

# All Points



# BULLETIN

Celebrating 79 years of serving those who serve others



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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

## Schedule of 2022 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

## RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

## 24-Hour Emergency LEGAL DEFENSE

For 24-Hour Emergency  
Legal Defense call  
**(800) 877-7317**

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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# 2021 Annual Report

By Bill Young  
RSA President

**H**ello everyone from RSA, I hope this message finds you well and safe. I cannot believe the new year is already almost through its second month.



I am happy to deliver the Annual Report for 2021, which was a busy year for all. The year's highlight was finally agreeing to labor language with the County and completing a memorandum of understanding (MOU) for the Law Enforcement Bargaining Unit. We were able to remove several unfair terms imposed on us by the former Sheriff. The new MOU also brought POST pay back for all hours worked and a number of other positive language changes.

We continued to expand our outreach to members during this past year. We finished and opened our Desert Office, RSA East, in the City of Rancho Mirage. This will allow members to access services in person without having to drive to Riverside to take care of Association business. We are working hard to ensure we can keep the Office open Monday through Thursday and should be adding a Benefit Trust employee very soon.

On the operations front, your RSA Board of Directors collaborated with the Riverside Sheriffs' Association Legal Defense Trust to add an additional Labor Rep spot, with extensive knowledge of Corrections operations. In addition, the Board was also able to hire a new Executive Director who

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*RSA is here to serve its Members from, "East to West," by serving those who serve. Your Board of Directors is always seeking ways to better our support of the membership.*

//

brings an extensive list of experience to the Association that will immediately benefit our membership.

We continued our personal outreach to members with the help of the Riverside County Deputy Sheriff Relief Foundation (RCDSRF). During 2021, we were able to visit multiple stations and facilities, supporting several Department-sponsored special operations and events with our Rollin' Smokehouse and Chow Shack. The Smokehouse and Chow Shack crew was able to feed 9,000 members/people while also raising money for the RCDSRF.

We remained politically active in both local and state politics, fighting off the continued attacks on our profession. Our significant support and help resulted in the election of Ed Delgado to the Moreno Valley City Council. We responded to requests of local POA partners and helped them fend off significant budget cuts while also maintaining Public Safety taxes to support their departments. Our suc-

cessful efforts have grown our name and brand throughout the State.

Our major goals in 2022 include getting the MOU for Corrections and Probation finalized. RSA will continue to clean up several years of pieced together MOU language for Probation so we can produce a clean MOU. We will also seek to expand our membership by adding the Welfare Fraud Investigators to the RSA. They are full-time peace officers and should be represented by and with peace officers.

RSA is here to serve its Members from, "East to West," by serving those who serve. Your Board of Directors is always seeking ways to better our support of the membership. The best ideas often come from you, so if you have any ideas on how RSA can improve on member service, please don't hesitate to share those suggestions.

Your ideas will be relayed to the Board of Directors for consideration. As always, stay safe out there and help ensure your partners go home safe. ★

# The Public Safety Promise Makes the Future Affordable

**At National University, we're proud to support public safety professionals that protect our communities and help them achieve their goals.**

**National University offers exclusive benefits for public safety professionals/civilians and their dependents, such as:**

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- Accelerated BS in Criminal Justice Administration, Homeland Security, and Public Administration when credit for prior learning, such as CA POST Police Academy, is applied

**WSC**  
Senior College and University Commission

**NU.EDU/APB**

**50** NATIONAL UNIVERSITY  
Veteran-Founded Nonprofit for 50 Years

# RSA Holds 2022 Board Of Directors Awards Dinner

Major Incident Recognition, Medal Of Courage, Medal of Valor, and more



**R**SA holds its annual awards event recognizing outstanding service on February 11 at the Riverside Convention Center. Sheriff Chad Bianco served as the Master of Ceremonies as awards were given for Outstanding Director, Outstanding Community Service, Outstanding Service, Top Dog, Major Incident Recognition, Medal of Courage, and Medal of Valor.

Outgoing RSA Directors were also recognized, as well as RSA members who retired in 2020 and 2021.

The dinner also raised funds for the Riverside County Deputy Sheriff Relief Foundation, a non-profit organization established to help the families of law enforcement suffering through critical incidents. ★



*Outgoing Directors*

- IAN ANDERSON
- RONALD FURTADO
- SHARLA JORDAN
- MICHELLE MEDEIROS
- DAVE FLANNERY

*Director Of The Year Award*

CHARLES ROBERTS

*Outstanding Community Service Award*

- CORRECTIONAL DEPUTY ALEJANDRA SANCHEZ
- STEPHEN HAUGEN
- NEVAEH HAUGEN
- MIGUEL FLORES

*Outstanding Service*

- DEPUTY SHERIFF GEOFFREY GILLISON, II
- DEPUTY SHERIFF MATTHEW JOHNSON
- DEPUTY SHERIFF STEVEN ALMADA
- DEPUTY SHERIFF JAMES KING
- SERGEANT MARK ALANIS
- DEPUTY SHERIFF CODY BALLARD

