

Deputy James B. Evans Academic Achievement Award

Newly Armed Correctional Deputy Training 830.1 P.C. Transition Course

**Big, Bad Bills** 





#### NOTICES



All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

### Schedule of 2023 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

### **Important Benefits Notice!!**

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

### **RSA Legal Defense Alert!!**

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

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"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

### **RSA Affiliations**

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)



## RSA Joins The Fraternal Order Of Police

The FOP is a combined voice for over 300,000 Law Enforcement Officers across the United States.

Within a month of joining FOP, I had

the opportunity to represent the RSA

Membership on the National level.

**By Bill Young** RSA President

ello from RSA; I hope this message finds everyone well. Upon approval of your



RSA Board of Directors, I'm happy to announce that RSA has joined the Fraternal Order of Police, FOP, as Riverside County Lodge 951.

The FOP is a combined voice for over 300,000 Law Enforcement Officers across the United States. This gives the members of RSA a voice at the national level. With our membership in the FOP, RSA members have access to all the supplemental benefits extended to FOP members. There are so many benefits, and I encourage you to log onto the FOP website (www.FOP.net) and find what benefits appeal to you and your family. Soon, RSA members will receive their FOP membership card in the mail.

Within a month of joining FOP, I had the opportunity to represent the RSA Membership on the National level. RSA was selected as a small group of FOP members who got to sit with the 55<sup>th</sup> Speaker of the United States House of Representatives, Kevin Mc-Carthy, in a private meeting. The group also met with several other representatives to bring attention to several issues facing law enforcement across the Nation. RSA will continue to use this platform to better the conditions for our active and retired members.

Our FOP Lodge is open to all active and retired members of Riverside County. If you are a member of another FOP Lodge on your own and wish to transfer your membership to our new Lodge, please get in touch with me at (951)538-4942, and we will help facilitate the change. We will send an invoice with the cost for our Retirees that want to join our new Lodge. This invoice can be returned with the fee, and we will add you to our Lodge membership. In the future, the FOP Lodge dues will be an option on your yearly RSA dues form. The FOP dues for retirees will only be what the State and National dues cost. RSA does not charge Lodge dues besides the State and National Lodge fees. All active members, your FOP dues are covered within your existing RSA dues, and there is no need to do anything additional.

#### MEDICAL CONTRIBUTIONS

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In other big news, the County approved an increase in its medical contributions to employees who participate in an employee plus-one medical plan. RSA negotiated this as a contribution to our Benefit Trust for every member, not just the employee plus one individual. This money does not go directly to the member; it goes to the RSA Benefit Trust. The only requirement was that in the next benefit year, 2024, RSA's Benefit Trust would provide a no-cost employee plus one medical plan. Your trustees will comply with the requirement and are working hard to get to a position where we can offer a no-cost family plan soon. The key will be the subsequent negotiations with the County.

I know some will be upset with how this was negotiated; however, I'm confident this is what is best for our membership. The RSA Benefit Trust has absorbed the rate increases over the last twelve years. This means our



### Continued

active members are paying the same premiums for medical insurance they were paying twelve years ago. This is unprecedented in the medical benefits world! The Benefit Trust also started a VEBA Health Savings Plan through the County's Plan, Gallagher, where the Benefit Trust gives the County \$80.00 a month for each active member. The Benefit Trust also provides the County \$20.00 a month, which is placed into a 401(a) for each active member. In addition the Benefit Trust contracted with Body Scan International to provide body scans for our active members at a rate of \$140. These are only a few things the Benefit Trust has done to provide our members with the best benefits possible.

For our Retired Members, we cannot use active money to offset your cost of medical insurance. Your Benefit Trust is exploring ways to provide options for our out-of-state retirees. These options would give our out-ofstate retirees less expensive medical insurance plans. This will not happen overnight, but we are working hard to get it done.

#### SUCCESSOR CONTRACT

I have started to get questions about our next negotiations with the County for a successor contract. Our current Corrections and Law Enforcement Bargaining Units contract expires in December 2024. In the future, RSA will create online secure surveys for each bargaining unit to seek member input to form our top priorities going into our subsequent negotiations for each unit. When these surveys go live, I encourage each member to complete the survey and let your voice be heard. RSA will also pay to complete high-quality salary surveys for each position within each bargaining unit to ensure we understand what the market around us supports. RSA also maintains constant contact with all our surrounding agencies to ensure we have a complete and accurate understanding of their negotiated contracts and know their pay and benefits.

While discussing negotiations, I would like to explain the facts regarding a possible increase within the Corrections Bargaining Unit. Recently, the Department reached out to RSA and requested to meet and confer outside negotiations to increase the Cor-

"

Our current Corrections and Law Enforcement Bargaining Units contract expires in December 2024. In the future, RSA will create online secure surveys for each bargaining unit to seek member input to form our top priorities going into our subsequent negotiations for each unit. rectional Deputy Trainee, Correctional Deputy I, and the bottom range of the Correctional Deputy II without changing the contract terms. When we met with the Department, we found their goal was to be able to offer higher pay to new Correctional Deputy Trainees. This allows the Department to be competitive with the private sector.

When the Department approached us, RSA immediately paid for a salary survey to confirm the data given to us by the Department. Our survey confirmed the Department's data and showed that the top of the range for our Correctional Bargaining Unit was above market. Despite this information, RSA offered new proposals to get everyone in the Unit new money. After several back-and-forth meetings, we found we successfully got all Bargaining Unit members, except 86 Correctional Corporals, new money. While we fought vigorously over this exclusion, we did not believe turning down additional money for over 1,100 members made sense because 86 members were not offered new money. During our next negotiations, we will prioritize getting extra money for the 86 Correctional Corporals.

