

INSIDE

Thank You For Your Service * Legal Defense Trust Summary Annual Report 2024
2025 Cookies With Mrs. Claus * Chapter 13, Retirees, Update
Government Affairs: A Year In Review * Chef's Corner
Christmas Cheer All Year Charity Golf Tournament * Police Power Prevails
Blast Ball Or Excessive Force? * Michael P. Stone Memorial Golf Tournament



All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

The opinions expressed in all byline columns are those of the authors and do not necessarily reflect those of RSA. All rights reserved. Reproduction in whole or in part without written permission is prohibited.

Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- · Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand

that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

24-Hour Emergency LEGAL DEFENSE

For 24-Hour Emergency Legal Defense call (800) 877-7317

RIVERSIDE SHERIFFS' ASSOCIATION FOLLOW US FOR THE LATEST RSA NEWS!



- f facebook.com/RiversideSheriffsAssoc
- twitter.com/RSA1943
- (a) instagram.com/riversidesheriffsassociation

RSA Affiliations

- · Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

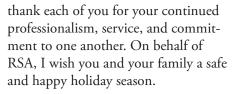
Thank You For Your Service

Starting 2026 Representing More Chapters

By Jose Santos RSA President



the year, I want to take a moment to





I am pleased to share that RSA has officially added three additional chapters to better represent our membership across Riverside County. This brings us to a total of 27 chapters for 2026. This expansion strengthens local representation, improves communication, and ensures member concerns are elevated efficiently and appropriately.



Vice President Rosa Calderon and I have begun a county-wide tour to meet with members in person and provide updates, refresh key information, and answer questions directly. These visits will continue through March and are intended to reach all stations, facilities, and bureaus. We appreciate the opportunity to connect face-to-face, and we encourage you to attend when we are scheduled at your location.

NEW CONCIERGE MEDICAL PARTNERSHIP WITH CROSSOVER HEALTH

Lastly, I am excited to announce that the Benefits Trust has officially partnered with Crossover Health to provide RSA medical participants with advanced concierge-style medical care.

Here is the current rollout schedule:

Eastvale – Available January 2, 2026

- San Bernardino Available January 2, 2026
- Moreno Valley Projected opening mid-April 2026

Please note: These services are only available to members, spouses and dependents receiving RSA medical. In the coming weeks, you will receive several emails from Crossover Health with instructions on how to enroll, download the app, and access services. I encourage you to watch for those messages and take advantage of this new benefit once enrollment opens.

Thank you again for everything you do. RSA remains committed to strong representation, responsive communication, and expanding meaningful benefits for our membership. If you have questions, please bring them forward during our tour stops or reach out through your chapter leadership. 🖈

RSA has officially added three additional chapters to better represent our membership across Riverside County. This brings us to a total of 27 chapters for 2026.



Build a better you

It's easy to earn rewards by making healthy decisions. Choose your healthy activities and watch your rewards add up. The more you do, the more you'll earn—up to \$580 in Pulse Cash.

What you can earn each quarter:

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	Total rewards
Points	1,000	5,000	12,000	20,000	per quarter
Rewards	\$50	\$15	\$50	\$30	\$145

Pulse Cash annual max: \$145 x 4 quarters = \$580

Use your Pulse Cash:







Visit the store





Ways to earn:

Look for **How to Earn** in your account for a complete list of all the ways you can earn points.

	Do healthy things:	Earn points:
	Complete registration	100
O attim a	First login to mobile app	250
Getting	Connect first activity device	200
started	Complete a biometric screening	1,000
	Complete the health assessment	1,000
	Upload steps from your activity tracker (per 1,000 steps)	10
	Do your Daily Cards (2 per day)	20
	Track your Healthy Habits (3 per day)	10
- ·	Track sleep nightly	20
Daily	Sleep > 7 hours in a night	50
	Complete a RethinkCare session	20
	Browse healthy recipes	10
	Complete a step in Journeys®	15
	Win the promoted Healthy Habit challenge	200
NA Al- l	Complete 20 Daily Cards in a month	200
Monthly	Track Healthy Habits 20 days in a month	300
	Track sleep 10 days in a month	100
	Choose your eating type	250
Quarterly	Choose your sleep profile	250
	Set your interests	100
	Set a wellbeing goal	200
Yearly	Complete the Nicotine-Free Agreement	100
	Invite a colleague to join	50



Not a member yet? Get the mobile app or visit:

join.virginpulse.com/RSAwellness





The Riverside Sheriffs' Association proudly sponsored the RSA Inland Valley Volleyball All-Star Classic, hosted by IESportsNet, which brought together senior athletes from Riverside and San Bernardino for a competitive and high-energy showcase. The event highlighted the talent, dedication, and sportsmanship of student-athletes as they competed in a spirited all-star format.

Designed to celebrate athletic achievement while supporting future success, the All-Star Classic provided one standout athlete from the winning team the opportunity to be named Most Valuable Player and receive a scholarship award. This recognition underscored the event's focus on rewarding both performance on the court and commitment beyond athletics.

Through sponsorship of events like the RSA Inland Valley Volleyball All-Star Classic, the Association continues to support initiatives that invest in youth, education, and community engagement. Partnering with organizations such as IESportsNet allows the RSA to play a meaningful role in programs that create lasting opportunities for student-athletes across the Inland Valley.









By Jerry Osterloh, Trust Chairman. Brett Pendleton, Trust Treasurer. Frank Anderson, Director of Trust Operations & Finance.

t's a fair question. When you look at your pay stub and let your eyes pass over the section entitled "After-Tax Deductions", you might notice the line item that indicates that the RSA has deducted a portion of your pay. This is the time of year that we tell you how a portion of that deduction has been used by your Association. If you have received representation by the RSA Legal Defense Trust, you are probably aware of how it (i.e. The Trust) has been of benefit to you. On the other hand, if you are like most RSA Members, you have not been a recipient of the Trust's services. This report is especially for you.

The RSA Legal Defense Trust is here for you. The LDT is considered a "prepaid group legal services plan". We hope you never need its services. If you do, we are a phone call away. We can be reached at 951.653.0130 during normal business hours or at 800.877.7317 any other time.



To view the entire PDF scan the QR code.



The Riverside Sheriffs' Association proudly hosted another successful Cookies with Mrs. Claus event, welcoming families for an afternoon filled with holiday spirit, creativity, and connection. Children enjoyed decorating cookies, sipping festive beverages, and spending time with Mrs. Claus, creating memories that made the season extra special. This beloved annual tradition continues to be a meaningful way to bring our members and their families together while celebrating the joy and warmth of the holidays. From shared laughter to the excitement on the faces of the kids, the event reflected the strong sense of community that defines the Riverside Sheriffs' Association. We extend our sincere gratitude to our generous sponsors whose support made this event possible. Their continued commitment allows us to host family-focused events that strengthen connections, support our members, and create lasting holiday traditions. Events like Cookies with Mrs. Claus exemplify our mission of Serving Those Who Serve, and we are thankful to everyone who helped make this celebration a success.







THANKS TO OUR SPONSORS







Moreno Valley Councilwoman CHEYLYNDA BARNARD



December 16, 2025

Chapter 13, Retirees, Update

Lester Harvey

Chapter 13 Director, Retirees

ongratulations, RSA retirees. We have seen the 2025 year come in full force, and now it is in the makings of being a memory. We had the opportunity to collectively socialize and enjoy fellowship with each



other through brunch events and range qualifications. It will be an honored privilege to do the same in 2026, and create new memories.

However, with the passing of each year, so does the earthly passing of certain individuals whom we have grown close with during our multi-decade travels in public safety and service to the community. It goes without saying from the retired public safety community that our hearts, prayers and thoughts are with every single individual who dons the peace officer uniform each day, placing their lives on the line for their fellow citizen.

www.proforceonline.com

In 2025 (through December 16, 2025), 92 officers across our nation lost their lives - in the line of duty. Fortunately, this number equates to a 43% decrease from the previous year, but yet it is too far great a number, no matter how small. This is a statistic that often goes unnoticed, but that statistic rings loud and clear to the affected officers, their supporting family members, and close friends.

