

All Points



BULLETIN

Celebrating 79 years of serving those who serve others

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All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2022 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Our Hearts Go Out

Supporting The Jacks And Duckett Families

By Bill Young
RSA President



Hello everyone, and happy Thanksgiving. By the time this message finds you, I am sure Thanksgiving will be over.

The holiday season is a chance to remind us of how important family is, and unfortunately, in the past weeks, the RSA family lost some very dear members. We first lost Correctional Corporal Daniel Jacks and his daughter Hannah Jacks, who were killed by a person driving under the influence. During this great tragedy, our department family came together to ensure Denay, Daniel's wife and Hannah's mother, had our support. Please keep the Jacks family in your prayers and continue to donate if you can.

While dealing with the tragic loss of Daniel and Hannah, our department was struck again by the loss of retired Lieutenant Bob Duckett. Bob last served at Moreno Valley Station but will be missed by all who were lucky enough to meet him. During this tragic time, our department members continued to step up and support Bob's wife April.

Denay and April, on behalf of the RSA Membership, you will forever be in our hearts and a part of our family. Stay strong, and know we are always here for you and your family.

These sad events remind us of the importance of the Riverside County Deputy Sheriff Relief Foundation, RCDSRF. Your donations helped

"Your donations helped the Foundation immediately provide financial assistance to both families and assist them in getting through what is the most challenging time of their lives."

the Foundation immediately provide financial assistance to both families and assist them in getting through what is the most challenging time of their lives. I want to thank all the RSA Members who donated to the fund and enabled us to provide financial assistance to other members of the RSA family.

The loss of these great husbands, fathers, and co-workers reminds me how tough this time of year is. Please watch out for each other, not only in providing cover on calls but in a mental health way. Watch your friends and partners and help keep their spirits up. Just talking to someone can go a long way and if you need help, reach out to RSA, and we will help get confidential help for any of our members or their families.

ELECTION UPDATE

During November, we all had the chance to participate in the General Election. I hope all our members got out and voted for whom they believed. RSA had a very successful night and continued to grow our political influence in the County and State.

One critical race in which RSA members had a very significant interest was the District Five, Board of Supervisor's race, where current Supervisor Jeff Hewitt was consistently hostile towards our pay and benefits. Hewitt regularly attacked and threatened our retirement while not providing any viable alternatives. He also voted "No" on our Law Enforcement and Correctional contracts, despite the fact that our members had contracts imposed on them for several years when the County and the RSA could not reach an agreement. We had made multiple attempts to reach out to Mr. Hewitt through his staff on pension issues to find some common ground, but our outreach was rejected. The RSA decided that the residents of Riverside County, and our members needed a Supervisor willing to work with constituents, not somebody on the Board who repeated party talking points and had no interest in finding solutions to issues.



We backed Yxstian Gutierrez for the Supervisor position, and on election night, the voters validated our position and elected him the new District Five Supervisor. Our endorsement of Supervisor-elect Gutierrez was so impactful that, in a rambling Riverside Press-Enterprise editorial opposing his election, the main reason the editorial gave to oppose him was that the RSA supported his election.

STATEWIDE: Gavin Newsom has won re-election to a second term as California's governor, and Democrats in the Legislature continue to maintain their supermajority status in both chambers. AG Rob Bonta easily won his first statewide election, having been appointed following the departure of Xavier Becerra to federal office. Propositions advocating for abortion to be enshrined in California's constitution, arts and music education funding for public schools, and upholding California's flavored tobacco ban easily passed. The dueling legalized sports betting propositions that saw over \$460 million spent between them went down to defeat, as did the Lyft-funded millionaire tax for EV infrastructure and wildfire prevention proposition and SEIU-UHW's perennial effort to impose additional regulations on the kidney dialysis industry. A quick eyeballing of past results points to the DraftKings/FanDuel-backed Prop 27 being among the ten worst blowouts for an initiative going back over a century.

CA SENATE: Overall, the makeup of the CA State Senate will remain largely the same – Democrats will hold roughly 30 of the 40 seats. However, this will likely include several new and pro-law enforcement Democrats such as Marie Alvarado-Gil, and Angelique Ashby; each faced a progressive Democrat challenger, and each are narrowly ahead as I write this article. The Senate has been the chamber responsible for stopping most bad legislation, and we hope to retain enough support there



I know we are all busy, but please find time to come down and volunteer with the trailer and help support your partners.



to defend against more problematic measures next year.

