

All Points



BULLETIN

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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2022 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
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- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Get Involved And Make A Difference

By Bill Young
RSA President



Hello all from RSA; I hope this message finds you and your family well. This month, I am going to be asking all RSA Members to get involved in your local city government, local school board, or homeowners' association. These local entities affect us as law enforcement professionals, and where your involvement can have a positive impact.

I have had the opportunity to attend a couple Val Verde School District, Board of Education meetings at the request of our partners at the Val Verde School Police Department, Police Officers' Association. These meetings were eye-opening and illustrated how even a school board could impact law enforcement. While attending these meetings, I heard repeated controversial statements about law enforcement that our children are being exposed to, which were misleading and irresponsible.

The Val Verde School District Board of Education, for example, has two Board Members who vocally spread their hate toward law enforcement every chance they get. Further, the Board President thinks that children should receive different punishments based on their race. These statements are available to the public via the recorded meetings on the district's website.

“ The RSA asks that any member willing to step up and help influence what goes on here in Riverside County, reach out and let us help get you elected. ”

This anti-law enforcement mentality from our elected members is just one example of what is happening in our backyard. We can help stop this madness by getting involved and running for these spots and backing sane candidates for these spots. With the involvement of our members, our families, and our supporters, we can stop these crazy people from getting their political careers started and end the careers of those currently in power who push an anti-public safety agenda.

LET YOUR VOICES BE HEARD

The RSA asks that any member willing to step up and help influence what goes on here in Riverside County, reach out and let us help get you elected. As more and more bias and hostile attitudes are leveraged against law enforcement professionals,

involvement in the political process and community organizations at the local level is the quickest way to make and keep Riverside County a place where we all want to live and work. By getting involved, you will ensure the election and reelection of legislators that support and vote for policies that protect law enforcement officers' interests and rights.

I am happy to report that my family and I are stepping up to do our part in actively participating in making positive change. My wife Melinda is running against one of the Val Verde School District Board of Education President. She has already received the pledged support from most of our surrounding law enforcement associations as they agree we need to start change at the local level.



If you are interested in running for a political spot, contact Deputy Coroner Eric Devore. Eric is the RSA Political Action Committee Chair. Eric can be reached on his cell at (951)807-1128 or by email at, Eric@rcdsa.org.

SACRAMENTO

While mask mandates have been lifted, our legislature is still considering SB 1464, Law Enforcement Public Health Orders, which would require law enforcement to enforce public health orders. While the bill was from its committee hearing, if it resurfaces, we will continue to oppose the bill.

Our Sacramento advocates are continuing to provide input to POST

regarding the definition of “serious misconduct” for purposes of the SB 2 regulations. We anticipate the draft regulations covering the definition to be released very soon.

The legislature continued to move bills through the committee process. Unfortunately, the Assembly and Senate Public Safety committees remain unfavorable to many of our issues and do not seem to even support public safety. It was no surprise that the Assembly held legislation that would have made possession of a detached catalytic converter without proof of ownership an offense (AB 2398). You may be interested to know that there are almost a dozen total bills dealing with catalytic converters theft remaining this year, and we hope that ultimately some improvements will be made to help address the growing theft

problems throughout the state. Many of these proposals focus on buy and sell restrictions, which would be helpful. As law enforcement professionals, we support prioritizing measures that make possession of a detached catalytic converter an offense.

Lastly, please remember to sign up and donate to the Riverside County Deputy Sheriff Relief Foundation. From what I have seen, many people forget about the Relief Foundation until they need it, then suddenly, they know how to request funds. I do not mind requesting funds if a member is in need; I just remind the members that the Foundation can't help without the membership supporting it.

As always, stay safe out there and help ensure your partners go home safe. ★

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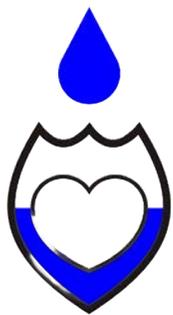
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RSA All-Star Basketball Tournament

Bringing together athletic talent from across the Inland Empire, the RSA All-Star Basketball Classic was held on April 3 at Hillcrest High School.

Sponsored by RSA, the annual tournament is a showcase for players from Riverside and San Bernardino Counties.

The boys teams were coached by Carlos Castillo of Norco High School who went up against coach Waheed Mitchell of Linfield Christian. The girls teams were coached by Tonya Miller of Hillcrest High School who squared off against coach Timothy Britton of Shadow Hills High School.

Each player received a custom game uniform. RSA also recognized outstanding players with an MVP award that included a \$500 scholarship. Award winners were Bella Law and Micalah Hankins. ★



RSA All-Star Basketball Tournament



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^{*}For complete details visit www.thepolicecu.org/endofwatch. ^{**}The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

Forced Overtime

Forcing a schedule change within five days should be an absolute last resort.

Patrick Biggers
Senior Labor
Representative



Late last year RSA became aware of a forced overtime practice that was being used at some of the jails. Typically, if staff called in sick on a pre-scheduled overtime day, a supervisor would order them to work late or come in early on one of their regularly scheduled workdays, usually within the same work week. RSA opposed this practice and Sheriff's Administration agreed to instruct in-

stitutions to stop using it.