It is instrumental that we continue to support our law enforcement community and safeguard the rights of our active-duty responders by voting for law-and-order candidates and strengthening peace officer associations and unions across our nation. Equally important is contributing to your local public safety peace officer's relief foundation.

The purpose of the Riverside County Deputy Sheriff Relief Foundation is to never forget those who have been wounded or given their lives for civil order within our society. Many families are left behind to pick up the pieces in the aftermath of an on-duty tragedy, and the relief foundation will always be there for support.

Your support makes a significant impact! Stay safe and vigilant. *



655 Berry Street, Suite H. Brea, CA 92821 Tel: 714-257-9095 Open Mon-Sat 8am-7pm e-mail: sales@proforceonline.com www.proforceonline.com

\$2 BILLION

in Personal Injury Results

\$300 MILLION

class action settlement on behalf of consumers against Epson America, Inc. on behalf of eight children and families of sexual abuse scandal

\$62 MILLION

settlement for a wrongful death

\$15
MILLION settlement due to traumatic limb loss and amputation

\$44

on behalf of air crash victims at Long Beach airport in California

\$10 MILLION

\$30

MILLION

for a **construction worker** who suffered **on-site injuries**



McNicholas&McNicholas

McNicholasLaw.com | 213-493-0090

Lawyer advertising. Attorney Matthew McNicholas is responsible for this ad. No representation is made that the lawyers are certified specialists or experts in any field of law.

Every case is different. Results depend on the unique law, facts and circumstances of each case.

in Employment Law Results

\$13.1 MILLION

for two male **LAPD** police officers who were discriminated and retaliated against on the basis of their sex

\$10.1 MILLION

for an LAPD Captain who was retaliated and discriminated against

\$4.3 MILLION for a veteran LAPD Lieutenant Officer who was subjected to disability discrimination and retaliation after suffering a severe back injury

\$3 **MILLION** for six LAFD firefighters who blew the whistle on unsafe practices

\$1.5 MILLION for a firefighter who endured more than three years of harassment as a result of an on-duty injury

\$1.5 MILLION for two firefighter recruits who were discriminated, harassed and retaliated against

First Responders, Follow Us! @FirstRespondersLaw

Standing by for 20+ Years. Scan to Know Your Rights.









GOVERNMENT AFFAIRS

Mary Arrizon Government Affairs Manager



A Year in Review

As the year wraps up, it is naturally a time of reflection of efforts made, and accomplishments achieved in the past year. It's not a secret that many changes have been implemented at RSA, all in the effort to fulfill RSA's purpose, to serve those who serve. Although there were several internal changes throughout the past year, strides were made. As your Government Affairs Manager, I had the honor of representing RSA at several key meetings and events this year, and I also had the privilege of organizing a few events for RSA. (Events depicted on the following page.) In these moments, I am able to share union priorities and challenges with community leaders and stakeholders and learn about their priorities and challenges in the same. This is the way many partnerships are made and maintained. In looking back at my interactions this past year, a few things remain clear. First, Riverside County residents and leaders within our communities continue to call for more public safety support, not less. I am confidently and accurately able to share this with elected officials and candidates seeking office. for many stakeholders, RSA is the only law enforcement group that they interact with on a communityrelations level. People don't always understand the inner workings of the department, the union, and their roles, but they always understand positive and negative interactions. For me, it is a priority to maintain strong relationships with partners, leaders, and individuals whose support will ultimately be of benefit to our members. Below is a partial list of specifically those partners that have helped us make things happen in the past year (and prior).

- Windmill Canyon Ranch
- · San Manuel Band of Mission Indians
- Stone & Busailah LLP
- Law Office of Matthew Hill Esq.
- Office of Supervisor Yxstian Gutierrez
- Office of Supervisor Manny Perez
- Office of Supervisor Karen Spiegel
- Highland Fairview Operating Company
- City of Rancho Mirage
- Jeff Gonzalez for Assembly
- Leticia Gonzalez for Assembly

- Standard Riverside LLC
- Troast & Associates
- Kyle Wilder, Wilder Racing
- Inland Empire Coalition
- Fraternal Order of Police
- Ryan Sherman, Sherman Consulting
- California Coalition of Law Enforcement Associations
- Councilwoman Cheylynda Barnard
- Karla Rodriguez, LAPFCU
- Coachella Valley Unified First Responders Coalition
- VP Danny Kitt, CAL Fire 2881
- Horizon Helix
- SEBA
- Graystone Consulting

Whether it was contributing to our Political Action Committee, providing event venues, donating to the Relief Foundation, sharing vital information to keep us in the know, or simply attending in support of our events, each of our partners continues to support our mission. For that, I am extremely grateful. I will work to continue to build upon this and find shared priorities within the community. I remain committed to be a voice for RSA members while I work out in the public eye. Whether it's at a leadership roundtable event with elected officials, or while organizing another Cookies with Mrs. Claus event, I look forward to continue serving you, our members. I wish each one of you a very safe and very prosperous new year!

Sincerely,

Mary Arrizon

Government Affairs Manager mary@rcdsa.org 951-653-5152, ext. 1212





2025 Government Affairs Recap





RSA attends California Coalition of Law Enforcement Associations (CCLEA) Legislative Reception



Senator Rosilicie Ochoa Bogh holds first Rancho Mirage Townhall Meeting



Natasha Johnson wins State Assembly Special Election



RSA Supports Eastvale Chamber Fire & Police Appreciation Luncheon



County Board of Supervisors Meetings

RSA holds a Public Safety Roundtable



Sheriff Bianco kicks off his campaign for CA Governor at Silverlakes Sports Complex



Perez for Supervisor Fundraiser

Hestrin for DA Fundraiser



RSA supports Palm Desert Public Safety Luncheon



RSA PAC Hockey Game Fundraiser



RSA Member Event -Cookies with Mrs. Claus



CAL Cities Luncheon



REFINANCE & GET \$250!* PLUS, NO PAYMENTS FOR 90 DAYS!**

You may be able to **lower** your interest rate, monthly payments, or **BOTH!**

EXTENDED DUE TO POPULAR DEMAND.

Refinance \$10,000+ from another lender: **credit card balance, vehicle loan** (auto, motorcycle, RV, boat, and more), or **personal loan**.



KARLA RODRIGUEZ
Business Development Officer
krodriguez@lapfcu.org
714.603.6027

Proudly Serving Federal, State, County, and City Law Enforcement in Southern California





lapfcu.org/refi-save



Law Enforcement's Premier Financial Services Provider





Apple Pie Wonton Cups



Cook Time: 8 Minutes Prep: 10 Minutes





 \int_{λ}^{ω} Serves: 12-24

Ingredients:

- Wonton Wrappers
- 5 Cups Peeled & Diced Apples
- 2 Tbsp Butter
- 1/₃ Cup Brown Sugar

- 2 Tbsp White Sugar
- 2 Tbsp Water
- 1 Tsp Cinnamon
- Pinch of Salt
- Whipped Cream

Instructions:

- Step 1: Grease a mini muffin pan, and preheat oven to 350 degrees.
- Step 2: Using a pastry shaper, or your fingers, place the wonton wrappers into the pan and shape.
- Step 3: Bake until browned for about 8 minutes.
- Step 4: Remove the wrappers and wait and cooled.
- Step 5: While cooling, place butter, sugar, apples, cinnamon, and water into a sauce pan. Heat over medium heat, stirring frequently until apples are soft and liquid is almost absorbed, approximately 20 minutes.
- Step 6: Remove from heat and let cool until warm.
- Step 7: Scoop apple mixture into each wonton cup, top with whipped cream and serve immediately.



YOUR ACCESS TO DISCOUNT TICKETS



Make this holiday season unforgettable with exclusive savings on gifts, travel, and winter essentials.



Visit WorkingAdvantage.com

SCAN QR CODE



Please contact RSA for the code, or log into the RSA members-only website

START SAVING AND GET REWARDED!

