

ALL POINTS



BULLETIN

Celebrating 79 years of serving those who serve others

RSA SPONSORS THE RIVERSIDE COUNTY ALL-STAR FOOTBALL GAME



Final Agreement Reached On MOU

INSIDE

Remembering Deputy Michael Haugen & Deputy James Lehmann, Jr.

Public Safety Is A Hot Topic In Legislature



All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

The opinions expressed in all byline columns are those of the authors and do not necessarily reflect those of RSA. All rights reserved. Reproduction in whole or in part without written permission is prohibited.

Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2022 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

**24-Hour Emergency
LEGAL DEFENSE**

**For 24-Hour Emergency
Legal Defense call
(800) 877-7317**

RIVERSIDE SHERIFFS' ASSOCIATION
FOLLOW US FOR THE LATEST RSA NEWS!



f [facebook.com/RiversideSheriffsAssoc](https://www.facebook.com/RiversideSheriffsAssoc)

t twitter.com/RSA1943

@ [instagram.com/RSA1943](https://www.instagram.com/RSA1943)

Final Agreement Reached On MOU

By Bill Young
RSA President



Hello everyone from

RSA. Great news! We have reached a final agreement with the County on our MOU after several months of bargaining to clean up the language in the agreement. The contract has gone into effect, and the terms will govern our employment until December 18, 2024. As agreed upon in the terms and conditions, all pay increases will remain in effect.

The RSA Law Enforcement Bargaining Unit, Negotiations Committee worked on your behalf following a Membership vote, which ratified the terms and conditions with the understanding that there would be clean up of some language. I am to report that 100% of the new language works to the benefit of our members.

The final MOU was approved, 5-0 by the Board of Supervisors on January 25. Here is a summary of the significant improvements we were able to negotiate on your behalf:

POST Certificate Pay

In the previous agreement, members hired after October 26, 2017, were only entitled to POST Certificate Pay for their base 80 hours worked in a pay period and did not apply to overtime hours worked. The

new terms provide POST Certificate Pay for ALL HOURS WORKED.

Probationary Periods

Reduced probationary period for promoted members (corporal and investigator) from 18 months to 6 months. Eliminated probationary period for members returning to a previously held classification where probation was previously passed. Also, reduced probationary period for lateral members from 18 months to 12 months.

Disciplinary Time Off

Members will now have the option of using acquired hours from their time banks (except sick hours) in lieu of forced salary reductions. Also, removed the discipline section that allows Sheriff's Admin a catch-all for discipline.

Disciplinary Findings

Removed an imposed section that allowed the Sheriff to over-rule an arbitrator's recommendation of discipline.

Extradition Pay

Members selected/assigned to extradition duty will now be paid for all hours worked, regardless of their regular scheduled work hours/assignment, and will be given individual rooms, regardless of gender, for overnight extradition missions.

Promotability Incentive

Added 5% promotability incentive for Investigator II and above when testing for Sergeant.

I would like to thank the members of the Negotiations Committee for their hard work and commitment to this process. I think you will all agree that this was a very successful effort.

For our Corrections Bargaining Unit Members, we have also been working informally with Assistant Sheriff Delgado in an effort to finish the Corrections MOU up as well. We hope to get a starting document done very soon and then will have the RSA Corrections Bargaining Unit Committee meet and go through the document page by page. I will keep you posted as we move forward. As we work through the Corrections MOU, all currently agreed-upon terms will continue to be followed.

SACRAMENTO

Governor Newsom has proposed the fourth state budget of his term. The proposed budget tops out at more than a quarter-trillion dollars, larger than the entire economies of many countries. The Governor projects a budget surplus topping \$45 billion next year, on top of a \$75 billion surplus in the current year. The Governor's plans for this bounty include funding to combat the scourge of smash-and-grab crimes. Of note, the Governor is allocating \$285 million over three years for grants to bolster



local law enforcement and prosecutor response to the increase in organized retail theft.

NEW LAWS

Governor Newsom considered 836 bills covering a range of topics. A few of the key criminal justice laws that took effect January 1 include:

- Untraceable “ghost” guns can be seized by law enforcement officers while executing a temporary gun violence restraining order.
- Judges can order probation instead of time behind bars for more crimes related to the possession of drugs such as heroin, cocaine and methamphetamine. They also have new discretion in reducing prison time for gang-related crimes.
- California law now defines and bans law enforcement gangs.
- California law enforcement officers can lose their badges for serious misconduct, including excessive force, racial bias and dishonesty.
- Policing techniques that involve a serious risk of “positional asphyxia,” which compresses a person’s airway and threatens adequate breathing, are now illegal.
- Officers must immediately report incidents of excessive force that they witness and are subject to new requirements to intervene in those incidents.
- Note, beginning in July, untraceable “ghost guns” can be seized by law enforcement officers while executing a temporary gun violence restraining order.

ADDITIONAL LEGAL DEFENSE REP

Lastly, I would like to announce the hiring of an additional Legal Defense Rep within RSA and the RSA Legal Defense Trust. Retired Correctional Corporal Carlos Longoria was hired at the beginning of January 2022. Carlos retired from the Sheriff’s Department with over 30 years of experience with the Department all within Corrections and is well respected by everyone who had the opportunity to work with him. The hiring of Carlos brings an immediate Corrections expert to the Legal Defense Trust and will specifically benefit our Correction’s Members immediately. I want to congratulate Carlos and wish him luck in his new assignment.

As always, stay safe out there and help ensure your partners go home safe. ★



RIVERSIDE SHERIFFS' ASSOCIATION

AMAZON SMILE + RCDSRF

WHAT IS AMAZON SMILE?

The AmazonSmile Foundation donates 0.05% of the purchase price of eligible products to the charitable organization of your choice.



SUPPORT THE RCDSRF

When you elect the RCDSRF on Amazon Smile as your charity of choice we get money, which then goes to serving those who serve.

THE RCDSRF

The RCDSRF is a 501(C)(3) non-profit charity created by RSA to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death.





IT'S EASY! SIGN UP!

Go to your Amazon App, go to settings, and click on Amazon Smile and follow the on-screen instructions

START SHOPPING!

Once you have selected the Riverside County Deputy Sheriff Relief Foundation as your charity of choice start shopping and donating at the same time!



www.rcdsa.org

Thank you for supporting the Riverside County Deputy Sheriff Relief Foundation

Start a New Year with Savings



January Highlights

- Sam's Club: Save on 1-Year Memberships + Receive a free gift
- HelloFresh: Get 50% off + free shipping
- LifeLock: Get 30 days free + 30% off your first year
- Theme Park Tickets: Save up to 55% at parks across the country



Mental & Physical Wellness

Get your mind and body in shape for your New Year's resolutions with great offers like:

- Calm App: Save 57% on a 1-year subscription
- Active&Fit: Stay active at home, gym or anywhere for \$25/month



National Plan for Vacation Day

See the sights this National Plan for Vacation Day with savings on hotels, rental cars, ski resorts, and more:

- Ski Resorts: Save up to 40% on lift tickets, ski and snowboard rentals
- Hotels: Get up to 60% off hotels
- Rental Cars: Take up to 25% off your reservation nationwide



Financial Fitness

Start on tax prep and secure your financial future with offers like:

- TaxAct: Save 25% off your tax prep
- Choice Home Warranty: Get a free quote + save up to \$120 on home warranty coverage

working
ADVANTAGE

Make the most of your Working Advantage membership! Get instant access to exclusive deals, limited-time offers and members-only perks on the products, services and experiences you need and love. With something to excite every interest, it's time to spend less and enjoy more this season.