*Top Dog Award*

DEPUTY SHERIFF JAMES KING & K9 BORIS



*The Riverside Sheriffs' Association* 2022 AWARDS DINNER



*Major Incident  
Recognition Award*

- |  |                                       |
|--|---------------------------------------|
| DEPUTY SHERIFF<br>MICHAEL DOYLE        | DEPUTY SHERIFF<br>PAUL VEROSTEK       |
| DEPUTY SHERIFF<br>GARRET JUDGE         | DEPUTY SHERIFF<br>MICHAEL HILL        |
| DEPUTY SHERIFF<br>ROBERT THORNOCK      | DEPUTY SHERIFF<br>JARED HANSEN        |
| DEPUTY SHERIFF<br>MICHAEL GIL          | POLICE OFFICER<br>EDGAR "SEL" HAYES   |
| SHERIFF CORPORAL<br>WILLIAM HICKOK     | POLICE OFFICER<br>MATHEW EMBREY       |
| SHERIFF CORPORAL<br>BRIAN CLARK        | DEPUTY SHERIFF<br>MICHAEL BUELNA      |
| DEPUTY SHERIFF<br>JEFFREY GORDON       | DEPUTY SHERIFF<br>ROBERT GLASER       |
| DEPUTY SHERIFF<br>CHRISTINA BANUELOS   | DEPUTY SHERIFF<br>PAUL VEROSTEK       |
| DEPUTY SHERIFF<br>JOHNATHAN LUN        | DEPUTY SHERIFF<br>TIMOTHY WISNIEWSKI  |
| DEPUTY SHERIFF<br>NORMAN CENZAL        | SHERIFF SERGEANT<br>KENNETH HOON, JR. |
| DEPUTY SHERIFF<br>MICHAEL KRAMER       | SHERIFF SERGEANT<br>JOSE AYALA        |
| DEPUTY SHERIFF<br>RONALD BEAUDET, JR.  | DEPUTY SHERIFF<br>DEREK THOMAS        |
| DEPUTY SHERIFF<br>PHILLIP GARZA        | DEPUTY SHERIFF<br>GARRETT JUDGE       |
| DEPUTY SHERIFF<br>PATRICK MUSHINSKIE   | DEPUTY SHERIFF<br>NED HYDUKE, III     |
| DEPUTY SHERIFF<br>JONATHAN COSBY       | DEPUTY SHERIFF<br>JOSEPH PUENTE       |
| DEPUTY SHERIFF<br>GORDON MITCHELL, III | SHERIFF CORPORAL<br>DANIEL SASSER     |
| DEPUTY SHERIFF<br>MICHAEL GIL          | DEPUTY SHERIFF<br>JIMMIE MCGUIRE      |



*The Riverside Sheriffs' Association* 2022 AWARDS DINNER



*Medal Of Courage Award*

DEPUTY SHERIFF  
ELOY DE LA GARZA, JR.

DEPUTY SHERIFF  
EVAN BECHTOLD

DEPUTY SHERIFF  
JUAN CEDENO

DEPUTY SHERIFF  
TREVOR HENSON

DEPUTY SHERIFF  
JEFFREY CREIGLOW

DEPUTY SHERIFF  
ESTEBAN MOLINA

DEPUTY SHERIFF  
DAVID ANDERSON

DEPUTY SHERIFF  
RAFAEL CASILLAS

DEPUTY SHERIFF  
WALTER SEGURA

SHERIFF SERGEANT  
ROBERTO  
ALBARRAN, JR.

SHERIFF CORPORAL  
ADAM BALL

DEPUTY SHERIFF  
HEATH NOYES

DEPUTY SHERIFF  
JOSE MONZON, JR.

DEPUTY SHERIFF  
MARK ARNOLD

DEPUTY SHERIFF  
DANIEL FISK

DEPUTY SHERIFF  
CHRISTOPHER JOHNSON

DEPUTY SHERIFF  
ANDREW PIGOTT

DEPUTY SHERIFF  
STEPHEN LINFOOT

DEPUTY SHERIFF  
RYAN MARIN

DEPUTY SHERIFF  
TREVOR VETERE

SHERIFF SERGEANT  
JASON SANTISTEVAN

DEPUTY SHERIFF  
GEOFFREY LIKINS

DEPUTY SHERIFF  
RAFAEL CASILLAS

DEPUTY SHERIFF  
JAMES RAY

SHERIFF SERGEANT  
DANIEL CHICO, JR.

SHERIFF CORPORAL  
TIMOTHY DUNLAP

DEPUTY SHERIFF  
STEVEN POST

POLICE OFFICER  
JACOB VALDIVIA

POLICE OFFICER  
JOSE BARRAGAN

POLICE SERGEANT  
JEREMY HARRIS

POLICE OFFICER  
DAVID ORENDAIN

POLICE OFFICER  
GREG MARKEL

POLICE OFFICER  
ALYSSA ROEBUCK

DEPUTY CORONER  
KIRSTEN RAMIREZ



*Medal Of Valor*

SHERIFF CORPORAL  
ARTURO RODRIGUEZ

DEPUTY SHERIFF  
JASON SEVIERI

DEPUTY SHERIFF  
STEVEN MARTINEZ, JR.

