

All Points



BULLETIN

Celebrating 78 years of serving those who serve others

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All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2021 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

24-Hour Emergency LEGAL DEFENSE

For 24-Hour Emergency
Legal Defense call
(800) 877-7317

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Changes To The Board Of Directors

By Bill Young
RSA President



Hello everyone from RSA. I would like to first apologize for missing last month's President's Message. I hope this message finds you and your families doing well as you prepare for the upcoming holiday season.

The holidays are a wonderful time to spend with family and friends, but it can also be mentally one of the most challenging times. As law enforcement officers, I know it is hard sometimes to open yourself up to others and talk about your problems, as one may think it is a sign of weakness. That is not true; It takes an extreme amount of strength to open yourself up to someone. To sum it up, if you are having a tough time, find someone to whom you can talk. If all else fails, call me and I will be there for you...my cell number is 951-538-4942.

CHANGES TO THE BOARD OF DIRECTORS

In July of each year, the nomination and election cycle for Directors and Officers, President, Secretary, and even numbered Chapter Directors during even numbered years, Vice President, Treasurer, and odd numbered Chapter Directors in odd numbered years, begins. During

this time, candidates who meet the minimum qualifications are required to submit their interest and obtain the appropriate number of signatures for the desired position. If a candidate meets the requirements, submits the appropriate paperwork, and no one else submits the proper paperwork, the sole candidate will be selected for the position without a vote. If multiple candidates meet the requirements, an

President, her current Secretary term will be vacated midterm. Per the RSA Bylaws, the RSA Board of Directors voted to fill the vacated spot/term with a Member of the Board of Directors. The Board of Directors voted to appoint Deputy Coroner Eric DeVore to the position of RSA Secretary. I want to congratulate Eric on his appointment and know he will serve the Members well.

“The holidays are a wonderful time to spend with family and friends, but it can also be mentally one of the most challenging times.”

election shall be held during October and November of the same year. If no one applies for a position, per the RSA Bylaws, the President shall appoint to fill the vacancy.

In July of this year, RSA Treasurer Mike Hyland ran unopposed, and therefore he will be re-appointed to his position. Similarly, RSA Secretary Alicia Lopez ran unopposed for the office of Vice President and therefore will be appointed Vice President of RSA. I want to congratulate Alicia and Mike on their appointments and look forward to serving with them in the coming year.

As a result of Alicia being appointed to the position of Vice

PURCHASE OF NEW RSA TOW VEHICLE

To expand RSA's ability to support our Membership, the RSA Board of Directors approved using one-time left-over money from the 2020 RSA operating Budget to purchase an additional cargo trailer to support our large Membership, our BBQ Trailer, and help support RSA staff during the Sheriff's Picnic and other functions. When we took possession of the trailer, it was determined an additional tow vehicle was needed to help ensure safety, smooth operation and allow us to be self-sufficient. The



issue was brought to your Board of Directors. After much research and several hours of discussion during multiple board meetings, your Board of Directors approved using one-time left-over money from the 2021 RSA operating budget to secure and start the build of a new tow vehicle - F450 or similar with a commercial bed -

these events are planned to resume in 2022, and therefore those annual dollar allocations will be spent on those events. If you have additional questions regarding the purchase, please reach out to your Chapter Director or me, and we will try to provide you with an answer.

NATIONAL LEGISLATION

President Biden signed three pieces of bipartisan legislation into law in support of police officers. The president signed into law S. 1511, the "Protecting America's First Responders Act of 2021," S. 1502, the "Confidentiality Opportunities for Peer Support Counseling Act or the COPS Counseling Act," and S. 921, the "Jaime Zapata and Victor Avila Federal Officers and Employees Protection Act.

The "Protecting America's First Responders Act of 2021 will better ensure that law enforcement and first responders who are disabled in the line of duty have prompt access to benefits.

The "Confidentiality Opportunities for Peer Support Counseling Act" or the "COPS Counseling Act" sets requirements for peer support counseling programs to be provided by a law enforcement agency. The legislation also encourages first responder agencies to adopt peer counseling programs by requiring the DOJ to make best practices publicly available on its website and to provide a list of training programs for individuals to become peer support mentors.