New to Working Advantage? Getting Started is Easy.

- 1 Visit WorkingAdvantage.com
- 2 Click *Become a Member*
- 3 Enter your company code or work email to create an account

COMPANY CODE

call RSA 951-653-5152 or go to rcdsa.org under members only -> ticket info.

NEED HELP? CALL US: 1-800-565-3712 • EMAIL US: CUSTOMERSERVICE@WORKINGADVANTAGE.COM

*Prices and Offers are subject to availability and subject to change without notice. Please review the terms and conditions for offers.

The Riverside County All-Star Football Game

The RSA was proud to sponsor the Riverside County All-Star Football game, held on January 22 at Jurupa Valley High School. The game showcased the top football players in the county giving

players the opportunity to impress college recruiters before National Signing Day.

The South Team, coached by Aric Galliano, took the win over the North

Team, coached by Kyle Legere. It was a great game to watch!

Thank you to the RSA Rollin' Smokehouse team for being out at the event serving up good food. ★



RIVERSIDE SHERIFFS' ASSOCIATION &
THE RIVERSIDE COUNTY DEPUTY SHERIFF RELIEF FOUNDATION

2022
BOARD OF DIRECTORS
AWARDS DINNER



*Special Thank You To Our 2022
Riverside County Deputy Sheriff
Relief Foundation Corporate Sponsors*



Outstanding Service Award Sponsor



Outstanding Community Service Awards Sponsor





McNICHOLAS & McNICHOLAS LLP
TRIAL ATTORNEYS - ADVOCATES - COUNSELORS

Representing Peace Officers For
Retaliation | Harassment | Discrimination | Personal Injury

424.343.2982

McNicholasLaw.com

OVER \$1 BILLION
IN RESULTS FOR OUR CLIENTS

- U.S. News Best Law Firms
- Daily Journal Top Labor & Employment Lawyers
- Daily Journal Top Plaintiff Lawyers
- Top Plaintiffs' Verdict by Impact
- California's Million Dollar Verdicts
- Benchmark Litigation's Litigation Stars

THE NATIONAL
LAW JOURNAL

ELITE
TRIAL LAWYERS

**RESPONDING TO OFFICERS WITH
THE RESOURCES NECESSARY TO
PROVIDE BACKUP WHEN NEEDED
– ON AND OFF DUTY.**

Remembering Deputy Michael Haugen & Deputy James Lehmann, Jr.

On Sunday, January 5, 1997, at approximately 3 AM, Deputy Michael Haugen, 33 years old and his partner, Deputy James Lehmann, Jr., 41 years old, were dispatched to a domestic violence call in the Whitewater area of Riverside County.

Upon arrival, both deputies were gunned down without warning by a suspect who was lying in wait. Deputy Lehmann was shot in the head, and Deputy Haugen was shot in the side when the bullet penetrated his vest. Both deputies died on-scene before being able to radio in the incident. The suspect was apprehended later that morning after an extensive SWAT operation.

Deputy Haugen joined the Riverside County Sheriff's Department on October 17, 1991. He was initially assigned to the Robert Presley Detention Center before being transferred to the Banning Sheriff's Station on January 4, 1996. Deputy Haugen left behind a wife, son, and daughter.

Deputy Lehmann joined the Riverside County Sheriff's Department on March 4, 1993. He was initially assigned to the Robert Presley Detention Center before being transferred to the Banning Sheriff's Station on March 14, 1996. Deputy Lehmann left behind a wife, son, and daughter.



In 2005, in honor of Deputies Haugen and Lehmann, Verbenia Avenue in Whitewater was renamed Haugen-Lehmann Way.

Deputy Michael Haugen and Deputy James Lehmann's selfless service and sacrifice will never be forgotten. ★



PHOTO FROM THE RIVERSIDE SHERIFF'S DEPARTMENT INSTAGRAM PAGE.



'TIS THE SEASON TO REFINANCE

Whether you want to free up cash for your holiday gift-giving or pay off debt to start the new year on the right foot, refinancing your mortgage can put more money in your pocket this season and beyond.

At Union Choice, we're dedicated to helping you find the right loan options to further your financial goals. Skip the stress and call us today to find out how easy it can be.

YOUR TRUSTED MORTGAGE PROFESSIONALS, FOCUSED ON FIRST RESPONDERS.



(855) 668-5626

YOUR REFI STARTS HERE!



UnionChoice.com

Public Safety Is A Hot Topic In Legislature

Ryan Sherman
Director,
Government Affairs



The legislature has returned to Sacramento and have begun introducing bills ahead of this years gubernatorial and mid-term elections. Public safety has once again become a hot topic as crime increases significantly throughout the state.

The ubiquitous and brazen daylight mass retail thefts have become

early release from prison - including felons with violent criminal histories.

The campaigns for both of these initiatives deceived voters into thinking that public safety would be enhanced and public dollars would be saved if enacted. While it is true that the state's general fund budget has saved about half a billion dollars over the last seven years, that equates to about \$71 million a year - which is a lot of money. However, when compared to the annual state budget of over \$284 BILLION, \$71 million is so insignificant that such amounts are derisively referred to as "budget dust."

Here are a few examples of what most average voters would find troubling if they knew these bills had become law:

FIREARMS

California has become a state nationally recognized for having the toughest and most restrictive gun control laws in the nation. Our state makes it much more difficult for law-abiding citizens to own firearms. Additional time behind bars for repeatedly using a firearm during the commission of a crime had been the practice in

“The campaigns for both of these initiatives deceived voters into thinking that public safety would be enhanced and public dollars would be saved if enacted.”

a staple of California's newspapers and evening news. It is clear that these thieves and other criminals do not fear being caught or suffering significant penalties.

Theft of goods valued at less than \$950 are no longer felonies, thanks to voter-approved Prop. 47. These thefts are now misdemeanors and arrested suspects are either booked and released or issued a citation to appear in court.

Prop. 57, another voter-approved ballot measure, provides felons with

As a result, the state saved \$71 million per year while Californians suffered losses of untold hundreds of millions, if not billions, in direct and indirect losses due to these dishonest and deadly policies.

In addition to these harmful ballot measures, legislators of both houses, along with the former and current Governor, have enacted sweeping changes over the last decade that contributed to the higher crime rates and increased victimization of Californians.

CA for decades. Criminal and inmate advocates argued (and continue to argue) that longer criminal sentences do not protect society. They also argue that inmates locked up for lengthy sentences are more likely to commit crimes upon release and that inmates serving long sentences are mostly black and brown.

Lawmakers adopted this same sentiment - that sentence enhancements for the repeated use of a firearm in the commission of a crime are racist because the people convicted of



such crimes are mostly black and Latino. As a result, our state lowered sentencing mandates for repeat felons who use a firearm in the commission of a crime.

California has the unique distinction of increasing the criminal sentencing for persons who simply possess certain types of firearms and parts while reducing the sentencing for repeat, violent offenders who actually use firearms in the commission of crimes.