Unfortunately, RSA recently learned that the practice is still in place at LSCF. Worse, supervisors are allegedly telling staff that RSA had "signed off" on the practice. Rest assured, RSA still opposes this practice, and we are working diligently with Sheriff's Admin to bring it once again to a halt.

As a reminder, Article V, Section 1(2) of your MOU states, "*No change shall be made to an employee's work schedule (i.e., the hours of work within his/her particular type of work schedule) unless that employee has received five calendar (5) days advance notice...*" Although "abnormally low" staffing

levels provide the Department with an exception to this rule, supervisors should make every possible effort to schedule the forced overtime far enough in advance, or to fill the overtime spot with a volunteer. Forcing a schedule change within five days should be an absolute last resort.

As always, RSA stands ready to assist you with any employment issues you may have. Call 951-653-5152 if you would like to speak with a labor representative about labor or legal issue. We always look forward to hearing from our members! ★



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Award Winners

The RSA recently bestowed three Deputy James B. Evans Academic Achievement Awards to academy graduates. The recipients are Deputy Sheriff Timothy Rodriguez Jr. of the 213 Basic Academy Class, Correctional Deputy Marlene Ramirez Isordia of the 97th Correctional Deputy Academy, and Correctional Deputy Allyson Tovar of the 98th Correctional Deputy Academy.



DEPUTY JAMES B. EVANS ACADEMIC ACHIEVEMENT AWARD RECIPIENT: Deputy Sheriff Timothy Rodriguez Jr. of the 213 Basic Academy Class.



DEPUTY JAMES B. EVANS ACADEMIC ACHIEVEMENT AWARD RECIPIENT: Deputy Marlene Ramirez Isordia of the 97th Correctional Deputy Academy.



DEPUTY JAMES B. EVANS ACADEMIC ACHIEVEMENT AWARD RECIPIENT: Correctional Deputy Allyson Tovar of the 98th Correctional Deputy Academy.

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Moreno Valley City Council Special Election Win

Ryan Sherman
Director,
Government Affairs



The Riverside Sheriffs' Association

scored another political victory in providing significant campaign support for Ms. Elena Baca Santa Cruz, the successful candidate in a three-way race for a vacant council seat. Long-time councilwoman Victoria Baca (Elena's mother) passed away last October while in office, creating the vacancy. After some shenanigans by two council members who illegally sought to fill the vacancy via appointment which resulted in the appointed council-member being removed from office, a special election was called by the council and set for early April.

The Riverside Sheriffs' Association political action committee interviewed two of the three candidates and the RSA Board of Directors ultimately voted to endorse Ms. Baca Santa Cruz and to financially support her campaign. Our efforts were successful. Ms. Baca placed first and will

be sworn-in as the newest member of the City Council in the largest contract city in Riverside County.

SOME GOOD LEGISLATIVE NEWS

A couple bills have passed policy committees this year that we supported as well as a couple others that were defeated that we opposed are briefly discussed below.

AB 1993 WICKS - RSA OPPOSED

Mandates all employees, including independent contractors, be vaccinated. Pulled from hearing by author - votes not there (yet) - although that could change prior to the policy committee deadline early next month.

SB 1006 JONES - RSA SUPPORTED

Creates a fund within DOJ, establishing a grant program for the staffing of local law enforcement homeless outreach teams to include a medical and mental health worker to accompany officers. The bill passed unanimously, but will be amended to remove funding from DOJ and prohibit law enforcement from partici-

pating in the outreach teams. It is still a good bill from a policy perspective.

SB 1081 RUBIO - RSA SUPPORTED

Revenge porn clarification. The bill passed the Sen Public Safety Committee on a unanimous vote.

SB 1464 PAN - RSA OPPOSED

Mandates peace officers enforce public health orders. The bill was pulled from the committee hearing by author - votes not there (yet). As is the case with AB 1993, this could change prior to the policy committee deadline early next month.

SOME BAD LEGISLATIVE NEWS

Similarly, a bunch of bills we opposed passed and others that we supported died in their various policy committees.

SB 1038 BRADFORD - RSA OPPOSED

Makes permanent the temporary ban on using officer body cam with facial recognition tech

Passed Sen Public Safety Committee on party-line vote with all Dems voting yes and Republican Ochoa-Bogh voting no.

AB 1608 GIPSON - RSA OPPOSED

This misguided bill removes the office of the coroner from sheriff's responsibility in counties that have merged these duties under the sheriff. The bill passed the Assm Local Govt

// Our efforts were successful. Ms. Baca placed first and will be sworn-in as the newest member of the City Council in the largest contract city in Riverside County. //



committee with all Dems (except Ramos) voting yes and Republicans Lackey and Voepel voting no.

