

All Points



BULLETIN

Celebrating 82 years of serving
those who serve others

NATIONAL PEACE OFFICER'S MEMORIAL SERVICE

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Relief Foundation & Events And Fundraising Recap ★ Honoring Their Legacy

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Removal Of Antiquated Standards By Modification

No Imminent Threat = No Qualified Immunity

Protect Your Home Like You Protect Others



All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

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Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination. Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

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RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

ON THE COVER

CARVED ON THESE WALLS ...: *The lioness on the end of the memorial wall in Washington D.C.*

BITES & BENEFITS

RSA Rancho Mirage
72100 Magnesia Falls Drive
Suite 1, Rancho Mirage
CA 92270

Wednesday, June 4
9am - 4pm

RSA Members are invited to stop by for free pizza, snacks, cupcakes, and refreshments while learning about your available insurance benefits and updates from RSA life insurance reps and AFLAC. We'll host short presentations at 11:30 AM and 2:00 PM covering the different types of life insurance, how to file Wellness Claims, what's new with Aflac, and more! Plus—spin the prize wheel when you sign in for a chance at fun giveaways like ducks, pens, and more! No RSVP or cost—just come by, grab a bite, and get informed.



**Equitable
Advisors**
Samantha
Curtin

AFLAC
Nicki
Albright



**RS
VP**

by June 2, 2025
Alicia Lopez
alicia@rcdsa.org
(909)966-4545



GOVERNMENT AFFAIRS

Mary Arrizon
Government Affairs Manager



This month marks a major moment for RSA. We are proud to share (and you may have already heard) that **RSA has officially endorsed Riverside County Sheriff Chad Bianco in his campaign for Governor of California!** Sheriff Bianco has been a bold and unapologetic advocate for law enforcement, whose voice has resonated in Riverside County and throughout California. We wish Sheriff Bianco the very best as he takes this important step toward serving our state!

We are also excited to share the launch of two major PAC initiatives that are designed to make a significant impact in the **Riverside Sheriffs' Association Public Education Fund**.

As you may know, **RSAPAF** plays a vital role in ensuring RSA has a strong voice in elections, by supporting candidates who stand with us on key issues affecting labor and public safety in our region.

PAC Plus - RSA Members

The first initiative is the **PAC Plus**, a program exclusive for RSA members. By joining, you will not only help RSA strengthen its impact on elections to advocate for public safety and labor rights, but you'll also enjoy new exclusive member benefits, including:

- Access to the most exclusive events in the county
- Entry into annual PAC giveaways
- Premium customized apparel

It's worth mentioning that currently, each committee member of the RSA Political Action Committee is donating the maximum PAC Plus contribution, which demonstrates the commitment to these efforts.

Public Safety Alliance Initiative

The second initiative is the **Public Safety Alliance**. This program is uniquely designed for organizations that would like to support RSA PAC efforts. Prospective organizations will undergo a review process to join the Public Safety Alliance, and will also gain access to tailored PAC benefits. The initiative builds on strong momentum. Within the last year alone, organizations contributed tens of thousands of dollars in support of our mission.

We are thrilled about the opportunities these initiatives offer and the significant progress they represent for our members. As always, please feel welcome to contact me with any questions or concerns. It is a privilege to work alongside the team at RSA to support our members.

Sincerely,

Mary Arrizon

Government Affairs Manager
mary@rcdsa.org
951-653-5152, ext. 1212

RSA CANDIDATE ENDORSEMENT ALERT



SHERIFF BIANCO FOR
GOVERNOR OF CALIFORNIA



NATASHA JOHNSON FOR
STATE ASSEMBLY

Special
Election on
June 24

GOVERNMENT AFFAIRS

Mary Arrizon
Government Affairs Manager

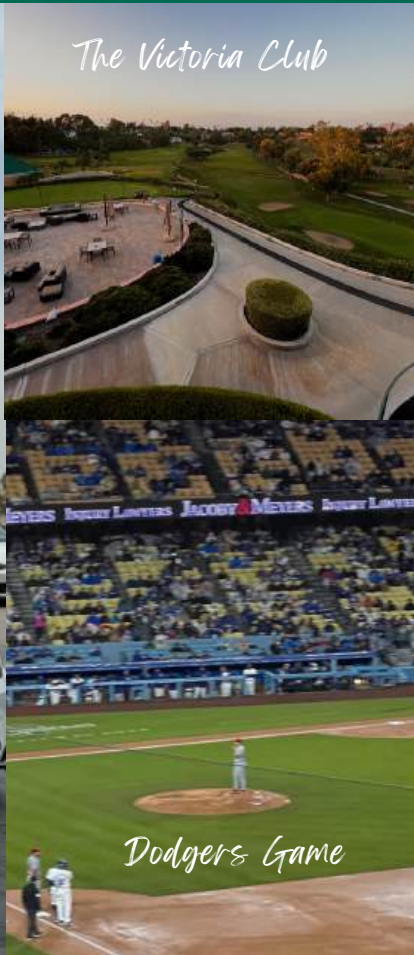


During National Police Week and National Peace Officers Memorial Day, we pour out our heartfelt gratitude for the unwavering dedication of the men and women who tirelessly serve our community every single day. Our hearts swell with reverence as we pay tribute to the brave officers who have made the ultimate sacrifice in the line of duty. Their courage and selflessness will never be forgotten.