VIOLENT CRIMES

Most Californians agree that locking up criminals forever doesn't fix the problem and that some changes are needed to the criminal justice system. But most folks recognize that the safety of all residents must be paramount. Legislators are already discussing bills to eliminate California's "Three-Strikes" law and legislative proposals to get rid of the death penalty and life without possibility of parole. Lawmakers have already removed incarceration as punishment

for the first time. Politicians generally become a bit more cautious when facing an uncertain electorate. Hopefully some of that caution will guide some of their decision-making when the anti-public safety bills are brought before them this year.

California voters will also decide who will serve (or continue to serve) as Governor, Lieutenant Governor, Attorney General, Treasurer, Controller, Secretary of State, Superintendent of Public Instruction and Insurance Commissioner. They will also choose

// Legislators are already discussing bills to eliminate California's "Three-Strikes" law and legislative proposals to get rid of the death penalty and life without possibility of parole. //

GANGS

California is home to more criminal street gang members and more gang-related crime including murders, than any other state. According to the U.S Department of Homeland Security, the overwhelming majority of California gang members are comprised of Black, Latino and Asian men. As a result, nearly all inmates serving time for gang-related offenses are also either Black, Latino or Asian. California's governor and lawmakers have concluded that gang-related sentence enhancements are racist because most of these inmates are people of color and very few are white. Their solution to the gang / incarceration problem? Make it more difficult for prosecutors to seek additional sentencing when gang members commit crimes to benefit their gang.

for many crimes, leaving only the possibility of probation, which has now been capped at six months to a year. We expect many more bills to be introduced this year that seek to reduce or eliminate prison or jail time for even more offenses.

2022 ELECTIONS

This will be an election year unlike any in over a decade. As a reminder, all 80 state Assembly seats, 20 of the 40 state Senate seats, and all 52 of California's seats in the House of Representatives will be on the ballot this coming June and November. As a result of the recent redistricting of legislative and congressional districts, these officeholders and candidates will be running for re-election or higher office to represent new voters

sheriffs, district attorneys, county supervisors, mayors, city council members, and any others.

We will do our best to make sure that our members and voters are fully informed about the comments and positions of candidates for public office - especially those that claim to be supportive of law enforcement but may have a "defund the police" voting record.

Lastly, as mentioned earlier, the governor released his proposed state budget spending plan. The relevant criminal justice expenditures are listed below. While there are some items that all Californians would support, there are many more that seem to demonstrate the direction this administration is heading as evidenced by the proposed \$284 billion budget.



Helpful items include:

- \$110 million to combat organized retail theft
- \$25 million for gun buy-back programs
- \$20 million to support high intensity drug trafficking interdiction efforts
- \$23.3 million for county probation departments due to Prop 57
- \$115 million for counties that keep offenders in local jails under AB 109
- \$46.4 million for DNA ID Fund
- \$5 million (over 3 years) to support the physical, mental and emotional health of local law enforcement personnel via programs, training and research.

The budget proposes to spend millions tax dollars to accelerate the early release of felons while spending tens of millions more based on the presumption that cops are bad.

Highlights include:

- \$4.8 million for criminal re-sentencing (reduction) efforts;
- \$2.3 million for Atty Gen to investigate OIS (in addition to \$15.6 million for AB 1506)
- \$7.4 million for increased public access to peace officer personnel records

- \$1.3 million to investigate “law enforcement gangs”
- \$22.7 million to support implementing SB 2 de-certification of peace officers

These are the governor’s starting points in this area and will be significantly altered by the legislative budget committees before being

returned to the governor for enactment. We will keep you updated on the budget changes and the rest of the bills that will be introduced over the next month for the second half of the 2021-2021 legislative session.

Until next time, be safe. ★



5.11 TACTICAL GEAR

NOW AVAILABLE FOR SALE AT RSA

For members only! RSA members come on in and get your 5.11 gear.

Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

NEW

YOUR NEW ACCESS TO DISCOUNT TICKETS

Access Your Employee Perks Program Today!

working
ADVANTAGE



More perks. More savings. More of what makes you happy.

We're here to support your personal and financial well-being through exclusive deals and limited-time offers on the products, services and experiences you need and love.



START SAVING ON

Electronics • Appliances • Apparel • Cars • Flowers • Fitness Memberships
Gift Cards • Groceries • Hotels • Movie Tickets • Rental Cars • Special Events
Theme Parks • And More!

New to Working Advantage? Getting Started is Easy.

Maximize your time away from the workplace and start saving today!

- 1 Visit WorkingAdvantage.com
- 2 Click *Become a Member*
- 3 Enter your company code or work email to create an account

YOUR COMPANY CODE

Please contact RSA for the code, or log into the RSA members-only website

NEED HELP? EMAIL US: CUSTOMERSERVICE@WORKINGADVANTAGE.COM

RSA DEPUTY DEPOT IS HAVING A CLEARANCE OF 35% OFF MARKED PRICE

On all Bianchi items in stock, flashlight accessories and some RSA Clothing.

Go to the Deputy Depot online at RCDSA.ORG to view these items and pricing.



All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.

Employment Opportunities for Retired Law Enforcement Only:

Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

The pay is: \$40.00 – hourly.

BPS Security, Inc. -

Great working environment, No Covid-19 Exposure, Retired Law Enforcement ONLY, no dealing with the General Public other than an occasional Transient, and one of the most beautiful places in all of San Bernardino County. (Arrowhead Springs Resort)

We patrol approximately 2000 Acres of vacant land including the Arrowhead Springs Hotel (Historical Site), which is unoccupied. We are responsible for keeping the area safe.

You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services (BSIS.) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

The pay is : \$20.00 - Hourly

Immediate openings for graveyard security

BARRISTER PROFESSIONAL SERVICES, LLC

Lance K. Bauer

1447 Ford Street, Suite 100

Redlands, CA 92374-6397

Telephone: (909) 792-0012

Cell: (909) 520-5050

Facsimile: (909) 494-5453

Toll Free: (884) 792-0012

lance.bauer@barristerprosvcs.com

Los Angeles Office

515 South Flower Street, Suite 1800

Los Angeles, CA 90071-2228

Direct: (213) 507-3045

Facsimile: (213) 532-2020





2022 WELLNESS PROGRAM

Sign up for our Member Wellness Program!
Annual incentives up to \$580!
Not enrolled yet? Make sure to sign up at
join.virginpulse.com/rsawellness

The Benefit Trust provides members with a state of the art wellness program in partnership with Virgin Pulse.

www.rcdsa.org

WE'RE HERE FOR YOU

At The Police Credit Union, we're dedicated to serving our law enforcement family with exclusive products, such as:

- ★ **End of Watch Debt Forgiveness Benefit** for families of fallen officers*
- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

Join today at www.thepolicecu.org/welcome to take advantage of these and other offers available exclusively for law enforcement members.