SB 1273 BRADFORD - RSA OPPOSED

Removes requirement that mandated reporters contact law enforcement when students assault staff, sell narcotics or bring weapons, other than firearms, onto school grounds. It passed the Sen Education after committee chair Sen. Leyva recommended support. Sen Glazer (D) refused to support it. It will be heard next and passed by the Sen Public Safety Committee.

SB 1173 GONZALEZ - RSA OPPOSED

This bill mandates CalPERS to divest from fossil fuels industry, as long as the CalPERS Board is able to adhere to their fiduciary obligations is divestment were to be considered. The bill passed the Senate Labor, Public Employment & Retirement Committee with all Dems voting in favor, except for Sen. Josh Newman and Republican Sen. Ochoa-Bogh voting no.

AB 2644 HOLDEN - RSA OPPOSED

No threats, coercive, psychologically manipulative or deceptive custodial interrogations used against persons under age 26. These terms are so vague that almost any type of questioning would be impermissible. The bill passed the Assm Public Safety with all Dems voting yes and both Republicans Lackey and Seyarto voting no.

AB 2773 HOLDEN - RSA OPPOSED

Officers would be required to tell driver/pedestrian reason for the stop before asking the stopped person anything else. If the requirement is not adhered to, a motion to exclude anything said or found afterwards would be allowed. The bill passed Assm Public Safety with all Dems voting yes and Republicans Lackey and Seyarto voting no. The author's office has indicated that they are

interested in working with us to find some possible middle ground, so we will be sure to provide an update on those future discussions.

SB 1139 KAMLAGER - RSA OPPOSED

This bill requires the Sheriff or the CA Department of Corrections & Rehabilitation must notify the family whenever an inmate is sent to a community hospital for medical care and set up contact and phone visits where possible. It passed the Sen Public Safety Committee, with all Dems voting yes and Republican Ochoa-Bogh NV.

SB 1108 BATES - RSA SUPPORTED

Reinstates the offense of "petty theft with a prior" as it existed prior to the passage of Proposition 47. The bill was defeated in Sen Public Safety with all Dems voting no and Republican Ochoa-Bogh voting yes.

AB 2545 MURATSUCHI - RSA SUPPORTED

This bill would declare that knowingly buying or receiving a stolen firearm, or aiding in concealing, selling, or withholding the firearm from the owner, regardless of the value of the firearm would be chargeable as wobbler. Pulled from committee for lack of votes. The bill may be brought up for a vote prior to the deadline next month.

As always, we will continue push back against bills that are adverse to law enforcement and public safety as we advocate in support of legislation that seeks to assist California's peace officers, promotes public safety, or enhances protections for crime victims.

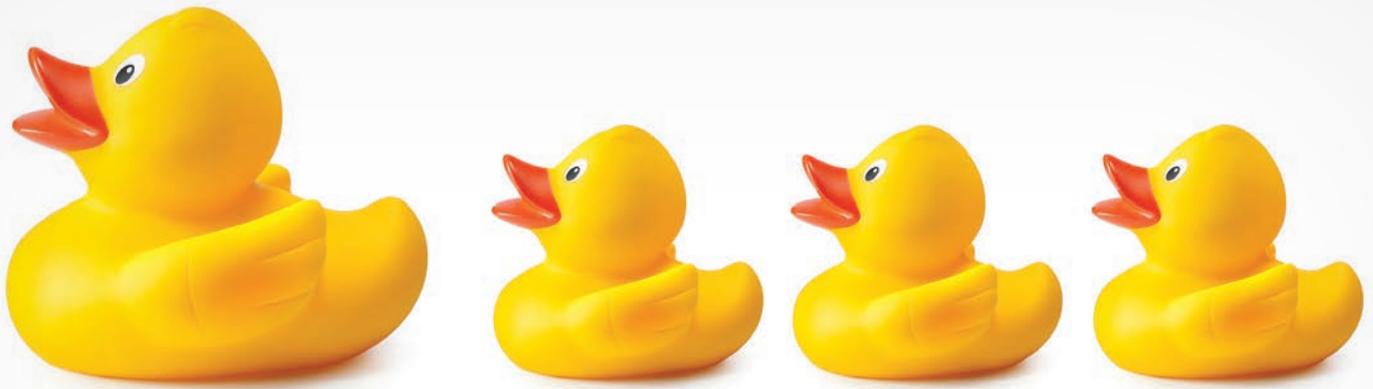
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Long COVID / Long Haulers

