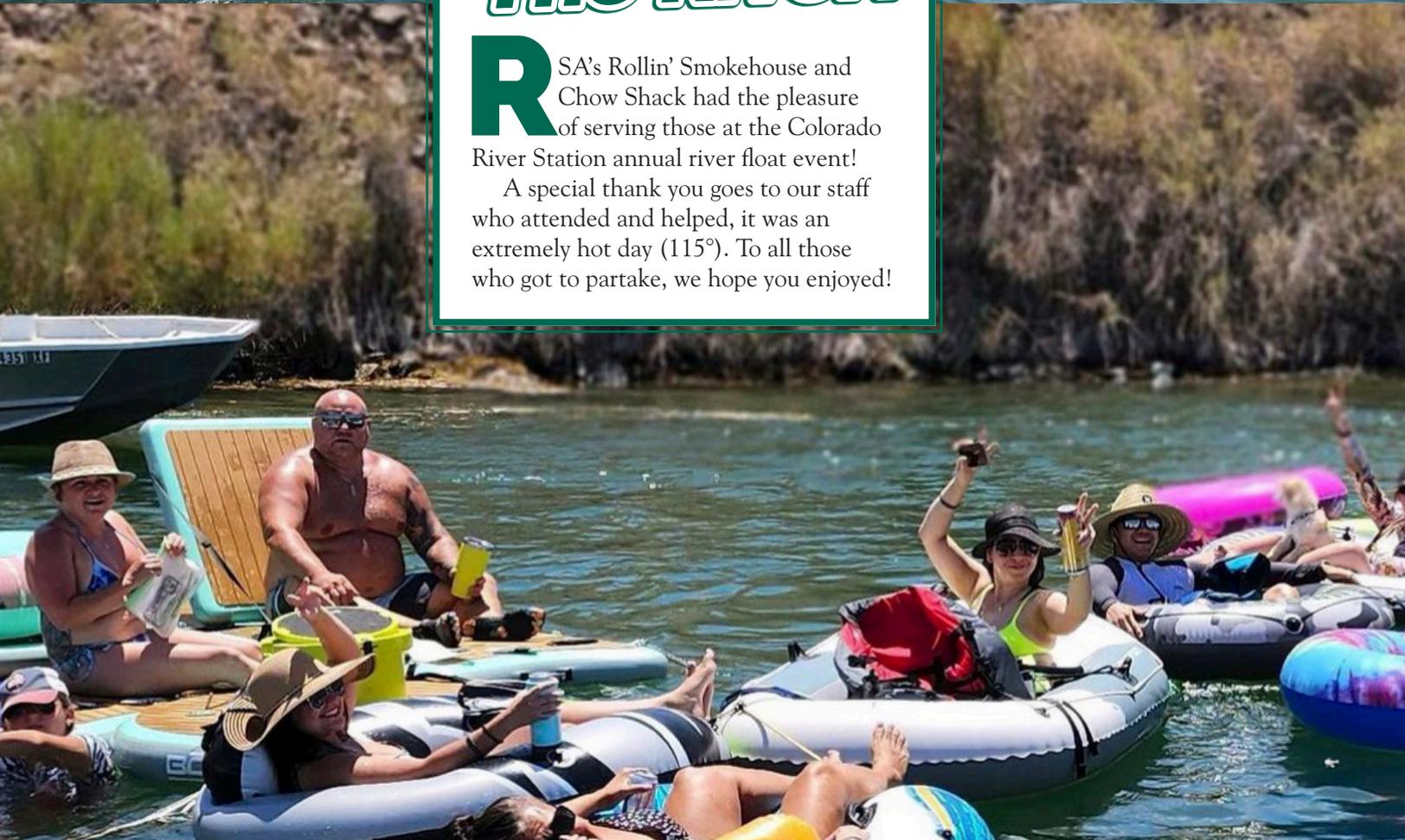
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# Chow Shack At The River!

**R**SA's Rollin' Smokehouse and Chow Shack had the pleasure of serving those at the Colorado River Station annual river float event!