I know the result of this negotiation will not sit well with some Correctional Corporals. However, as an Association of over 4,000 members, when negotiations reach an impasse, we must choose a result that will benefit most of our members. The negotiation process is never-ending, and we are constantly working behind the scenes to improve wages and working conditions for all. If you have further questions, please call me at the above number, and we can discuss them.

#### LEGISLATION

February 17<sup>th</sup> marked the bill introduction deadline in Sacramento, and in the coming weeks, we will better understand what challenges law



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Another piece of legislation we are watching is the re-introduction of the state's planned response to new federal court rules on CCW licenses.



### Continued

enforcement labor will face in this upcoming legislative session. Leading up to the deadline, over a thousand bills were introduced in one week, including AB 742, which would prohibit law enforcement K-9s from use in arrest, apprehension, and crowd control.

Another piece of legislation we are watching is the re-introduction of the state's planned response to new federal court rules on CCW licenses. Senate Bill 2 (Portantino) of 2023 – not to be confused with decertification – would set statewide parameters and restrictions around CCW licenses. Last year's bill failed by only a few votes on the Assembly Floor on the last night of the session. Governor Gavin Newsom and Attorney General Rob Bonta announced their co-sponsorship of the bill this week via a press conference. Law enforcement labor will continue, as we did last year, to provide our expertise and assessments on the details within SB 2.

## FAILURE OF THE CRIMINAL JUSTICE SYSTEM

Finally, I wrote and had published an op/ed in the *Riverside Press-Enterprise*, placing a spotlight on how law enforcement officers are being murdered in the line of duty because the criminal justice system is failing to keep in custody dangerous criminals with long records. One of the cases I highlighted was that of Deputy Isaiah Cordero, murdered because San Bernardino County Judge Cara Hutson inexplicably allowed the violent three-striker defendant who killed Isaiah bail while pending sentencing. If you have not read the op/ed, it can be found at this link: **tinyurl.com/2s3d69us** 

Stay safe out there and help ensure you and your partners go home safe. \*

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When you elect the RCDSRF on Amazon Smile as your charity of choice we get money, which then goes to serving those who serve.

#### THE RCDSRF

The RCDSRF is a 501(C)(3) non-profit charity created by RSA to assist law enforcement families facing lifechanging crises such as sickness, injury distress and death.





#### IT'S EASY! SIGN UP!

Go to your Amazon App, go to settings, and click on Amazon Smile and follow the on-screen instructions

#### **START SHOPPING!**

Once you have selected the Riverside County Deputy Sheriff Relief Foundation as your charity of choice start shopping and donating at the same time!



*www.rcdsa.org* Thank you for supporting the Riverside County Deputy Sheriff Relief Foundation



# Blood Drive

## **Riverside Sheriffs' Association**

## Tuesday, March 14, 2023

9:00a.m. – 4:00p.m.

21810 Cactus Ave Riverside, CA 92518 Location: Board Room

> Calling all First Responders

## **Community Members**



All presenting donors will receive a commemorative

"Battle of the Badge" T-Shirt

Respond to the Call. **Give Blood** 



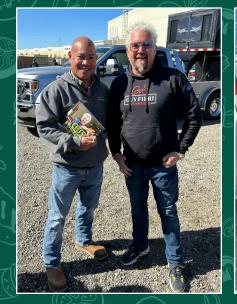
enter sponsor code: BOB23 Picture ID Required



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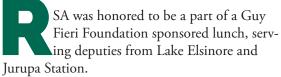








GUY FIERI



Fallen Deputies Darnell Calhoun was assigned to Lake Elsinore and Isaiah Cordero was assigned to Jurupa.

As Guy Fieri said, "Everyone just needed a hug and some love."

From the bottom of our hearts, thank you Guy and all those who made this possible. **\*** 









The RSA Benefit Trust Partners with

## Body Scan International

RSA has partnered with Body Scan International to bring you ONSITE body scanning right on location at the RSA West offices!

Beginning now, you and your enrolled spouse can schedule a full body scan\* at your convenience. The BSI Body Scan Program screens for diseases of greatest concern to the public safety sector – heart/cardiovascular disease, lower back and neck pathologies, over 20 different types of cancer, chronic lung disease, and many others.

Using state-of-the-art mobile CT technology, you will receive a full 3-D visualization inside your body followed by a complete physician consultation. This is a non-invasive exam that provides a comprehensive, confidential look inside your torso to early-detect, or rule-out, "silent" lesions and anomalies.

> The RSA board has negotiated a favorable rate for RSA members. You and your enrolled spouse are each eligible for one fullycovered Body Scan every 2 years for \$140 copay. A full scan normally costs \$1,995!

For more information, or to schedule your appointment, contact BSI directly at 877-274-5577 or go to healthview.com

BSI will be onsite at RSA one week (Monday – Thursday) each month from November to May

\*Body Scan covers the region from neck to pelvis



## **RSA Goes To Washington**



ebruary 6th-8th was the National Fraternal Order of Police's Day on the Hill! RSA's President Bill Young was joined by a small group of California FOP leaders meeting with Congressman Ken Calvert and Speaker of the House Kevin McCarthy to discuss critical issues facing California Law Enforcement.

Special thanks to Speaker McCarthy for taking time to meet with us before he presided over the Joint Session of Congress at the State of the Union Address.



Jeannine J., Class of 2009

## The Public Safety Promise Makes the Future Affordable

At National University, we're proud to support public safety professionals that protect our communities and help them achieve their goals.