The "Jaime Zapata and Victor Avila Federal Officers and Employees Protection Act" ensures that individuals who have killed or attempted to kill U.S. federal officers and employees serving abroad can be brought to justice and prosecuted in the United States.

As always, stay safe out there and help ensure your partners go home safe. ★

// *In July of 2022, RSA will send out notification and instructions for people interested in running for an even-numbered chapter Director position, President, and Secretary.* //

which will be used to tow the large RSA BBQ Trailer. The existing tow vehicle, an F350, will be used to pull the new cargo trailer. When the new tow vehicle is not being used, it will be stored indoors.

For those wondering where the one-time money comes from, it is a combination of funds for events that were planned but for various reasons went unspent. The bulk of the money that has been freed up for these one-time purchases came from the cancellation of the Sheriff's Picnic due to the COVID-19 pandemic the past two years and other canceled events such as Baker to Vegas and the Peace Officer Memorials. These monies are "one-time" because all

2022 ELECTION CYCLES

In July of 2022, RSA will send out notification and instructions for people interested in running for an even-numbered chapter Director position, President, and Secretary. If any opposition is submitted for any of these positions, an election will be held during the last week of October of the relevant election year. The deadline for the election will be no later than November 15th of the relevant election year. The newly elected Directors and Officers shall be installed at the Annual Meeting in January.



SEND US YOUR STORIES!

This is YOUR magazine and we want to feature articles that interest you!

Photos and stories can be emailed to Julie@rcdsa.org, or mailed to the RSA office: 21810 Cactus Ave., Riverside, CA 92518



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COME ENJOY AN EVENING FILLED WITH HOLIDAY FESTIVITIES AND TREATS WITH MRS. CLAUS AT THE CRAFT HOUSE IN TEMECULA ON SATURDAY, DECEMBER 4TH FROM 5- 7PM!

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Hosted by The Craft House of Temecula & the Riverside County Deputy Sheriff Relief Foundation. Proceeds from this event assist law enforcement families in time of distress.



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RIVERSIDE SHERIFFS' ASSOCIATION



CERTIFICATE OF RESULTS 2021 EXECUTIVE BOARD ELECTIONS

I HEREBY CERTIFY THE FOLLOWING AS THE TRUE AND ACCURATE RESULTS OF THE EXECUTIVE BOARD ELECTION CYCLE FOR THE OFFICES OF VICE PRESIDENT AND TREASURER.

The nomination period for the 2021 election cycle for the offices of Vice President and Treasurer was open for members to submit declarations for candidacy during the period of July 6, 2021, through August 27, 2021, in accordance with the RSA Bylaws, Article VII, Section 7.02.

Petitions for candidacy were received from Michael Hyland for the position of Treasurer, and Alicia Lopez for the position of Vice President. Both candidates were unchallenged and therefore removed from the normal balloting process.

In accordance with the above election results, I hereby declare the candidates listed below as ELECTED to the respective Executive Officer positions of the Riverside Sheriffs' Association (RSA):

Candidate	Office	Term of Office
Alicia Lopez	Vice President	2022 and 2023
Michael Hyland	Treasurer	2022 and 2023

The terms of office for said Officers shall commence on January 12, 2022, at the Annual Installation Meeting, and shall conclude on the day of the 2024 Annual Installation Meeting, in accordance with RSA Bylaws, Article IX, Section 9.03.

Alicia Lopez, Secretary
Riverside Sheriffs' Association

11/10/21

Date

William Young, President
Riverside Sheriffs' Association

11/18/21

Date





RIVERSIDE SHERIFFS' ASSOCIATION



CERTIFICATE OF RESULTS 2021 ODD-NUMBERED CHAPTER ELECTIONS

I HEREBY CERTIFY THE FOLLOWING AS THE TRUE AND ACCURATE RESULTS OF THE 2021 ODD-NUMBERED CHAPTER ELECTIONS:

Uncontested Candidates - All Odd-Numbered Chapters

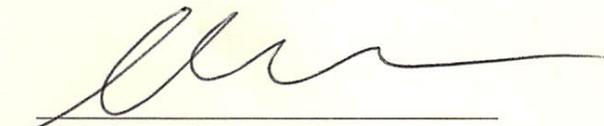
Candidates for the office of Director for Chapters 01, 03, 07, 09, 15, & 21 were all duly nominated in accordance with RSA Bylaws Article VII, Section 7.01 (b) & (c). Each of these candidates were unchallenged in the 2021 election cycle; therefore, in accordance with RSA Bylaws Article VII, section 7.01 their names were removed from the normal balloting process.