800.222.1391 • www.thepolicecu.org



CHECKING WITH ATM REBATES** | HOME LOANS | AUTO LOANS
VISA® CREDIT CARD | ONLINE SERVICES

*For complete details visit www.thepolicecu.org/endofwatch. **The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

RSA MEMBER SERVICES REPRESENTATIVE

JUVIEN@RCDSA.ORG

(951) 653-5152 OFFICE • (951) 455-0446

January Word Search

January Sudoku

R	S	F	I	R	E	C	R	A	C	K	E	R	S	M
E	J	E	V	W	M	A	H	B	G	L	T	S	X	W
S	Z	G	U	S	R	T	F	J	Y	M	A	U	G	T
O	R	A	N	G	B	E	K	N	U	P	R	H	M	B
L	S	P	M	I	T	P	O	L	R	B	B	F	A	M
U	T	M	E	F	K	I	U	S	O	J	E	L	E	E
T	O	A	S	T	T	R	T	V	T	Z	L	G	R	N
I	M	H	I	A	B	H	U	J	M	D	E	V	D	Y
O	E	C	N	W	G	B	P	S	R	H	C	H	A	S
N	X	R	O	I	A	R	Y	O	M	F	O	Y	E	G
C	A	L	N	U	R	F	P	T	E	D	S	T	V	N
C	O	D	G	H	N	G	K	A	G	A	P	K	A	A
E	I	N	T	R	E	T	S	O	R	J	W	N	H	L
M	S	Y	F	F	T	H	D	M	X	A	M	R	I	D
W	A	U	M	E	K	B	P	O	U	H	D	U	S	L
F	H	Z	G	H	T	Y	A	F	W	G	B	E	M	U
R	E	M	A	E	R	T	S	L	J	N	O	H	E	A
G	K	S	B	F	P	J	H	H	R	S	M	Y	F	G

- Auld Lang Syne
- Ball Drop
- Carnation
- Celebrate
- Champagne
- Confetti
- Count Down
- Firecrackers
- Garnet
- I Have A Dream (Martin Luther)
- King Jr.
- Midnight Resolution
- Streamer
- Toast
- Parade

1														6
	5				6								4	
			6	7			3	8						
			3	2			5	6						
	8					3							7	
			9	4			8	3						
			5	1			4	9						
	9					5							8	
8														7

CLASSIFIEDS



To place a classified ad, call (951) 686-7575
FREE to RSA Members

BIRTHS

Correctional Deputy Heather Galdamez, CBDC, welcomed her third child, Eleanor Renee Lee, on January 26, 2022. Eleanor is the third grandchild of retired Lieutenant Steve Mike. RSA would like to congratulate you all and welcome Eleanor to our RSA family.



CANES
BASEBALL

We are expanding into Menifee and Perris Valley. Currently looking for 6, 7, and 8 year olds for next seasons 7U and 8U teams. Can't turn 9 before May 1st, 2022.

Time and location TBD

Call or text Coach Kory (951) 533-6300

TO ANNOUNCE A BIRTH
call (951) 653-5152 or email juven@rcdsa.org.



Online Doctors? There' an app for that!

LIVEHEALTHONLINE.COM

Or you can download the free mobile app.

Easy, fast, online doctor visits. All from the comfort of your own coputer or mobile device.

Talk to a doctor today, tonight, anytime - 365 days a year. No appointment necessary and you can see a doctor who can answer questions, make a diagnosis, and even prescribe basic medications when needed. See website for details.

Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Athem member, the cost is \$40.





In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

JANUARY REMEMBRANCES



Michael P. Haugen
EOW: January 5, 1997



James W. Lehmann, Jr.
EOW: January 5, 1997

Frank Hamilton EOW: April 9, 1895	William Joseph Rutledge EOW: May 14, 1969	Kent A. Hintergardt EOW: May 9, 1993	Brent Jenkins EOW: March 18, 2003
Preston Van Buren Swanguen EOW: December 24, 1907	William Fredrick Carter, Jr. EOW: May 20, 1969	Mark S. Kemp EOW: November 9, 1994	Bruce Lee EOW: May 13, 2003
Leroy H. Tripp EOW: April 10, 1916	Edward Michael Schrader EOW: July 11, 1974	Michael P. Haugen EOW: January 5, 1997	Manuel Villegas EOW: March 19, 2007
Henry Fredrick Nelson EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	James W. Lehmann, Jr. EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Theodore Crossley EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Eric Andrew Thach EOW: October 8, 1999	Harry Cohen EOW: October 18, 2020
Howard R. Scheffler EOW: February 29, 1956	Michael David Davis, Sr. EOW: October 24, 1988	Jim W. Purkiss EOW: April 16, 2001	Julio Beltran EOW: November 14, 2020
Roger Allen Strong EOW: August 7, 1961	Randy Robert Lutz EOW: June 22, 1989	John Towe EOW: February 15, 2002	

IN MEMORY 2021 - 2022

Lieutenant John Reynolds Garden Grove Police Department EOW: January 17, 2021	Deputy Adam Gibson Sacramento County Sheriff's Department EOW: Jan. 18, 2021	Officer David Sisto San Diego Police Department EOW: February 2, 2021	Deputy Thomas J. Albanese Los Angeles County Sheriff's Department EOW: February 25, 2021
Officer Jose Anzora Los Angeles Police Department EOW: March 3, 2021	Detective Luca Benedetti San Luis Obispo Police Department EOW: May 10, 2021	Officer Jimmy Inn Stockton Police Department EOW: May 11, 2021	Sergeant Dominic Vaca San Bernardino County Sheriff's Department EOW: May 31, 2021
Detective Jamie Huntley-Park San Diego Police Department EOW: June 4, 2021	Detective Ryan Park San Diego Police Department EOW: June 4, 2021	Deputy Anthony Redondo Imperial County Sheriff's Department EOW: June 26, 2021	Deputy Philip Campas Kern County Sheriff's Department EOW: July 25, 2021
Officer Harminder Grewal Galt Police Department EOW: August 26, 2021	Officer Toamalama Scanlan Fresno County Sheriff's Department EOW: August 26, 2021	Officer Tyler Lenehan Elk Grove Police Department EOW: January 21, 2022	

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org

THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



69TH BASIC ACADEMY



Helping Those Who Serve Us
WWW.DIVEGUARDIANS.ORG

TO APPLY FOR
OUR PROGRAM

Go to our website, create an account then click APPLY.
OR CALL
833 DIVE 911



WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

TO DONATE

Go to our website and click the donate button.
Just \$5 a month helps us keep our program free to our participants

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

Member Service REFERRALS

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

The RSA does not endorse or support any particular business listed on this page.

ANIMALS

On A Wing And A Prayer

We offer a wide variety of hand fed/raised companion birds including but not limited to cockatiels, lovebirds, parrotlets, linolated parakeets, american parakeets, & english budgies. We also offer some cages and supplies.
Menifee
(951) 928-0307
OnAWingAnAPrayer.com

Tender Paws Mobile Pet Services

Grooming * Walking * Pet Sitting
(909)-654-7PET
(909)-654-7738

AUTOMOTIVE

Primo's Automotive & Tires

Sal Michel
6674 Indiana Ave.
Riverside, CA 92506
(951)786-3725

CANDLES AND ACCESSORIES

Gold Canyon Candle, Indio

Candles, accessories, personal care products, individual orders and parties.
(760) 899-4021

Gold Canyon Candle Demonstrator, Desert Area

Scented candles, skin care, eco-friendly cleaners. Individual, party or online orders.
(760) 409-6514
www.myc.com/solstice/
InspireHope94@gmail.com

Scentsy

Independent consultant
Something for everyone, scented product for your house, car, laundry and you!
Jennifer Hernandez
Phone:(562) 440-8041
jenniferhernandez32.scentsy.us

Scentsy Candles

The safe, wickless alternative to scented candles! Decorative ceramic warmers designed to melt scented wax with the heat of a light bulb instead of a traditional wick and flame.
Misti Marlatt, Independent Scentsy Consultant
www.livelifewickless.scentsy.us
951-634-4179
chadmisti@msn.com

Scentsy Candles

Kylleen Wallace-Coogan,
Independent Consultant
(760) 987-5133
kylleen@gmail.com
kylleen.scensty.us

CEMETERY HEADSTONES

Cemetery Headstones and Religious Articles

Hablamos Español
45-720 Smurr St., Indio
(760) 863-1234
cemeteryheadstones@yahoo.com

CLEANING SERVICES

Regina's Cleaning Services

Lic. No. 0220100
Professional home and office cleaning. Call for a free estimate.