CA ASSEMBLY: Going into this election, Democrats held 61 of the 80 seats in the CA Assembly. With a significant number of seats still undecided, it does look like that number may hold into the next cycle, with Republicans maybe picking up one or two. However, like the Senate, new pro-law enforcement Democrats are headed to Sacramento – like Dr. Jasmeet Bains (D) from the Central Valley and Stephanie Nguyen (D) from Sacramento. Outside the individual contests, the biggest question in the Assembly is will there be enough law enforcement support to make a difference, as it has been hard to stop any measures in the Assembly in recent years. Hopefully, new faces coupled with a new Speaker will make a difference.

LEGISLATIVE

During part of the political year where the focus is typically on election results and counting ballots, the Legislature stole headlines yesterday when the Assembly officially announced the election of a new Speaker, Assemblymember Robert Rivas. Current Speaker Anthony Rendon will finish his tenure, handing the gavel to Assemblymember Rivas in June of 2023. This follows a 6-month slugfest between the two leaders regarding the transition. As-

semblymember Rivas is the grandson of immigrant farmworkers and would be the first Speaker in modern history to represent a mostly rural area of California. Overall, this is good news for public safety and law enforcement.

CALIFORNIA DEFICIT

\$25 billion. That's the estimated deficit Gov. Gavin Newsom and state lawmakers will confront when crafting a budget for the upcoming fiscal year, the Legislature's nonpartisan fiscal advisor announced. The projection marks a stunning reversal from back-to-back years of unprecedented prosperity: The budget for California's current fiscal year clocked in at a whopping \$308 billion. The Legislative Analyst's fiscal outlook doesn't take into account soaring inflation rates or the increasingly likely possibility of a recession. Don't expect much money to flow from Sacramento to law enforcement.

SMOKEHOUSE AND CHOW SHACK

RSA is still looking for members willing to volunteer with the Smokehouse and Chow Shack. Volunteers are what keep the trailer rolling and able to support our members. I've heard some complaints from very few members about the trailer. Their concerns are always that they don't see the trailer enough. When I asked them if they had ever volunteered with the trailer, the answer is always no. The trailer supports the Membership at least three times a month and quickly burns out the very few people who volunteer. I know we are all busy, but please find time to come down and volunteer with the trailer and help support your partners.

If you would like to volunteer, please get in touch with Juvien Galzote, Juvien@rcdsa.org.

As always, stay safe out there and help ensure your partners go home safe. ★



The RSA Benefit Trust Partners with

Body Scan International

RSA has partnered with Body Scan International to bring you ONSITE body scanning right on location at the RSA West offices!

Beginning now, you and your enrolled spouse can schedule a full body scan* at your convenience. The BSI Body Scan Program screens for diseases of greatest concern to the public safety sector – heart/cardiovascular disease, lower back and neck pathologies, over 20 different types of cancer, chronic lung disease, and many others.

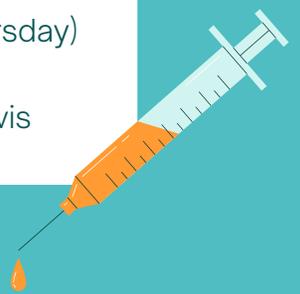
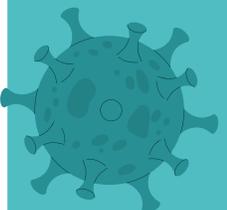
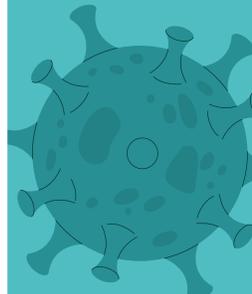
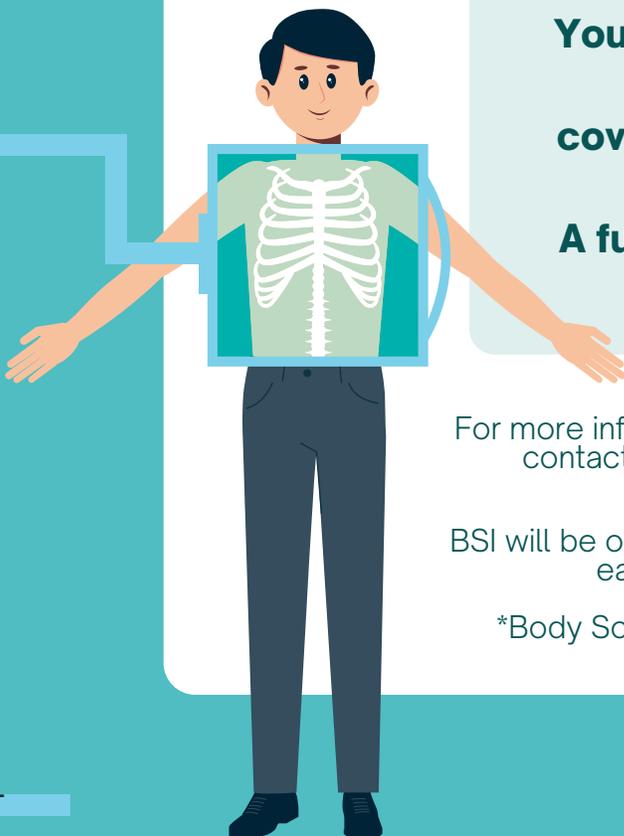
Using state-of-the-art mobile CT technology, you will receive a full 3-D visualization inside your body followed by a complete physician consultation. This is a non-invasive exam that provides a comprehensive, confidential look inside your torso to early-detect, or rule-out, “silent” lesions and anomalies.