In accordance with the above results, I hereby declare the candidates listed below as **ELECTED** to the Board of Directors of the Riverside Sheriffs' Association (RSA) representing the Chapters indicated.

Candidate	Chapter	Term of Office
Joshua Neiheisel	Chapter 1	January 2022-January 2024
Rick Blevins	Chapter 3	January 2022-January 2024
Perry Willow	Chapter 7	January 2022-January 2024
Roxanne Villarreal	Chapter 9	January 2022-January 2024
Brett Pendleton	Chapter 15	January 2022-January 2024
Moses Salas	Chapter 21	January 2022-January 2024

No declarations of candidacy were received from Chapters 5 and 11. An incomplete petition was received from Chapter 17. The President shall therefore appoint someone to fill these positions, in accordance with his authority as provided by the RSA Bylaws, Article V, Section 5.05 (h).

The terms of office for said Directors shall commence on the day of the January 2022 annual meeting and shall conclude effective on the day of the January 2024 annual meeting, in accordance with RSA Bylaws, Article VII, Section 7.01 (r).


 Alicia Lopez, Secretary
 Riverside Sheriffs' Association

11/10/21
 Date



Riverside Sheriffs' Association Scorecard Bills 2021

Ryan Sherman
 Director,
 Government Affairs



Most of the bills listed on the 2021 scorecard were voted on by the entire Senate and Assembly. Some of the bills, however, did not receive a final floor vote in one of the houses. However, because we strongly opposed these bills, we included the votes that were cast. A blank space indicates that a legislator did not have an opportunity to vote on the bill, lowers the total number of bills and results in an adjusted percentage consistent with the positions taken by the Riverside Sheriffs' Association.

AB 48 – limits tear gas, pepper spray, rubber bullets, etc by police for crowd control.
AB 124 – inmates under 26 who claim trauma to get the lowest available term.
AB 333 - limits future gang enhancements and applies retroactively.
AB 481 – limits law enforcement agencies from acquiring surplus military equipment.
AB 490 – prohibits control holds that may result in “positional asphyxia.”
AB 937 - “sanctuary state” protections extended for violent felons.
AB 990 - creates a new “right” for state and local prisoners to meet with visitors.
SB 2 - licensing and de-certification process for peace officers.
SB 81 – defendant past trauma used to dismiss sentence enhancements.

SB 98 – reporters granted right to secured areas during civil protests.
SB 262 - another effort to abolish cash bail for criminals.
SB 284 - expands PTSD presumptions to additional groups of peace officers.
SB 299 - allows felons to receive victims comp assistance if injured by police.
SB 357 - eliminates crime of loitering for purposes of prostitution.
SB 519 - decriminalizes ketamine, ecstasy, mushrooms, LSD, mescaline, peyote, etc.
SB 710 - seeks to prevent POAs/DSAs from contributing to DA campaigns.
SB 731 - allows all felons to have their record expunged.
SB 775 - re-sentencing for voluntary manslaughter/attempted murder conviction. ★

2021 LEGISLATIVE SCORECARD

	Melendez	Ochoa-Bogh	Roth	Cervantes	E. Garcia	Mayes	Medina	Seyarto	Voepel	Waldron	RSA
AB 48	N	N	NV	Y	Y	NV	Y	N	N	N	N
AB 124	N	NV	Y	Y	Y	NV	Y	N	NV	Y	N
AB 333	N	N	N	NV	Y	NV	Y	N	N	NV	N
AB 481	N	N	Y	Y	Y	NV	Y	N	N	NV	N
AB 490	NV	N	Y	Y	Y	NV	Y	N	N	NV	N
AB 759				Y	Y	NV	Y	N	N	N	N
AB 937		N		Y	Y	NV	Y	N	N	NV	N
AB 990	N	NV	Y	NV	Y	NV	Y	N	N	Y	N
SB 2	N	N	Y	Y	Y	NV	Y	N	N	NV	N
SB 81	N	N	Y	Y	Y	Y	Y	N	N	N	N
SB 98	N	Y	Y	Y	Y	Y	Y	N	N	N	N
SB 262	N	N	Y		Y			N			N
SB 299	NV	Y	Y		N			N			N
SB 357	N	N	Y	NV	Y	Y	Y	N	N	N	N
SB 519	N	N	Y			Y		N		N	N
SB 710	NV	N	N					N			N
SB 731	NV	N	Y	NV	N	Y	Y	N	N	N	N
SB 775	N	N	Y	N	Y	N	Y	N	N	N	N
	16 of 16 100%	15 of 17 88%	3 of 16 19%	5 of 14 36%	2 of 16 13%	10 of 15 67%	0 of 14 0%	18 of 18 100%	14 of 14 100%	13 of 15 87%	18 of 18 100%