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- 25% scholarship toward 75+ degree programs
- 25% scholarship for spouses and dependents
- Accelerated BS in Criminal Justice Administration, Homeland Security, and Public Administration when credit for prior learning, such as CA POST Police Academy, is applied





## NU.EDU/APB

## Side Action Apparel Donates \$40k To The Cordero Family



n February 2nd we had the honor of accepting a \$40,912 check for the family of fallen Deputy Isaiah Cordero. Thank you so much Side Action Apparel for donating all proceeds from Deputy Cordero's tribute line. We appreciate all of the support of those who wear Cordero's apparel line proudly! **\*** 



# Nearly \$2 Billion In Results For Our Clients

## **Representing First Responders for Over 20 Years**

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\$10 MILLION

\$5.9 for several L retaliated ag ticket quota

for several LAPD Motor Officers who were retaliated against for refusing to follow a

against the landlord of a child who suffered

speech delay and speech issues as a result of lead exposure at his apartment

\$5.3 MILLION

\$4.3 MILLION for the first African American member of the LAPD Bomb Squad who was harassed because of his race

for a veteran LAPD lieutenant officer who was subjected to disability discrimination and retaliation after suffering a severe back injury



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### **Deputy James B. Evans Academic Achievement Award**





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EXPERTS

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We have been Serving first responders for 22 years! Proud sister of a Retired Police Officer & Proud Aunt of a Paramedic.

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- ☑ Lower cost of living
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- ☑ Less traffic
- ☑ Less crime

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#### Forbes Home Nov. 2022 Top 10 Relocation States

- 1. Texas
- 2. Florida
- 3. South
- Carolina 4. North
- Carolina
- 6. Tennessee 7. Nevada

5. Georgia

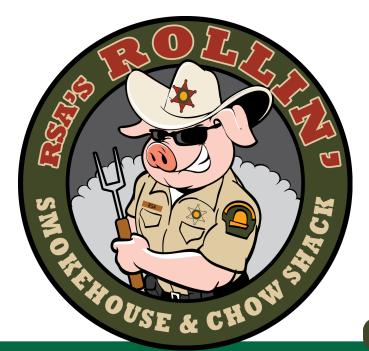
- 8. Maine
- rth 9. Delaware rolina 10. Idaho
- Carolina



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SMOKEHOUŠE & CHOW SHACK

## Calling All RSA Members, Retirees, And Friends Of The RSA Membership

## The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:

### **JUVIEN GALZOTE**

RSA MEMBER SERVICES DIRECTOR

#### JUVIEN@RCDSA.ORG

(951) 653-5152 OFFICE · (951) 455-0446 CELL

## Newly Armed Correctional Deputy Training 830.1 P.C. Transition Course

The Newly Armed Correctional Deputy Training Transition Course has been implemented at the Ben Clark Training Center.



MASTER INVESTIGATOR JAMES DICKEY

Lester Harvey Chapter 13 Director

he two-week 830.1(c) Penal Code certified course is designed specifically for correctional deputies who travel armed during the course and scope of their employment. This role carries a significant amount of responsibility. There are a number of legal issues to consider.

Penal Code 835a(a) provides legislative intent with respect to an officer's decision and tactics during a use force, when it involves the use of deadly force. The course provides a foundation for students, encouraging them to be mindful of the totality of the circumstance when faced with a potentially deadly force situation.

Additional legislation seeks to guide the administrative and criminal investigative procedures following an officer involved shooting. Many of these legal issues are addressed and discussed during the course. To ensure that these legal issues are properly addressed, members of the Riverside County Sheriff's Department Force Investigation Detail provided training regarding Department policy and the legal protocol for the criminal investigation process.

As a retired CHU/FID/PSB investigator, I have been participating in the course along with RSA General Counsel. Together, we

> provide students with a comprehensive understanding of the immediate legal guidance and support they will receive during the investigation following an officer involved shooting. \*

RSA is committed to protecting the rights of our public safety officers. Please contact the Legal Defense Trust should you have any questions or concerns.



**ATTORNEY STEPHEN CHULAK** 





## ENTER FOR YOUR CHANCE TO WIN A \$100 GIFT CERTIFICATE TO THE DEPUTY DEPOT<sup>1</sup>

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QUARTERLY DRAWING

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- Make sure to enter the code 'RSA' in the entry form

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We welcome all members of the RSA and their families to join today at **www.thepolicecu.org/welcome** to take advantage of these and other offers available exclusively for law enforcement members.

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<sup>1</sup>Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

\*For complete details visit www.thepolicecu.org/endofwatch. \*\*The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

# Big, Bad Bills

**Ryan Sherman** Director, Government Affairs

s the bill introduction deadline passed, more than 2,600



new laws have now been proposed for the nascent 2023-2024 legislative session. The Riverside Sheriffs' Association is actively lobbying on or closely monitoring over 250 bills so far this year.

We've come to accept that many misguided politicians will author bills sought by the myriad pro-criminal and anti-police interest groups flooding our state's capital with their dangerous, public threatening proposals and unfortunately, this new session will not be an exception. The worst so far are included below.

However, dozens of good bills have also been introduced and many seek to address the recent spike in crime. Some of these would re-establish appropriate penalties that were reduced or removed by Prop 47 and Prop 57. Others attempt to correct some of the more egregious "criminal reform" changes from the last decade that have protected criminals from the consequences of their actions. These legislative proposals are not expected to be supported by the current legislature that seems more focused on protecting dangerous felons than the communities and individuals these criminals victimize.