The RSA board has negotiated a favorable rate for RSA members. You and your enrolled spouse are each eligible for one fully-covered Body Scan every 2 years for \$140 copay. A full scan normally costs \$1,995!

For more information, or to schedule your appointment, contact BSI directly at 877-274-5577 or go to healthview.com

BSI will be onsite at RSA one week (Monday – Thursday) each month from November to May

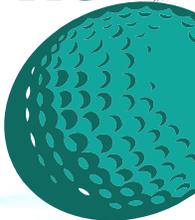
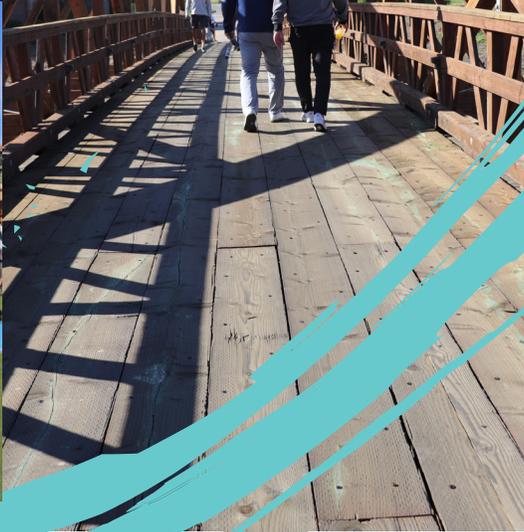
*Body Scan covers the region from neck to pelvis

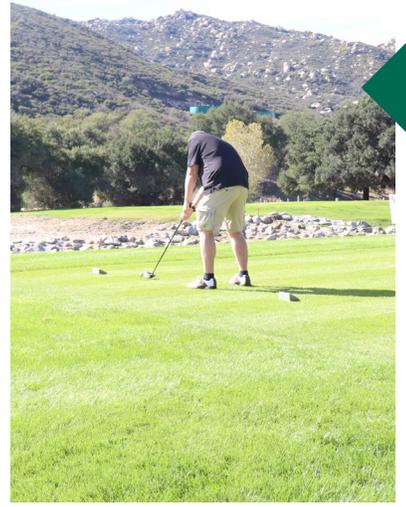




RSA Holds 3rd Annual West End Charity Golf Tournament

The RSA hosted the 3rd Annual West End Charity Golf Tournament on November 11, raising funds for the Riverside County Deputy Sheriff Relief Foundation. The tournament was held at Journey At Pechanga in Temecula.





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Lester Harvey

Chapter 13 Director, Retirees

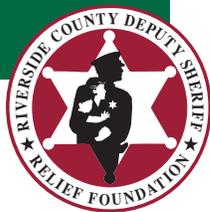
It goes without saying from the retired public safety community that our hearts, prayers and thoughts are with every single individual who dons the uniform and put their lives on the line for their fellow citizen.

October was a grim month for our community, particularly over a seven-day period in early October. “It was a violent week across the United States, notably for peace officers, after at least 12 in law enforcement were shot in cities spanning coast to coast – leaving at least five of them dead in Connecticut, Mississippi, Nevada, and North Carolina” (*October 14, 2022*) *National Fraternal Order of Police (FOP)*.