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- NFL Tickets: Score big with tickets using Preferred Access
- Samsung: Save big on 4K, 8K, and Lifestyle TVs
- Travel and Events: Enjoy savings on theme park and event tickets, airfare, hotels, and rental cars



Scary Good Deals

It's time to trick or treat. Make sure you have a hauntingly good time this holiday with savings on:

- Shop Disney: Save on must-haves for Halloween night
- Harry & David: Save 15% on Halloween gift and sweet boxes



Fall Favorites for Less

Refresh your wardrobe or get a head start on holiday shopping and enjoy savings like:

- Sam's Club: Get 55% off a new membership
- Hunter: Save 20% sitewide on boots, clothing, bags, and more



Mental Health Awareness

October 10th is World Mental Health Day. Take care of your mind, body, and well-being with these great offers:

- Calm: Save 40% on the #1 app for sleep, meditation, and relaxation
- Transform App: Get 50% off a 1-year subscription

working
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SAYING GOODBYE TO TIMBER

Award Winning K9 Timber Is Remembered By His Handler Kasim Bikul

K9 Timber

BORN: September 29, 2012 (Germany)

GIVEN

GERMAN BIRTH

NAME: Sheriff von Buren (Changed to "Timber" when he was selected)

SCHUTZHUND TRAINED AND

TITLED: IPO One

Timber and I graduated the Adlerhorst Police Dog Handler School and were certified as a Police Service Dog Team on July 7, 2015

Timber and I were assigned to Cabazon Station from 2015 to 2019

ADDITIONAL TRAINING:

Narcotics Detection Course - Graduated September 25, 2015

Tracking Seminar - Graduated March 11, 2016

Riverside County Sheriff K-9 Team Trials - Awards

2017 - 1st Place - Evidence Search

2018 - 5th Place - Obedience

5th Place - Narcotics Building

Search

2019 - 2nd Place - Overall Narcotics

2nd place - Protection



Timbers Last Days

On September 12, 2021, Timber was taken to California Veterinary Specialist in Murrieta where he underwent an unforeseen emergency procedure and pulled through it. Unfortunately, I was shocked to learn he was diagnosed with cancer. Timber returned home the next day and recuperated.

Timber bounced back quickly and returned to his happy self for about four weeks. Unfortunately, his health began to decline again and rapidly. In honor and respect of Timber and to preserve his happiness, dignity, and remaining health, I made the very difficult decision to have him put to sleep.

The day before his passing, we enjoyed a family campfire and my family gave him lots of attention. The next morning I made him some bacon, we watched the sunrise on the porch and I took him for his last walk. Later, my wife and kids said goodbye to Timber for the last time. I put him in the back seat of my truck and he greatly enjoyed his last ride as he barked proudly at the passing cars and people.

We took the long way, but inevitably arrived at the Animal Medical Center in San Jacinto. The veterinary staff at AMC had been caring for Timber since the start. Respectfully, I offer my personal gratitude to the veterinary staff at AMC for their sincere reverence and care towards Timber and their compassion in his final moments.

On October 25, 2021, at 1110 hours, Timber passed away peacefully in my arms. It broke my heart to say goodbye and I will never forget him. Timber was courageous and kind. He was my partner, my protector, my best friend and a huge part of our family and my life.

Goodbye Timber. You will be greatly missed. We love you.

With Sincere Gratitude and Respect,
Kasim Bikul



November 2019, the decision was made to retire Timber from service due to ongoing medical reasons. At home, Timber enjoyed his new dog life; relaxing in his bed, playing with the kids, going for walks to the park, car rides, snacks and just being a happy dog.