DEPUTY SHERIFF  
JASON FRANKS

SHERIFF INVESTIGATOR  
AMADO (JOHN) LAYOS

DEPUTY SHERIFF  
PATRICK WALLS

DEPUTY SHERIFF  
GORDON MITCHELL, III

DEPUTY SHERIFF  
DORIEN HARDIE



## Recognizing 2020-2021 Retirees

DEP PROB OFFICER  
**Daniel Zarate**  
YEARS OF SERVICE 4

DISTRICT ATTORNEY  
INVESTIGATOR  
**Kurtis Lackman**  
YEARS OF SERVICE 5

DISTRICT ATTORNEY  
INVESTIGATOR  
**Paul Libassi**  
YEARS OF SERVICE 5

DEP SHERIFF  
**Anthony Perez**  
YEARS OF SERVICE 5

DEP PROB OFFICER  
**Debra Revelle**  
YEARS OF SERVICE 5

DEP SHERIFF  
**Jay Youngblood**  
YEARS OF SERVICE 6

DEP SHERIFF  
**Crystal Freeman**  
YEARS OF SERVICE 7

DEP CORONER  
**Donna Burns**  
YEARS OF SERVICE 8

SR D.A. INVESTIGATOR  
**Bruce Moore**  
YEARS OF SERVICE 9

CORRECTIONAL DEPUTY  
**Dorese Armstrong**  
YEARS OF SERVICE 11

SR D.A. INVESTIGATOR  
**Joseph Cristinziani**  
YEARS OF SERVICE 11

DEP SHERIFF  
**David Tetting**  
YEARS OF SERVICE 11

DISTRICT ATTORNEY  
INVESTIGATOR  
**Mary Coburn**  
YEARS OF SERVICE 12

DEP SHERIFF  
**Marquel Dopp**  
YEARS OF SERVICE 12

DEP SHERIFF  
**Eric Fulford**  
YEARS OF SERVICE 12

SR D.A. INVESTIGATOR  
**James McDonald**  
YEARS OF SERVICE 12

SR PROB OFFICER  
**Cynthia Ruth**  
YEARS OF SERVICE 12

CORRECTIONAL DEPUTY  
**Stephen Wimberly**  
YEARS OF SERVICE 12

SR D.A. INVESTIGATOR  
**Julio Gomez Jr**  
YEARS OF SERVICE 13

DEP SHERIFF  
**Jason Green**  
YEARS OF SERVICE 13

DEP SHERIFF  
**Ronald Johnson Jr**  
YEARS OF SERVICE 13

DEP SHERIFF  
**Dean Montgomery**  
YEARS OF SERVICE 13

DEP SHERIFF  
**Pierre Palmer**  
YEARS OF SERVICE 13

DEP SHERIFF  
**Christopher Trueblood**  
YEARS OF SERVICE 13

DEP SHERIFF  
**Steven Huffman**  
YEARS OF SERVICE 13

DEP SHERIFF  
**Timothy Mahoney**  
YEARS OF SERVICE 13

DEP SHERIFF  
**Kyle Bramlett**  
YEARS OF SERVICE 14

DEP PROB OFFICER  
**Marlene King**  
YEARS OF SERVICE 14

SR D.A. INVESTIGATOR  
**James Larsh**  
YEARS OF SERVICE 14

DEP SHERIFF  
**Mark Litchenberg**  
YEARS OF SERVICE 14

DEP SHERIFF  
**Paul Lonhair**  
YEARS OF SERVICE 14

CORRECTIONAL DEPUTY  
**Mario Perez**  
YEARS OF SERVICE 14

DEP SHERIFF  
**Jason Wilmer**  
YEARS OF SERVICE 14

DEP SHERIFF  
**Ronnie Mitchem**  
YEARS OF SERVICE 14

SR D.A. INVESTIGATOR  
**Daniel Binyon**  
YEARS OF SERVICE 15

DEP SHERIFF  
**Felicisimo Dizon III**  
YEARS OF SERVICE 15

SR D.A. INVESTIGATOR  
**Philip Leyden**  
YEARS OF SERVICE 15

SHERIFF CORPORAL  
**Douglas Miller**  
YEARS OF SERVICE 15

CORRECTIONAL DEPUTY  
**Frank Wilson Jr**  
YEARS OF SERVICE 15

CORRECTIONAL DEPUTY  
**Thomas Battles**  
YEARS OF SERVICE 15

SR D.A. INVESTIGATOR  
**Susan Nila**  
YEARS OF SERVICE 15

CORRECTIONAL DEPUTY  
**Tracy Nunn**  
YEARS OF SERVICE 15

SR D.A. INVESTIGATOR  
**Roy Reed**  
YEARS OF SERVICE 15

CORRECTIONAL CORPORAL  
**William Tasch**  
YEARS OF SERVICE 15

SR D.A. INVESTIGATOR  
**Hector Santana**  
YEARS OF SERVICE 16

DEP SHERIFF  
**Matthew Saddleman**  
YEARS OF SERVICE 17

PROB CORRECTIONS OFFICER  
**Kristin Zastrow**  
YEARS OF SERVICE 17

CORRECTIONAL DEPUTY  
**Walter Campion IV**  
YEARS OF SERVICE 17

SR D.A. INVESTIGATOR  
**Sean Freeman**  
YEARS OF SERVICE 17

DEP SHERIFF  
**Todd Huth**  
YEARS OF SERVICE 17

PROB CORRECTIONS OFFICER  
**Jindyann Ali**  
YEARS OF SERVICE 18

CORRECTIONAL DEPUTY  
**Glenn Anderson**  
YEARS OF SERVICE 18

CORRECTIONAL DEPUTY  
**Lee Atkinson**  
YEARS OF SERVICE 18

PROB CORRECTIONS OFFICER  
**Nancy Ferguson**  
YEARS OF SERVICE 18

DEP SHERIFF  
**Adam Krachman**  
YEARS OF SERVICE 18

PROB CORRECTIONS OFFICER  
**Saharat Tachasooksaree**  
YEARS OF SERVICE 18

DEP SHERIFF  
**Carl Coates**  
YEARS OF SERVICE 19

DEP SHERIFF  
**Richard Hutson**  
YEARS OF SERVICE 19

CORRECTIONAL CORPORAL  
**James Lamon**  
YEARS OF SERVICE 19

DEP SHERIFF  
**Brian Marker**  
YEARS OF SERVICE 19

DEP SHERIFF  
**Nicolle Thompson-Williams**  
YEARS OF SERVICE 19

CORRECTIONAL DEPUTY  
**John Tillman**  
YEARS OF SERVICE 19

DEP SHERIFF  
**Samuel Acosta Jr**  
YEARS OF SERVICE 19