“It was a privilege to meet Speaker Johnson Border Patrol Deputy Chief David Bemiller to discuss critical public safety issues. Most importantly, it was an honor to witness our elected officials pay tribute to the fallen.”

- Jose Santos, RSA PAC Chair



PAC PLUS EXCLUSIVE TO MEMBERS



PAC Plus - \$10

- PAC Newsletter Access, PAC T-Shirt, 1 Raffle Ticket for Annual Raffle

PAC Elite - \$15

- PAC Newsletter Access, PAC T-Shirt, PAC Hat, 2 Raffle Tickets for Annual Raffle, 1 entry for an Event w/ a plus one Annually)

PAC Premier - \$25

- (PAC Newsletter Access, PAC T-Shirt, PAC Polo Shirt, PAC Hat, PAC Challenge Coin, 5 Raffle Tickets for Annual Raffle, 2 entries for Events w/ a Plus one Annually, 1 Gala Entry w/ Plus one)

Recommended

NEW PAC INITIATIVES



RSA PUBLIC SAFETY ALLIANCE (NON-MEMBERS)

- Allows outside pro-labor, pro-public safety organizations to contribute on a quarterly basis
- 5 sponsorship levels ranging from \$1,000 - \$45,000
- Alliance perks - seats to RSA events, customized gifts, and more.





Relief Foundation & Events and Fundraising Recap

Marlyn Kerbs | Events & Fundraising Manager

May is a month of reflection and honor for me as the Events & Fundraising Manager for the Riverside County Deputy Sheriffs' Relief Foundation. It is a privilege to dedicate my work to supporting our law enforcement officers, their families, and survivors, ensuring they have the opportunity to attend National Police Week in Washington, D.C. This solemn tradition provides a moment to remember and pay tribute to those who made the ultimate sacrifice in service to our communities.

In addition to this national tribute, we proudly support the California Peace Officers' Memorial Foundation, a nonprofit organization committed to honoring California's peace officers who lost their lives in the line of duty. This foundation not only memorializes these heroes but also extends unwavering support to the families they leave behind.

Looking ahead to July, we are excited to host the annual Riverside Sheriffs Association Awards Banquet on July 11, 2025. This event is a highlight of our year, bringing together our valued partners for an unforgettable evening of recognition and gratitude. We will honor the Director of the Year and other distinguished public safety officers who have demonstrated exceptional dedication and service.

Beyond recognizing officers, we also take this opportunity to celebrate civilians who have made significant contributions in support of law enforcement and their communities. More than just a night of recognition, the banquet also serves as a crucial fundraiser, with all proceeds going directly to the Relief Foundation.

These events are a powerful reminder of the unwavering dedication of our law enforcement community and the importance of honoring their sacrifices. They also provide a chance for us to come together, reflect, and show our appreciation for those who protect and serve.

With several more events coming up, we're committed to growing the impact of the Relief Foundation one step, one story, and one success at a time.

If you have any questions regarding the Riverside County Deputy Sheriff Relief Foundation and/or would like to donate or volunteer, please feel free to reach out via phone or email. Until next month, stay safe and let's make a difference together.

(e) marlyn@rcdsa.org | (951) 653-5152 | (951) 497-3642 | www.rcdsa.org

\$2 BILLION

in Personal Injury Results

\$300
MILLION

class action settlement
on behalf of consumers
against Epson America, Inc.

\$62
MILLION

settlement for a **wrongful death**

\$44
MILLION

on behalf of **air crash victims** at Long Beach airport in California

\$30
MILLION

on behalf of eight children and families of **sexual abuse scandal**

\$15
MILLION

settlement due to **traumatic limb loss** and **amputation**

\$10
MILLION

for a **construction worker** who suffered **on-site injuries**



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MILLION

for two male **LAPD police officers** who were discriminated and retaliated against on the basis of their sex

\$10.1
MILLION

for an **LAPD Captain** who was retaliated and discriminated against

\$4.3
MILLION

for a **veteran LAPD Lieutenant Officer** who was subjected to disability discrimination and retaliation after suffering a severe back injury

\$3
MILLION

for six **LAFD firefighters** who blew the whistle on unsafe practices

\$1.5
MILLION

for a **firefighter** who endured more than three years of harassment as a result of an on-duty injury




\$1.5
MILLION

for two **firefighter recruits** who were discriminated, harassed and retaliated against



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37TH ANNUAL CANDLELIGHT VIGIL WASHINGTON D.C.