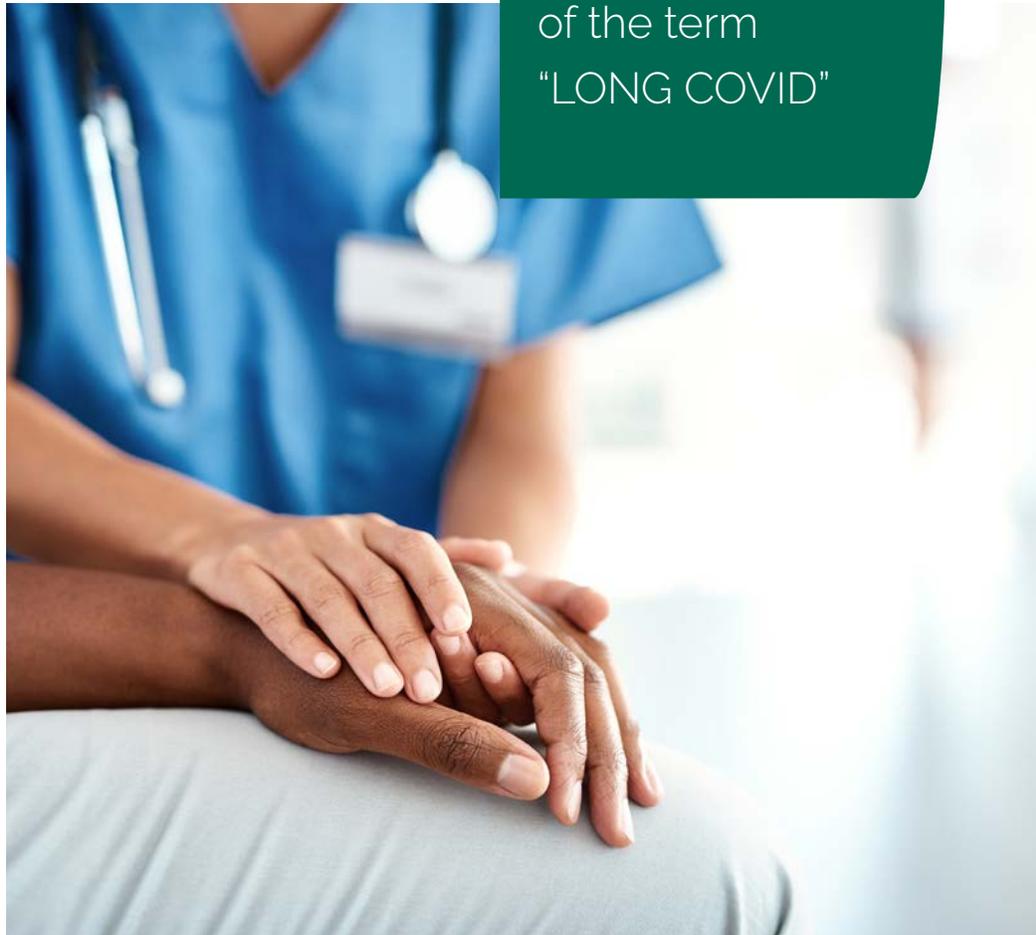
By Scott O'Mara
Law Offices Of Scott O'Mara

SUMMARY

“LONG COVID” is a new medical term used to characterize continuation of the illnesses which many individuals have developed since their first COVID-19 diagnosis. Many COVID-19 patients are still experiencing effects of the disease despite the optimism that they have achieved a substantial recovery.

Some of the subjective complaints which treating doctors hear are headaches, dizziness, poor memory, poor concentration and loss of taste and/or smell. Additional subjective complaints include breathing problems, shortness of breath, tiredness, muscle pain and weakness. Some patients even develop chest pain, palpitations, erratic (racing) heart rates, tachycardia, blood pressure problems (either highly-elevated or very low blood pressure). These subjective complaints can be indicative of harm to the brain, heart, lungs, kidneys, and/or abdominal area. Moreover, this list is not all-inclusive.

The complexity of COVID-19 has led to creation of the term “LONG COVID”, which is a reflection of the fact that while the illness itself may cause immediate problems from which injured workers over time may believe they have recovered, those symptoms may return later on, possibly along with various and numerous new ones.



The complexity of COVID-19 has led to creation of the term “LONG COVID”

Studies done by the University of Oxford and the National Institutes of Health indicate that COVID-19 does have long-term symptoms and long-term disability in many situations because these symptoms and disability manifest at a later date.

Documentation of patients' subjective complaints --- such as pulmonary problems, chronic coughing, breathing problems, muscular weakness, cardiovascular problems, etc. --- is a significant vehicle for identification

of problems so patients can receive appropriate treatment.

Additional studies reinforce that concern, thereby strongly directing injured workers affected by the COVID-19 virus NOT to settle their cases by Compromise & Release, which would terminate their right to any further treatment under the umbrella of Workers' Compensation should they have a COVID-19 recur-



rence, Instead, injured workers should resolve their cases by Stipulations with Request for Award, or Findings and Award by the Court, so they potentially can receive lifetime medical care and the right to reopen their cases for new and further disability if their residual impairment increases within five years from their date of injury. (Law1199.com – 2020 Issue #14.)

THE LATEST COVID THREAT: COMORBIDITY

The continuation of COVID has resulted in a greater understanding of the medical phraseology which defines developments which result from the impact of COVID-19 on prior existing medical problems, as well as problems which develop subsequent to the finding of COVID-19. Comorbidity, defined as “the simultaneous presence of two chronic diseases or conditions

When comorbidity exists in COVID-19 cases, affected workers are placed at greater risk

in a patient” comes into play when COVID impacts either an underlying medical condition, or another medical condition which develops after the COVID finding. When comorbidity exists in COVID-19 cases, affected workers are placed at greater risk as to

the eventual outcome of their health because of the impact of COVID on their other medical condition. In either scenario, the second medical condition - whether it develops before or after the onset of COVID-19 — makes the situation more severe and problematic.