PROB CORRECTIONS OFFICER  
**Sherman Taylor**  
YEARS OF SERVICE 19

DEP SHERIFF  
**John Alexander**  
YEARS OF SERVICE 20

SHERIFF INVESTIGATOR  
**Jennifer Cole**  
YEARS OF SERVICE 20

DEP SHERIFF  
**Donnis Crawford**  
YEARS OF SERVICE 20

SHERIFF SERGEANT  
**Rod La Brecque**  
YEARS OF SERVICE 20

CORRECTIONAL DEPUTY  
**Kenneth Lantz**  
YEARS OF SERVICE 20

DEP SHERIFF  
**Michael McCreary**  
YEARS OF SERVICE 20

SENIOR PROB  
CORRECTIONS OFFICER  
**Christopher Munden**  
YEARS OF SERVICE 20

CORRECTIONAL DEPUTY  
**Gudiel Perez**  
YEARS OF SERVICE 20

DEP SHERIFF  
**Dennis Pleta**  
YEARS OF SERVICE 20

DEP SHERIFF  
**Rob Stewart**  
YEARS OF SERVICE 20

DEP SHERIFF  
**Daniel Torning**  
YEARS OF SERVICE 20

DEP SHERIFF  
**Juan Valdivias**  
YEARS OF SERVICE 20

PROB CORRECTIONS OFFICER  
**David Vargas**  
YEARS OF SERVICE 20

SHERIFF CORPORAL  
**Scott Guss**  
YEARS OF SERVICE 20

DEP SHERIFF  
**David Arganda**  
YEARS OF SERVICE 21

DEP SHERIFF  
**Robert Bartlett**  
YEARS OF SERVICE 21

DEP SHERIFF  
**Robert Bennion**  
YEARS OF SERVICE 21

DEP SHERIFF  
**Manuel Luna Jr**  
YEARS OF SERVICE 21

DEP SHERIFF  
**Bruce Pierson**  
YEARS OF SERVICE 21

DEP SHERIFF  
**Christopher Waters**  
YEARS OF SERVICE 21

CORRECTIONAL DEPUTY  
**Steven Baker**  
YEARS OF SERVICE 21

CORRECTIONAL DEPUTY  
**Victor Marone**  
YEARS OF SERVICE 21

DEP SHERIFF  
**Michael Hernandez**  
YEARS OF SERVICE 22

SHERIFF INVESTIGATOR  
**John Hoeltje**  
YEARS OF SERVICE 22

DEP SHERIFF  
**Kimberly Rasmussen**  
YEARS OF SERVICE 22



## Recognizing 2020-2021 Retirees

SUPV PROB OFFICER  
**Shannine  
Mc Connell**  
YEARS OF SERVICE 22

SHERIFF SERGEANT  
**Richard Donoho**  
YEARS OF SERVICE 23

SUPV PROB OFFICER  
**Fay Shaw**  
YEARS OF SERVICE 23

DEP SHERIFF  
**Ole Williams**  
YEARS OF SERVICE 23

CORRECTIONAL DEPUTY  
**Richard Adams**  
YEARS OF SERVICE 24

CHIEF DEPUTY SHERIFF  
**Matthew Aveling**  
YEARS OF SERVICE 24

SHERIFF INVESTIGATOR  
**Ismael Celaya**  
YEARS OF SERVICE 24

DEP SHERIFF  
**Kevin Couch**  
YEARS OF SERVICE 24

DEP SHERIFF  
**Michael Dean**  
YEARS OF SERVICE 24

CORRECTIONAL CORPORAL  
**Deborah Galguera**  
YEARS OF SERVICE 24

SHERIFF SERGEANT  
**John Kaiser**  
YEARS OF SERVICE 24

SHERIFF INVESTIGATOR  
**Jacqueline Lane**  
YEARS OF SERVICE 24

DEP SHERIFF  
**Jeff Reynolds**  
YEARS OF SERVICE 24

CORRECTIONAL CORPORAL  
**Thomas Marshall**  
YEARS OF SERVICE 24

WELFARE FRAUD  
INVESTIGATOR  
**Angelique Campbell**  
YEARS OF SERVICE 25

CORRECTIONAL DEPUTY  
**Rachel Contreras**  
YEARS OF SERVICE 25

SHERIFF CORPORAL  
**Jack Johnson**  
YEARS OF SERVICE 25

SHERIFF INVESTIGATOR  
**Michael Mejia**  
YEARS OF SERVICE 25

SHERIFF CAPTAIN  
**John Morin**  
YEARS OF SERVICE 25

SHERIFF INVESTIGATOR  
**Randall Thomas**  
YEARS OF SERVICE 25

SHERIFF SERGEANT  
**Glenn Warrington**  
YEARS OF SERVICE 25

SHERIFF LIEUTENANT  
**Tony Hoxmeier**  
YEARS OF SERVICE 25

CORRECTIONAL DEPUTY  
**William Ritchie Jr**  
YEARS OF SERVICE 25

SUPV PROB OFFICER  
**Isabel Castillon**  
YEARS OF SERVICE 26

DEP SHERIFF  
**Bradley Decker**  
YEARS OF SERVICE 26

CORRECTIONAL DEPUTY  
**Aubrey Kennedy**  
YEARS OF SERVICE 26

SHERIFF LIEUTENANT  
**William Stens**  
YEARS OF SERVICE 27

DEP SHERIFF  
**Bill Conoway**  
YEARS OF SERVICE 28

DEP SHERIFF  
**Ralph Leal**  
YEARS OF SERVICE 28

SHERIFF LIEUTENANT  
**Mark Bostrom**  
YEARS OF SERVICE 29

CORRECTIONAL SERGEANT  
**Katherine Morrison**  
YEARS OF SERVICE 29

SHERIFF CAPTAIN  
**Richard Young**  
YEARS OF SERVICE 29

SHERIFF LIEUTENANT  
**Linda Hughes**  
YEARS OF SERVICE 30

SHERIFF LIEUTENANT  
**Bruce Smith**  
YEARS OF SERVICE 30

SHERIFF CORPORAL  
**Victor Goodson**  
YEARS OF SERVICE 30

SHERIFF CAPTAIN  
**Michael Lujan**  
YEARS OF SERVICE 31

SHERIFF INVESTIGATOR  
**Lisandro "TJ"  
Tijerina Jr**  
YEARS OF SERVICE 31

SHERIFF INVESTIGATOR  
**Lester Harvey**  
YEARS OF SERVICE 32

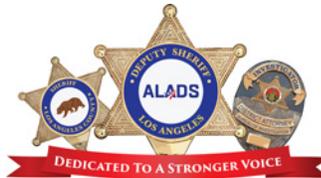
SHERIFF SERGEANT  
**Todd Torrenti**  
YEARS OF SERVICE 32