FUN FACTS

FAVORITE TOY: Jute stick

FAVORITE SNACK: Bacon

FAVORITE THINGS: Riding in the K9 patrol unit, hanging out with the family by the campfire and just being by my side.

PET PEEVE: Motorcycle riders (hated them, lol)

Timber loved greeting the Station staff, playing with the deputies and was always a favorite with the public at the numerous meet and greets, parades, demos and at the annual K9 Trials. He was always gentle and patient with kids and loved being pet. However, when it was time to work, *Timber was serious business!*





Cornhole Tournament

Please join the Perris Station and RSA in celebrating Master Investigator Tom Salisbury's 40+ years of service in law enforcement!

RETIREMENT!

Lunch details:

Date: Sat. Dec. 11, 2021 at 12pm
Location: 21810 Cactus Ave.
Riverside
Cost: \$20 per person (includes gift & lunch)

Cornhole details:

Registration: 10:00am
Bags fly: 11:00am
Cost: \$20 per person
Double elimination
Bring your own bags

RSVP to Sgt. Tinker at dtinker@riversidesheriff.org



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2nd Annual West End Charity Golf Tournament



On Friday, October 29th we hosted our 2nd Annual West End Charity Golf Tournament benefitting the Riverside County Deputy Sheriff Relief Foundation. The tournament took place at Eagle Glen Golf Club in Corona.

We had over 30 teams participate with approximately 140 people total. The top three teams took home YETI coolers. All registered participants received a Carhartt cooler along with YETI can insulators

We can't thank everyone who supports our foundation enough, we truly appreciate the support. Thank you to all the event sponsors and thank you to the RSA staff involved in putting this event together. ★





Tournament Champions

1ST PLACE



2ND PLACE



3RD PLACE





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IMMUNITY FROM COVID-19 VACCINATION

IMMUNITY AFTER RECOVERING FROM COVID-19?

By Scott A. O'Mara
Law Offices Of O'Mara

On October 22, 2021, a judge in Kern County determined that the power of the State is such that it can mandate vaccinations for certain employees. The judge stated that the Court was

not in a position to dictate which and when such steps should be addressed by the State to deal with the COVID-19 pandemic. This finding is similar to litigation in other states enforcing the vaccination mandate through either executive order or legislation to control the spread of COVID-19. There are some limited exceptions based on

Having had COVID-19 could potentially be viewed as a vaccination

religious perspectives and beliefs. The rationale for government-mandated vaccinations is based upon the attempt of the government to control the spread of the pandemic, and does not reflect the potential immunity obtained by some individuals who have been infected with COVID-19 and subsequently recovered. Therefore, having had COVID-19 could potentially be viewed as a vaccination.

The argument being made against vaccination mandates is that they violate meet-and-confer collective bargaining between unions and employers. In many situations, however, the courts have responded by finding that such mandates adhere to the power vested in the Federal Government and states to control the spread of disease. State interests in maintaining public health empower employers, the state, cities and other municipalities to mandate vaccinations, and failure to do so can be a basis for termination. Again, mandating vaccinations does not reflect an aspect of immunity which can be in a worker's system from having experienced COVID-19 and

VACCINE MANDATES: Mandating vaccinations does not reflect an aspect of immunity which can be in a worker's system from having experienced COVID-19.



recovered from it – a medical change which, in essence, may constitute a COVID-19 vaccination.

A recent study by the University of Pennsylvania acknowledges that there are ways to control the advancement of COVID-19. The first way is through vaccination. The second way discussed is that people who have acquired a sufficient level of immunity to infection can limit the advancement of the coronavirus. This concept of a community level of immunity through infection is one that is being looked at and may not mandate vaccination. Each individual has a different response to COVID-19 exposure, but of particular

to embrace the concept of a blanket mandate to vaccinate everyone.

Of note, the antibody levels in both vaccinated individuals and people who have recovered from COVID-19 infections drop over a period of time, resulting in reduced immunity in both groups.

In a study done by Rockefeller University on August 24, 2021, it was discovered that individuals who have previously contracted COVID-19 show a more potent antibody response than those who were solely vaccinated for the virus. Previously-infected COVID patients appeared to develop memory D cells which produce more potent antibodies than memory cells

In August 2021, Dr. Michel Nussenzweig at Rockefeller University recommended that even individuals who have recovered from COVID-19 should be vaccinated, because the combination of vaccination and prior infection produces the highest level of protection.