37th Annual Candlelight Vigil Washington D.C.

Each year, the National Law Enforcement Officers Memorial Fund hosts Police Week in Washington, D.C., bringing together agencies and supporters from across the country and around the world. On May 13th, 2025, the 37th Annual Candlelight Vigil was held on the National Mall to honor the fallen and stand with the families they left behind.

From California to the United Kingdom, law enforcement agencies gathered in solidarity and remembrance. As each name being added to the memorial wall was read aloud, the Mall filled with the light of thousands of candles, first lit by the families of the fallen, then passed from person to person in a powerful moment of reflection.

Despite the rain and somber skies, we stood together, united in gratitude, remembrance, and respect.





44TH ANNUAL

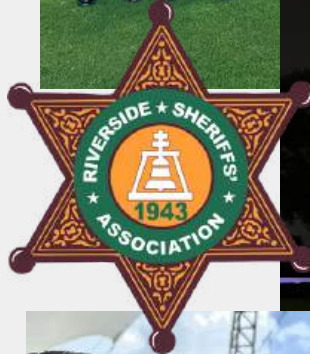
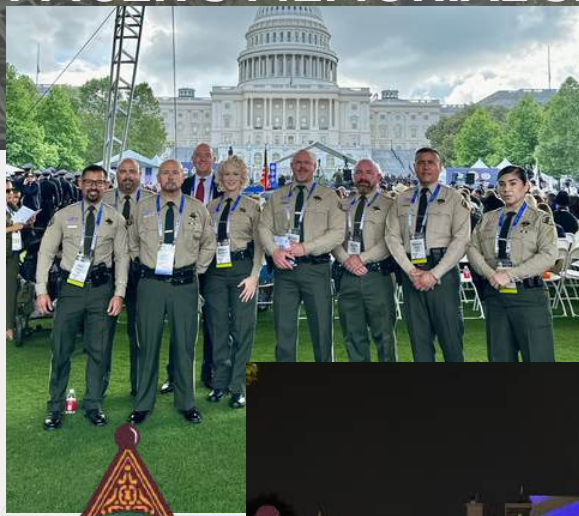
NATIONAL FRATERNAL ORDER OF POLICE NATIONAL PEACE OFFICER'S MEMORIAL SERVICE

THURSDAY
15 MAY, 2025

On May 15, 2025, the steps of the U.S. Capitol transformed into sacred ground as the National Fraternal Order of Police (FOP) held its 44th Annual National Peace Officers' Memorial Service in Washington, D.C. The ceremony honored the 232 law enforcement officers who lost their lives in the line of duty during the previous year, including Riverside County's own Deputy Ryan Santana.

Representatives from the Riverside Sheriffs' Association traveled to the nation's capital to stand with thousands of officers, families, and supporters from across the country. The service, held on Peace Officers Memorial Day, served as a powerful reminder of the risks officers face every day and the unwavering commitment they bring to their communities.

Central to the ceremony was the solemn "Roll Call of Heroes," where each name of the fallen was read aloud with dignity and reverence. As Deputy Santana's name echoed across the Capitol lawn, we stood in quiet reflection, joined by his family, friends, and fellow law enforcement personnel, all united by a shared sense of grief, gratitude, and pride. Deputy Santana's legacy now lives on among the names etched into the National Law Enforcement Officers Memorial. It is a place of remembrance and a symbol of our collective promise: that his sacrifice, and the sacrifices of all who came before him, will never be forgotten. The Riverside Sheriffs' Association remains committed to honoring the lives and service of our fallen heroes and supporting their families as part of our enduring mission to serve those who serve.



Honoring Their Legacy

By Matt Hill, Esq.

RSA Chief Counsel, Wellness Unit

Every May our focus shifts to remembering those who have passed in the line of duty and celebrating their tremendous strength, commitment and legacy with public safety. The California Peace Officer Memorial Foundation and National Law Enforcement Officers' Memorial offer first-class services honoring those



individuals all while recognizing the surviving family and loved ones.

During this time of the year, it is easy to remember those who have made the ultimate sacrifice; however, I would encourage all to have a constant place in their hearts for the families still here. I am proud to call many of these families my friends and carry tremendous gratitude for their continued sacrifice.