To date, more than 280 officers across our nation have been shot on Duty in 2022. This is a statistic that often goes unnoticed, but that statistic rings loud and clear to the affected officers, their supporting family members, and close friends. It is instrumental that we continue to support our law enforcement and safeguard the rights of our active-duty responders by voting for law-and-order candidates and strengthening peace officer associations and unions across our nation. Equally important is contributing to the Riverside Sheriffs’ Association Deputy Sheriff Relief Foundation. It is the purpose of the foundation to never forget those who have been wounded, or given their lives for civil order within our society. Many families are left behind to pick up the pieces in the aftermath of an on-duty tragedy, and the relief foundation will always be there for support.

Your support makes a significant impact!

Stay safe and vigilant. ★



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against the landlord of a child who suffered speech delay and speech issues as a result of lead exposure at his apartment

\$5.9
MILLION

for several LAPD Motor Officers who were retaliated against for refusing to follow a ticket quota

\$5.3
MILLION

for the first African American member of the LAPD Bomb Squad who was harassed because of his race

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MILLION

for a veteran LAPD lieutenant officer who was subjected to disability discrimination and retaliation after suffering a severe back injury

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The Quest For 'Top Dog'

Riverside Sheriff's Department K-9 Trials



The Riverside County Sheriff's Department K-9 Trials were held on Saturday, November 5th, 2022. K-9 teams from all over the country competed to claim the "Top Dog" Award! Officer Drum and K-9 Jax from the Clovis Police Department took home this years "Top Dog" Award.

RSA's Rollin Smokehouse and Chow Shack had the honor of serving those who participated in the event. Congratulations to all those who participated and took home awards! ★





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|-------------------|--------------|
| 1. Texas | 5. Georgia |
| 2. Florida | 6. Tennessee |
| 3. South Carolina | 7. Nevada |
| 4. North Carolina | 8. Maine |
| | 9. Delaware |
| | 10. Idaho |

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County All-Star Volleyball Match

RSA was proud to sponsor the RSA Riverside County All-Star Volleyball Match, on November 12 at Hillcrest High School in Riverside.



NORTH VS. SOUTH: The North team was coached by Robyn Hubbard of Hillcrest High School. The South Team was coached by Ann Romero-Parks from Murrieta Valley High School.



MVP: Mya Jackson of Murrieta Valley High School was awarded event MVP.



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¹Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

^{*}For complete details visit www.thepolicecu.org/endofwatch. ^{**}The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

Taking On (& Taking Out) Incumbents

Ryan Sherman
Director,
Government Affairs



While the

November 2022 general elections are finally over, some races were still too close to call as this article went to print. It's clear, though, that once again the RSA had a productive and successful cycle, helping to elect office holders who understand that the first job of government is to ensure the safety of the public.

The RSA endorsed and supported numerous successful candidates from local school boards and city councils to county supervisors and state senate.

The RSA Board of Directors took on difficult races in 2022 and challenged incumbents whose actions ran counter to government's primary directive. This is nothing new for the RSA - we have a lengthy history of helping to challenge incumbent office holders who have failed to uphold their sworn duty to keep Riverside residents safe.

Incumbency is probably the single greatest predictor of electoral success. Those in office tend to stay in office.

However, incumbents who lose re-election are usually involved in some type of significant scandal or newsworthy controversy of such magnitude that voters are willing to reverse themselves from their previous support.

Generally speaking, incumbents have numerous advantages that challengers are usually unable to overcome, including name ID, experience, fundraising and endorsements.

NAME ID

They have significant name identification since they have already stood for election. The voters have already elected them to that office and incumbents have a great ballot designation such as "City Council member" or "state Senator." Also, as an elected official, they are frequently mentioned in the media and attend local events where their presence is routinely recognized as they are publicly praised for their actions.

EXPERIENCE

Incumbents are currently doing the job to which they seek re-election and most voters are uninformed as to whether they are performing adequately. Incumbents are familiar

with the nuts and bolts of the job and are generally better-informed about the public policies and politics surrounding the myriad issues related to their official duties. This knowledge becomes especially evident during debates as challengers generally lack such inside information. As the campaigns heat up, the incumbent will usually have the better messaging to voters and be able to rattle off all of their official accomplishments (improved parks, reduced homelessness, hired more cops, etc).