HIGHLIGHTED OFFERS

SAMSUNG



Discount Flight Reservations Save up to 20% on flights



NCAA Football

Save on NCAA Football tickets with Preferred Access

sam's club



Save up to 20% on select Garmin products



Discount Hotel Reservations

Save up to 40% on hotels in top cities*



<u>Apple</u>

Exclusive employee savings on select products



Walt Disney World Resort

Save up to \$78



RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization RSA Members 4 000+ President Bill Young Area Riverside County



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social economic educational and general welfare of its members. We are committed to fighting for all RSA members.

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.



RSA has a dedicated staff of 16 people.







We have snacks in our office!



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG

Christmas Cheer All Year Charity Golf Tournament



SA was proud to help sponsor the Christmas Cheer All Year Charity Golf Tournament, put on by the Morongo Band Of Mission Indians. Hosted by Rick Lozano, it was held Dec. 5 at Tukwet Canyon Golf Club in Beaumont.

Players representing RSA at the tournament included: Mark Folscado, Gary Cordry, Shane Day, and Joe Jimenez.

Baltimore Orioles Hall of Famer Don Buford, 88, was on hand, lending some of his athletic celebrity star power.

RSA'S TEAM: RSA golf team of Mark Folscado, Gary Cordry, Shane Day, and Joe Jimenez with former Baltimore Orioles player Don Buford.



THROWBACK

BCCORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.

N34DAT

THROWBACK CORNER

RIVERSIDE COUNTY SHERIFF'S AVIATION UNIT, 1980.



MATT@MATTHILLESQ.COM



LEGAL DEFENSE TRUST | MUNA BUSAILAH GENERAL COUNSEL

21800 Cactus Avenue, Riverside, CA 92518 Tel (951) 653-0130 | Fax (951) 656-0854 https://www.rcdsa.org/legal-defense-trust.com

POLICE POWER PREVAILS:

COURT SAYS NO FIFTH AMENDAMENT "TAKING" FOR DAMAGE IN LINE OF DUTY SWAT TEAR GAS CASE

Pena v. City of Los Angeles, No. 24-2422 (9th Cir. 2025)

Facts:

In *Pena v. City of Los Angeles*, the plaintiff – a business owner – had an armed fugitive enter his shop. A standoff with law enforcement occurred, leading to LAPD SWAT officers using tear gas to subdue the fugitive. The tear gas caused significant damage to the plaintiff's property, with damages estimated to have exceeded \$60,000.

Pena sued the City of Los Angeles, claiming that the damage to his property constituted a "taking" under the Fifth Amendment's Takings Clause. A "taking" under the Fifth Amendment is when the government seizes private property (typically land) for public use, which in turn requires the government to pay the property owner.

Understanding the Takings Clause for Law Enforcement:

The Takings Clause is found in the Fifth Amendment to the U.S. Constitution and states: "nor shall private property be taken for public use, without just compensation." This means that when the government takes someone's private property for public use – such as building a highway or public building – it must pay the owner fair market value.

However, there is an important distinction between a "taking" that requires compensation and the legitimate exercise of police power. When law enforcement takes action to protect public safety – such as breaking down a door during an emergency, using tear gas to apprehend a dangerous suspect, or damaging property while pursuing a fleeing felon – these actions are generally considered exercises of police power, not "takings" requiring compensation. The key difference is that police power actions are taken to prevent harm or enforce the law, not to acquire property for public use.

Both the trial court and the Ninth Circuit Court of Appeals ruled in favor of the City, stating that the destruction of the plaintiff's property by law enforcement during a reasonable and necessary public safety action was a valid exercise of police power and did not constitute a taking under the Fifth Amendment.

The Court drew a distinction between the government's police power (used to protect public safety) and its "eminent domain power" (used to acquire property for public use). Damage resulting

from a legitimate exercise of police power, like using force to apprehend a dangerous suspect, does not fall under the Takings Clause.

Takeaway:

This case is important for law enforcement, as it makes clear that a person does not have a constitutional Takings Claim against the government for damages or destruction of property by law enforcement when acting reasonably in the necessary defense of public safety. Officers can take reasonable actions to protect the public – including actions that may damage private property – without triggering the government's obligation to compensate property

owners under the Takings Clause. When law enforcement must damage private property to protect the public or apprehend a dangerous suspect, that destruction, if reasonable under the circumstances, necessary for public safety, and proportional to the threat faced does not require compensation under the Fifth Amendment.

This protection allows officers to make splitsecond decisions in dangerous situations without worrying about exposing their department to Takings Clause liability.

Stay Safe and Stay Healthy!





LEGAL DEFENSE TRUST | MUNA BUSAILAH GENERAL COUNSEL

21800 Cactus Avenue, Riverside, CA 92518 Tel (951) 653-0130 | Fax (951) 656-0854 https://www.rcdsa.org/legal-defense-trust.com

BLAST BALL OR EXCESSIVE FORCE?

9TH CIRCUIT SAYS CONTEXT CONTROLS

Cheairs v. City of Seattle No. 24-3163 (9th Cir. 2025)

Case Summary:

During a 2020 Seattle protest following the death of George Floyd, Taylor Cheairs was filming the event when he was injured by a blast ball grenade thrown by a Seattle Police Department officer. The blast ball hit the pavement, bounced, and struck him in the groin causing a serious injury.

Cheairs sued the City of Seattle and SPD under 42 U.S.C. § 1983, claiming a 4th Amendment seizure occurred through the use of the blast ball. He also alleged First Amendment retaliation claiming he was targeted for recording police activity.

The district court granted summary judgment for the City and SPD, finding no unlawful Fourth Amendment seizure and no First Amendment retaliation. The Ninth Circuit affirmed the summary judgment ruling for the City and Police Department.

Holding:

The Ninth Circuit affirmed the district court's judgment, holding that (1) although a reasonable fact

finder could conclude that Cheairs was "seized", the officer's use of force was reasonable under the circumstances. Additionally, (2) Cheairs failed to establish a viable First Amendment retaliation claim.

Analysis of how the Court reached its ruling:

Issues:

- (1) Did the SPD officer's use of a blast ball grenade constitute a seizure under the Fourth Amendment?
- (2) Were the SPD officer's actions in retaliation for Cheairs filming the protest, thus violating his First Amendment rights?

Court's Analysis and Rationale:

Fourth Amendment Claim - Use of Force and Seizure:

A "seizure" occurs when an officer <u>intentionally</u> applies force to restrain an individual's movement. The court found that the intended use of blast balls is to disperse crowds, not to incapacitate like with high-velocity munitions (rubber bullets or bean bag rounds).

The court concluded that the use of force was reasonable given the protest's escalating violence, the officer's duty to maintain public safety; and found no evidence that the officer targeted Cheairs personally.

First Amendment Claim - Retaliation Claim:

To prove retaliation, a plaintiff must show their protected activity, here filming was a substantial or motivating factor in the officer's conduct. The record lacked evidence that the officer even knew Cheairs was filming, much less that he acted in retaliation for that activity.

Municipal Liability: The Ninth Circuit court affirmed the district court's summary judgment in favor of the defendants.

Because no constitutional violation was established. the City of Seattle could not be held liable under Monell v. Department of Social Services, 436 U.S. 658 (1978).

Takeaways:

Context matters - crowd-control tools like blast balls or chemical agents may constitute "force" but reasonableness is judged by the totality of circumstances, which include the threat to officer safety and property.

Documentation is protection – clearly record the purpose and conditions when less-lethal munitions deployed to demonstrate objective reasonableness. Be clear in articulating specific threats.

Awareness of observers – while filming the police is protected by the First Amendment, officers may not be liable for retaliation unless they act because of the recording.

Stay Safe and Healthy!



DISCOUNT CODES FOR RSA MEMBERS

preferred vendors

RSA offers our members resources, special discounts & rates, and more! Take advantage of discount codes being offered by our preferred vendors listed below. Go to rcdsa.org -> RSA members only -> Ticket information -> scroll down to discount codes.





Electric Eyewear Raen Optics Spy Optics Vonzipper Roark Bolle Serengeti



Go to rcdsa.org to get the codes to shop these brands.