We cover Redlands, Loma Linda, Highland, San Bernardino, Mentone, Moreno Valley, Yucaipa and the San Gorgonio Pass area.
(909) 904-6276
cosmj1977@yahoo.com

CLOTHING AND ACCESSORIES

The Ever After Boutique

What I offer in my shop:
Personalized Hand Stamped Jewelry, Couture Headbands, Barefoot Sandals, Tutu Dress & More
I'm offering a special discount to all RSO Members: 25% OFF entire purchase WITH COUPON CODE: DEPW25
TheEverAfterBoutique.Etsy.com
Facebook.com/theeverafterbaby

LuLaRoe - Adrienne De La Torre

LuLaRoe is a fashion brand that specializes in women's skirts, dresses and leggings! Interested in earning free clothes? Host an in-home or on-line Pop-Up Boutique!

FB- LuLaRoe Adrienne De La Torre VIP
lularoeadrienedelatorre@gmail.com
909-260-5611

Vlow's Shabby Chic & Antique's

Owner: Veronica Perez
vlowsshabbychic@hotmail.com
Facebook at Veronica Perez or vlowsshabbychic & on Craigslist
Office: (760) 244-4669
Cell: (626) 483-9078

EMBROIDERY

Up In Stitches

Mark Swartz
Embroidery and shirt screen printing service.
Riverside
(951) 653-9157
upinstitches@att.net

ENTERTAINMENT

Gunfighters For Hire

An old west re-enactment group that performs free comedy skits, old-



RIVERSIDE COUNTY SHERIFF'S DEPARTMENT K9 TEAM SALE

\$15 each - RSA office

We are proud to be partnered with The Riverside County Sheriff's Department Canine Association, a non-profit organization, through our relief foundation.

www.rcdsa.org - Riverside Sheriffs' Association

CONNELL CHEVROLET

SERVING ORANGE COUNTY SINCE 1964
The Orange County Original



SPECIAL PRICING TO ALL LAW ENFORCEMENT AND THEIR FAMILIES



THE 2021 SILVERADO

For Your Special Deal Contact Fleet Managers
Eddie Cuadra • Joey Cuadra

WE WILL BUY YOUR CAR PAID FOR OR NOT

(714) 546-1200

2828 HARBOR BLVD. COSTA MESA

FIND NEW ROADS™

INVENTORY ONLINE AT: www.connellchevy.com

west historical re-enactments and shoot-outs on Mane Street in old historic Pioneertown. Available for birthday parties, corporate events, shotgun weddings and any type of western entertainment. A registered non-profit 501(c)3 organization. www.gunfightersforhire.com

FINANCIAL SERVICES

Above All Financial Services
Barbara DeMirjyn, MLO
- NMLS#1285991
Proud mother of a dedicated Deputy Sheriff

We offer mortgage loans: purchases, refi's, reverse mortgages. Compare our rates, excellent customer service. Let me pre-qualify you!
Cell: (909) 815-7728
brdemirjyn@gmail.com

Primerica
Your life insurance policy isn't just for you. It's for your family. To review your income protection needs, call your local Primerica representative. NEED EXTRA \$\$- Keep your full-time job and start part-time with Primerica.
Eddie T.

45-255 Fargo Street,
Suite 201
Indio, Ca. 92201
760-486-2050
Lifeternnow@gmail.com
Representing Primerica Life Insurance Company
Executive Offices:
Duluth, Georgia

FIREARM REPAIR

D Street Gunsmithing
Repairs & Maintenance of Smith & Wesson revolvers, Sig Sauer, Glock, S&W M&P, Springfield XD, Berreta, Ruger LCP and

Kimber 1911's pistols; Remington 870 Shotguns; AR-15 Assault Rifles and many more.
Contact Dave Street, Retired RSO, 951-675-3532
Dave@dstreetgunsmithing.com
dstreetgunsmithing.com

GARAGE DOORS

Garage Doors
Garage doors, and operators. All types and brands. Service, repairs, broken springs, remotes, and insulation kits. New doors



DISCOUNT CODES FOR RSA MEMBERS

preferred vendors

RSA offers our members resources, special discounts & rates, and more! Take advantage of discount codes being offered by our preferred vendors listed below. Go to rcdsa.org -> RSA members only -> Ticket information -> scroll down to discount codes.

ELECTRIC



Electric Eyewear
Raen Optics
Spy Optics
Vonzipper
Roark
Bolle
Serengeti



Go to rcdsa.org to get the codes to shop these brands.

*Members only

ROARK

MEMBER SERVICE REFERRALS

from ordinary to custom design. Call Bryan @ (951)-538-8079. e-mail to wcod01@yahoo.com

GRAPHIC DESIGN & CUSTOM SIGNAGE

Twin Graphics

Design, graphics, full-color custom signage, and business products. Banners & Flags; Table Covers; Large Displays; Brochures; Presentation Folders; Custom Event Tents; Canvas Wraps; Dimensional Logos & Lettering; Vehicle Wraps; Logo Design & Branding; And more. Whether you simply need a basic set-up, or a full-fledged custom design, we can get it done for you. RSA Member, Family & Friends Discount Code (\$10 Off 1st Order): CG6P7Y694BP0U
Cindy Pierce
www.twingraphics.com
design@twingraphics.com
cell# (951) 444-5055

HAIR, NAIL & SKIN CARE

Bonnie's Silver Fingerprint Jewelry

Using silver clay and your loved one's fingerprint, I create handmade, custom jewelry that is completely unique and will last a lifetime. Perfect for capturing your

children's precious fingerprints. Let me know what I can make for you!
www.facebook.com/bonniesilverclay/

J.L. Salon

Hair cuts, hair color, make up, waxing, special occasions, bridal services, and more. A 25% off discount on all services is offered to all law enforcement, military, firefighters, paramedics, and their support staff both active duty and retired. 79430 Hwy 111, Suite 3
La Quinta, 92253
Located inside the Sola Salon Studios (760) 880-6598
JLSalonStudio@gmail.com
JLSalonStudio.com

Studio B

Hair and nail salon
Murrieta
Bethany Hernandez
(951) 757-0638

Tortuga Day Spa

Misuk Baker
Hair Color, Cut, Style, Skin Care, Reflexology, and Massage therapy. L'Oreal Professional, and Nioxin products. (909) 382-1158 or (909) 792-7700
2079 Orange Tree Lane, Redlands

HAULING

CODE 3 BOBCAT Services

Material hauling and spreading, heavy cleanup, demolition, hauling, and equipment leasing. We have the most competitive operating rates in Riverside county. 760-636-3584

HEALTH AND FITNESS

Advocare

Advocare has a variety of products for every fitness goal. Looking to kick start a new fitness regimen? Looking to lose weight and keep it off? Searching for means in which to add lean muscle and improve energy? Advocare has something for you! Contact me and learn how to get 20% off all orders. www.getfitie.com
marcdanielian@gmail.com
Marc Danielian
Advocare independent distributor