FUNDRAISING / ENDORSEMENTS

Campaigns cost money - a lot of money - and incumbents are able to significantly out-raise and out-spend challengers because they are already in office. More money pays for more communicating with voters. This includes campaign mailers, on-line digital ads and social media, texting, radio, signs and even tv commercials. Donors like to back winners and, as was stated earlier, incumbents almost always win, so it makes it very easy for incumbents to convince donors that they will most likely win again. The same goes for endorsements. Elected officials often endorse each other,

// Once again the RSA had a productive and successful cycle, helping to elect office holders who understand that the first job of government is to ensure the safety of the public.



leading many voters to believe that if their supported elected leaders publicly attest that the incumbent is the best person for the job, why should they question their judgment?

Unfortunately, the power of incumbency and the trappings of office cause so many once-dedicated elected officials to forget that they are in office for the sole purpose of serving the public. When such incumbents forget where they came from and forget that the position they hold is not theirs, but belongs to the voters, they become vulnerable to a successful challenge.

The RSA has demonstrated a willingness to work with all officeholders to help advance our goals of advising for and protecting the interests of our members and the public at large. However, elected officials that place their own political future ahead of what is best for the safety and security of our members and the residents of Riverside County may find the RSA supporting their challenger in the next election. For example:

In 2012, the RSA opposed the re-election of and helped to un-seat Riverside County Supervisor Bob Buster, who had served on the board since 1993.

In 2014, the RSA campaigned to secure victory for Riverside County District Attorney Mike Hestrin by removing the troubled and controversial incumbent DA Paul Zellerbach. Hestrin focused on public safety, not politics, and was resoundingly re-elected in 2018 and again earlier this year.

“ Elected officials that place their own political future ahead of what is best for the safety and security of our members and the residents of Riverside County may find the RSA supporting their challenger in the next election. ”

In 2018, the RSA spear-headed the effort to oust 11-year incumbent Sheriff Stan Sniff from office and help elect Sheriff Chad Bianco. Bianco has stayed true to his commitments to the voters who overwhelmingly re-elected him in 2022.

In 2022, the RSA opposed the re-election Val Verde school board member Ty Liddell who repeatedly dismissed safety concerns raised by parents and campus police. We endorsed local parent and San Bernardino Deputy Sheriff Melinda Young in her successful effort to replace the incumbent on the school board.

Also in 2022, the RSA led the effort to defeat incumbent County Supervisor Jeff Hewitt by supporting Moreno Valley Mayor Yxstian Gutierrez who was successful in becoming the new Riverside County Supervisor for District 5.

The RSA has endorsed scores of candidates over the years and helped elect many of them into office. However, the association stands ready to hold all elected officials accountable for their actions in office - including those

we have supported in the past - if they chose to prioritize personal politics and self-preservation over what's best for the residents of Riverside County.

The 2024 presidential primary election is just 16 months away. At least two Riverside legislators have announced that they will run for county supervisor. An incumbent county supervisor will be challenged by at least one former council member. A local one local elected official and one assemblymember will run for an open state senate seat and other city council members will vie for an open Riverside-based assembly seat. Another state senator will be challenged a city council member and all incumbent members of the assembly and House of Representatives will again face challengers in the early March 2024 elections.

The RSA will continue to monitor and research these and other candidates seeking to represent Riverside residents and we will be sure to help keep you and the public informed about their backgrounds, positions and votes.

Until next month, be safe. ★

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Deputy Depot

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Scary Halloween Deals

It's time to trick or treat. Have a hauntingly good time this holiday season with savings on:

- **Six Flags:** Enjoy this year's Fright Fest and save up to 60% on tickets
- **Dylan's Candy Bar:** Get 25% off + free shipping on orders \$50+



Fall Essentials

Refresh your wardrobe or get a head start on holiday shopping and enjoy special offers on:

- **Samsung:** Get up to 30% off select products
- **Hunter:** Save 20% sitewide on boots, clothing, bags, and more



Mental Health Awareness

October 10th is World Mental Health Day. Take care of your mind, body, and well-being with these great offers:

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All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.

THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



THE 4TH BASIC ACADEMY

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Owner Occupied:* The fixed introductory rate is Prime minus 1.00% for the first 12 months and valid on Owner Occupied and Second Home Properties only (Investment properties and/or the refinancing of an existing HELOC secured by same property are not eligible). Rates thereafter based on Prime Rate as published in the Wall Street Journal ("Index") + Margin; The amount of the margin may vary, depending upon individual credit history; Quarterly adjustments; January, April, July, October; Floor Rate 4.00%; Ceiling Rate 15%; Maximum Combined Loan-to-value 80% Owner-occupied; A \$100 inactivity fee will be imposed if the balance is \$0.00 for 12 consecutive months.