A special thank you goes to our staff who attended and helped, it was an extremely hot day (115°). To all those who got to partake, we hope you enjoyed!



# Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



## The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at [vickie@rcdsa.org](mailto:vickie@rcdsa.org).

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items and  
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**All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.**

## Chapter 13, Retirees, Update



**Lester Harvey**  
Chapter 19 Director, Retirees

**O**n June 29, 2022, the RSA hosted a retirement breakfast. President Bill Young greeted and addressed the group by providing updates on the direction of RSA, and how it relates to our retirees. Some of the topics covered were; CCW coverage through the RSA Legal Defense Trust, the possibility of FOP Lodge Implementation at RSA, Upcoming Contract Negotiations, Voicing the Political Concerns, Needs, and Support within the Community. Bill also introduced new additions to the RSA family staff.

The food was plentiful, and the interaction among former co-workers and life-long friends was truly inspiring. The event concluded with raffle drawings and a few group photos. A special thanks of gratitude to all in attendance, and “well wishes” to those who were not able to be on hand. And of course, a heartfelt “thank you” to the entire RSA staff and supportive volunteers, who made the event possible. We look forward to seeing you at the next breakfast.

On a final note, “save the date” for an RSA sponsored HR-218 CCW retiree range qualification. RSA will send out an email blast with additional details and RSVP, but the date of this range event will be on: Tuesday, September 6, 2022, from 8:00AM until 12:00 PM at the Ben Clark Training Center. The RSA “Rollin’ Smokehouse & Chow Shack” trailer will also be there to feed our members during their qualifications. Please RSVP for this event to Cassidy Anderson at 951-653-5152 or Cassidy@rcdsa.org.

Feel free to reach out to me, with any concerns, or questions you have with regards to your retirement.

Best Regards ★

## Chapter 19, PSU, Update



**Charles Roberts**  
Chapter 19 Director, PSU

**A** special thanks and shout out to Bill Young and all the probation staff who turned out to support each other and speak to the board of supervisors in July about recruitment and retention as well as other issues facing the department.

Hopefully the executive team will actually practice the LEAN concept of listening to staff who know where the problems are and how to fix them. Line staff are the backbone, or “infrastructure”, of this department and without them it is nothing.

Please consider donating to the sheriff’s relief foundation; or if money is tight, volunteer to help with the BBQ trailer.

Stay safe at work and home. ★

# Employment Opportunities for Retired Law Enforcement Only:

## Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: [www.barristerprosvcs.com](http://www.barristerprosvcs.com) if they wish to read a bit more.

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You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services ( BSIS. ) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

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Toll Free: (884) 792-0012

[lance.bauer@barristerprosvcs.com](mailto:lance.bauer@barristerprosvcs.com)