At Peace Yoga in the Park

Private Yoga session/ will travel. Certified 200 hr Registered Yoga Teacher. First session 50% off.
at_peace_yoga@yahoo.com
(951) 392-6488

Deforest Chiropractic

815 E. Latham Ave
Hemet, CA 92544
Phone: (951)925-2400
Fax: (951)925-4511

DeForest Chiropractic

41160 Ivy Suite B
Murrieta, CA 92562
Phone: (951) 696-9676

doTERRA Essential Oils

An all natural way to stay healthy - body and mind. Improve health and well-being for you and your family with Certified Pure Therapeutic Grade essential oils. Please contact me to learn more. Rebecca Goetz, Wellness Advocate (951) 294-0624
beckybonesoup@gmail.com
www.mydoterra.com/rebeccagoetz

Help with Alcohol Issues

Join us once a week on Wednesday Nights at 6:30pm. Meeting for past and present law enforcement personnel. For meeting place and information call: Russ F: (760) 902-8120



STONE BUSAILAH, LLP

A Partnership of Professional Law Corporations

POLICE DEFENSE LITIGATION

ADMINISTRATIVE LAW

GOVERNMENTAL LIABILITY

CRIMINAL DEFENSE

WRITS AND APPEALS

FAMILY LAW

Michael P. Stone, Esq.



Muna Busailah, Esq.



1055 East Colorado Blvd., Suite 320
Pasadena, CA
626.683.5600 • fax 626.683.5656

21800 Cactus Ave.
Riverside, CA
951.653.0130 • fax 951.656.0854

WWW.STONEBUSAILAH.COM

MEMBER SERVICE REFERRALS

Itworks!

Health and wellness company. From bulking up and losing weight to skin care and etc., cash. Jennifer Hernandez (562) 440-8041 Jenniferhernandez32.myitworks.com

My Gym Redlands

Children's fitness center. Fitness classes for children 6 weeks to 13 years old. (909) 307-3929 www.mygym.com

Plexus

We offer the highest quality vitamins for your whole family, probiotics, health products, and weight loss products. We source all natural ingredients and are proud to offer non-GMO products and Vegetarian products. To learn more about Plexus, please visit: shopmyplexus.com/healthyboymom2/index.html For all family/friends of law enforcement message me to have your ambassador sign-up fee waved. E-mail: caitlinayers09@icloud.com

Plexus Slim

Are you working out and eating right and still not losing weight? Plexus Slim is a most natural, healthy way

to lose weight and inches, burning fat not muscle. Plexus offers a whole line of weight loss and wellness products. Retail, preferred or wholesale pricing available. To order or join: www.plexuslim.com/nataliebrown Natalie Brown 951-816-7156 plexusnatalie@gmail.com

Team Quest San Jacinto Mixed Martial Arts & Fitness Center

We offer a 15% discount to law enforcement and military. (951) 487-2700 1075 Enterprise Ave San Jacinto, CA 92582 info.teamquest.sj@verizon.net www.teamquest.sj.com www.facebook.com/SJ.MMA

HOME REPAIR & REMODEL

Gregory James, Inc.

As a 5 star rated contractor, GJ Remodel specializes in any energy efficient remodeling. From windows, solar, and turf to kitchen and bath remodels, roofs, and much more! Call us today for a free estimate! CA Lic # B 883304

(951)551-2454 Office: (760)580-8000 grant@gjremodel.com

Hot Purple Energy

Full service energy solutions Serving the Coachella Valley for ten years. Call for a free in-home energy review and learn how you can take advantage of the 30% Federal Tax Credit that ends this year. Hot Purple Energy Consultant Ivy Berryman Ivy@HotPurpleEnergy.com 760-844-5011 810 N Farrell Dr Palm Springs, CA 92262 HotPurpleEnergy.com

JRG Construction Inc

Home remodels, drywall repair, painting, new residential construction, commercial construction, tenant improvements, etc. License #878686 www.jrgconstructionco.com Phone: (951) 660-5856 Fax: (951) 780-0217

Tri-Point Construction

Honey-Do Handyman Services "We'll handle the list" Small to Medium Home Repairs and Remodeling including Electrical, Plumbing, New Drywall and Drywall Repair, Painting interior and outside. 17 years experience. CA Contractors License #B835094 Jason Kurth, (909) 567-6099

JEWELRY

Kim Joy Jewels

Featuring \$5 Paparazzi Accessories. Accessories for men and women. Speciality line and special occasion jewelry available. Will ship anywhere in the U.S.

Kim Atlas, Independent Paparazzi Consultant www.facebook.com/kimjoyjewels www.paparazziaccessories.com/328702 951-384-1422

LEATHER WORK

T Circle Ranch Tack & Saddle Repair

Repair of saddles, tack, horse blankets, duty belts, holsters, accessories and restoration. If its leather and repairable I can repair it. Dave Baird - Proprietor - Retired RSD 8994 T Circle Dr. Morongo Valley, 92256 (760) 363-6172 tcircleranch@gmail.com

LEGAL SERVICES

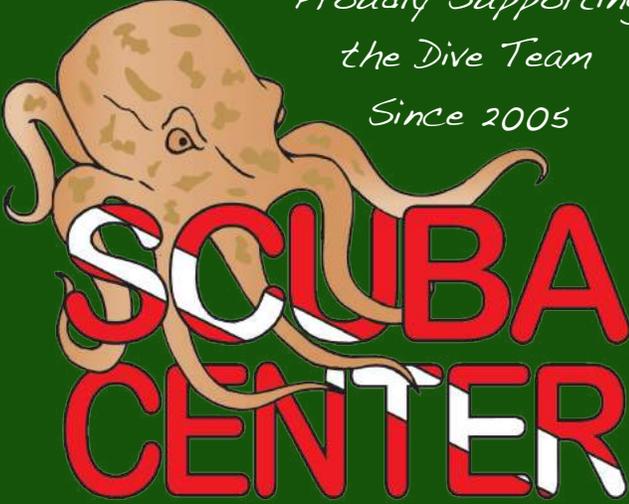
Law Office of Trevor A. Downs, Esq.

Prepare today for the unexpected. Everyone should have a plan, especially those in Law Enforcement. WILLS, TRUSTS, AND ESTATE PLANNING Contact me by phone or email for a FREE CONSULTATION (951) 259-8943 tdownslaw@gmail.com

Newstrom Law, P.C.

An Estate Planning and Family Law firm that understands and values the distinct needs of law enforcement families. Protect your family assets through a Will or Trust, prepare medical and financial directives in case of an emergency, learn about gun trusts, avoid probate, or get advice after a loved one passes away. Get effective solutions and protect your interests during divorce or fight for child custody. Contact us for a free consultation and visit our website for more information on all of our services. www.newstromlaw.com (951)888-2444 gn@newstromlaw.com

Proudly Supporting
the Dive Team
Since 2005



SCUBA CENTER
TEMECULA, CALIFORNIA

VA Approved
SCUBA Instructor
Training Program

Learn To SCUBA
Sales
Service
Rentals
Air / Nitrox

www.ScubaTemecula.com
(951) 506-0252



To Get Special Pricing You Must See Rudy Vides



Toyota CORONA
Driven By You.

SERVING THE SHERIFF'S DEPARTMENT FOR OVER 20 YEARS.