For example, AB 27 sought to restore a judge's discretion to determine whether a repeat, violent, We've come to accept that many misguided politicians will author bills sought by the myriad pro-criminal and anti-police interest groups flooding our state's capital with their dangerous, public threatening proposals



firearm-wielding felon should face an additional sentence enhancement for committing yet another violent, firearm-involved offense. None of the six Democrats on the eight-member Assembly Public Safety Committee supported this common sense bill. AB 27 died after receiving just two "yes" votes from the Republicans with decades of relevant public safety experience. Both Assemblyman Tom Lackey, who retired from the CHP after 30+ years and Assemblyman Juan Alanis, who retired after serving more than 25 years as a deputy sheriff voted in favor of the bill. Tip of the iceberg.

Also concerning is that there will be even more dangerous and harmful bills



expected to be added to our list as soon as the dozens of "spot" bills (they save a legislative "spot" for the lawmaker to use at a later date) are amended over the next month. For now, we've prepared a quick summary of the most troubling bills put forth to date and divided them into four categories.

#### SOFT-ON-CRIME/ SENTENCE REDUCTIONS

These bills either reduce criminal sentences, or remove other types of punishment or discipline for those who refuse to follow our laws. The underlying belief by the authors of these bills is that poor, Black/Brown and disadvantaged persons are unfairly treated by the criminal justice systems and overly incarcerated which necessitates a reduction in punishment or time served. AB 599 - no suspend/expel students who bring/use fentanyl, etc on campus

AB 600 - courts can recall, resentence and release dangerous inmates - anytime

AB 1310 - further sentence reductions for convicted violent gun felons

AB 1412 - expand pretrial diversion so criminals avoid a criminal record

AB 1466 - can't suspend/expel students; no consequences for bad acts

AB 1497 - easier to plead incompetency & avoid punishment

AB 1523 - reduces sentences for convicted murderers

AB 1726 - expunges some prostitution & sex-related convictions, including felonies

SB 58 - legalizes "magic" mushrooms

SB 274 - no suspend/expel for students disrupting school activities

SB 749 - expands Prop 47 sentence reductions for more inmates

#### LIMITING POLICE & REDUCING PUBLIC SAFETY

Bills listed in this section tackle "criminal justice reform" from a different approach - preventing peace officers from enforcing the law and from using effective tools to solve crimes and apprehend offenders. The authors here claim that "Black and Brown people are disproportionately impacted by the criminal justice system" and to address this inequity, police must be limited in their ability to arrest suspected criminals and performing their jobs be made more difficult.

AB 73 - no stop required at stop sign if driver feels its safe to proceed

AB 93 - police no longer to request consent to search

AB 391 - no investigation of anonymous tips reporting child abuse/neglect



## STONE BUSAILAH, LLP

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AB 642 - limit/regulate law enforcement use of facial recognition tech

AB 742 - ban using police k-9 for arrest, apprehension, crowd control

AB 1028 - mandated reporting removed for medical professionals

AB 1034 - ban the use of facial recognition tech by law enforcement

AB 1082 - no impounding of vehicles for multi citations or no registration

AB 1299- defunds SROs, ban handcuffs and citations on campus

SB 2 - severely restricts law-abiding ccw-owners from carrying in public

SB 50 - bans "pretext" stops for broken brake/turn/head/tail lights, no registration, more

SB 377 - police must also wait 10 days to purchase firearms & can't buy "off-roster"

SB 400 - officers terminated for cause to be made public

SB 402 - police barred from responding to disturbing the peace, blocking sidewalks, drunk, drugged persons, illegal camping and panhandling. Non-sworns to be sent instead.

#### **EVEN MORE OVERSIGHT**

Advances the fallacy that sworn law enforcement officers are so problematic that they can't be trusted to do their jobs without even more layers of oversight.

AB 443 - inflexible police "bias" definitions

AB 807 - AG to investigate police uses of force resulting in death of armed suspects

AB 1090 - voters elect, but county supervisors can remove, sheriff from office

#### **CODDLING CRIMINALS**

Grants new "rights" to criminals and inmates, without regard to the impact on taxpayers or on the safety of the public or peace officers. Supporters of these bills assert that if criminals were treated better by police and society overall, they would be less likely to commit crimes in the first place and also less likely to re-offend upon release.

AB 280 - no solitary confinement for repeat, deadly offenders in prison or jail

AB 958 - gives inmate "right" to "intimate partner" visits

AB 994 - police must use preferred name and pronouns of arrestees

AB 1186 - no restitution payable by juveniles

AB 1209 - non-lawyers permitted confidential jail meetings with arrestees

AB 1266 - no warrant/misdemeanor for some failures to appear

SB 254 - media to interview, glorify inmates without restriction

SB 838 - criminals injured by police get taxpayer-funded victims comp

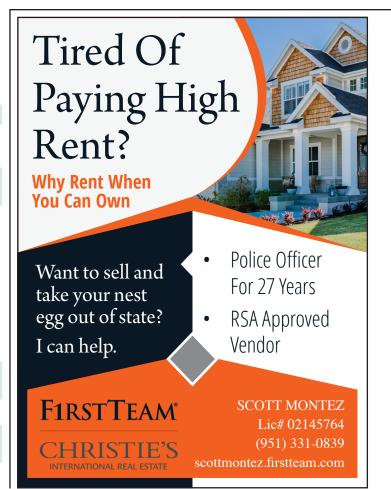
SB 441 - criminal discovery rules titled toward defendants

ACA 8 - inmates not required to work in prison/jail, now get minimum wage

ACA 4 - inmates in prison/jail allowed to vote

As you can see, the 2023-2024 legislative session is shaping up to be an incredibly impactful one for the membership. Your association's leaders are committed to pushing back against these ill-advised and dangerous bills. We will actively oppose these bills and work closely with the other law enforcement associations in Sacramento to ensure that our elected representatives understand the harm these bills could inflict on peace officers, their departments and the public.