Investment Properties (Non-owner Occupied):**Rate based on Prime Rate as published in the Wall Street Journal ("Index") + Margin. The amount of the margin may vary, depending upon individual credit history; Quarterly adjustments; January, April, July, October; Floor Rate 4.00%; Ceiling Rate 15%; Maximum Combined Loan-to-value 75% Non-Owner-occupied; A \$100 inactivity fee will be imposed if the balance is \$0.00 for 12 consecutive months. For complete details and disclosure visit our website at <https://www.thepolicecu.org/HELOC>



Employment Opportunities for Retired Law Enforcement Only:

Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

The pay is: \$40.00 – hourly.

BPS Security, Inc. -

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We patrol approximately 2000 Acres of vacant land including the Arrowhead Springs Hotel (Historical Site), which is unoccupied. We are responsible for keeping the area safe.

You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services (BSIS.) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

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November Word Search

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| B | T | O | C | H | A | I | P | O | C | U | N | R | O | C |
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November Sudoku

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | | 6 | 4 | | | | | |
| | | 9 | | 8 | | | | |
| | 5 | | | | 3 | 2 | 7 | 1 |
| 6 | | | | | | | | 8 |
| 5 | | | | 7 | | 4 | | |
| 9 | | | 1 | 2 | | 3 | | |
| 1 | | | | | 7 | | | 9 |
| | | 2 | 8 | | 4 | 5 | 6 | |
| | | 7 | | 3 | | | | |

- | | | | |
|---------------|----------|-------------|---------|
| "Fall Back" | Sauce | Pumpkin | Turkey |
| Chrysanthemum | Election | Sacrifice | Valor |
| Cornucopia | Leaves | Time Change | Veteran |
| Cranberry | Pilgrim | Topaz | Voting |