Ask For **Rudy Vides**
FLEET/INTERNET DIRECTOR

(951) 858-6556
1700 WEST 6TH ST., CORONA, CA 92882
RODOLFOVIDES@SBCGLOBAL.NET



MUSIC

The Music Man

Guitar tutoring.
Beginner, intermediate and advanced levels. Classic and contemporary rock styles.
(909) 553-1393

NOTARY SERVICES

Angi Morrow Notary Public

Available 24-7, mobile notary and courier service. Over 15 years experience in loan documents, notary and escrow.
(909) 731-4531, mudschie@aol.com

Exclusive Mobile Notary

Serving the Coachella Valley and Inland Empire

24/7 Mobile Notary Service
(760) 601-0401 - Coachella Valley
exclusivemobilenotary@gmail.com

Gerald Forrest Notary Public

Mobile notary service throughout the Coachella Valley.
760-449-7365, 760forr32@gmail.com

Mobile Notary

Notary service.
(951) 237-9165

PAINTING

O's Painting

Painting service.
San Jacinto
Omar Rodriguez: (909) 553-7759

PEST CONTROL

MVP Solutions Pest Control

Serving the Inland Empire and San Diego County areas. We have very affordable monthly, bi-monthly, and quarterly Pest Control Agreements for you to choose from. How we beat the other Pest Control Companies is by not charging you an initial start up fee of \$150 to \$250 dollars to initially service your property. The initial fee of \$150 to \$250 that we are not currently charging to the general public is a limited time offer but for First Responders it will continue.
951 894-7358
www.mvpestsolutions.com

PHOTOGRAPHY

A One 24 Studio

Specializing in wedding photography. We offer a mixture of modern and classic styled photography. Call for details on RSA

member discounts.
www.a124studio.com
Lisandro Rivera - (310) 629-5575

B.I.G Photography

Serving the Inland Empire with Weddings, Maternity, Children and Family portraits
www.photosbybig.blogspot.com
photosbybig@hotmail.com

Heaven Sent Photography

Focusing on maternity and newborns, families, engagement. Please call or email me for a sitting fee and your choice of your home or park. Call me to make an appointment.
Taffi Pratt: (951) 200-1748
web.me.com/kirtgan/
HeavenSentPhotography/
Welcome.html

Kristi Jo Photography

Specializing in High School Senior and family portraits. Featured on Senior Style Guide. Sessions are individually tailored to each and every client. Please visit us at www.kristijophotography.com or www.facebook.com/kristijophotography or call Kristi Aguirre (951) 259-7615.

Phantom Aerial Photography & Video

Weddings, Real Estate, Commercial Let Phantom Aerial Photography capture your next listing. We provide a unique perspective unlike typical curbside photos. Phantom Aerial Photography, taking your listing to a higher level. Contact Ralph - (951) 757-0636 or email phantomaerialphotos@yahoo.com

Ron McGowan Photography

Specializing in Wedding/Event photography and Promotional/Family/Senior portraits. 10%-20% discount on services for all RSA current and retired members. Other discount packages are also available.
ronmcgowanphotography.com
(951) 712-0115

PLUMBING

Valley Plumbing

Jim Brockman
78886 Avenue 41
Bermuda Dunes, CA 92203
(760) 346-4695



We know what Law Enforcement Officers Need.

Automobile & Motorcycle Accidents
Bodily Injury • Workers' Compensation • Death Claims
Retirement Law • On & Off Duty
Hip Replacement Claims

The Law Offices of
Scott A. O'Mara

If you have been injured on the job or in a vehicular accident, you may have more rights than you are aware of.

Call the **Law Offices of Scott O'Mara** to make sure you receive the quality representation that you deserve. We have assisted law enforcement in matters pertaining to personal injury, Workers' Compensation, and retirement for 30 years.

Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 double the value of fraud, whichever is greater, or by both imprisonment and fine.

1-800-LAW-1199
www.LAW1199.com

MEMBER SERVICE REFERRALS

POLYGRAPH

Inland Polygraph

Specializes in polygraph exams (Lie Detector Test) in Criminal Investigations (24/7), Civil, Attorney / Clients with Pre-Court testing, Pre-Employment Screening, Domestic Issues / Infidelity, and Corporate Investigations. We also speak Spanish and accept all major credit

cards. Visit us on Yelp or our website.
Owner: Edward Vargas
www.inlandpolygraph.org
909-312-6047

Dishes, Vases, Personalized Pieces
bonniethepotter@yahoo.com
www.etsy.com/shop/bonniethepotter

Palm Desert, Ca 92260
Cell: 562.743.5852
Jme4@hotmail.com

POTTERY

Bonnie Rinkert

Custom Handmade Functional
Pottery made on the potter's wheel

REAL ESTATE

Bennion Deville Homes

Justine Johnson, Realtor
CalBRE: 01966013
73-993 Highway 111

Brandon Fritz, Realtor
Keller Williams Temecula Valley
Your local expert
CalDRE: 02045516



DEPUTY DEPOT



Now selling select Side Action Apparel items at our Deputy Depot located at the Riverside office.



www.rcdsa.org | 951-653-5152

MEMBER SERVICE REFERRALS

(760) 802-8400
BrandonSellsSoCal.com
Brandonfritz@kw.com

Cameron Real Estate Inc.

"When Experience Counts"
Serving Riverside, San Bernardino,
Orange and San Diego Counties.
If your thinking of Buying or Selling, Call
today for a Free no Pressure Consultation
Randy Cameron
951-326-4606
rsc909@msn.com

Deputy Meissen

First Team Real Estate
BRE#01980512
Deputy at Jurupa Valley Station
Special Discounts for Military and
Law Enforcement Personnel
951-750-9055

Idyllwild Realty

"A Mountain Tradition"
Chris Davis (RSO Ret.)
DRE #01910563
Selling cabins to ranches in the
Idyllwild and Mountain Center areas.
(951) 282-0918
chrisdavis.rea@gmail.com

Laurie Curtis, Realtor, CDPE

Proudly serving buyers and sellers of
the Inland Empire for over 17 years

for over 13 years.
Re/Max One
(951) 489-8818
lauriecurtis@remax.net
DRE #01347260

Luci Jose, Realtor

Full Realty Services, Inc.
Service Matters
Blue Lives Matter!
CBRE#01717547
Proud and Dedicated Wife of RSO
Deputy Nilo Jose - SW Station
(951) 757-2715
Fax: (951) 239-4246

Premier Realty Associates

Dom Schreiber (Deputy), realtor
DRE: 01798543
(951) 265-7908
Fax: (951) 801-7909
domschreiber@yahoo.com

Realty World-Main Street

Buying, selling, loans, refis
and consultations.
Serving West Riverside County.
Roy Stewart
(951) 751-4777
roy@realtyworldmainstreet.com

Searl Brothers Realty Group /

Keller Williams BOISE, ID
Marc Searl (Medically Retired RSO)

IREL #SP44910 (IDAHO)
Closing cost incentives for RSA members
and immediate family members.
(208) 591-9080
searl3092@gmail.com

RV RENTAL

McGowan Family RV Rental

Offering affordable RV trailer rental of our
unique "Blue Line" RV for short or long
term vacations and/or special events.
You can choose to pick up and tow it
yourself (unlimited miles). Or, you can
choose to have us deliver and set up
the RV for an additional fee. Make sure
you mention you are an RSA member to
receive exclusive LEO discounts. Check
out our website for all of the photos,
video walk-through, seasonal rates,
availability, and trailer specifications.
www.mcgowanrv.com
ron@mcgowanrv.com