Many COVID-19 sufferers develop comorbidity if they have high blood pressure/hypertension, chronic pulmonary disease, diabetes, liver problems, kidney problems, cancer or even obesity. These factors, along with other medical conditions which are combined with COVID-19 to create comorbidity, place the affected workers at a higher risk of suffering a more severe disability because of the combined impact of the two medical conditions, substantially delaying their ability to return to work, and/or increasing their level of residual impairment.



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Research regarding comorbidity has shown that it increases the likelihood of death when two medical conditions — one being COVID-19 — interact.

Case law states that if a worker has a condition which is work-related, the employer has the absolute responsibility to cure or relieve the effects of that condition. And it is not necessary just that condition. If any ancillary medical conditions develop as a result of the work-related injury — in this case, COVID-19 — those conditions also become the responsibility of the employer's Workers' Compensation carrier.

In addition, if a pre-existing, current or subsequent medical condition which is non-work-related delays or makes worse the work-related medical condition, this disease or condition must be treated under the Workers' Compensation system.

As stated previously, no matter what form the comorbidity takes — whether the COVID-19 impacts a previously-existing medical condition, or whether another medical condition develops after the COVID finding — the employer has the responsibility to cure or relieve both medical conditions. (Law1199.com – 2021 Issue #8.)

COVID/LONG HAULERS/ LONG COVID/STUDIES

In two of my previous Law1199.com Newsletters — 2020 Issues 8 and 14 — I discussed the long-term impact of COVID and the fact that conditions associated with the virus may continue even after a change in symptomatology to the point where individuals who have been infected believe they are once again functioning at a higher level.

On March 23, 2021, New York State Senator Brad Hoylman proposed legislation (effective only in the state of New York [S 5927 A]) which

No matter
what form the
comorbidity
takes ... the
employer has the
responsibility to
cure or relieve
both medical
conditions

would create a COVID-19 Health Registry. The registry drafted is modeled after the World Trade Center Health Registry and would be for the purpose of obtaining information regarding the impact of COVID-19 on people who have been exposed and their current state of health.

The information currently available regarding COVID-19 infections — particularly with regard to LONG COVID and the people referred to as “long haulers” — is very narrow and does not provide a complete picture as to the cure rate and the impact of the disease in view of the latest manifestation of impairments or limitations.

It is important to note that participation by COVID patients in the proposed registry designed to monitor the long-term health impact of COVID-19 would be on a voluntary basis. The information garnered will be for both the physical and mental impacts of COVID-19, and it will provide some empirical data for the medical community to identify and provide appropriate care to cure or relieve the impact of COVID on affected individuals.

The thought is that consideration should be given to the creation of a voluntary COVID registry. The language used in the proposed legislation may meet the threshold of acceptability for California legislation as well. This legislation will help to protect ALL California workers and demonstrate the continued movement to protect all workers in California. (Law1199.com – 2021 Issue #7.)

LONG COVID IS HERE

Workers must identify subjective complaints, even if their doctor has returned them to full duty. If workers fail to identify their subjective complaints, the employer can use this lack of documentation to deny their responsibility for care related to LONG COVID. (See Law1199.com — 2020 Issue #14.)

Management and employees must work together to create and implement the Prevention Program, and workers with COVID based on the new studies and the discovery of LONG COVID must inform their doctor of all their subjective complaints so their doctor is fully aware of any remnants of LONG COVID. Therefore, prior to meeting with their doctor, workers need to write down all their subjective complaints, even if there has been improvement, as their condition could worsen as set forth in the LONG COVID findings. (Law1199.com – 2021 Issue #1.)

Workers' Compensation cases are typically resolved through a trial with a Findings and Award by the Court; a Stipulations with Request for Award agreed to by the parties with an Award by the Court; and/or a Compromise and Release with an Award by the Court. In the case of both the first two procedures (a trial with a Findings and Award;



and Stipulations with an Award), a section in the Labor Code grants the Workers' Compensation Appeals Board continuing jurisdiction over the Orders, Decisions and/or Awards, and also grants the power to allow a case to be reopened if the injured worker has an increase or decrease in permanent impairment if a petition to reopen is timely filed within five years of the worker's date of injury.

The section of the Labor Code which allows a case to be reopened due to a change in impairment is used at times by injured workers, but many workers unfortunately are unaware of their ability to reopen their case for this reason within the five-year window. The reason for this is that when an injured worker does not have representation, the employer, third-party administrator or adjuster handling the worker's case usually does not advise the worker of his/her entitlement to the five year reopening right for a change in medical condition. It therefore becomes imperative for all workers who have a finding from the Court — either by a trial or a stipulated agreement between the parties — to be made aware of their reopening right for an increase in disability.