Dr. Michael Osterholm, Director of the Center for Infectious Disease Research and Policy at the University of Minnesota, has stated that he believes the level of protection from previous infections over time will not be accepted as immunity. However, the science of immunity without vaccinations is ever evolving and will change as more information is developed.

Research has further shown that recovered COVID-19 patients possess neutralizing antibodies up to a year after infection, and such infection assists in offering protection against developing variants.

significance is the recognition that individuals who have not been vaccinated indeed can develop immunity to the occurrence of COVID-19. While studies indicate that this group can benefit from being vaccinated, the findings reveal that individuals who have this immunity have a much lesser likelihood of reacquiring the virus even without a vaccination.

Another level of analysis suggests that some workers who recover from COVID-19 still need to be vaccinated. The approach of local governments, counties, cities, states and the Federal Government has been

developed through vaccination.

Research has further shown that recovered COVID-19 patients possess neutralizing antibodies up to a year after infection, and such infection assists in offering protection against developing variants. The study states: “Both groups retained the ability to neutralize all the variants of the coronavirus, but those previously infected displayed overall better neutralization capacity.”

The Chief Medical Adviser for the President acknowledges we are learning more about postinfection immunity, but nevertheless recommends vaccinations.

Cornell Law School uses the term “vaccine” to mean “any substance designed to be administered to a human being for prevention of one or more diseases” (26 U.S. Code 4132).

At this time, differences of opinion clearly exist as to the individual situations for people who have been vaccinated and those who have not been vaccinated but have been infected by coronavirus and recovered from the disease with some degree of immunity. This conflict is good in that it creates knowledge regarding both the benefit of the vaccine for those who have been vaccinated, and the benefit of having



experienced COVID-19 for many who have been infected and recovered.

While medical studies reflect that the vaccination has value, there needs to be further understanding as to both pre-existing immunity and subsequent immunity for COVID-19 survivors. Existing studies clearly indicate that

coronavirus survivors do have some degree of immunity. The question then becomes: What are the differences for those who have been vaccinated and those who have been infected by COVID-19 and recovered?

It would appear that the courts, in embracing vaccination mandates,

should seek further information as to the immunity which does exist for COVID-19 survivors. How similar is their protection to being vaccinated? Is it similar to the extent that they can be held exempt from vaccination mandates? Hopefully, the future will soon provide these answers. ★



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RSA offers our members resources, special discounts & rates, and more! Take advantage of discount codes being offered by our preferred vendors listed below. Go to rcdsa.org -> RSA members only -> Ticket information -> scroll down to discount codes.