SCREEN PRINTING

4 Just Me Designs

Custom screen printing. Complete
artwork and graphic design
services. Direct to garment.
Riverside
P. Kipp, (909) 238-3445

Up In Stitches

Embroidery and shirt screen
printing service.
Riverside
Mark Swartz, (951) 653-9157
upinstitches@att.net

TAX SERVICES

Zippy Tax Service

Lowest price in town. Tax
preparation. Free online filing
(1040 EZ). Online application.
73567, 29 Palms, CA 92277
zippyincometax.com
Lester Jackson
lester@zippytaxservice.com
(760) 401-3017 or fax (760) 362-1307

WEDDINGS

Sarah Payan Weddings

Sarah Payan owner, certified
wedding planner
We offer full service planning
and day of coordination. (25%
Law enforcement discount)
sarah@sarahpayanweddings.com
sarahpayanweddings.com
(951) 523-7899 ★



BAIDA JEWELRY

SPECIAL OFFER!!

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

RSA Members

**Up to 70%
off!**



International Jewelry Center
550 S. Hill Street, Suite 830
Los Angeles, CA 90013
(213) 623-4087/623-3780
Hours: 11:00a.m. – 5:00p.m.
Monday – Saturday
www.baidajewelry.com
baidajewelry@aol.com

Present this flyer and receive an extra 10% off!

We carry a wide variety of diamond engagement rings,
vintage rings, wedding sets, necklaces, bracelets and
earrings.

- **QUALITY, INTEGRITY and SERVICE**
- **FINANCING & LAY – AWAY AVAILABLE**
- **LIFETIME DIAMOND TRADE-IN POLICY**
- **CUSTOM DESIGNS DONE ON PREMISES**

ALL MAJOR CREDIT CARDS ACCEPTED
15 DAY EXCHANGE POLICY

- Serving Law Enforcement since 1978 -

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

US Congress, Senate

Alex Padilla (D)
B03 Russell Senate Office Building
Washington DC, 20510
(202) 224-3553

Dianne Feinstein (D)
331 Hart Senate Office Building
Washington DC, 20510
(202) 224-3841

US Congress, House of Representatives

36th District
Raul Ruiz (D)
1319 Longworth House
Office Building
Washington, DC 20515
202-225-5330

41st District
Mark Takano (D)
1507 Longworth House
Office Building
Washington, DC 20515
202-225-2305

42nd District
Ken Calvert (R)
3400 Central Ave., Suite 200
Riverside, CA 92502
(951) 784-4300

50th District
Darrell Issa (R)
2300 Rayburn House
Office Building
Washington, DC 20515
(202) 225-5672

California Senate

23rd District
Rosilicie Ochoa Bogh (R)
State Capitol, Room 3056
Sacramento, CA 95814-4900
(916) 651-4023

28th District
Melissa Melendez (R)
State Capitol, Room 4082
Sacramento, CA 95814-4900
(916) 651-4028

31st District
Richard Roth (D)
State Capitol, Room 4032
Sacramento, CA 95814-4900
(916) 651-4031

California Assembly

42nd District
Chad Mayes (R)
Capitol Office:
P.O. Box 942849,
Room 4098,
Sacramento, CA
94249-0042
(916) 319-2042

56th District
Eduardo Garcia (D)
Capitol Office:
P.O. Box 942849,
Room 4140,
Sacramento, CA
94249-0056
(916) 319-2056

60th District
Sabrina
Cervantes (D)
P.O. Box 942849,
Room 5164,
Sacramento, CA
94249-0060
(916) 319-2060

61st District
Jose Medina (D)
P.O. Box 942849,
Room 2141,
Sacramento, CA
94249-0061
(916) 319-2061

67th District
Kelly Seyarto
P.O. Box 942849,
Room 5164,
Sacramento, CA
94249-0067
(916) 319-2067

71st District
Randy Voepel (R)
P.O. Box 942849,
Room 4009,
Sacramento, CA
94249-0071
(916) 319-2071

75th District
Marie Waldron (R)
P.O. Box 942849,
Room 3104,
Sacramento, CA
94249-0075
(916) 319-2075

Riverside County Supervisors

District 1: Kevin Jefferies
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1010

District 2: Karen Spiegel
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1020

District 3: Chuck Washington
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1030

District 4: V. Manuel Perez
County Administrative Center
4080 Lemon Street - 5th Floor
Riverside, California 92501
(951) 955-1040

District 5: Jeff Hewitt
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Juvien Galzote by email: juvien@rcdsa.org Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.

RSA BOARD AND STAFF



Executive Board



Bill Young
President



Alicia Lopez
Vice President



Mike Hyland
Treasurer



Eric Devore
Secretary



Dave Brown
Executive Director

Board of Directors



Joshua Neiheisel
Ch. 1: DA



Nick Padilla
Ch. 2: Jurupa Station



Rick Blevins
Ch. 3: RPDC



Martineau Belgarde
Ch. 4: SIB West/CSW/BCTC



Dustin Lloyd
Ch. 5: Cabazon



Fernando Lopez
Ch. 6: Desert Ct. Services



Perry Willow
Ch. 7: Lake Elsinore



Jon Curtis
Ch. 8: Hemet / San Jacinto / Aviation



Roxanne Villarreal
Ch. 9: Blythe Station



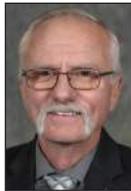
Alejandro Barragan
Ch. 10: Indio Jail



Jose Santos
Ch. 11: Palm Desert/ SIB East



Ron White
Ch. 12: Moreno Valley



David Nelson
Ch. 13: Retirees



Dave Flannery
Ch. 14: Southwest



Brett Pendleton
Ch. 15: Perris



Nicole Clear
Ch. 16: Coroner



Anthony LeVesque
Ch. 17: LSCF



Elias Laow
Ch. 18: CBDC



Charles Roberts
Ch. 19: PSU



Tracey Newton
Ch. 20: Thermal



Moses Salas
Ch. 21: Central Court



Chad Marlatt
Ch. 22: SEB

RSA Staff And Support



Yvonne Acosta
Office Administrator



Julie Kelley
Administrative Assistant II



Connie Collins
Administrative Assistant II



Sandra Tjosaas-Moore
Administrative Assistant II



Vickie Arreola
Administrative Assistant I



Maryann Barbo
Office Assistant I



Meagan Fouse
Office Assistant I



Emily Kotyuk
Office Assistant I



Amanda Chitwood
Office Assistant I



Lesley Garcia
Book Keeper II



Celena Kimsey
Book Keeper I



Jeff Byrd
Senior Labor Representative



Patrick Biggers
Senior Labor Representative



Lester Harvey
Labor Representative I



Juvien Galzote
Member Services Representative



Lorena Pizano
Events Director



Janelle Regan
Benefit Trust Office Manager



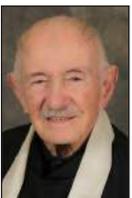
Frank Anderson
LDT Chief Of Ops. & Finance Dir.



Mike Stone
RSA/LDT General Counsel



Muna Busailah
RSA/LDT General Counsel



Harley Broviak
Chaplain