Until next month, be safe. **\*** 



## **Deputy Depot**

### RIVERSIDE SHERIFFS' ASSOCIATION

## The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.



#### More perks. More savings. More of what makes you happy.

We're here to support your personal and financial well-being through exclusive deals and limited-time offers on the products, services and experiences you need and love.

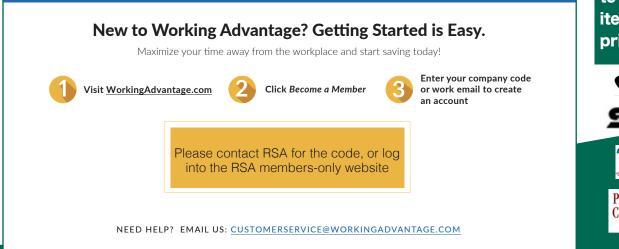






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All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.



On all Bianchi items in stock, flashlight accessories and some RSA Clothing.

Go to the Deputy Depot online at RCDSA.ORG to view these items and pricing.





#### THROWBACK CORNER

#### THROWBACK



Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.

THE 108TH BASIC ACADEMY.



## GIVE YOUR NEW YEAR A BUMP

Our 2-Year Bump-Up Certificate gives you the flexibility to earn a higher rate if rates go up.



In today's volatile rate environment, you may be waiting to see if rates continue to go up. Now you don't have to be on the fence—take advantage of our new Bump-Up Certificate that lets you change the rate on your account if rates go up after opening.

#### Here's how it works:

- One time bump allowed during the account term
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- 븆 Upon maturity, rolls into 2 Year Certificate
- New money only\*\*
- Not available for IRA Certificates

\*APY = Annual Percentage Yield. Rate effective starting November 22, 2022 and subject to change at any time. IRA Certificates are not eligible. Membership required. Not available for corporate accounts. The bump-up option and promotional rate are only available on Certificates for a term of 24 months. A minimum opening deposit of \$500 is required. Early withdrawal penalties will be imposed. Deposit balances must be maintained to maturity to obtain the promotional APY. Once opened, no add-on amounts to the account during the term are allowed. Terms and conditions are subject to change without notice. This Credit Union is federally insured by the National Credit Union Administration.

\*\*2-Year Bump-Up Certificate requires new money to open. New money is defined as funds that have not been on deposit with The Police Credit Union for greater than 30 days.



Don't wait—open your account today! Scan the code to open online or see all our available Certificate terms.





#### **February Word Search**

#### **February Sudoku**

W	В	L	W	K	Ζ	J	S	М	L	А	Р	Ι	S	К
G	А	М	Е	Т	Н	Y	S	Т	Ι	Н	U	G	Н	В
Т	D	S	V	G	К	U	С	R	М	В	V	S	0	L
V	R	Ι	Н	М	S	В	Е	Х	Т	R	S	J	V	Т
Н	G	Е	С	Ι	D	Т	Ν	К	G	Е	Т	G	Е	Н
U	Х	V	R	J	Ν	G	R	0	Р	W	R	Т	L	Y
S	М	Т	Ν	Ι	L	G	Н	Q	L	Ν	Α	F	D	А
E	Е	Q	W	Н	М	D	Т	Ι	U	Н	Е	R	М	D
S	Т	S	М	Ν	Ν	D	Ν	0	Т	В	Н	0	J	W
0	К	Ι	0	U	Х	С	Α	С	Ν	D	Y	S	К	0
R	J	В	0	R	0	U	В	Т	К	L	D	Т	G	Ν
М	L	R	R	L	G	Ι	J	Ν	Е	Ι	Ν	В	L	S
Ι	G	D	Ν	Ν	К	М	R	Н	G	R	Α	Ι	W	В
R	W	К	Е	Т	Α	L	0	С	0	Н	С	Т	0	Н
Р	S	U	L	В	С	V	Т	М	G	J	L	Е	Q	Е
Н	В	R	0	М	А	Ν	С	Е	V	В	W	М	S	Ζ

1				2	5			7
9			1					
	8	7	3		6	1		2
7		6	4		8		2	3
						7		
5	4			7			1	
				3				
	9	2		6	4		8	1
6		4						9

Amethyst Candy Hearts Frostbite Groundhoa (Harsh) Winter Hot Chocolate Lincoln Palms Primrose Romance

Roses Secret Admirer Shovel Snow Day Washington





### **RIVERSIDE COUNTY SHERIFF'S DEPARTMENT K9 TEAM SALE**

#### \$15 each - RSA office



www.rcdsa.org - Riverside Sheriffs' Association

#### BIRTHS

**WELCOME MACYS!:** Walter & Tourmaline Segura welcomed Macys Estella Segura into the world on February 9, 2023 in Newport Beach. Macys weighed 5.5 pounds and measured 18.11 inches.



TO ANNOUNCE A BIRTH call (951) 653-5152 or email juvien@rcdsa.org.