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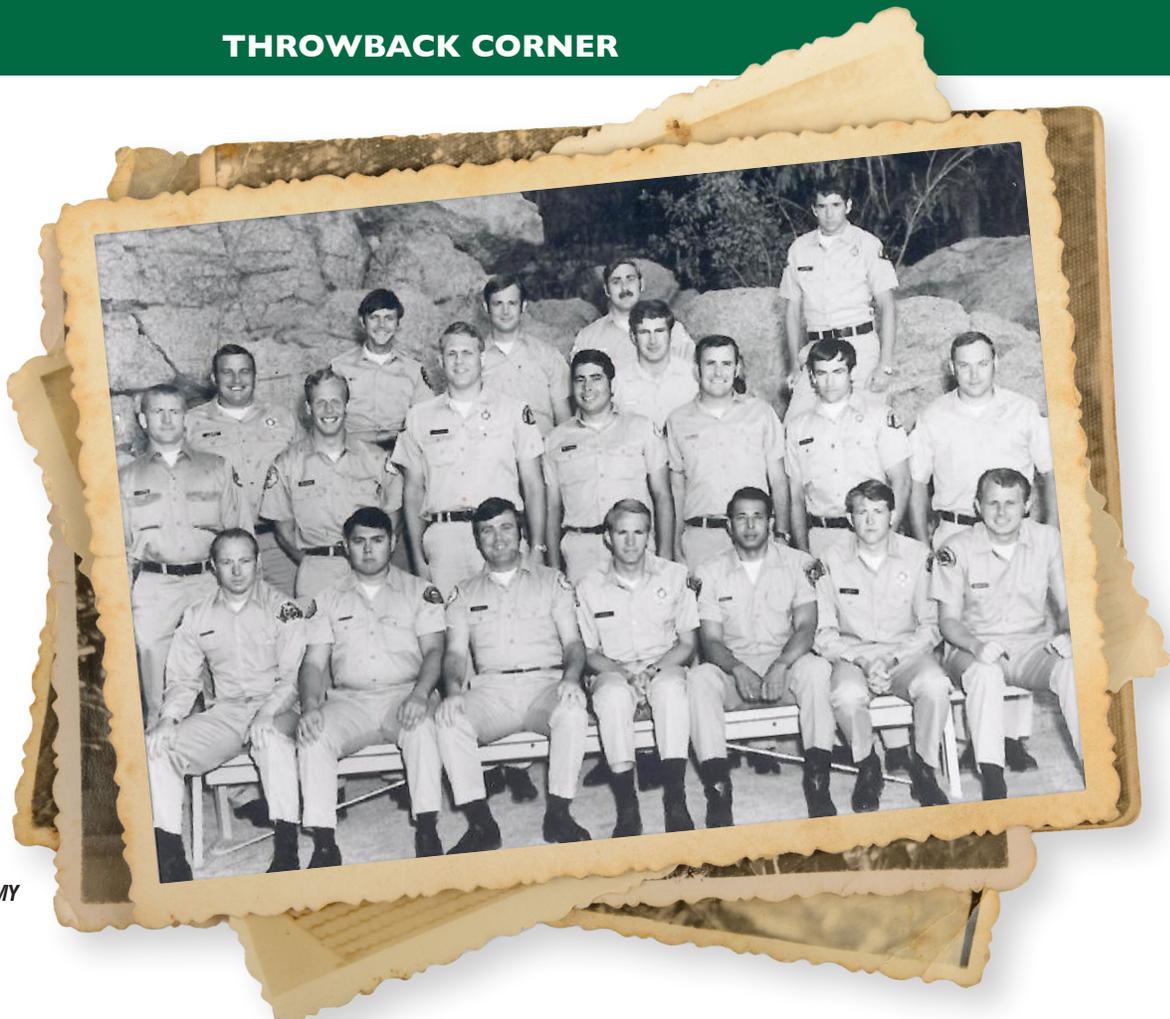
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THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



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November Word Search

E	T	A	L	O	C	O	H	C	T	O	H	P	F	M	E
Z	S	T	U	F	F	I	N	G	G	O	U	J	Y	C	O
F	S	V	E	J	D	A	N	U	Y	M	P	N	U	K	L
M	G	N	C	G	E	B	S	G	P	I	W	A	I	P	U
U	A	F	A	O	Z	D	W	K	C	H	S	F	Z	Y	D
M	C	A	L	R	R	V	I	L	K	Y	H	R	E	A	A
E	T	L	P	E	E	N	F	P	R	E	B	V	S	D	E
H	E	L	E	G	S	T	O	R	V	G	I	Q	Y	I	D
T	F	B	R	P	O	F	E	N	M	Q	B	P	U	R	E
N	W	A	I	T	S	B	Y	V	T	R	T	Y	O	F	H
A	Y	C	F	D	N	A	B	V	R	H	S	F	I	K	T
S	E	K	G	A	F	V	R	L	S	O	E	Z	C	C	F
Y	E	Q	R	K	D	D	Q	F	E	Y	N	C	X	A	O
R	V	C	I	B	H	G	S	W	J	G	P	O	O	L	Y
H	S	K	N	A	H	T	G	N	I	V	I	G	H	B	A
C	R	E	D	W	H	I	T	E	B	L	U	E	U	F	D

Fireplace
Hot Chocolate
Pumpkin Spice
Stuffing
Corn on the Cob
Fall Back

Giving Thanks
Honor (our) Veterans
Red White Blue
Cranberry Sauce
Gobble (Gobble)
Black Friday

Chrysanthemum
Topaz
Day of the Dead
Pie

November Sudoku

	1		5					2
7		6	1					9
9			4	7		1		
1		9			5	8		
	3		7	1				5
		7			2	6	1	3
	5	4						
2							9	
	9		2	5		3		8