*Members only

RIVERSIDE SHERIFFS' ASSOCIATION



TO BENEFIT THE RIVERSIDE COUNTY DEPUTY SHERIFF RELIEF FOUNDATION

Glen Ivy Golf Club 02.27.2026

24400 Trilogy Pkwy, Corona, CA 92883 Breakfast & Registration 7:30am - 9:45am Shotgun Start 10:00am

For more information contact: TAYLOR BOGSTAD TAYLOR@RCDSA.ORG | (951) 497-0395

Legacy Sponsor - \$15,000

Company logo featured on RSA Sponsors webpage & event registration page as a Legacy Sponsor • Tee sign with company logo • Reserved banquet table • Recognition and Title Sponsor award presented at banquet • Two foursomes — includes breakfast, lunch, and banquet dinner for all players • Tournament swag bag for each player • Exclusive Title Sponsor gift for each player • \$200 in raffle tickets per player • Post-event social media recognition • Featured in RSA's All Points Bulletin magazine as a Legacy Sponsor, including a thank-you message for your support

Fustice Sponsor - \$12,500

Company logo featured on event registration page as a Justice Sponsor • Tee sign with company logo • One foursome — includes breakfast, lunch, and banquet dinner for all players • Tournament swag bag for each player • \$100 in raffle tickets per player • Post-event social media recognition • Featured in RSA's All Points Bulletin magazine as a Justice Sponsor, including a thank-you message for your support

Honor Sponsor - \$7,500

Company logo featured on event registration page as a Honor Sponsor • Tee sign with company logo • One foursome — includes breakfast, lunch, and banquet dinner for all players • Tournament swag bag for each player • \$50 in raffle tickets per player • Post-event social media recognition • Featured in RSA's All Points Bulletin magazine as a Honor Sponsor, including a thank-you message for your support

Thin Blue line - \$3,000

As a Thin Blue Line Sponsor, you will sponsor four law enforcement officers to play on your behalf at the tournament • Breakfast, lunch on the course, and lunch at banquet for each player • Tournament swag bag for each player • Company logo on tee sign

Putt Your Poison Sponsor - \$3,000

Set up on the Putting Green during registration • Recognition at the Banquet with table set up for bottle distribution

Off Duty Spongor - \$3,000

Sponsorship covers the on-course bar cart, keeping players refreshed throughout the tournament • Company signage displayed on the mobile bar cart serving beverages on the course • Custom magnet featuring company logo placed on each bar cart

Sponsorship covers the food station at n, providing players with hot dogs • Includes Tee Sign on the hole • Logo on player Snack Bags at registration • Post-event social media recognition

19th Hole Sponsor - S2,000

Sponsors the bars out on the course • Company signage displayed at bars

Cannon Ball Spongor-\$1,500

One Tee Sign placed with the Cannon Ball Launcher on the course • Recognition as the official Cannon Ball Launcher sponsor in event materials • The Cannon Ball Launcher will be featured as part of the player Mulligan Package, giving your company high visibility and engagement with every golfer

Foursome - \$1,200

Includes tournament entry for four players, breakfast, lunch on the course, banquet dinner, and a swag bag for each player.

Longest Drive Sponsor - \$1,000

Sponsors the gift for the longest drive

Tee Sign Sponsor-S1,000

Tee Sign place with company logo placed on the course

"Gimme" Stick-\$100

Give your team a small advantage on the green with our fixed-length Gimme Stick. Lay it down from your ball to the hole—if the distance is within the stick, the putt counts • Only 16 will be available. Preorder yours to secure one; any remaining sticks will be sold at registration.

December Word Search

С	V	С	L	0	С	K	Q	L	Α	U	G	G	M	V
I	0	S	J	F	A	Ρ	J	Χ	G	K	K	Ι	0	V
I	В	M	N	M	Τ	В	Α	Ε	N	G	Α	Χ	U	Χ
X	V	С	\forall	Ε	G	L	В	R	Q	M	D	F	N	J
Y	Τ	R	Χ	S	U	Α	V	G	A	Ι	Q	0	Τ	J
Н	R	Ε	\mathbf{E}	Р	Ν	С	С	Α	Y	D	Ι	0	Α	G
J	Z	S	Α	Χ	Ε	K	С	Н	Y	0	Ε	Τ	I	Χ
Z	Q	0	Р	V	K	В	U	J	Τ	Τ	Р	В	N	I
Т	Z	L	Ρ	С	С	Ε	0	Τ	Ε	Q	Ε	Α	S	Α
R	M	U	Χ	G	Z	R	G	Χ	J	S	Τ	L	L	Р
V	Α	Τ	Р	D	Р	R	F	Τ	R	G	D	L	L	Y
L	N	Ι	K	Ε	D	Y	R	Ε	L	Α	Χ	Q	Ε	L
С	Н	0	С	Ε	L	Ε	В	R	Α	Τ	Ι	0	Ν	Ρ
Z	Q	Ν	V	Ε	\mathbf{E}	U	В	K	\mathbf{E}	D	Ε	Y	Q	F
S	M	V	Q	L	Y	Ε	Q	U	A	L	I	Τ	Y	M

December Sudoku

	1	6	3			2	7	
	9	5	7					3
		7	4				1	9
1		8	6			9	3	5
		9			2		8	
3		4		1	9			
	8			6	4			7
		3		5	8		9	
5	4				3	8		

Resolution Parade Football Blackberry Equality Relax Celebration Clock Mountains



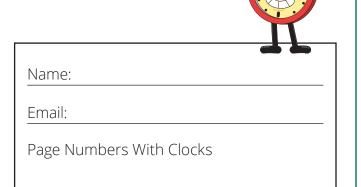
SEARCH & WIN!

WIN A CHALLENGE COIN from RSA by being one of the first 5 members to find all the hidden clocks scattered throughout this issue of the All Points Bulletin.

Print this page, write the page numbers you found the clocks in the box on the right, and email it to taylor@rcdsa.org.

Winners will be mailed an RSA Challenge Coin!







CLASSIFIEDS

Lake Havasu City, Airbnb

Newly Remodeled 1,263 sq. ft. home in Lake Havasu City. Offers 2 master suites (sleeps 6-7), fully stocked kitchenware/coffee bar and dining room for 7. Enjoy a large fenced backyard with firepit and new grill, 2-car garage, and boat/RV parking. Just 2 mi. from Riviera Marina and 3.9 mi. from London Bridge. Perfect for lake adventures or cozy evenings. Book your desert escape today! Home is already booked for Feb and March, book soon! Fordenisethompson@yahoo.com Direct link: airbnb.com/h/dthompson

To place a classified ad, call **(951) 653-5152** FREE to RSA Members



We have devoted ourselves and our staff to providing the highest level of personal services to our clients.

Workers' Compensation **Employment Litigation** Personal Injury Disability Retirements





STRAUSSNER · SHERMAN · LONNÉ

TREGER · HELQUIST · KRUPNIK

INJUREDONDUTY.COM

Please contact our firm for a free consultation Phone (818) 788 1700 Fax (818) 788 1705

Located in the Van Nuys Historic Library Buildina 14555 Sylvan Street Van Nuys, California 91411

Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine



In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." - JOHN 15:13

DECEMBER REMEMBRANCES



Preston Van Buren Swanguen EOW: December 24, 1907



Isaiah Cordero EOW: December 29, 2022

Frank Hamilton EOW: April 9, 1895 William Fredrick Carter, Jr. EOW: May 20, 1969 Michael P. Haugen EOW: January 5, 1997 Terrell D. Young EOW: April 2, 2020

Preston Van Buren Swanguen EOW: December 24, 1907 Edward Michael Schrader EOW: July 11, 1974 James W. Lehmann, Jr. EOW: January 5, 1997 Harry Cohen EOW: October 18, 2020

Leroy H. Tripp EOW: April 10, 1916 James Bernard Evans EOW: May 9, 1980 Eric Andrew Thach EOW: October 8, 1999 Julio Beltran EOW: November 14, 2020

Henry Fredrick Nelson EOW: September 22, 1921 Dirk Alan Leonardson EOW: October 4, 1980 Jim W. Purkiss EOW: April 16, 2001 Steve Taylor EOW: February 24, 2022