### Outstanding Service Award Sponsor



**Karen Spiegel**  
Riverside County Supervisor

### Outstanding Community Service Awards Sponsor



## The Riverside Sheriffs' Association 2022 AWARDS DINNER

# Start a New Year with Savings



## January Highlights

- Sam's Club: Save on 1-Year Memberships + Receive a free gift
- HelloFresh: Get 50% off + free shipping
- LifeLock: Get 30 days free + 30% off your first year
- Theme Park Tickets: Save up to 55% at parks across the country



### Mental & Physical Wellness

Get your mind and body in shape for your New Year's resolutions with great offers like:

- Calm App: Save 57% on a 1-year subscription
- Active&Fit: Stay active at home, gym or anywhere for \$25/month



### National Plan for Vacation Day

See the sights this National Plan for Vacation Day with savings on hotels, rental cars, ski resorts, and more:

- Ski Resorts: Save up to 40% on lift tickets, ski and snowboard rentals
- Hotels: Get up to 60% off hotels
- Rental Cars: Take up to 25% off your reservation nationwide



### Financial Fitness

Start on tax prep and secure your financial future with offers like:

- TaxAct: Save 25% off your tax prep
- Choice Home Warranty: Get a free quote + save up to \$120 on home warranty coverage

**working**  
ADVANTAGE

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- 3 Enter your company code or work email to create an account

COMPANY CODE

call RSA 951-653-5152 or go to [rcdsa.org](https://rcdsa.org) under members only -> ticket info.

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\*Prices and Offers are subject to availability and subject to change without notice. Please review the terms and conditions for offers.

CHAPTER UPDATES

# Chapter 19, PSU, Update



**Charles Roberts**  
Chapter 19 Director, PSU

I hope everyone was able to stay healthy and safe during the latest COVID surge. It looks like the State may start opening up soon.

Unfortunately, we lost another member to COVID in December; thank you to everyone who donated to his family. If you haven't donated yet and are willing to, the link is still active on the RSA website.

The Omicron variant of COVID really hit the Probation and Sheriff's Departments hard and many staff needed assistance. In the spirit of giving, please consider donating to the sheriff's relief foundation. Also, consider volunteering to help with the BBQ trailer.

Stay safe at work and home. ★



## 5.11 TACTICAL GEAR

NOW AVAILABLE FOR SALE AT RSA

*For members only! RSA members come on in and get your 5.11 gear.*

THE LAW OFFICE OF  
**JULIO C. DE LEON**  
ATTORNEY

An RSA  
PREFERRED  
VENDOR

Living Trusts  
Wills  
Power Of Attorneys  
Business/Corporate Law

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# The Bills Are Arriving...

**Ryan Sherman**  
Director,  
Government Affairs



**L**egislators  
in Sac-  
ramento

have been extremely busy during the last few weeks as the bill introduction deadline approaches. Hundreds of bills have already been introduced, with hundreds more expected. As you can see, many of the bills seek to improve public safety in some way while others continue to advance criminal justice “reforms.”

A recent statewide survey revealed that California voters are overwhelmingly supportive of measures to curtail the negative public safety impacts associated with Props 47/57. This represents a significant shift from their views in 2020 when voters rejected Prop. 20 which would have accomplished many of the same goals.

We are monitoring the following bills and will be announcing our positions on these and the other measures that will be introduced and amended over the next few weeks.

As you can see, many of these bills are expected to keep law enforcement advocates in Sacramento quite busy this year, but please feel free to reach out to us with any questions or concerns you may have about these or any other bills.

Please go to [www.leginfo.legislature.ca.gov](http://www.leginfo.legislature.ca.gov) for the full text, updates and official analysis for individual bills.