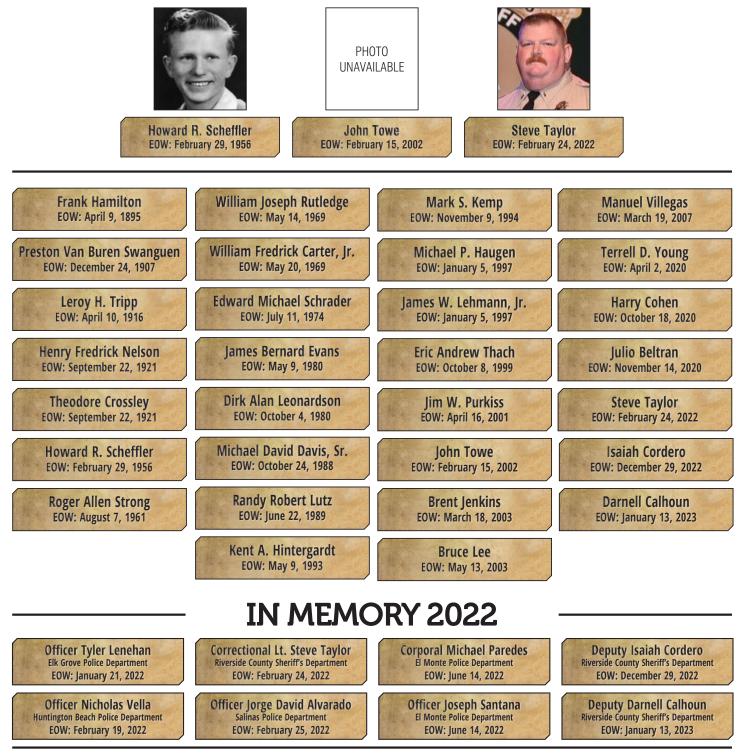


To place a classified ad, call (951) 686-7575 FREE to RSA Members

#### **IN MEMORY**

# "Greater love hath no one than this, that they lay down their life for their friends." – JOHN 15:13

## FEBRUARY REMEMBRANCES



California Peace Officers' Memorial: **www.camemorial.org** • National Law Enforcement Memorial: **www.nleomf.com** Riverside County Peace Officer Memorial Foundation: **www.rcpomf.org** 

## **Employment Opportunities for Retired Law Enforcement Only:**

### Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affair's and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

The pay is: \$40.00 – hourly.

### **BPS Security, Inc. -**

Great working environment, No Covid-19 Exposure, Retired Law Enforcement ONLY, no dealing with the General Public other than an occasional Transient, and one of the most beautiful places in all of San Bernardino County. (Arrowhead Springs Resort) Immediate openings for graveyard security

We patrol approximately 2000 Acres of vacant land including the Arrowhead Springs Hotel (Historical Site), which is unoccupied. We are responsible for keeping the area safe.

You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services (BSIS.) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

The pay is : \$20.00 - Hourly

## BARRISTER PROFESSIONAL SERVICES, LLC

Lance K. Bauer 1447 Ford Street, Suite 100 Redlands, CA 92374-6397 Telephone: (909) 792-0012 Cell: (909) 520-5050 Facsimile: (909) 494-5453 Toll Free: (884) 792-0012 lance.bauer@barristerprosvcs.com

#### Los Angeles Office

515 South Flower Street, Suite 1800 Los Angeles, CA 90071-2228 Direct: (213) 507-3045 Facsimile: (213) 532-2020



### **RIVERSIDE SHERIFFS' ASSOCIATION**

MEMBER'S GUIDE

Organization RSA Members 4 000+ President Bill Young Area Riverside County



### **TOP OBJECTIVES OF RSA**

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

#### Represent

#### Promote

To not only represent its members but to advance the social economic educational and general welfare of its members. We are committed to fighting for all RSA members.

#### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

To promote the professional

#### Assist

To provide aid through the **Riverside County Deputy Sheriff** Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.





RSA has a dedicated staff of 16 people.



We have snacks in our office!

## **RSA COMMITTEES**

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

### Serving Those Who Serve

**RIVERSIDE SHERIFFS' ASSOCIATION** 

WWW.RCDSA.ORG



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Talk to a doctor today, tonight, anytime - 365 days a year. No appointment necessary and you can see a doctor who can answer questions, make a diagnosis, and even prescribe basic medications when needed. See website for details.

Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Athem member, the cost is \$40.



www.RCDSA.org | 951-653-8014

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

## Member Service REFERRALS

The RSA does not endorse or support any particular business listed on this page.

#### ANIMALS

#### On A Wing And A Prayer

We offer a wide variety of hand fed/raised companion birds including but not limited to cockatiels, lovebirds, parrotlets, linolated parakeets, american parakeets, & english budgies. We also offer some cages and supplies. Menifee (951) 928-0307 OnAWingAnAPrayer.com

#### Tender Paws Mobile Pet Services

Grooming \* Walking \* Pet Sitting (909)-654-7PET (909)-654-7738

#### AUTOMOTIVE

Primo's Automotive & Tires Sal Michel 6674 Indiana Ave. Riverside, CA 92506 (951)786-3725

## CANDLES & ACCESSORIES

#### Gold Canyon Candle, Indio

Candles, accessories, personal care products, individual orders and parties. (760) 899-4021

#### Gold Canyon Candle Demonstrator, Desert Area

Scented candles, skin care, ecofriendly cleaners. Individual, party or online orders. (760) 409-6514 www.mygc.com/solstice/ InspireHope94@gmail.com

#### Scentsy

Independent consultant Something for everyone, scented product for your house, car, laundry and you! Jennifer Hernandez Phone:(562) 440-8041 jenniferhernandez32.scentsy.us