Theodore Crossley EOW: September 22, 1921

Michael David Davis, Sr. EOW: October 24, 1988

John Towe EOW: February 15, 2002

Isaiah Cordero EOW: December 29, 2022

Howard R. Scheffler EOW: February 29, 1956

Randy Robert Lutz EOW: June 22, 1989 Brent Jenkins EOW: March 18, 2003 Darnell Calhoun EOW: January 13, 2023

Roger Allen Strong EOW: August 7, 1961 Kent A. Hintergardt EOW: May 9, 1993 Bruce Lee EOW: May 13, 2003 Brett Harris EOW: May 13, 2023

William Joseph Rutledge EOW: May 14, 1969

Mark S. Kemp EOW: November 9, 1994 Manuel Villegas EOW: March 19, 2007 Timothy Corlew EOW: January 8, 2025

IN MEMORY 2025

Deputy Timothy Corlew
Riverside County Sheriff's Department
EOW: January 8, 2025

Officer Samuel Riveros
Baldwin Park Police Department
EOW: May 31, 2025

Detective William Osborn Los Angeles County Sheriff's Department EOW: July 18, 2025 Officer Lauren Craven
La Mesa Police Department
EOW: October 20, 2025

Deputy Hector Cuevas San Bernardino County Sheriff's Department EOW: March 17, 2025 Sergeant I wShiou L. Deng Los Angeles Police Department EOW: June 23, 2025 Detective Victor Lemus
Los Angeles County Sheriff's Department
EOW: July 18, 2025

Deputy Andrew Nuñez
San Bernardino County Sheriff's Department
EOW: October 27, 2025

Officer Osmar Rodarte Marysville Police Department EOW: March 26, 2025 Parole Agent Joshua Byrd
CA Dept. Of Corrections And Rehabilitation
EOW: July 17, 2025

Detective Joshua Kelley-Eklund Los Angeles County Sheriff's Department EOW: July 18, 2025 Officer Alec Sanders Alhambra Police Department EOW: November 20, 2025

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org

Member Service

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

The RSA does not endorse or support any particular business listed in this section

ADVERTISING

8SecondAd.com

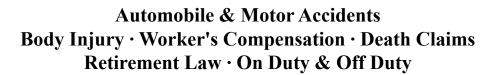
Digital billboard off the 10 Fwy, in Banning. We offer 8-second digital ad spots on the AMG 25' X 48' Billboard. Choose the East-Facing or West-Facing side of the billboard (or both sides).

Each ad spot is \$150 for a 4-wk cycle (5.36 per day)*. Spots run every hour 24/7. SPECIAL OFFER - Agree to pay for 5 Billboard 4-wk Cycles, and get the 6th Cycle FREE! Go to 8secondad. com to get your billboard today!

*There is a one-time setup fee of \$300 to create/ setup your billboard. Questions? Call Cindy Pierce at 951-444-5055

WE ARE THANKFUL FOR THE PROTECTION PROVIDED BY OUR PEACE OFFICERS





If you've been injured on or off the job or in a vehicular accident, you may have more rights than you think. Call the Law offices of Scott O'Mara to make sure you get the quality representation and everything you deserve. For More than 40 years, we've helped law enforcement officers in matters pertaining to personal injury, Worker's Compensation and retirement. Initial Consultations are FREE.

1-800-LAW-1199 or Visit WWW.LAW1199.COM



Making a false or fraudulent worker's compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine.

ANIMALS

On A Wing And A Prayer

We offer a wide variety of hand fed/raised companion birds including but not limited to cockatiels, lovebirds, parrotlets, linolated parakeets. american parakeets, & english budgies. We also offer some cages and supplies. Menifee (951) 928-0307 OnAWingAnAPrayer.com

Tender Paws Mobile Pet Services

Grooming * Walking * Pet Sitting (909)-654-7PET (909)-654-7738

AUTOMOTIVE

Primo's Automotive & Tires

Sal Michel 6674 Indiana Ave. Riverside, CA 92506 (951)786-3725

CANDLES & ACCESSORIES

Gold Canyon Candle, Indio

Candles, accessories, personal care products, individual orders and parties. (760) 899-4021

Gold Canyon Candle Demonstrator, **Desert Area**

Scented candles, skin care, ecofriendly cleaners. Individual, party or online orders. (760) 409-6514 www.mygc.com/solstice/ InspireHope94@gmail.com

Scentsy

Independent consultant Something for everyone, scented product for your house, car, laundry and you! **Jennifer Hernandez** Phone: (562) 440-8041 jenniferhernandez32.scentsy.us

Scentsy Candles

The safe, wickless alternative to scented candles! Decorative ceramic warmers designed to melt scented wax with the heat of a light bulb instead of a traditional wick and flame. Misti Marlatt, Independent Scentsy Consultant www.livelifewickless.scentsy.us 951-634-4179 chadmisti@msn.com

Scentsy Candles

Kylleen Wallace-Coogan, Independent Consultant (760) 987-5133 kylleen@ymail.com kylleen.scensty.us

CEMETERY HEADSTONES

Cemetery Headstones and Religious Articles

Hablamos Español 45-720 Smurr St., Indio (760) 863-1234 cemeteryheadstones@yahoo.com

CLOTHING & ACCESSORIES

The Ever After Boutique

What I offer in my shop: Personalized Hand Stamped Jewelry, Couture Headbands, Barefoot Sandals, Tutu Dress & More I'm offering a special discount to all RSO Members: 25% OFF entire purchase WITH COUPON CODE: DEPW25 TheEverAfterBoutique.Etsy.com Facebook.com/theeverafterbaby

Vlow's Shabby Chic & Antique's

Owner: Veronica Perez vlowsshabbychic@hotmail.com Facebook at Veronica Perez or vlowsshabbychic & on Craigslist Office: (760) 244-4669 Cell: (626) 483-9078

EMBROIDERY

Up In Stitches

Mark Swartz Embroidery and shirt screen printing service. Riverside (951) 653-9157 upinstiches@att.net

ENTERTAINMENT

Gunfighters For Hire

An old west re-enactment group that performs free comedy skits, old-west historical re-enactments and shoot-outs on Mane Street in old historic Pioneertown. Available for birthday parties, corporate events, shotgun weddings and any type of western entertainment. A registered non-profit 501(c)3 organization. www.gunfightersforhire.com

FINANCIAL SERVICES

Primerica

Your life insurance policy isn't just for you. It's for your family. To review your income protection needs, call your local Primerica representative. NEED EXTRA \$\$- Keep your full-time job and start part-time with Primerica. Eddie T. 45-255 Fargo Street, Suite 201, Indio, Ca. 92201 760-486-2050 Lifetermnow@gmail.com Representing Primerica Life Insurance Company Executive Offices: Duluth, Georgia

FIREARM REPAIR

D Street Gunsmithing

Repairs & Maintenance of Smith & Wesson revolvers, Sig Sauer, Glock, S&W M&P, Springfield XD, Berreta, Ruger LCP and Kimber 1911's pistols; Remington 870 Shotguns; AR-15 Assault Rifles and many more. Contact Dave Street, Retired RSO. 951-675-3532 Dave@dstreetgunsmithing.com dstreetgunsmithing.com

GARAGE DOORS

Garage Doors

Garage doors, and operators. All types and brands. Service, repairs, broken springs, remotes, and insullation kits. New doors from ordinary to custom design. Call Bryan @ (951)-538-8079. e-mail to wcod01@yahoo.com

GRAPHIC DESIGN

Twin Graphics

We specialize in custom design. VEHICLE WRAPS, WEBSITES, SIGNS, & BUSINESS PRINTING. From full RV wraps to custom event tents, we do it all! See samples of our work at www. TwinGraphics.com — We would love to help you out with your next project! Our shop is located in Calimesa at 509 W. Ave. L, Suite #A, Calimesa, CA 92320. Cindy Pierce Office: 951-769-3613