Until next month, be safe. ★

**AB 1597 WALDRON**  
Shoplifting:  
increased penalties  
for prior crimes

**AB 1598 DAVIES**  
Controlled substances:  
paraphernalia:  
fentanyl testing

**AB 1599 KILEY**  
Prop 47: repeal

**AB 1603 SALAS**  
Theft: shoplifting  
amount

**AB 1605 BURKE**  
Income taxes:  
voluntary contributions  
CA Domestic Violence  
Victims Fund

**AB 1608 GIPSON**  
County offices:  
separation of  
sheriff/coroner

**AB 1613 IRWIN**  
Theft: jurisdiction

**AB 1623 IRWIN**  
Theft: jurisdiction

**AB 1661 DAVIES**  
Human trafficking  
notice

**AB 1665 SEYARTO**  
Violent felonies:  
trafficking minor

**AB 1670 BRYAN**  
Alternatives to  
incarceration

**AB 1673 SEYARTO**  
CA Fentanyl  
abuse task force

**AB 1677 LACKEY**  
Inmate release:  
notice to victims

**AB 1698 MAIENSCHIN**  
Organized package  
theft act

**AB 1699 MAIENSCHIN**  
Vehicles used in  
commission of crimes

**AB 1700 MAIENSCHIN**  
Theft: online  
marketplaces

**AB 1720 HOLDEN**  
Community care  
facilities: criminal  
background checks

**AB 1721 RODRIGUEZ**  
CA Emergency  
Services Act: EMS  
mutual aid program

**AB 1722 COOPER**  
CalPERS: safety  
members: industrial  
disability retirement

**AB 1732 PATTERSON**  
Emergency services:  
hit and run incidents

**AB 1744 LEVINE**  
Probation and  
mandatory supervision:  
flash incarceration

**AB 1750 DAVIES**  
Controlled substances:  
treatment

**AB 1751 DALY**  
Workers' Comp:  
COVID-19  
critical workers

**AB 1769 BENNETT**  
Firearms: prohibited  
places

**AB 1782 JONES-SAWYER**  
Jails: commissary

**AB 1788 CUNNINGHAM**  
Sex trafficking: hotels

**AB 1790 CERVANTES**  
Criminal law:  
child witnesses

**AB 1792 SMITH**  
Crimes: controlled  
substances

**AB 1803 JONES-SAWYER**  
Probation:  
ability to pay

**AB 1822 BRYAN**  
Criminal law

**AB 1824 PERS COMMITTEE**  
Public employees'  
retirement



**AB 1826 NGUYEN**

Traffic violation fees

**AB 1827 COOPER**

Supervised persons

**AB 1835 LACKEY**

Sexually violent predators:  
conditional release  
placement location

**AB 1836 MAIENSCHIN**

Peace officers:  
mental health

**AB 1840 NAZARIAN**

Crimes: Department  
of Justice

**AB 1844 MEDINA**

Public post-secondary  
education: rape/sexual  
assault education program

**AB 1846 VALLADARES**

Parole hearings:  
victim attorneys

**AB 1847 VALLADARES**

Criminal procedure:  
victims' rights

**AB 1869 RODRIGUEZ**

Firearms: unserialized  
firearms

**AB 1888 FLORA**

School safety:  
interoperability:  
active shooter and  
mass emergency  
response program