Simply stated, these memorials and the month of May remind me why I deeply appreciate my career and am thankful for those I am privileged to serve.

mh
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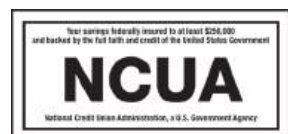
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Chef's Corner

Grilled Pineapple Teriyaki Chicken Skewers



Cook Time: 15 Minutes



Prep: 60 Minutes



Serves: 4-6



Ingredients:

- 2 lbs. Boneless skinless chicken breasts, cut into chunks
- 1 Pineapple, cut into chunks
- 1 Red bell pepper, cut into chunks
- 1 Red onion, cut into chunks
- Wooden or metal skewers
- ½ Cup of soy sauce
- ¼ Cup of honey, or brown sugar
- 2 Tbsp rice vinegar
- 2 Tbsp sesame oil, or olive oil
- 2 Garlic cloves, minced
- 1 Tsp grated fresh ginger, or ½ tsp or ground ginger

Instructions:

- Step 1: Soak wooden skewers in water for 30 minutes, skip if using metal
- Step 2: Whisk all marinade ingredients in a bowl and set aside
- Step 3: Add cut chicken into the marinade and refrigerate for 30-60 minutes
- Step 4: Thread chicken, pineapple, bell pepper, and onion onto the skewers
- Step 5: Grill on medium-high heat for 10-12 minutes, turning and adding additional marinade until chicken is fully cooked and slightly charred
- Step 6: Serve hot with additional pineapple slices or over steamed rice



Tag us on social media with your attempts at the recipes @rsachowshack



A MESSAGE FROM THE CHEF



As the weather warms up and grills fire back to life, May brings the perfect excuse to get outside and enjoy a backyard BBQ. Whether you're planning a Memorial Day cookout, a casual weekend gathering, or just craving something fresh off the grill, these Grilled Pineapple Teriyaki Chicken Skewers are your new go-to.

This recipe combines juicy marinated chicken with sweet pineapple and crisp veggies, all charred to perfection over open flames. The homemade teriyaki glaze brings a perfect balance of salty, sweet, and smoky. It's an easy prep, cookout-friendly dish that looks just as good as it tastes. Serve it over a bed of rice or enjoy it right off the skewer.

Quick to make and packed with early-summer flavor, these skewers are guaranteed to earn a spot in your warm-weather recipe rotation. So grab your tongs, fire up the grill, and bring a little tropical flair to your next backyard bash.

“ Serve it over a bed of rice or enjoy it right off the skewer ”

Til next month, bon-apetit, buen provecho, buon appetito, itadakimasu, and cheers from the RSA Rollin' Smokehouse and Chowshack Team. Enjoy!!!

Also remember to submit your requests for future recipes or if you have a favorite recipe you want to share, please submit them and we'll publish them in this Chef's Corner. You'll receive a special “Smokehouse” prize for your submittals.





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- Make sure to enter the code **'RSA'** in the entry form

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- ★ **End of Watch Debt Forgiveness Benefit** for families of fallen officers*
- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

We welcome all members of the RSA and their families to join today at **www.thepolicecu.org/welcome** to take advantage of these and other offers available exclusively for law enforcement members.

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¹Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

*For complete details visit www.thepolicecu.org/endofwatch. **The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG

Around The Capitol

Ryan Sherman

Director, Government Affairs

APPOINTMENT & SPECIAL ELECTION

Congratulations to former Assemblyman Bill Essayli (R-Corona) who was selected by U.S. Attorney General Pam Bondi to serve as acting United States Attorney for the Central District of California. He now awaits a formal appointment to the position by President Trump and then confirmation by the US Senate.

The day before he was sworn in, Essayli resigned from his Assembly seat, where he represented the 63rd District. Governor Newsom has called for a special election to fill the vacancy on June 24 and a run-off, if needed, to be held August 26.

Republican and Lake Elsinore City Council Member Natasha Johnson appears to be the leading candidate to replace Essayli, although another Republican, one Democrat and one Libertarian have also filed their candidacies for the seat.

Two other special elections were held earlier this session to fill other legislative vacancies. Stan Ellis of Bakersfield was elected to replace former Assemblyman, now Congressman, Vince Fong. Tony Strickland of Huntington Beach was elected to succeed former Senator Janet Nguyen who was elected to the Orange County Board of Supervisors last November.

LEGISLATIVE UPDATE

Fiscal Committee deadline occurred on May 23 and saw the legislature take action on about 1,100 bills in one day. We've highlighted some of the more relevant bills below.

FURNISHING FENTANYL TO KIDS

In partnership with the California Narcotic Officers' Association, we are leading the effort to establish a sentence enhancement for providing fentanyl to minors. We are working with legislators to ensure this important issue is raised in both the Assembly and Senate. AB 568 by Assemblyman Tom Lackey (R-Palmdale) and SB 432 by Senator Kelly Seyarto (R-Murrieta). Both bills were approved with unanimous votes in their public safety committees. AB 568 was approved, but unfortunately, SB 432 did not advance.