Mobile: 951-444-5055 design@twingraphics.com

HAIR, NAIL & SKIN CARE

Bonnie's Silver Fingerprint Jewelry

Using silver clay and your loved one's fingerprint, I create handmade, custom jewelry that is completely unique and will last a lifetime. Perfect

for capturing your children's precious fingerprints. Let me know what I can make for you! www.facebook.com/ bonniesilverclay/

J.L. Salon

Hair cuts, hair color, make up, waxing, special occasions, bridal services, and more. A 25% off discount on all services is offered to all law enforcement, military, firefighters, paramedics, and their support staff both active duty and retired. 79430 Hwy 111, Suite 3 La Quinta, 92253 Located inside the Sola Salon Studios (760) 880-6598 ILSalonStudio@gmail.com ILSalonStudio.com

Studio B

Hair and nail salon Murrieta Bethany Hernandez (951) 757-0638

Tortuga Day Spa

Misuk Baker Hair Color, Cut, Style, Skin Care, Reflexology, and Massage therapy. L'Oreal Professional, and Nioxin products. (909) 382-1158 or (909) 792-7700 2079 Orange Tree Lane, Redlands

HAULING

CODE 3 BOBCAT Services

Material hauling and spreading, heavy cleanup, demolition, hauling, and equipment leasing. We have the most competitive operating rates in Riverside county. 760-636-3584



HEALTH AND FITNESS

Advocare

Advocare has a variety of products for every fitness goal. Looking to kick start a new fitness regimen? Looking to lose weight and keep it off? Searching for means in which to add lean muscle and improve energy? Advocare has something for you! Contact me and learn how to get 20% off all orders. www.getfitie.com marcdanielian@gmail.com Marc Danielian Advocare independent distributor

At Peace Yoga in the Park

Private Yoga session/ will travel. Certified 200 hr Registered Yoga Teacher. First session 50% off. at_peace_yoga@yahoo.com (951) 392-6488

Deforest Chiropractic

815 E. Latham Ave Hemet, CA 92544 Phone: (951)925-2400 Fax: (951)925-4511

DeForest Chiropractic

41160 Ivy Suite B Murrieta, CA 92562 Phone: (951) 696-9676

doTERRA Essential Oils

An all natural way to stay healthy - body and mind. Improve health and well-being for you and your family with Certified Pure Therapeutic Grade essential oils. Please contact me to learn more. Rebecca Goetz, Wellness Advocate (951) 294-0624 beckybonesoup@gmail.com www.mydoterra.com/ rebeccagoetz

Help With Alcohol Issues

Join us once a week on Wednesday Nights at 6:30pm. Meeting for past and present law enforcement personnel. For meeting place and information call: Russ F: (760) 902-8120

Itworks!

Health and wellness company. From bulking up and losing weight to skin care and etc., cash. Jennifer Hernandez (562) 440-8041 Jenniferhernandez32. myitworks.com

My Gym Redlands

Children's fitness center. Fitness classes for children 6 weeks to 13 years old. (909) 307-3929 www.mygym.com

Plexus

We offer the highest quality vitamins for your whole family, probiotics, health products, and weight loss products. We source all natural ingredients and are proud to offer non-GMO products and Vegetarian products. To learn more about Plexus, please visit: shopmyplexus.com/ healthyboymom2/index.html For all family/friends of law enforcement message me to have your ambassador sign-up fee waved. E-mail: caitlinayers09@icloud.com

Plexus Slim

Are you working out and eating right and still not losing weight? Plexus Slim is a most natural, healthy way to lose weight and inches, burning fat not muscle. Plexus offers a whole line of weight loss and wellness products. Retail, preferred or wholesale pricing available. To order or join: www.plexusslim.

com/nataliembrown Natalie Brown 951-816-7156 plexusnatalie@gmail.com

Team Quest San Jacinto Mixed Martial Arts & Fitness Center

We offer a 15% discount to law enforcement and military. (951) 487-2700 1075 Enterprise Ave San lacinto, CA 92582 info.teamguest.si@verizon.net www.teamquestsj.com www.facebook.com/SI.MMA

HOME REPAIR & REMODEL

Gregory James, Inc.

As a 5 star rated contractor, GI Remodel specializes in any energy efficient remodeling. From windows, solar, and turf to kitchen and bath remodels, roofs, and much more! Call us today for a free estimate! CA Lic # B 883304 (951) 551-2454 Office: (760)580-8000 grant@giremodel.com

Hot Purple Energy

Full service energy solutions Serving the Coachella Valley for ten years. Call for a free in-home energy review and learn how you can take advantage of the 30% Federal Tax Credit that ends this year. Hot Purple Energy Consultant Ivy Berryman Ivy@HotPurpleEnergy.com 760-844-5011 810 N Farrell Dr Palm Springs, CA 92262 HotPurpleEnergy.com

IRG Construction Inc

Home remodels, drywall repair, painting, new residential construction, commercial construction, tenant improvements, etc. License #878686 www.jrgconstructionco.com Phone: (951) 660-5856 Fax: (951) 780-0217

Tri-Point Construction

Honey-Do Handyman Services "We'll handle the list" Small to Medium Home Repairs and Remodeling including Electrical, Plumbing, New Drywall and Drywall Repair, Painting interior and outside. 17 years experience. CA Contractors License #B835094 Jason Kurth, (909) 567-6099

JEWELRY

Kim Joy Jewels

Featuring \$5 Paparazzi Accessories. Accessories for men and women. Speciality line and special occasion jewelry available. Will ship anywhere in the U.S. Kim Atlas, Independent Paparazzi Consultant www.facebook.com/kimjoyjewels www.paparazziaccessories. com/328702 951-384-1422

LEATHER WORK

T Circle Ranch Tack & Saddle Repair

Repair of saddles, tack, horse blankets, duty belts, holsters, accessories and restoration. If its leather and repairable I can repair it. Dave Baird - Proprietor - Retired RSD 8994 T Circle Dr. Morongo Valley, 92256 (760) 363-6172 tcircleranch@gmail.com

LEGAL SERVICES

Law Office of Trevor A. Downs, Esq.

Prepare today for the unexpected. Everyone should have a plan, especially those in Law Enforcement. WILLS, TRUSTS, AND ESTATE PLANNING Contact me by phone or email for a FREE CONSULTATION (951) 259-8943 tdownslaw@gmail.com

MUSIC

The Music Man

Guitar tutoring. Beginner, intermediate and advanced levels. Classic and contemporary rock styles. (909) 553-1393

NOTARY SERVICES

Angi Morrow Notary Public

Available 24-7, mobile notary and courier service. Over 15 years experience in loan documents, notary and escrow. (909) 731-4531, mudschie@aol.com

Exclusive Mobile Notary

Serving the Coachella Valley and Inland Empire 24/7 Mobile Notary Service (760) 601-0401 - Coachella Valley exclusivemobilenotary@gmail.com

Gerald Forrest Notary Public

Mobile notary service throughout the Coachella Valley. 760-449-7365 760forr32@gmail.com

Mobile Notary

Notary service. (951) 237-9165

PAINTING

O's Painting

Painting service. San lacinto Omar Rodriguez: (909) 553-7759

PEST CONTROL

MVP Solutions Pest Control

Serving the Inland Empire and San Diego County areas. We have very affordable monthly, bi-monthly, and quarterly Pest Control Agreements for you to choose from. How we beat the other Pest Control Companies is by not charging you an initial start up fee of \$150 to \$250 dollars to initially service your property. The initial fee of \$150 to \$250 that we are not currently charging to the general public is a limited time offer but for First Responders it will continue. 951 894-7358 www.mvppestsolutions.com

PHOTOGRAPHY

A One 24 Studio

Specializing in wedding photography. We offer a mixture of modern and classic styled photography. Call for details on RSA member discounts. www.a124studio.com Lisandro Rivera - (310) 629-5575

B.I.G Photography

Serving the Inland Empire with Weddings, Maternity, Children and Family portraits www.photosbybig.blogspot.com photosbybig@hotmail.com

Heaven Sent Photography

Focusing on maternity and newborns, families, engagement. Please call or email me for a sitting fee and your choice of your home or park. Call me to make an appointment. Taffi Pratt: (951) 200-1748 web.me.com/kirtgan/ HeavenSentPhotography/ Welcome.html

Kristi Jo Photography

Specializing in High School Senior and family portraits. Featured on Senior Style Guide. Sessions are individually tailored to each and every client. Please visit us at www.kristijophotography. com or www.facebook.com/ kristijophotography or call Kristi Aguirre (951) 259-7615.