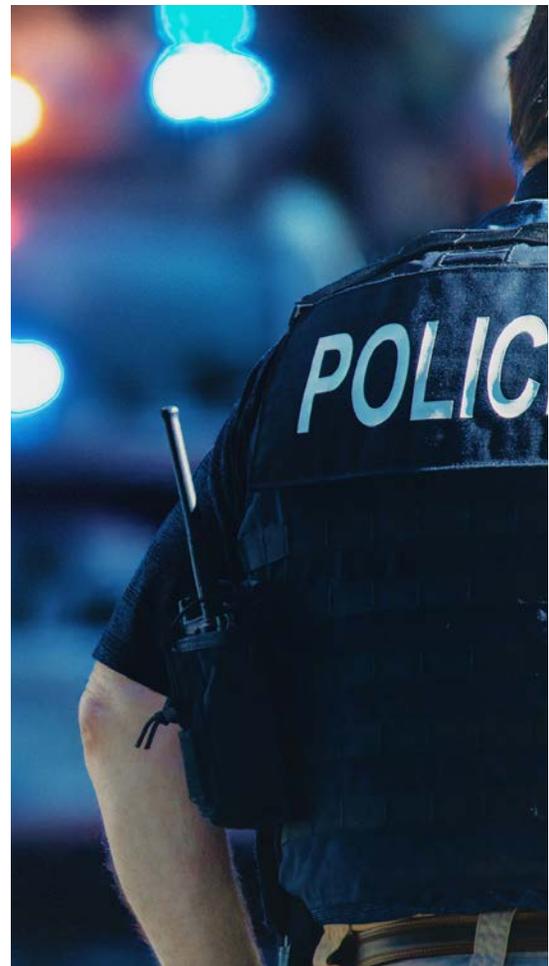
### Los Angeles Office

515 South Flower Street, Suite 1800

Los Angeles, CA 90071-2228

Direct: (213) 507-3045

Facsimile: (213) 532-2020



# Exceptions To The ‘Exclusive Remedy Rule’ May Benefit Employees’ Families

By **Scott A. O’Mara**  
Law Offices Of O’Mara & Hampton

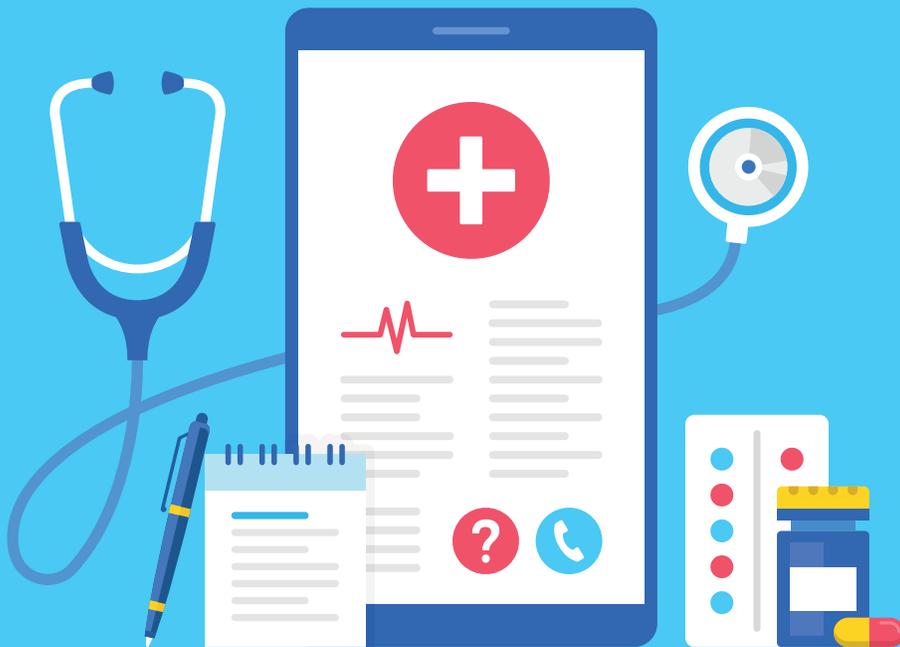
**T**he California Workers’ Compensation system was established over a period of time to allow workers to access medical care without having to show negligent behavior on behalf of their employer. This system is referred to as “the bargain entered into” by the parties to create mutual benefit for both workers and employers.

There have been different views regarding the legislation enacted in 1911 and 1914, as well as current legislation. One of the principal

protective devices for employers is the “exclusive remedy rule”, while one of the principal protective devices for employees is not having to show negligence on the part of the employer in order to access medical care to cure or relieve the effects of a work-related injury. In addition, while the Workers’ Compensation system places no limitation on the employer’s cost for an employee’s needed medical care, the procedural steps involved in processing a claim can place a window of limitation relative to a worker’s residual impairment.

The concept of exclusive remedy is intended to protect employers from

Exposure to and harm caused by COVID-19 is now being viewed as a potential exception to the Workers’ Compensation exclusive remedy rule. This point of view may also carry over to potential LEAD exposure and the transference of same to family members.



unlimited liability for a worker's level of impairment. This protection can place some parameters on the scope of the medical care for which employers are liable. The design of the exclusive remedy rule in the vast majority of situations bars employees from pursuing civil actions against their employer for their work-related injuries.