#### **Scentsy Candles**

The safe, wickless alternative to scented candles! Decorative ceramic warmers designed to melt scented wax with the heat of a light bulb instead of a traditional wick and flame. Misti Marlatt, Independent Scentsy Consultant www.livelifewickless.scentsy.us 951-634-4179 chadmisti@msn.com

#### **Scentsy Candles**

Kylleen Wallace-Coogan, Independent Consultant (760) 987-5133 kylleen@ymail.com kylleen.scensty.us

#### **CEMETERY HEADSTONES**

#### Cemetery Headstones and Religious Articles Hablamos Español

45-720 Smurr St., Indio (760) 863-1234 cemeteryheadstones@yahoo.com



www.rcdsa.org | 951-653-5152



NOW AVAILABLE FOR SALE AT RSA

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#### Vlow's Shabby Chic & Antique's

Owner: Veronica Perez vlowsshabbychic@hotmail.com Facebook at Veronica Perez or vlowsshabbychic & on Craigslist Office: (760) 244-4669 Cell: (626) 483-9078

#### EMBROIDERY

**Up In Stitches** Mark Swartz Embroidery and shirt screen printing service. Riverside (951) 653-9157 upinstiches@att.net

#### **ENTERTAINMENT**

#### **Gunfighters For Hire**

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#### FINANCIAL SERVICES

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#### Primerica

Your life insurance policy isn't just for you. It's for your family. To review your income protection needs, call your local Primerica representative. NEED EXTRA \$\$- Keep your full-time job and start part-time with Primerica. Eddie T. 45-255 Fargo Street, Suite 201, Indio, Ca. 92201 760-486-2050 Lifetermnow@gmail.com **Representing Primerica** Life Insurance Company **Executive Offices:** Duluth, Georgia

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Repairs & Maintenance of Smith & Wesson revolvers, Sig Sauer, Glock, S&W M&P, Springfield XD, Berreta, Ruger LCP and Kimber 1911's pistols; Remington 870 Shotguns; AR-15 Assault Rifles and many more. Contact Dave Street, Retired RSO, 951-675-3532 Dave@dstreetgunsmithing.com

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#### **Garage Doors**

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Hair cuts, hair color, make up, waxing, special occasions, bridal services, and more. A 25% off discount on all services is offered to all law enforcement, military, firefighters, paramedics, and their support staff both active duty and retired. 79430 Hwy 111, Suite 3 La Quinta, 92253 Located inside the Sola Salon Studios (760) 880-6598 JLSalonStudio@gmail.com JLSalonStudio.com

#### Studio B

Hair and nail salon Murrieta Bethany Hernandez (951) 757-0638

#### **Tortuga Day Spa**

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Health and wellness company. From bulking up and losing weight to skin care and etc., cash. Jennifer Hernandez (562) 440-8041 Jenniferhernandez32. myitworks.com

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#### Plexus

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#### **Plexus Slim**

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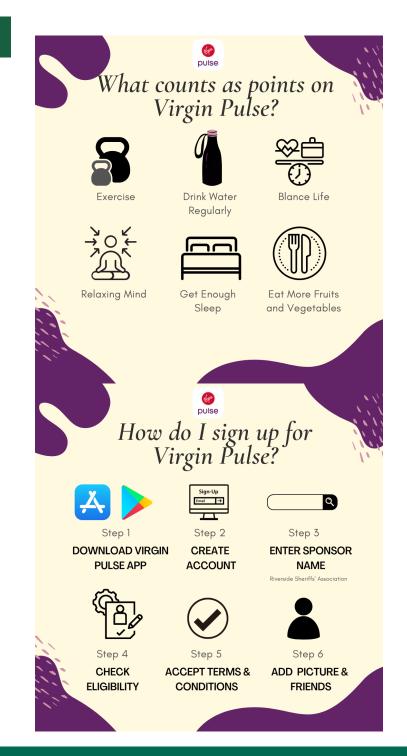
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Justine Johnson, Realtor CalBRE: 01966013 73-993 Highway 111 Palm Desert, Ca 92260 Cell: 562.743.5852 Jme4@hotmail.com

#### **Brandon Fritz, Realtor**

Keller Williams Temecula Valley Your local expert CalDRE: 02045516 (760) 802-8400 BrandonSellsSoCal.com Brandonfritz@kw.com

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preferred vendors

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Electric Eyewear Raen Optics Spy Optics Vonzipper Roark Bolle Serengeti



Go to rcdsa.org to get the codes to shop these brands. \*Members only

#### **MEMBER SERVICE REFERRALS**

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Buying, selling, loans, refis and consultations. Serving West Riverside County. Roy Stewart (951) 751-4777 roy@realtyworldmainstreet.com

#### **RV RENTAL**

#### McGowan Family RV Rental

Offering affordable RV trailer rental of our unique "Blue Line" RV for short or long term vacations and/or special events. You can choose to pick up and tow it yourself (unlimited miles). Or, you can choose to have us deliver and set up the RV for an additional fee. Make sure you mention you are an RSA member to receive exclusive LEO discounts. Check out our website for all of the photos, video walk-through, seasonal rates, availability, and trailer specifications. www.mcgowanrv.com ron@mcgowanrv.com

#### SCREEN PRINTING

#### 4 Just Me Designs

Custom screen printing. Complete artwork and graphic design services. Direct to garment. Riverside P. Kipp, (909) 238-3445

#### **Up In Stitches**

Embroidery and shirt screen printing service. Riverside Mark Swartz, (951) 653-9157 upinstiches@att.net

#### TAX SERVICES

#### Zippy Tax Service

Lowest price in town. Tax preparation. Free online filing (1040 EZ). Online application. 73567, 29 Palms, CA 92277 zippyincometax.com Lester Jackson lester@zippytaxservice.com (760) 401-3017 or fax (760) 362-1307