An example where this right would apply would be if a worker has a back injury which originally is settled, but then the back becomes more symptomatic over time because of that injury. Another example would occur when a worker has an injury case which has been settled, but the worker is taking medication prescribed for that injury, and ancillary problems — such as kidney problems, gastroesophageal reflux disease (GERD), or various other conditions — develop as a result of taking the medication. Thus, the five-year reopening right allows injured workers to receive increased compensation for any additional disability related solely or largely to their work injuries.

FIVE-YEAR OR GREATER BY INSIDIOUS & PROGRESSIVE

Another factor associated with some cases is the finding that a disease — such as cancer — is insidious and progressive, meaning that the disease may exist initially without marked symptoms, but over time it is likely to progress gradually to a much more serious condition which may even be life-threatening. When a case involves a disease which has been found by a doctor to be insidious and progressive, the Workers' Compensation Appeals Board has the power to reserve jurisdiction over the case, in which event the worker's reopening rights are not limited to the five-year window which normally applies.

The five-year reopening right allows injured workers to receive increased compensation for any additional disability

The Courts, in looking at cases which involve insidious and progressive diseases, have focused on cancer and exposure to various carcinogenic substances (such as asbestos) which can lead to the development of cancer. What has not been recognized by the Courts is the fact that orthopedic conditions in certain cases could also qualify as being “insidious and progressive”.

tion Appeals Board has the power to reserve jurisdiction over the case, in which event the worker's reopening rights are not limited to the five-year window which normally applies. The Courts, in looking at cases which involve insidious and progressive diseases, have focused on cancer and exposure to various carcinogenic substances (such as asbestos) which can lead to the development of cancer. What has not been recognized by the Courts is the fact that orthopedic conditions in certain cases could also qualify as being “insidious and progressive”.

However, a current case which came onto the scene in October 2018 involves a worker with an orthopedic injury. He underwent a knee revision in 2001, and then a total knee replacement in 2013, followed by a third surgical process in 2014 surgical process in 2014. As a result of this latest surgery, the worker developed an infectious disease process which has required multiple treatments, and his doctor eventually determined that the worker needed to be placed on long-term antibiotic therapy to control and manage the infection which has continued to be present.

The judge reviewed the decision again and indicated that the facts were such that the long-term antibiotic treatment reflected an insidious and progressive disease, and that reservation of jurisdiction beyond five years from the permanent disability award should therefore be granted.

The Workers' Compensation Appeals Board subsequently found the chronic infection to be insidious and progressive, and granted the reservation of jurisdiction accordingly. This marked a significant departure from the Courts' traditional approach of distinguishing between diseases like cancer and hepatitis C (which are almost certain to progress) on the one hand, and orthopedic injuries on the other.

Two elements are significant for injured workers: (1) that they have five years from their date of injury to reopen their case for new and further disability; and (2) that certain medical conditions may be considered to be “insidious and progressive” — such as cancer and hepatitis C, as well as other conditions involving the long-term use of antibiotics — and allow workers extended reopening rights to access greater protection for their loss



of earning capacity resulting from a work injury.

California workers need to be aware of the five-year window to reopen their cases if their medical condition has changed to potentially receive compensation for new and further disability. Furthermore, workers need to know that if they have a condition which may be deemed “insidious and progressive”, that determination would allow them extended reopening rights beyond the normal five-year limitation. (Law1199.com – 2019 Issue #1.)

The Workers’ Compensation system generally allows five years from a worker’s date of injury to reopen a case for new and further disability, but the five-year limitation on reopening can be set aside for diseases which are determined to be insidious and progressive. The COVID-19 pandemic presents many unknown factors at this point, but it could prove to be insidious and progressive, much like exposure to asbestos. Workers suffering from asbestos exposure can obtain a tentative level of impairment determination, but with the recognition that the condition will likely be progressive. In such cases, the Court in most situations can reserve jurisdiction for making a final impairment determination until the worker’s condition becomes permanent and stationary or there is a total level of impairment. This concept goes beyond the five-year limitation on reopening a case for new and further disability.

In the COVID-19 studies which have been done, there are some strong findings which indicate that this virus causes lasting damage to the lungs in some patients to the extent that they may need a lung transplant to deal with the problem.

While discussions originally were focused on the pulmonary aspects of COVID-19, more recent studies also indicate that changes in the immune

system caused by the disease can create blood clots, thereby limiting blood flow to the lungs which is essential to purify the lungs from further disease. Also, when the virus causes inflammation of the lungs, clotting can result which again affects blood flow to that area of the body, eventually even causing portions of the lungs to die out because of not being able to receive the fresh blood which is needed.

If they have a condition which may be deemed “insidious and progressive”, that determination would allow them extended reopening rights beyond the normal five-year limitation

Another impact of the coronavirus is the more imminent finding of pneumonia, which, according to many doctors, can be connected to COVID-19 exposure. Pulmonary fibrosis, which can develop subsequent to a chronic inflammation, is also a factor causing dysfunction of the pulmonary system. In addition, some patients who believe their pneumonia is under control or is no longer diagnostic can nonetheless sometimes be

experiencing further development of pulmonary problems which ultimately could be irreversible.