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Mark S. Kemp
EOW: November 9, 1994

Frank Hamilton EOW: April 9, 1895	William Joseph Rutledge EOW: May 14, 1969	Kent A. Hintergardt EOW: May 9, 1993	Brent Jenkins EOW: March 18, 2003
Preston Van Buren Swanguen EOW: December 24, 1907	William Fredrick Carter, Jr. EOW: May 20, 1969	Mark S. Kemp EOW: November 9, 1994	Bruce Lee EOW: May 13, 2003
Leroy H. Tripp EOW: April 10, 1916	Edward Michael Schrader EOW: July 11, 1974	Michael P. Haugen EOW: January 5, 1997	Manuel Villegas EOW: March 19, 2007
Henry Fredrick Nelson EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	James W. Lehmann, Jr. EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Theodore Crossley EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Eric Andrew Thach EOW: October 8, 1999	Harry Cohen EOW: October 18, 2020
Howard R. Scheffler EOW: February 29, 1956	Michael David Davis, Sr. EOW: October 24, 1988	Jim W. Purkiss EOW: April 16, 2001	Julio Beltran EOW: November 14, 2020
Roger Allen Strong EOW: August 7, 1961	Randy Robert Lutz EOW: June 22, 1989	John Towe EOW: February 15, 2002	

IN MEMORY 2021

Lieutenant John Reynolds Garden Grove Police Department EOW: January 17, 2021	Deputy Adam Gibson Sacramento County Sheriff's Department EOW: Jan. 18, 2021	Officer David Sisto San Diego Police Department EOW: February 2, 2021	Deputy Thomas J. Albanese Los Angeles County Sheriff's Department EOW: February 25, 2021
Officer Jose Anzora Los Angeles Police Department EOW: March 3, 2021	Detective Luca Benedetti San Luis Obispo Police Department EOW: May 10, 2021	Officer Jimmy Inn Stockton Police Department EOW: May 11, 2021	Sergeant Dominic Vaca San Bernardino County Sheriff's Department EOW: May 31, 2021
Detective Jamie Huntley-Park San Diego Police Department EOW: June 4, 2021	Detective Ryan Park San Diego Police Department EOW: June 4, 2021	Deputy Anthony Redondo Imperial County Sheriff's Department EOW: June 26, 2021	Deputy Philip Campas Kern County Sheriff's Department EOW: July 25, 2021
Officer Harminder Grewal Galt Police Department EOW: August 26, 2021	Officer Toamalama Scanlan Fresno County Sheriff's Department EOW: August 26, 2021		

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org

Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



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We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

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Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

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Los Angeles, CA 90071-2228

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Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

RSA MEMBER SERVICES REPRESENTATIVE

JUVIEN@RCDSA.ORG

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RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



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Healthy
Things



Earn
Points



Celebrate
Success

What you can earn each quarter:



	Level 1	Level 2	Level 3	Level 4	Total
Rewards	\$50	\$15	\$50	\$30	\$145
Points	500	4,000	8,000	15,000	15,000

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Member Service REFERRALS

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The RSA does not endorse or support any particular business listed on this page.

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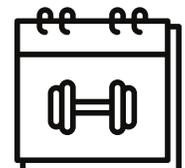
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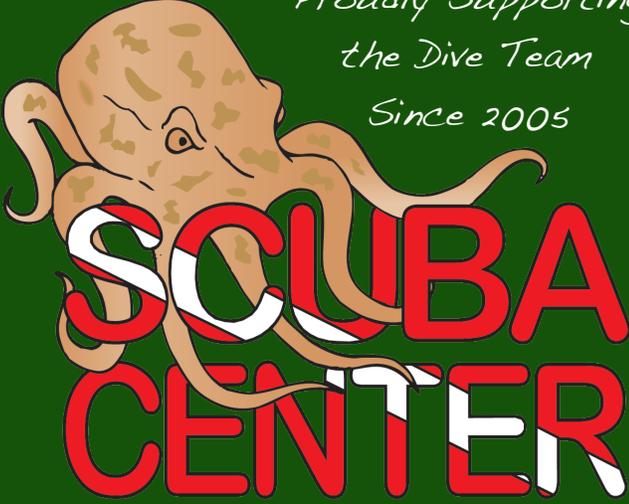
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