"In partnership with the California Narcotic Officers' Association, we are leading the effort to establish a sentence enhancement for providing fentanyl to minors. We are working with legislators to ensure this important issue is raised in both the Assembly and Senate."

PROTECTING 16 & 17 YEAR OLDS FROM PREDATORS

In a bizarre repeat of events from last year, Democrats inserted hostile amendments into a bill that prevents purchasers of 16 & 17 year olds for sex (johns) from facing felony charges. AB 379 by Democrat Assembly member Maggy Krell, a career prosecutor. Republicans sought to re-insert protections for 16 & 17 year olds and forced a floor vote which was defeated by the super-majority Democrats. After extensive media coverage, the majority leadership stepped in and had the stricken language reinserted. The bill then passed the Assembly floor 74-0!

BILLS DEFEATED INCLUDE:

- AB 285 (Ramos) protective orders
- AB 355 (Sanchez) extortion
- AB 569 (Stefani) supplemental defined benefits plans
- AB 837 (Davies) felony to transport ketamine into CA
- AB 1006 (Ramos) conceal carry firearms

- AB 1022 (Kalra) prohibits towing of cars with 5 or more tickets
- AB 1483 (Haney) eliminates flash incarceration/penalties for parole violations
- AB 1489 (Bryan) alcohol prohibition for off-duty peace officers
- SB 277 (Weber) restricting consent searches
- SB 751 (Becker) magic mushroom testing on veterans and first responders
- SB 260 (Wahab) criminal penalties for using drones over certain places
- SB 691 (Wahab) body-worn camera policies

BILLS APPROVED BY FISCAL COMMITTEES INCLUDE:

- AB 8 (Aguiar-Curry) restrictions on intoxicating hemp products
- AB 237 (Patel) criminal threats to schools, etc
- AB 327 (Ta) false reporting of crimes
- AB 352 (Pacheco) criminal threats
- AB 366 (Petrie-Norris) anti-dui pilot program
- AB 394 (Wilson) enhancement for assaulting transit operators
- AB 400 (Pacheco) law enforcement canine standards
- AB 468 (Gabriel) sentence enhancements for looting during emergencies
- AB 535 (Schiavo) threatening a witness
- AB 704 (Lowenthal) expedited destruction of criminal records
- AB 848 (Soria) sentence enhancement for certain sexual assaults
- AB 938 (Bonta) permits violent felons to have sentences vacated

- AB 1087 (Patterson) extended probation term for dui homicides
- AB 1231 (Elhawary) expands felony diversion program
- AB 1279 (Sharp-Collins) voids strike adjudications for juveniles
- AB 1293 (Wallis) quailed medical evaluators
- AB 1011 (Hoover) restrictions on early release for child abusers
- AB 1088 (Bains) restricts kratom and bans related intoxicating products
- AB 1094 (Bains) sentence enhancement for child torturers
- SB 6 (Ashby) bans xylazine sales
- SB 221 (Ochoa-Bogh) stalking
- SB 274 (Cervantes) retention limits on ALPR data
- SB 751 (Archuleta) sentence enhancements for looting during emergencies
- SB 447 (Umberg) workers' comp death benefits
- SB 457 (Grayson) workers' comp improvements for peace officers

HOUSE OF ORIGIN DEADLINE APPROACHING

For the bills that successfully emerged from the appropriations committee, a mad dash will occur over the next few weeks as each house of the legislature has until June 6 to pass the bills off of their respective floor or they will be dead for the year.

We look forward to the challenge of meeting with all legislators to discuss our priorities ahead of the pending floor votes and will report back on how our results.

Until next month, be safe. ★

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- FirstNet Subscriber Paid customers can receive a free Apple Watch SE with new activation on Installment (SP). All existing Apple Watch models will be eligible, with a max credit amount of \$329.99. The device must be activated with an eligible FirstNet plan.



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Manny Hernandez
FirstNet Subscriber Paid Consultant
619.646.7152 or mh729@att.com



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In honor of Timothy Corlew

Tim was son, brother, husband, father and a friend to everyone, Tim's life tragically ended far too soon on January 8, 2025 while he was on duty and riding his motorcycle to work.

While he may be gone from this world he will remain in our hearts through our memories and the legacy that he has left behind.

Tim was a supporter of Southern Collective Spirit Company and to honor Tim, Shane Wyatt selected a 6 year Tennessee Wheated Bourbon. This single barrel came in at 127 proof.