#### WEDDINGS

#### Sarah Payan Weddings

Sarah Payan owner, certified wedding planner We offer full service planning and day of coordination. (25% Law enforcement discount) sarah@sarahpayanweddings.com sarahpayanweddings.com (951) 523-7899 ★

TO APPLY FOR OUR PROGRAM Go to our website, create an account the click APPLY. OR CALL 833 DIVE 911



#### WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

#### TO DONATE

Go to our website and click the donate button. Just \$5 a month helps us keep our program free to our participants

#### **US Congress, Senate**

#### Alex Padilla (D)

12 Hart Senate Office Building Washington, DC 20510 (202) 224-3553

#### Dianne Feinstein (D)

United States Senate 331 Hart Senate Office Building Washington, D.C. 20510 Phone: (202) 224-3841

#### **US Congress, House of Representatives**

#### District 25

Raul Ruiz (D) 2342 Rayburn House Office Building Washington, DC 20515 (202) 225-5330

#### District 35 Norma Torres (D) 2227 Rayburn Building Washington, DC 20515 (202)225-8671

District 39 Mark Takano (D) 2078 Rayburn House Washington, DC 20515 (202) 225-2305 District 40 Young Kim (R) 1306 Longworth House Office Building Washington, DC 20515 (202)225-4111

District 31

Richard Roth (D)

1021 O Street, Ste. 7510

Sacramento, CA 95814

(916) 651-4031

District 41 Ken Calvert (R) 2205 Rayburn Building Washington, DC 20515 (202)225-1986

#### District 48 Darrell Issa (R) 2108 Rayburn House Office Building Washington, DC 20515 (202) 225-5672

District 32

Kelly Seyarto (R)

1021 O Street, Room 7120

Sacramento, CA 95814

(916) 651-4032

#### District 18 Steve Padilla (D) 1021 O Street, Ste. 6640 Sacramento, CA 95814 (916) 651-4018

District 23 Rosilicie Ochoa-Bogh (R) 1021 O Street, Ste. 7220 Sacramento, CA 95814 (916) 651-4023

#### **California Assembly**

**California Senate** 

District 36

Eduardo Garcia (D) 1021 O Street, Ste. 8120 P.O. Box 942849 Sacramento, CA 94249-0036 (916) 319-2036

#### **District 47 Greg Wallis (R)** 1021 O Street, Ste. 4330

P.O. Box 942849 Sacramento, CA 94249-0047 (916) 319-2047

#### District 58 Sabrina Cervantes (D) 1021 O Street, Ste. 6210 P.O. Box 942849 Sacramento, CA 94249-0058 (916) 319-2058

District 60 Corey Jackson (D) 1021 O Street, Ste. 6120 P.O. Box 942849 Sacramento, CA 94249-0060 (916) 319-2060

#### District 63 Bill Essayli (R) 1021 O Street, Ste. 4520 P.O. Box 942849 Sacramento, CA 94249-0063 (916) 319-2063

District 71 Kate Sanchez (R) 1021 O Street, Ste. 4340 P.O. Box 942849 Sacramento, CA 94249-0071 (916) 319-2071

#### District 1

Kevin Jeffries County Administrative Center – 5th Floor Riverside, CA 92501 (951) 955-1010

Karen Spiegel County Administrative Center – 5th Floor Riverside, CA 92501 (951) 955-1020

District 2

#### District 3 Chuck Washington County Administrative Center – 5th Floor Riverside, CA 92501 (951) 955-1030

**Riverside County Supervisors** 

District 4 V. Manuel Perez County Administrative Center – 5th Floor Riverside, CA 92501 (951) 955-1040 District 5 Yxstian Gutierrez County Administrative Center – 5th Floor Riverside, CA 92501 (951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

## **RSA MEMBER ALERTS**

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Emily Sadler by email: **emily@rcdsa.org** Monday – Thursday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.

#### **RSA BOARD AND STAFF**





**Bill Young** President



Alicia Lopez Vice President

## **Executive Board**



Jose Santos Secretary



**Dave Brown** Executive Director





Joshua

Neiheisel

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Ch. 12:

Moreno

Valley



Ch. 2:

Jurupa Station

**Rick Blevins** 

Ch. 3: RPDC Belgarde Ch. 4: SIB West/CSW/



Ch. 5: Cabazon



Mike Hyland

Treasurer

**Board of Directors** 

Fernando Lopez Ch. 6: Desert Ct. Services

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Roxanne Barragan Villarreal Ch. 9: **Blythe Station** Indio Jail

Alejandro



Adan Fernandez Ch. 11: Palm Desert/ SIB East





BCTC



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Joe Jimenez Ch. 18: CBDC

Charles Roberts Ch. 19: PSU





Fraud Inv.



**Yvonne Acosta** Director of Administrative Operations



**Connie Collins** Adminstrative Assistant II

Sandra Vickie Arreola Tjosaas-Moore Administrative

Administrative Assistant I Assistant II



**RSA Staff And Support** 

Maryann Barbaro Office

Assistant II



Lauren Driffill Office Assistant



Cassidy Anderson Office



Member

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Jeff Byrd Senior Labor Representative



Lester Harvey Labor Representative Representative I



Juvien Galzote Member Services Director



Lorena Pizano Events & Fundraising Director



Janelle Regan Benefit Trust Office Manager



Of Ops. & Finance Dir.



Mike Stone Counsel





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Frank Anderson LDT Chief