Phantom Aerial Photography & Video

Weddings, Real Estate, Commercial Let Phantom Aerial Photography capture your next listing. We provide a unique perspective unlike typical curbside photos. Phantom Aerial Photography, taking your listing to a higher level. Contact Ralph -(951) 757-0636 or email phantomaerialphotos@yahoo.com

Ron McGowan Photography

Specializing in Wedding/Event photography and Promotional/ Family/Senior portraits. 10%-20% discount on services for all RSA current and retired members. Other discount packages are also available. ronmcgowanphotography.com (951) 712-0115



WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

TO APPLY FOR **OUR PROGRAM**

Go to our website, create an account the click APPLY. **OR CALL** 833 DIVE 911

PLUMBING

Valley Plumbing

Jim Brockman 78886 Avenue 41 Bermuda Dunes, CA 92203 (760) 346-4695

POLYGRAPH

Inland Polygraph

Specializes in polygraph exams (Lie Detector Test) in Criminal Investigations (24/7), Civil, Attorney / Clients with Pre-Court testing, Pre-Employment Screening, Domestic Issues / Infidelity, and Corporate Investigations. We also speak Spanish and accept all major credit cards. Visit us on Yelp or our website.

Owner: Edward Vargas www.inlandpolygraph.org 909-312-6047

POTTERY

Bonnie Rinkert

Custom Handmade
Functional Pottery made
on the potter's wheel
Dishes, Vases, Personalized Pieces
bonniethepotter@yahoo.com
www.etsy.com/shop/
bonniethepotter

REAL ESTATE

Above All Financial Services

Barbara DeMirjyn,
MLO - NMLS#1285991
Proud mother of a dedicated
Deputy Sheriff
We offer mortgage loans:
purchases, refi's, reverse
mortgages. Compare our rates,
excellent customer service.
Let me pre-qualify you!
Cell: (909) 815-7728
brdemirjyn@gmail.com

AP & Associates Real Estate Group

Proudly serving Riverside County A local expert in Coachella Valley, Idyllwild and surrounding areas. The proud wife of C. Sgt Richard Placentia- JBDC Amber Placentia, Realtor Ca BRE 02004287 HomeSmart Cell (760) 835-3764 amplacentiare@gmail.com

Avid Mortgage Solutions

Over 20 years experience.
For expertise in all your home loan needs, CALL or EMAIL today!
Please let us help, we've assisted many Department Members!!
NMLS # 1821152
Irma Villanueva
Special Discounts for Military and Law Enforcement Professionals.
(949) 429-3700 Ext. 105
(949) 392-4937 (Direct)
(909) 900-2331 (Cell)
Irma@avidmortgages.com
Avidmortgages.com

Bennion Deville Homes

Justine Johnson, Realtor CalBRE: 01966013 73-993 Highway 111 Palm Desert, Ca 92260 Cell: 562.743.5852 Ime4@hotmail.com

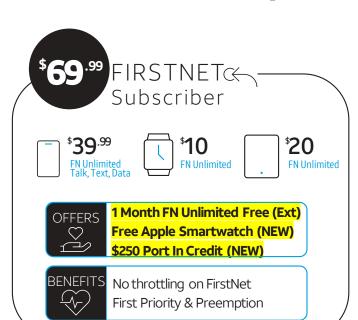
Brandon Fritz, Realtor

Keller Williams Temecula Valley Your local expert CalDRE: 02045516 (760) 802-8400 BrandonSellsSoCal.com Brandonfritz@kw.com

Cameron Real Estate Inc.

"When Experience Counts"
Serving Riverside, San Bernardino,
Orange and San Diego Counties.
If your thinking of Buying or
Selling, Call today for a Free
no Pressure Consultation
Randy Cameron
951-326-4606
rsc909@msn.com

FIRSTNET BUNDLE/PROMOS



1 Month Free Unlimited Voice (Date Extension Only)

• \$39.99 or \$44.99 bill credit based on rate plan (new lines only).

\$250 Port-in Credit (New)

FirstNet Subscriber Paid customers can receive a \$250 Portin Credit when porting from another carrier and activating a new line on an unlimited voice plan and smartphone purchase on Installment. The device mut be activated with an eligible FirstNet plan.

Free Apple Watch SE (New)

 FirstNet Subscriber Paid customers can receive a free Apple Watch SE with new activation on Installment (SP). All existing Apple Watch models will be eligible, with a max credit amount of \$329.99. The device must be activated with an eligible FirstNet plan.



 Scan this QR code to sign up on your personal device for the nation's only network dedicated for First Responders, or contact:

Manny Hemandez FirstNet Subscriber Paid Consultant 619.646.7152 or mh729x@att.com



© 2023 AT&T Intellectual Property. All rights reserved. FirstNet, and First Net logo are registered trademarks and service marks of the First Responder Network Authority. All other marks are the property of their respective owner.

Deputy Meissen

First Team Real Estate BRF#01980512 Deputy at Jurupa Valley Station Special Discounts for Military and Law Enforcement Personnel 951-750-9055

Century 21 Affiliated Fine Homes & Estates

Michelle Hart, Realtor (Ret. RSO) DRE: 02198373 73375 El Paseo, Suite #D Palm Desert, CA 92260 Cell: 760-641-6558 cozyharthomes@gmail.com

Idyllwild Reality

"A Mountain Tradition" Chris Davis (RSO Ret.) DRE #01910563



Selling cabins to ranches in the Idyllwild and Mountain Center areas. (951) 282-0918 chrisdavis.rea@gmail.com

Luci Jose, Realtor

Full Realty Services, Inc. Service Matters. Blue Lives Matter! CBRE#01717547 Proud and Dedicated Wife of RSO Deputy Nilo lose - SW Station (951) 757-2715 Fax: (951) 239-4246

Premier Realty Associates

Dom Schreiber (Deputy), realtor DRE: 01798543 (951) 265-7908 Fax: (951) 801-7909 domschreiber@yahoo.com

Realty World-Main Street

Buying, selling, loans, refis and consultations. Serving West Riverside County. **Roy Stewart** (951) 751-4777 roy@realtyworldmainstreet.com

RV RENTAL

McGowan Family RV Rental

Offering affordable RV trailer rental of our unique "Blue Line" RV for short or long term vacations and/or special events. You can choose to pick up and tow it yourself (unlimited miles). Or, you can choose to have us deliver and set up the RV for an additional fee. Make sure you mention you are an RSA member to receive exclusive LEO discounts. Check out our website for all of the photos, video walk-through, seasonal rates, availability, and trailer specifications. www.mcgowanrv.com ron@mcgowanrv.com

SCREEN PRINTING

4 Just Me Designs

Custom screen printing. Complete artwork and graphic design services. Direct to garment. Riverside P. Kipp, (909) 238-3445

Up In Stitches

Embroidery and shirt screen printing service. Riverside Mark Swartz, (951) 653-9157 upinstiches@att.net

TAX SERVICES

Zippy Tax Service

Lowest price in town. Tax preparation. Free online filing (1040 EZ). Online application. 73567, 29 Palms, CA 92277 zippyincometax.com Lester Jackson lester@zippytaxservice.com (760) 401-3017 or fax (760) 362-1307

WEDDINGS

Sarah Payan Weddings

Sarah Payan owner, certified wedding planner We offer full service planning and day of coordination. (25% Law enforcement discount) sarah@sarahpayanweddings.com sarahpayanweddings.com (951) 523-7899 *



TEMECULA, CALIFORNIA



Learn To SCUBA
Sales
Service
Rentals
Air / Nitrox

www.ScubaTemecula.com (951) 506-0252

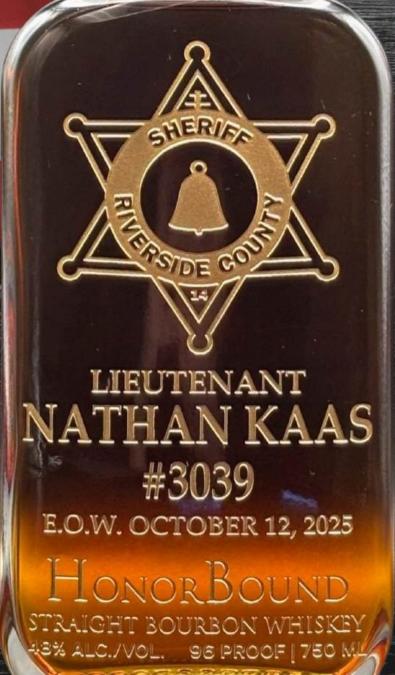


LIEUTENANT NATHAN KAAS MEMORIAL WHISKEY BOTTLE

 $\star\star\star\star\star$

100% NET PROCEEDS WILL GO BACK TO HIS FAMILY









Employment Opportunities for Retired Law Enforcement Only:

Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affair's and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

The pay is: \$40.00 - hourly.