Some of the exceptions which have arisen regarding removal of the exclusive remedy rule include the following:

- When an employee's injury or death is caused by woeful physical assault by the employer.
- When an employee's injury is aggravated by the employer's fraudulent concealment of the existence of said injury.
- When an employee's injury or death has been proximally caused by a defective product manufactured by the employer — a product which is sold to others for value.
- When an employee's injury has resulted from the employer's removal of, or failure to install, a point-of-operation guard on a power press.

The COVID-19 virus — which has impacted virtually everyone — is now being evaluated as a potential exception for derivative injuries which may occur if employers fail to implement safeguards to prevent the spread of the virus among their workers, who then take the virus home and pass it on to other family members. Such family members may then have a cause of action against the employer because of the employer's failure to take protective action to prevent the spread of COVID-19 to a family member.

Exposure to and harm caused by COVID-19 is now being viewed as a potential exception to the Workers' Compensation exclusive remedy rule. This point of view may also carry over to potential LEAD exposure and the transference of same to family members.

Of significance, the California Supreme Court recently has accepted the Federal Appeals Court's request to decide whether the derivative injury doctrine prohibits civil claims against employers when a worker develops a COVID-19 virus at work and then takes it home, causing injury or death to a family member. The 9th Circuit Court of Appeal has asked the California Supreme Court whether employers have a statutory duty to employees and their households in the exercise of care to prevent the spread of COVID-19. Is there an exception for injury or death to a family member for the job-related illness? It is unusual for the Court of Appeal to ask the Supreme Court for such a finding. Is there now going to be an additional exception for the exclusive remedy rule?

Examination as to the change in limits imposed under the exclusive remedy rule could well have flow-over beyond COVID-19 to other issues, such as LEAD exposure to the families of employees who have such exposure on their bodies and in their clothing during the course of their work and then take that exposure home.

In 2020, the Department of Industrial Relations (*see Law1199.com Newsletter 2020 #18 at www.law1199.com*) set forth a model COVID-19 Prevention Program (CCPP). This program established for all California employers the methodologies to manage, contain and control COVID-19 hazards. The CCPP program strongly reflects the responsibility of employers to minimize work exposure to COVID-19.

This type of program should be applied to LEAD exposure as well to minimize (if not eliminate) its transmission to people outside the work environment, particularly the families of exposed workers. Likewise, the exclusive remedy rule should have application to LEAD exposure — something which would have more power when the Depart-

Examination as to the change in limits imposed under the exclusive remedy rule could well have flow-over beyond COVID-19 to other issues, such as LEAD exposure to the families of employees who have such exposure on their bodies and in their clothing during the course of their work and then take that exposure home.

ment of Industrial Relations issues a current model for a current LEAD protection program.

Therefore, a change in the standing of the derivative injury rule and its relationship to limiting causes of action by families for COVID-19 and/or potentially LEAD exposure may cause additional remedies for harmed families from COVID-19 or LEAD. ★

# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**  
Members **4,000+**  
President **Bill Young**  
Area **Riverside County**



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

[www.rcdsa.org](http://www.rcdsa.org)



## RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

*Serving Those Who Serve*

**RIVERSIDE SHERIFFS' ASSOCIATION**

[WWW.RCDSA.ORG](http://WWW.RCDSA.ORG)

July Word Search

D	V	B	N	T	I	T	U	V	O	V	E	N	M	R
H	N	N	S	P	C	B	L	I	F	L	C	H	O	S
L	O	O	B	I	J	E	O	H	B	I	N	B	A	I
W	L	I	I	R	T	C	I	E	Z	B	E	N	G	X
G	E	T	K	T	L	I	U	A	F	E	D	F	R	V
Y	M	U	Q	H	A	N	O	T	Q	R	N	J	C	Q
O	R	L	Z	C	B	C	S	W	C	T	E	W	I	S
B	E	O	E	A	L	I	A	A	G	Y	P	V	B	K
D	T	V	N	E	T	P	E	V	X	B	E	R	T	R
J	A	E	M	B	Y	V	H	E	Y	E	D	X	O	O
Q	W	R	G	Y	B	U	R	X	F	L	N	G	I	W
E	D	K	F	U	E	Z	K	S	I	L	I	Q	R	E
L	H	B	E	D	T	Y	B	T	A	L	K	M	T	R
W	S	S	U	M	M	E	R	B	R	E	A	K	A	I
S	T	A	R	S	S	T	R	I	P	E	S	B	P	F