The enthusiastic desire of patients to get well can sometimes mask some of their subjective complaints. When they speak with the doctor, they are so focused on the belief that they are feeling better that they don’t mention some of the important symptoms they may have, such as coughing, shortness of breath and fatigue — all of which can be indicators of pulmonary problems, as well as medical problems involving other systems. A high level of candidness is needed by all patients so their doctor can document all of their subjective complaints and perform additional testing, if needed, to determine whether the lungs have sustained any damage or other changes, or if damage has occurred to any other systems, such as your heart/stroke and memory.

Overall, with continuation of the COVID-19 crisis, we will have more knowledge as to what care and treatment is available, the level of impairment, and the changes and impact on other systems which may occur. Also, the five-year window from the date of injury to reopen a case for new and further disability potentially — depending upon the medical opinions rendered — could be extended indefinitely beyond five years if a condition is found to be insidious and progressive.

Current studies now show that some people with so-called “Full Recovery” are at higher risk for long-term problems related to COVID-19. Protect yourself and report your subjective complaints to your doctor. This protects your right to obtain additional care and reopen your case. Do not settle your case by a Compromise and Release. Doing so would amount to selling your rights for medical care and reopening. (Law1199.com – 2020 Issue #8.) ★

Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



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Pre-Retirement Seminar

ALL Safety Members

Friday, June 10th, 2022

9:00am

Location: RSA Main Office

21810 Cactus Ave.
Riverside, CA 92518
(951) 653-5152



Agenda

County of Riverside
CalPers
Nationwide
Brown Insurance
*timeline tbd



Call RSA or email vickie@rcdsa.org to register

April Word Search

April Sudoku

K	I	D	S	A	T	W	O	R	K	P	N	D	X	B	V
Q	U	R	L	J	N	H	D	R	E	V	O	S	S	A	P
U	S	G	G	E	F	X	O	V	O	L	B	A	S	G	H
B	A	T	Y	U	M	P	Y	F	N	B	N	P	Q	D	H
D	F	H	Z	P	E	E	P	S	Q	D	R	I	I	T	R
L	N	K	E	R	L	B	R	Y	M	I	H	A	R	G	B
G	J	P	D	A	U	N	M	C	N	L	M	A	U	N	K
D	N	W	C	N	Q	A	V	G	Y	O	E	Z	N	O	O
B	T	I	T	K	F	T	C	B	N	R	U	L	P	H	P
A	L	T	N	S	R	L	L	D	E	Y	U	D	Y	T	D
S	T	H	I	E	E	E	S	H	T	F	A	B	R	A	H
K	P	G	R	A	P	H	T	G	V	I	H	B	D	R	L
E	N	Q	N	N	V	O	L	S	S	W	G	M	K	A	B
T	B	I	Z	U	M	D	I	Y	A	C	N	I	J	M	C
C	N	F	W	H	F	B	Q	K	R	E	U	M	L	U	Q
G	V	K	P	C	Y	A	D	I	R	F	D	O	O	G	X

- | | | |
|--------------|-------------|-----------------|
| Pranks | Diamonds | Opening (Day) |
| Easter | Daisy | Kids at Work |
| Eggs | Basket | Marathon |
| Good Friday | Cadbury | Peeps |
| Mother Earth | Creme (Egg) | Spring cleaning |
| Arbor (Day) | Passover | |

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	7	1	2					
				8				5
				1				
8		6		3	7		4	9
9	3		4					

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In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

APRIL REMEMBRANCES



Frank Hamilton
EOW: April 9, 1895



Jim W. Purkiss
EOW: April 16, 2001

Frank Hamilton EOW: April 9, 1895	William Joseph Rutledge EOW: May 14, 1969	Kent A. Hintergardt EOW: May 9, 1993	Brent Jenkins EOW: March 18, 2003
Preston Van Buren Swanguen EOW: December 24, 1907	William Fredrick Carter, Jr. EOW: May 20, 1969	Mark S. Kemp EOW: November 9, 1994	Bruce Lee EOW: May 13, 2003
Leroy H. Tripp EOW: April 10, 1916	Edward Michael Schrader EOW: July 11, 1974	Michael P. Haugen EOW: January 5, 1997	Manuel Villegas EOW: March 19, 2007
Henry Fredrick Nelson EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	James W. Lehmann, Jr. EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Theodore Crossley EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Eric Andrew Thach EOW: October 8, 1999	Harry Cohen EOW: October 18, 2020
Howard R. Scheffler EOW: February 29, 1956	Michael David Davis, Sr. EOW: October 24, 1988	Jim W. Purkiss EOW: April 16, 2001	Julio Beltran EOW: November 14, 2020
Roger Allen Strong EOW: August 7, 1961	Randy Robert Lutz EOW: June 22, 1989	John Towe EOW: February 15, 2002	

IN MEMORY 2022

Officer Tyler Lenehan Elk Grove Police Department EOW: January 21, 2022	Officer Nicholas Vella Huntington Beach Police Department EOW: February 19, 2022	Officer Jorge David Alvarado Salinas Police Department EOW: February 25, 2022
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California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org

THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



EYES IN THE SKY: 1949 RSO aircraft with Sheriff Carl Rayburn (on the right).