TO PRE-ORDER SCAN



TO PRE-ORDER SCAN

TO PRE-ORDER SCAN

TO PRE-ORDER SCAN



★ ★ ★ ★ ★
**TIMOTHY CORLEW
MEMORIAL BOTTLE**

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Removal Of Antiquated Standards By Modification

Standards Based On Old Data Need To Be Updated



Scott O'Mara

Law Offices Of Scott A. O'Mara

The California Constitution Article 14, Section 4 states the Constitution is to create and enforce a complete system of workers' compensation, by appropriate legislation, and in that behalf to create and enforce a liability on the part of any or all persons to compensate any or all of their workers for injury or disability, and their dependants for death incurred or sustained by said workers in the course of their employment, irrespective of the fault of any party. A complete system of workers' compensation includes adequate provisions for the comfort, health, safety and general welfare of any and all workers and those dependent upon them for support to the extent of relieving from the consequences of any injury or death incurred or sustained by the workers in the course of their employment, irrespective of the fault.

Following the directions of the California Constitution, Article 14, Section 4 there is proposed Legislation of Senate Bill 555 introduced by Senator Caballero on February 20, 2025, stating **each January 1 thereafter** the calculation for the cost of living providing workers' compensation for temporary disability and permanent disability shall be determined by the United States Consumer Price Index that is being utilized by Social Security. Senate Bill 555 states "Commencing on January 1, 2026 and after the limits of payment shall be adjusted. For injuries occurring on or after January 1, 2014, not less than two hundred forty dollars (\$240) nor more than four hundred thirty-five (\$435). Commencing on January 1, 2026, and **each January 1 thereafter**, the limits specified in subparagraph (A) shall be adjusted by an amount equal to the cost of living adjustment for social security benefits for that year as published by the Social Security Administration based on changes in the United States Consumer Price

Index, and be applied to the previous year's amount in the same manner as social security adjustments are applied."

The current §4453 Labor Code has some standards that are ANTIQUATED and therefore incorrect. The current measure of income and level of replacement of future lost income (because of permanent disability) is based upon ANTIQUATED statistics derived from a period before January 1, 2014. The statistics are more than eleven years old. The tool used by the Social Security Administration to measure income is current and provides a standard regarding current income and level of replacement of income lost that follows standards set up by the California Constitution. The last modification of permanent disability payments was made in 2014. The last modification of permanent disability payment was made in 2014, therefore ANTIQUATED. The modifications of payments for permanent disability and/or temporary disability must follow Senate Bill 555 and be done by January 1st of each year.

Without using the cost of living adjustment as established by the United States Consumer Price Index there is a failure of the appropriate compensation that the injured worker can receive for temporary or permanent disability. The failure is there and will continue to be, because of a continuum of changes of the value of the dollar, and that is why the Consumer Price Index is being mandated by the

"The implementation of Senate Bill 555 places the California Workers' Compensation System on a parallel to what the Federal Government has recognized is an absolute necessity to make sure that the monies paid to the current worker, or past worker, by Social Security Standard meets the concept of the current state average weekly wage."

Social Security Administration to ensure Justice for those people receiving payments.

The California Workers' Compensation System is created to compensate the California employee for the injuries sustained in the course of their employment through either the payment of temporary disability and permanent disability, and the calculation needs to be done in a manner as consistent with the societal and economic changes that occur. Senate Bill 555 takes action to offset inflation and rising cost of living.

The implementation of Senate Bill 555 places the California Workers' Compensation System on a parallel to what the Federal Government has recognized is an absolute necessity to make sure that the monies paid to the current worker, or past worker, by Social Security Standard meets the concept of the current state average weekly wage.

This necessity of modification of Labor Code §4453 follows the California Constitution that states the worker is entitled to be compensated for injuries that they sustained

"The California Workers' Compensation System is created to compensate the California employee for the injuries sustained in the course of their employment through either the payment of temporary disability and permanent disability, and the calculation needs to be done in a manner as consistent with the societal and economic changes that occur."

during their course of employment, for temporary disability, or partial or total disability consistent with the California Constitution.

It should be also noted that CalPERS also has a COLA (Cost of Living Adjustment) that is utilized, as do other retirement systems.

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No Imminent Threat = No Qualified Immunity



*Estate of Aguirre v. County of Riverside;
Dan Ponder, No. 23-55718, 2025
WL 758959, (9th Cir. 2025)*

Michael P. Stone
RSA Legal Defense Trust
General Counsel



On April 15, 2016,

Sergeant Dan Ponder of the Riverside County Sheriff's Department responded to a call about a suspect destroying property with a bat. When Ponder arrived, he encountered Najera Aguirre holding a bat while standing in the driveway of a residence.

Ponder gave commands for Aguirre to drop the bat and get on the ground. Aguirre did not comply and instead walked toward the street as Ponder continued to order Aguirre to drop the bat. When Aguirre was approximately 10-15 feet away, Ponder deployed pepper-spray and Aguirre stopped walking but was not affected by the pepper spray due to the distance and wind. As a result, Ponder drew his firearm.