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FREE to RSA Members

RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

NOVEMBER REMEMBRANCES



Mark S. Kemp
EOW: November 9, 1994



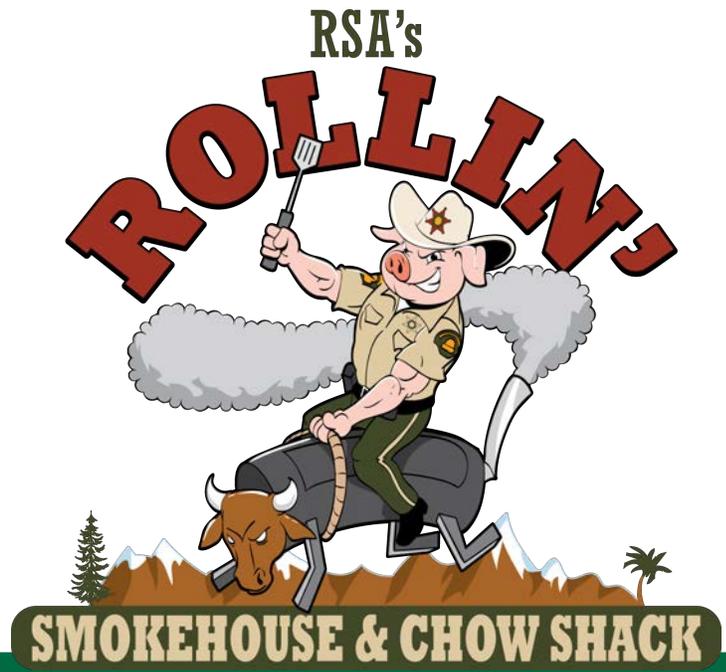
Julio Beltran
EOW: November 14, 2020

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|---|--|--|--|
| Frank Hamilton EOW: April 9, 1895 | William Joseph Rutledge EOW: May 14, 1969 | Kent A. Hintergardt EOW: May 9, 1993 | Brent Jenkins EOW: March 18, 2003 |
| Preston Van Buren Swanguen EOW: December 24, 1907 | William Fredrick Carter, Jr. EOW: May 20, 1969 | Mark S. Kemp EOW: November 9, 1994 | Bruce Lee EOW: May 13, 2003 |
| Leroy H. Tripp EOW: April 10, 1916 | Edward Michael Schrader EOW: July 11, 1974 | Michael P. Haugen EOW: January 5, 1997 | Manuel Villegas EOW: March 19, 2007 |
| Henry Fredrick Nelson EOW: September 22, 1921 | James Bernard Evans EOW: May 9, 1980 | James W. Lehmann, Jr. EOW: January 5, 1997 | Terrell D. Young EOW: April 2, 2020 |
| Theodore Crossley EOW: September 22, 1921 | Dirk Alan Leonardson EOW: October 4, 1980 | Eric Andrew Thach EOW: October 8, 1999 | Harry Cohen EOW: October 18, 2020 |
| Howard R. Scheffler EOW: February 29, 1956 | Michael David Davis, Sr. EOW: October 24, 1988 | Jim W. Purkiss EOW: April 16, 2001 | Julio Beltran EOW: November 14, 2020 |
| Roger Allen Strong EOW: August 7, 1961 | Randy Robert Lutz EOW: June 22, 1989 | John Towe EOW: February 15, 2002 | Steve Taylor EOW: February 24, 2022 |

IN MEMORY 2022

| | | | |
|--|---|---|--|
| Officer Tyler Lenehan Elk Grove Police Department EOW: January 21, 2022 | Officer Nicholas Vella Huntington Beach Police Department EOW: February 19, 2022 | Correctional Lt. Steve Taylor Riverside County Sheriff's Department EOW: February 24, 2022 | Officer Jorge David Alvarado Salinas Police Department EOW: February 25, 2022 |
| Officer Joseph Santana El Monte Police Department EOW: June 14, 2022 | | Corporal Michael Paredes El Monte Police Department EOW: June 14, 2022 | |

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org



Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

RSA MEMBER SERVICES REPRESENTATIVE

JUVIEN@RCDSA.ORG

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WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

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1-800-LAW-1199
www.LAW1199.com

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

Member Service REFERRALS

The RSA does not endorse or support any particular business listed on this page.

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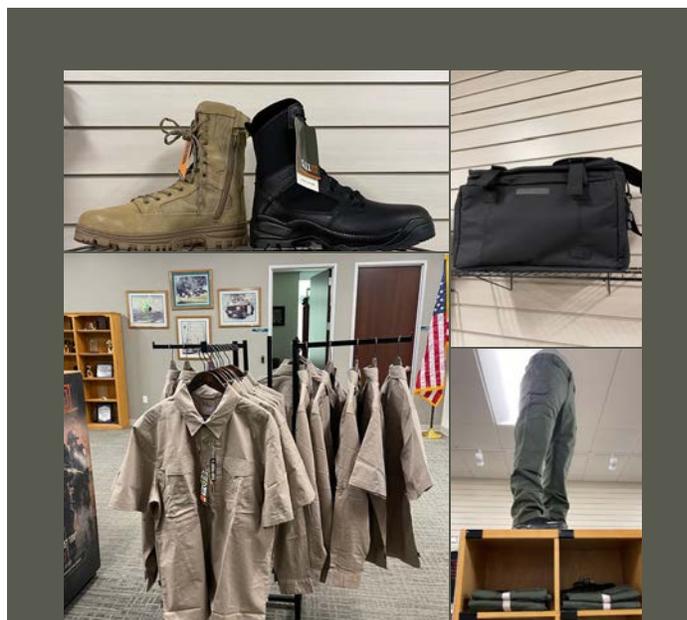
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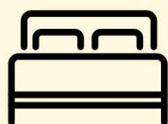
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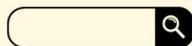
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Step 2

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Step 3

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Step 4

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Step 5

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Step 6

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RIVERSIDE SHERIFFS' ASSOCIATION



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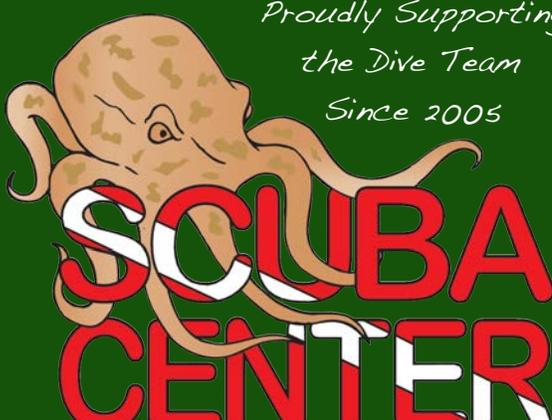
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