BPS Security, Inc. -

Great working environment, No Covid-19 Exposure, Retired Law Enforcement ONLY, no dealing with the General Public other than an occasional Transient, and one of the most beautiful places in all of San Bernardino County. (Arrowhead Springs Resort)

We patrol approximately 2000 Acres of vacant land including the Arrowhead Springs Hotel (Historical Site), which is unoccupied. We are responsible for keeping the area safe.

You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services (BSIS.) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

The pay is: \$20.00 - Hourly

BARRISTER PROFESSIONAL SERVICES, LLC Lance K. Bauer 1447 Ford Street, Suite 100 Redlands, CA 92374-6397 Telephone: (909) 792-0012 Cell: (909) 520-5050 Facsimile: (909) 494-5453 Toll Free: (884) 792-0012

lance.bauer@barristerprosvcs.com

Los Angeles Office 515 South Flower Street, Suite 1800 Los Angeles, CA 90071-2228 Direct: (213) 507-3045

Facsimile: (213) 532-2020



for graveyard

security

US Congress, Senate

Alex Padilla (D)

331 Hart Senate Office Building Washington, DC 20510 (202) 224-3553 Adam Schiff (D)

United States Senate 112 Hart Senate Office Building Washington, D.C. 20510 Phone: (202) 224-3841

US Congress, House of Representatives

District 25 Raul Ruiz (D)

2342 Rayburn House Office Building Washington, DC 20515 (202) 225-5330 District 35 Norma Torres (D)

2227 Rayburn Building Washington, DC 20515 (202)225-8671 District 39 Mark Takano (D)

2078 Rayburn House Washington, DC 20515 (202) 225-2305 District 40 Young Kim (R)

1306 Longworth House Office Building Washington, DC 20515 (202)225-4111 District 41 Ken Calvert (R)

2205 Rayburn Building Washington, DC 20515 (202)225-1986 District 48 Darrell Issa (R)

2108 Rayburn House Office Building Washington, DC 20515 (202) 225-5672

California Senate

District 18 Steve Padilla (D)

1021 O Street, Ste. 6640 Sacramento, CA 95814 (916) 651-4018 District 23
Suzette Martinez Valladares (R)

1021 O Street, Ste. 7220 Sacramento, CA 95814 (916) 651-4023 District 31 Sabrina Cervantes (D)

1021 O Street, Ste. 7510 Sacramento, CA 95814 (916) 651-4031 District 32 Kelly Seyarto (R)

1021 O Street, Room 7120 Sacramento, CA 95814 (916) 651-4032

California Assembly

District 36 Jeff Gonzalez (R)

1021 O Street, Ste. 8120 P.O. Box 942849 Sacramento, CA 94249-0036 (916) 319-2036 District 47 Greg Wallis (R)

1021 O Street, Ste. 4330 P.O. Box 942849 Sacramento, CA 94249-0047 (916) 319-2047 District 58 Leticia Castillo (R)

1021 O Street, Ste. 6210 P.O. Box 942849 Sacramento, CA 94249-0058 (916) 319-2058 District 60 Corey Jackson (D)

1021 O Street, Ste. 6120 P.O. Box 942849 Sacramento, CA 94249-0060 (916) 319-2060 District 63 Natasha Johnson (R)

1021 O Street, Ste. 4520 P.O. Box 942849 Sacramento, CA 94249-0063 (916) 319-2063 District 71 Kate Sanchez (R)

1021 O Street, Ste. 4340 P.O. Box 942849 Sacramento, CA 94249-0071 (916) 319-2071

Riverside County Supervisors

District 1 Jose Medina

County Administrative Center – 5th Floor Riverside, CA 92501 (951) 955-1010 District 2 Karen Spiegel

County Administrative Center – 5th Floor Riverside, CA 92501 (951) 955-1020 District 3 Chuck Washington

County Administrative Center – 5th Floor Riverside, CA 92501 (951) 955-1030 District 4 V. Manuel Perez

County Administrative Center – 5th Floor Riverside, CA 92501 (951) 955-1040 District 5 Yxstian Gutierrez

County Administrative Center – 5th Floor Riverside, CA 92501 (951) 955-1050

The Riverside
Sheriffs' Association
has deployed an
integrated "members
only" online news &
information center to
improve our ability
to keep our members
informed on
important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then follow the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

Executive Board





Jose Santos President

РНОТО

NOT

AVAILABLE



Rosa Calerdon Vice President



Mike Hyland Treasurer

РНОТО

NOT



Roxanne Villarreal Secretary



Joshua Neiheisel Seargant At Arms



Evan Petersen Executive Director



Board of Directors



Sandra Longnecker Ch. 1: DA



Danny Andrew Calderon Rodriguez Ch. 2: Ch. 3: RPDC Jurupa



Juan Andrade Ch. 4: SIB West/CSW/ BCTC



Matthew Feldman Ch. 5: Cabazon



Christian Scott Reynaga Hadeen Ch. 6: Desert Ch. 7: Ct. Services Lake Elsinore



Jess Alejandro Vasquez Ruvalcaba Ch. 8: Hemet / San Jacinto / Aviation



Alejandro Barragan Ch. 10: Indio Jail



Gustavo Castaneda Ch. 11: Palm Desert/ SIB East



Kevin Sequin Ch. 12: Moreno Valley



Lester Harvey Ch. 13 Retirees



Station

Wesley Martinelli Ch. 14: Southwest



Bert Hartert Ch. 15: Perris



Allison Doubleday Ch. 16: Coroner



Chris Gatt Ch. 17: LSCF



Joseph Jimenez Ch. 18: CBDC



Charles Roberts Ch. 19: PSU



Fernando Lopez Ch. 20: Thermal



Ch. 9:

Blythe

Station

Daniel Jason Coleman **Franks** Ch. 21: Ch. 22: SEB Central Court



Parker Morris Ch. 23: Welfare Fraud Inv.

РНОТО NOT AVAILABLE

John Juarez Ch. 24: Lake Matthews

RSA Staff And Support



Yvonne Acosta Director of Operations



Miguel Munoz Member Services Coordinator



Julie Kelley Administrative Assistant II



Connie Collins Adminstrative Assistant II



Sandra Tjosaas-Moore Administrative Assistant II



Maryann Barbaro Administrative Assistant I



Cassidy Anderson Office Assistant I



Madison Hanson Office Assistant I



Heidi Clark Office Assistant



Joey Thames Office Assistant

Mike Stone

RSA/LDT General

Counsel



Office Assistant



Muna Busailah RSA/LDT General Counsel



Danielle Griffitts Receptionist

Chief Counsel/

Workers'

Compensation



Patrick Biggers Senior Labor Representative



Lauren Driffill Benefits Manager



Lester Harvey Labor Representative I



Kelly Buell Finance Manager



Wally Clear Labor Representative I



Mary Arrizon Government Affairs Manager



Wellness Representative II



Taylor Bogstad Multimedia Manager



Frank Anderson

LDT Chief Of Ops.

Robert Peebles Chaplain