Ponder fired six shots, without warning, in two separate volleys. After the first volley of shots, there was a pause lasting approximately 30 seconds before the second volley that ultimately took Aguirre down.

The autopsy showed that four rounds struck Aguirre, two of which were fatal. The bullet paths of the fatal shots struck Aguirre in his back suggesting that he turned away from Ponder when he was struck.

Aguirre's children filed suit against Ponder and Riverside County alleging excessive force in violation of the Fourth Amendment. After a five-day trial, Ponder moved for judgement as a matter of law which was denied by the District Court.

The jury returned a verdict for the Aguirres and Ponder renewed his motion for judgement as a matter of law, arguing he was entitled to Qualified Immunity. The District Court again denied the motion and Ponder filed this appeal in the Ninth Circuit Court of Appeals.

QUALIFIED IMMUNITY

Police officers have qualified immunity and will not be found civilly liable, even when excessive force is found, unless it was "clearly established". The law related to the constitutional violation is only clearly established if a reasonable officer would understand the conduct was unlawful based on existing law at the time of the incident.

The threshold question presented to the jury in this case was, inter alia, "from the perspective of a reasonable officer on the scene. . . whether Aguirre posed an immediate threat of death or of serious bodily injury to the officer or to others."

NO IMMINENT THREAT = NO QUALIFIED IMMUNITY

The jury determined Aguirre did not pose an imminent threat of death or serious bodily injury to Ponder or others at the time the fatal shots were fired.

When considering Ponder's appeal, the Ninth Circuit analyzed a previous decision with similar circumstances *Walker v. City of Orem* (9th Cir. 2006). In *Walker*, the court determined it was unreasonable for an officer to shoot a suspect who was holding a knife because the suspect never charged at the officer and never made slicing or stabbing motions toward the officer or bystanders. This lack of danger showed there was no evidence of an imminent threat and therefore no qualified immunity for the officer.

In this case, although Ponder testified that he perceived Aguirre to be a threat and claimed Aguirre had

// *Police officers have qualified immunity and will not be found civilly liable, even when excessive force is found, unless it was "clearly established".* **//**



charged him, the evidence of the bullet path presented to the jury suggested Aguirre was either standing still or at most walking toward Ponder during the first volley of shots – not charging him. Additionally, none of the witnesses, nor Ponder saw Aguirre swing, throw, or wind up the bat toward anyone before the shooting occurred.

Ponder also testified that after firing the first volley of shots, Aguirre “turned away” from him momentarily. Ponder’s testimony, along with forensic evidence that showed the fatal shots struck Aguirre in the back, and eyewitness testimony that nearly 30 seconds passed before the second volley of shots were fired, ultimately led the jury to the conclusion that there was no imminent threat to Ponder or anyone else at the time he was killed.

The Ninth Circuit therefore concluded that the decision to deny qualified immunity to Ponder was proper because it was “clearly established” that using lethal force on a suspect who did not pose an immediate threat was unlawful.

BOTTOM LINE:

The Court in this case recognized the fact that law enforcement must make quick decisions regarding potential threats during dangerous situations but noted, “they are also trained to make ongoing threat assessments and are on clear notice that deadly force is not permitted when there is no immediate threat.”

You must constantly evaluate the need for force – especially deadly force – and reevaluate to determine whether further force is needed. Once there is no longer an immediate threat, the force must stop or risk losing qualified immunity.

Stay Safe and Informed! ★

Protect Your Home Like You Protect Others



California Homestead Exemption

Muna Busailah

RSA Legal Defense Trust
General Counsel



WHAT IS THE HOMESTEAD EXEMPTION?

California’s Homestead Exemption allows homeowners to protect a portion of their home’s equity from creditors, liens, and judgments.

Although it is not a requirement, filing a Homestead declaration is crucial for financial planning and asset protection if you have significant equity in your home. This is especially true for law enforcement officers who work in a career field with a higher risk of being sued.

WHAT ARE THE BENEFITS?

The key benefit of filing a Homestead declaration is the protection against a forced sale of your home in the event of a judgement following a lawsuit.

For example: If you are sued civilly and lose, you may be ordered to pay monetary damages to the other party. Suppose the damage award is \$100,000. Most of us do not have the ability to simply write a check for \$100k; thus, the prevailing party could attempt to force the sale of your home to recover the \$100k. The Homestead Exemption would protect your equity and prevent the forced sale of your home.

This also applies to collections and bankruptcy proceedings. Suppose you have \$100,000 in debt and lose your

job unexpectedly. You fall behind on loan and credit card payments and eventually your creditors obtain a judgment to recover the debt by forcing the sale of your home.

Again, the Homestead Exemption acts like a safety net and prevents the forced sale of your home.

DOES THE HOMESTEAD EXEMPTION APPLY TO ALL CASES?