**AB 1899 MATHIS**

Crimes: false personation

**AB 1924 GIPSON**

Criminal law: certificate  
of rehabilitation

**AB 1947 TING**

Hate crimes: law  
enforcement policies

**AB 1955 NGUYEN**

Crimes: controlled  
substances

**AB 1970 BOERNER-HORVATH**

Solicitation of prostitution  
from a minor

**AB 1974 CHEN**

Correctional facilities:  
service of process

**AB 1988 BAUER-KAHAN**

CA Law Revision  
Commission: Committee  
on the Revision of  
the Penal Code

**AB 1991 GABRIEL**

Civil rights

**AB 2023 BENNETT**

Jails: discharge plans

**AB 2027 CHOI**

Criminal sentencing:  
dismissal of enhancements

**AB 2033 SMITH**

Firearms: licenses to carry  
concealed firearms

**AB 2040 MAIENSCHIN**

Criminal procedure:  
restraining order violation

**AB 2043 JONES-SAWYER**

Bail bonds

**AB 2055 LOW**

Controlled substances:  
CURES database

**AB 2058 O'DONNELL**

Career technical education

**AB 2062 SALAS**

Local law enforcement  
hiring grants

**AB 2083 BAUER-KAHAN**

Criminal procedure

**AB 2085 HOLDEN**

Crimes: mandated  
reporters

**AB 2103 BAUER-KAHAN**

Offenses against  
public justice

**AB 2137 MAIENSCHIN**

Family justice centers

**AB 2138 MURATSUCHI**

Domestic violence:  
sobriety-monitoring  
programs

**SB 836 WIENER**

Evidence: immigration  
status: criminal actions

**SB 837 UMBERG**

Drivers' licenses:  
veteran designation

**SB 841 JONES**

Sexually violent predators

**SB 850 LAIRD**

Special death benefits:  
children of members

**SB 863 MIN**

Domestic violence:  
death review teams

**SB 877 EGGMAN**

CA Victims Comp Board:  
mental health services:  
reimbursement

**SB 903 HERTZBERG**

Prisons: CA rehabilitation  
oversight board

**SB 904 BATES**

Controlled substances:  
treatment

**SB 906 PORTANTINO**

School safety: mass  
casualty threats:  
firearms disclosure

**SB 914 RUBIO**

Homeless domestic  
violence survivors  
and data systems

**SB 916 LEYVA**

Sexual assault:  
victims' rights

**SB 925 BATES**

Fatal vehicular accidents:  
chemical test results

**SB 931 LEYVA**

Deterring union  
membership

**SB 935 MIN**

Domestic violence:  
protective orders

**SB 960 SKINNER**

Public employment:  
peace officers

**SB 968 LEYVA**

Unruh Civil Rights Act

**SB 990 HUESO**

Parole: county of release

**SB 993 SKINNER**

CA Victim  
Compensation Board

**SB 1001 MIN**

Identity theft: database

**SB 1006 JONES**

Law enforcement:  
homeless outreach teams

**SB 1081 BRADFORD**

DUI: diversion program



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# AB 1751 Expanded, SB 213 Presumption Expanded

## Tax Trap

**Scott O'Mara**

The Law Offices of Scott O'Mara

**A**sssembly Bill 1751 was originally passed and provided certain factors that create a presumption that if the worker developed COVID-19 within fourteen days that the worker performed services at the employment place or at the direction of the employer, and if the diagnoses of the COVID-19 was made by a medical doctor, doctor of occupational medicine, state licensed physician assistant, or a nurse practitioner, that the diagnoses of COVID-19 was confirmed by the COVID-19 test within thirty days of diagnoses, that there is a presumption that this disease was job-related if the worker fell within certain classifications of a firefighter, peace officer or providing care for the person that does have COVID-19 as set forth in 3212.87.

This legislation mandated that the, again, worker test positive of COVID-19 within fourteen days that the worker performed labor services at the place of employment, and the presumption expires as of January 1, 2023.

A new bill was set forth on February 3, 2022 that has extended the presumption to expire in January 1, 2025, therefore extending it two years.

This presumption unfortunately is reflective of the ongoing COVID concerns that we have. It is necessary to protect those individuals that are protecting us.

*// This presumption unfortunately is reflective of the ongoing COVID concerns that we have. It is necessary to protect those individuals that are protecting us. //*

The Senate passed the presumption and this bill has moved forward to the Assembly for hearings, if any, that they want to place on this matter.

Again, the COVID-19 presumption is a necessity as to the disease and the infectious nature of it as well as protecting those that are protecting us.

There was a Senate Bill that passed, (Senate Bill 213) that creates presumptions for various medical conditions for hospital workers. This bill will expand the coverage to people within presumptions that were set forth for certain cancers, musculoskeletal injuries, post-traumatic stress disorder and some infectious diseases, pulmonary disease and very importantly COVID-19. This expansion that is suggested again creates an umbrella of protection for other people that protect our society. SB 213 Senator, Dave Cortese of San Jose, will be hashed out further in the Assembly.

It should be noted that there was previous legislation also offered that has impact for care, and this is

Assembly Bill 1400 (AB 1400). This Assembly Bill created a single-payer and the cost of the bill was not reflected in the Assembly Bill, and it is anticipated that the annual cost revenue needed would be four hundred billion dollars to achieve this passage of bill to extend medical coverage to a great number of people. This bill has run into many hiccups relative to the actual cost and implementation of same. At this point in time the bill itself is in a delayed status. Many of the reviewers feel that the estimated cost, between \$314 billion — \$391 billion, does not really reach the point of the cost. This included a 2.3% excise tax on businesses with more than \$2 million in annual gross receipts; a 1.25% payroll tax on employers with 50 or more workers; a 1% payroll tax on workers earning more than \$49,900; and a progressive surtax to start at 0.5% on income over \$149,509 and rising to 2.5% at \$2,484,121 (said San Jose Assemblyman Ash Kalra, the bill's author). Lest anyone think



**//** *Once the medical condition that is established as work-related precludes the worker from doing their substantial duties, the first fifty percent of the income received on a retirement is not subject to taxation* **//**

single-payer is dead, Mr. Kalra said “this is only a pause” and “we will not give up.”

The single-payer system in the current verbiage of AB1400 exempts workers’ compensation and provides extended care. The program would be called the California Guaranteed Health Care Act and the program, or Cal Care, is to provide comprehensive universal single-payer coverage and place coverage on all residents of the state of California.

All residents does not mandate if the individual be a citizen of the United States, just a resident and it is a very liquid term (the term residence).

The reality is the extension of the care, how far it will go and the anticipation even though it’s not included, the change that can occur in the bill at a later date to incorporate workers’ compensation and its single-payer bill. There are many challenges and problems that currently exist within the Utilization Review and Independent Medical Review in California. The idea that the single-payer bill could resolve it, there have been discussions of same. Again, this does not address the issue as to the artificial limitations that currently are there in accessing medical care, Utilization Review and Independent Medical Review.

## TAX TRAP

Another significant consideration that the worker needs to be aware of is mis-information that can emanate from the bookkeeper or accountant on the determination as to whether the money derived is taxable under the retirement system.

Under the retirement system, whether it is a local city, County Retirement Act 1937 or CalPERS, they have established a threshold that once the condition is established as job-related and the medical condition that is established as work-related within certain parameters precludes the worker from doing their substantial duties, the first fifty percent of the income is received on a





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retirement is not subject to taxation. The rationale for that goes back to the populous that this protects and whether it be fire, police, deputy sheriff, police officers or highway patrol, there is a recognition in the trained experience that they have does not foster a lot of job opportunities that are available for other people that have a disability that forces them to leave. Therefore, this concept of the first fifty percent not being subject to taxation if certain thresholds are met by the retirement boards is to protect and provide economic security for those people that have injuries that impact their employability at a later stage.