Summer Break  
Independence  
Watermelon  
Heat Wave  
Beach Trip

Sand  
Family Vacation  
Ruby  
Fireworks  
Stars (&) Stripes

Patriot  
Picnic  
Revolution  
Liberty Bell

July Sudoku

	3		6		5	9		8
	9	8		1				7
	7		2		8			5
	6	1		3			9	
								6
9		5		6		3		
	1					4	8	
4		7	9					1
3	8				2	7	5	

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The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE  
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

**JUVIEN GALZOTE**

RSA MEMBER SERVICES REPRESENTATIVE

**JUVIEN@RCDSA.ORG**

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# In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

## JULY REMEMBRANCES



**Edward Michael Schrader**  
EOW: July 11, 1974

<b>Frank Hamilton</b> EOW: April 9, 1895	<b>William Joseph Rutledge</b> EOW: May 14, 1969	<b>Kent A. Hintergardt</b> EOW: May 9, 1993	<b>Brent Jenkins</b> EOW: March 18, 2003
<b>Preston Van Buren Swanguen</b> EOW: December 24, 1907	<b>William Fredrick Carter, Jr.</b> EOW: May 20, 1969	<b>Mark S. Kemp</b> EOW: November 9, 1994	<b>Bruce Lee</b> EOW: May 13, 2003
<b>Leroy H. Tripp</b> EOW: April 10, 1916	<b>Edward Michael Schrader</b> EOW: July 11, 1974	<b>Michael P. Haugen</b> EOW: January 5, 1997	<b>Manuel Villegas</b> EOW: March 19, 2007
<b>Henry Fredrick Nelson</b> EOW: September 22, 1921	<b>James Bernard Evans</b> EOW: May 9, 1980	<b>James W. Lehmann, Jr.</b> EOW: January 5, 1997	<b>Terrell D. Young</b> EOW: April 2, 2020
<b>Theodore Crossley</b> EOW: September 22, 1921	<b>Dirk Alan Leonardson</b> EOW: October 4, 1980	<b>Eric Andrew Thach</b> EOW: October 8, 1999	<b>Harry Cohen</b> EOW: October 18, 2020
<b>Howard R. Scheffler</b> EOW: February 29, 1956	<b>Michael David Davis, Sr.</b> EOW: October 24, 1988	<b>Jim W. Purkiss</b> EOW: April 16, 2001	<b>Julio Beltran</b> EOW: November 14, 2020
<b>Roger Allen Strong</b> EOW: August 7, 1961	<b>Randy Robert Lutz</b> EOW: June 22, 1989	<b>John Towe</b> EOW: February 15, 2002	

## IN MEMORY 2022

**Officer Tyler Lenehan**  
Elk Grove Police Department  
EOW: January 21, 2022

**Officer Nicholas Vella**  
Huntington Beach Police Department  
EOW: February 19, 2022

**Officer Jorge David Alvarado**  
Salinas Police Department  
EOW: February 25, 2022

**Officer Joseph Santana**  
El Monte Police Department  
EOW: June 14, 2022

**Corporal Michael Paredes**  
El Monte Police Department  
EOW: June 14, 2022

California Peace Officers' Memorial: [www.camemorial.org](http://www.camemorial.org) • National Law Enforcement Memorial: [www.nleomf.com](http://www.nleomf.com)  
Riverside County Peace Officer Memorial Foundation: [www.rcpomf.org](http://www.rcpomf.org)



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126TH BASIC ACADEMY



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WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

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The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email [julie@rcdsa.org](mailto:julie@rcdsa.org).

# Member Service REFERRALS

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To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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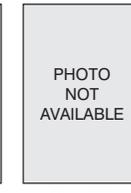


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