No. The Homestead Exemption does not prevent foreclosure by mortgage lenders, and it does not apply to certain debts like back taxes, child support, or alimony. In those cases, even if a Homestead declaration was filed, it would not protect your home from creditors.



HOW DOES IT WORK?

First, the Homestead Exemption only applies to your principal residence – meaning the property where you actually live. It does not apply to commercial property or second homes.

The exemption amount is based on the average home sale price in the county where you live from the previous year. As of 2023, the minimum exemption amount is \$300,000 and the maximum is \$600,000. (Note: these amounts fluctuate annually by county.)

Suppose your home is worth \$800k. You still owe \$500k on your mortgage, so your equity is \$300k. You owe a creditor \$100k, but you have the Homestead Exemption protecting your \$300k equity. The creditor cannot force the sale of the home to recover \$100k because the total \$300k equity is “exempt” and fully covered by the Homestead protection.

HOW DO I FILE A HOMESTEAD DECLARATION?

1. Search your county’s court website for the “Homestead Declaration” form.
2. Fill out the form but do not sign it! It must be signed in front of a notary to be valid.

3. Once the form is signed and notarized, file it with your County Recorder’s office.

Once the exemption is granted, it remains in effect until the owner no longer occupies the home as their principal residence, or until the title to the property changes. The exemption continues each year automatically without the need to refile.

BOTTOM LINE:

Working in law enforcement comes with financial risks. The Homestead Exemption is one way to protect your most valuable asset and keep a roof over your head during a financial hardship.

Filing a Homestead declaration now will help preserve stability and allow you to address financial issues without the fear of losing your home in the event of a judgment

Stay Safe and Stay Informed! ★



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- **New logo:** Starting December 16, the app name will change to Personify Health and the icon will change to our new brand mark, Percy.

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	6		3	1		7	5	8
1					8	3		
	5			9		4	6	3
				7	5	8		
	2	6	4			5		9
	9	7			4		3	1
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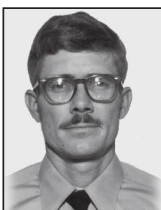
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William Joseph Rutledge
EOW: May 14, 1969



William Fredrick Carter, Jr.
EOW: May 20, 1969



James Bernard Evans
EOW: May 9, 1980



Kent A. Hintergardt
EOW: May 9, 1993



Bruce Lee
EOW: May 13, 2003



Brett Harris
EOW: May 13, 2023

Frank Hamilton
EOW: April 9, 1895

William Fredrick Carter, Jr.
EOW: May 20, 1969

Michael P. Haugen
EOW: January 5, 1997

Terrell D. Young
EOW: April 2, 2020

Preston Van Buren Swanguen
EOW: December 24, 1907

Edward Michael Schrader
EOW: July 11, 1974

James W. Lehmann, Jr.
EOW: January 5, 1997

Harry Cohen
EOW: October 18, 2020

Leroy H. Tripp
EOW: April 10, 1916

James Bernard Evans
EOW: May 9, 1980

Eric Andrew Thach
EOW: October 8, 1999

Julio Beltran
EOW: November 14, 2020

Henry Fredrick Nelson
EOW: September 22, 1921

Dirk Alan Leonardson
EOW: October 4, 1980

Jim W. Purkiss
EOW: April 16, 2001

Steve Taylor
EOW: February 24, 2022

Theodore Crossley
EOW: September 22, 1921

Michael David Davis, Sr.
EOW: October 24, 1988

John Towe
EOW: February 15, 2002

Isaiah Cordero
EOW: December 29, 2022

Howard R. Scheffler
EOW: February 29, 1956

Randy Robert Lutz
EOW: June 22, 1989

Brent Jenkins
EOW: March 18, 2003

Darnell Calhoun
EOW: January 13, 2023

Roger Allen Strong
EOW: August 7, 1961

Kent A. Hintergardt
EOW: May 9, 1993

Bruce Lee
EOW: May 13, 2003

Brett Harris
EOW: May 13, 2023

William Joseph Rutledge
EOW: May 14, 1969

Mark S. Kemp
EOW: November 9, 1994

Manuel Villegas
EOW: March 19, 2007

Timothy Corlew
EOW: January 8, 2025

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Deputy Alfredo Flores
Los Angeles County Sheriff's Department
EOW: April 20, 2024

Officer Jordan Wingate
Oakland Police Department
EOW: April 20, 2024

Officer Matthew Bowen
Vacaville Police Department
EOW: July 11, 2024

Officer Austin Machitar
San Diego Police Department
EOW: August 26, 2024

Deputy Timothy Corlew
Riverside County Sheriff's Department
EOW: January 8, 2025

Deputy Hector Cuevas
San Bernardino County Sheriff's Department
EOW: March 17, 2025

Officer Osmar Rodarte
Marysville Police Department
EOW: March 26, 2025

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