Helping Those Who Serve Us
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WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

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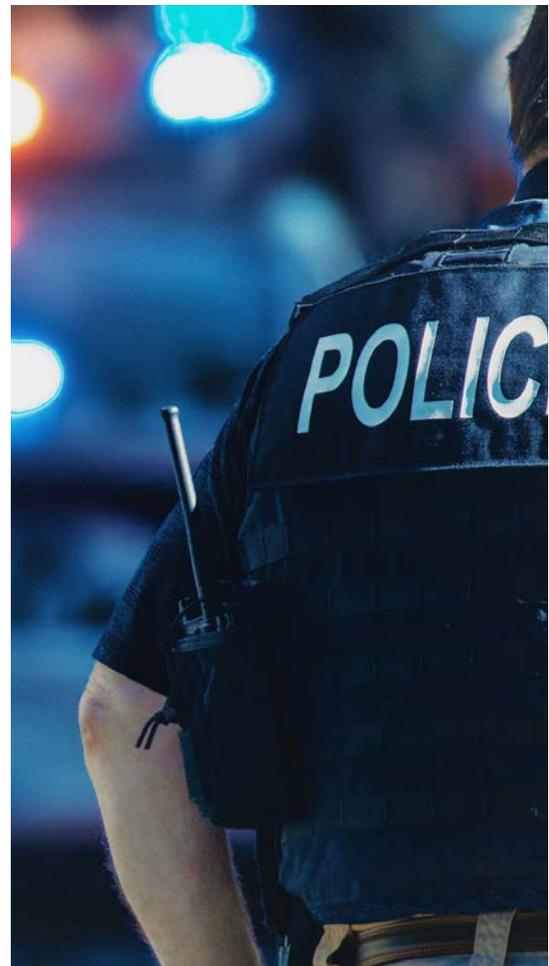
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RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



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www.rcdsa.org



RSA COMMITTEES

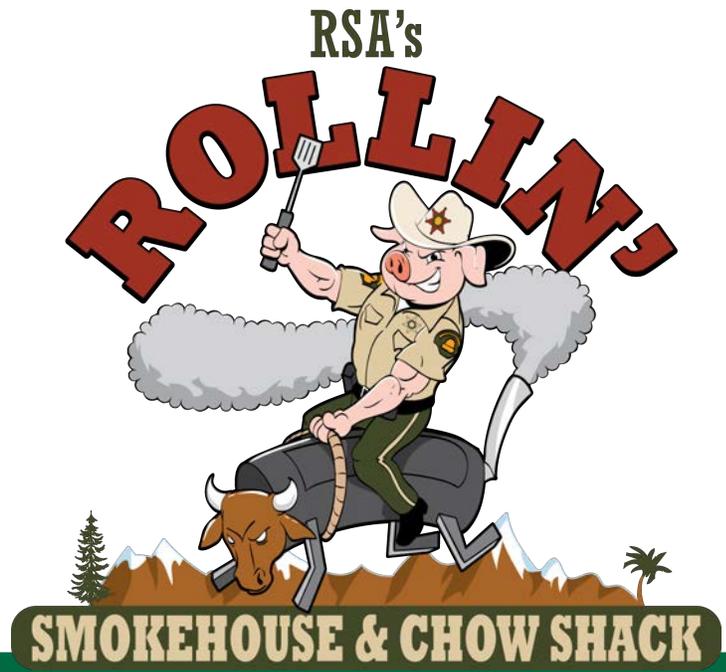
RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

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RSA MEMBER SERVICES REPRESENTATIVE

JUVIEN@RCDSA.ORG

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To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

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www.rcdsa.org - Riverside Sheriffs' Association

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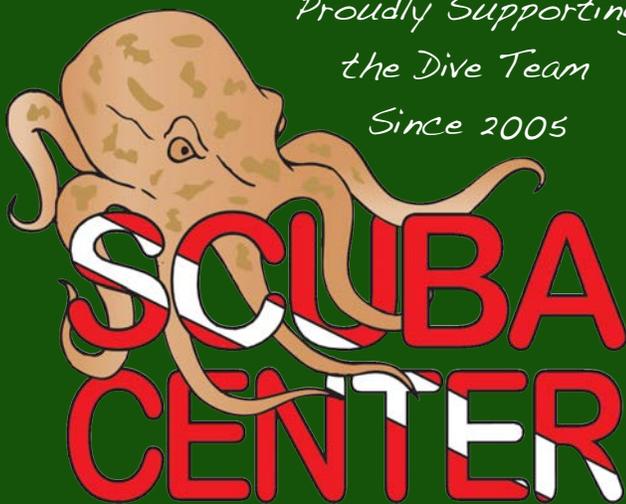
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