Unfortunately there has been a segment of people that are doing taxes for safety members that come

doing your substantial duties and the governing agency of your retirement system agrees with that, the first fifty percent of your retirement is not subject to taxation and has no bearing or impact relative to the percentage of disability you will receive from workers' compensation. This awareness is important as I have seen this occur where the tax person so far the ones that I have seen that count this are not CPAs, accountants but they are book keepers or people that market themselves as tax experts. Fortunately in most cases the knowledgeable worker will not fall for that Tax Trap that will come back and cause them harm at a later stage.

Anticipate that the medical care is going to be re-examined again.

employer, either through insurance or their self-insured program, provide coverage for the work-related injuries.

The single-payer system shifts the economic responsibility away from a particular employer and puts it on all of society.

By having the economic responsibility placed on particular employers for harm and injuries that occur, this motivates them to change and modify their work position lessening the likelihood of a work-related injury.

The single-payer system is one that allows all employers to remove their economic responsibility and place it on all taxpayers.

This change does not encourage a healthier work situation. It is unfortunate that the characterization of the

*// The single-payer system is one that allows all employers to remove their economic responsibility and place it on all taxpayers. //*

back and try to draw a parallel that the level of percentage of disability they derive in workers' compensation is a level of disability that is not taxable when it comes to retirement.

The permanent impairment determined in workers' compensation is separate and distinct from the fifty percent that is found in the retirement system that is non-taxable.

Those workers' that follow this legally incorrect recommendation by their tax person, that the level of percentage in disability that they have in workers' compensation is equal to the same level is not taxable are subjecting themselves to an investigative process by the IRS, penalties and sanctions.

Therefore, if you have a condition that is job-related, and if the job-related condition precludes you from

Anticipate that the presumptions on the COVID-19 should pass extending that. Anticipate that the employers will look at the single-payer system as a way to create more control over the worker.

There are some writers that think that the single-payer system may remove the determination from the employer as to the need of medical care. The overlapping problem that exist is the lack of judicial review that is not available in the single-payer system that currently exists. As it is now, even though there are challenges, there can be rights to appear and go forward that in some workers' compensation cases do have hopefully a judicial decision based upon substantial evidence.

The California workers' compensation system mandates that the

system has some sunlight that is being sold that is similar to when Utilization Review and Independent Medical Review was sold. It was thought that Utilization Review and Independent Medical Review would benefit the worker, which it has not. The blind perspective that people are assuming this will solve the problem, does not. The employer that has a work environment that places workers at risk or causes injury should be economically responsible for that either through the insurance or self-insured. This will not motivate the employer to adapt or make changes to make the work place less of a health threat to the worker. This requires an in depth study that has not been done to look at the shift of liability away from the employer and impact on the workers. ★

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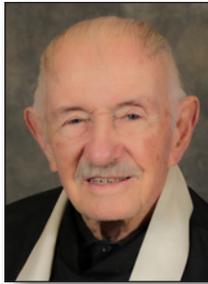


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# SELF-REFLECTION ARE YOU QUALIFIED?

By **Harley Broviak**  
Chaplain

**P**ace Officers are constantly called upon to be/become qualified. There are many qualifications and the preparations may be laborious and time consuming. Some officers



and compassionate human being? What sets you apart from the others from the mill? How did you react today to a challenge, a tragedy, anger or resentment, or to a rejection? Were you more able, consistent and more understanding of what the game of life dropped on in your lap. How did you allow yourself to react - did you explode in a rage or pull back to calmly think and review the situation. Did this challenge affect the outcome of the rest of your day, week or even life? Did you put it into an

and outlook. Do you have a loving spouse and little ones to give you joy? Do you go to work to make a positive difference each day? Do you start your day in gratitude for all God has provided to you? Do you touch base with the “Boss” and ask for His direction and guidance all day long? If you do, you will start it off positively and His Spirit will assist you in having a memorable day. When the Hand of God touches us, He imparts his special protection and achievement to us for those we love.

**“How many of you test for spiritual/human qualification, such as a spiritual tune up, a revival of self or a renewal of vows to self?”**

rebel, revolt or try to avoid recurrent or remedial training. Too bad! Each of us has to face up to the changes going on around us regularly, so accept it with grace. Show what you can do!

How many of you test for spiritual/human qualification, such as a spiritual tune up, a revival of self or a renewal of vows to self? Do not wait until New Year’s Day to redevelop yourself. Most of us will avoid an exam, an evaluation or other “intrusions”.

What about your inner self - how are you progressing? Can you, or do you, peer into the mirror daily and see progress? Are you a likable, effective

airtight compartment for later review, consideration, and resolution? Did you have to play a mind game with another person to get your way, rather than resolving it for the general good of all?

Who is that person in the mirror? Is the image likeable, loving, kind and friendly? A good friend an honest and loving spouse, parent or comrade? Are you the one who awakens with a smile, and not a snarl? Do you see a sunset and thank God for a Blessed day? You are still breathing, working, interacting with people, family, friends and you have a healthy body

Want to pass you achievement test? Talk to Him about it, thank Him for it, and dedicate your success to it. When you succeed, bow your head in thanks giving for what He has given to you! You are QUALIFIED! Remember, God loves you and so do I! God Bless. ★

**Chaplain Harley Broviak**  
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However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: [www.barristerprosvcs.com](http://www.barristerprosvcs.com) if they wish to read a bit more.

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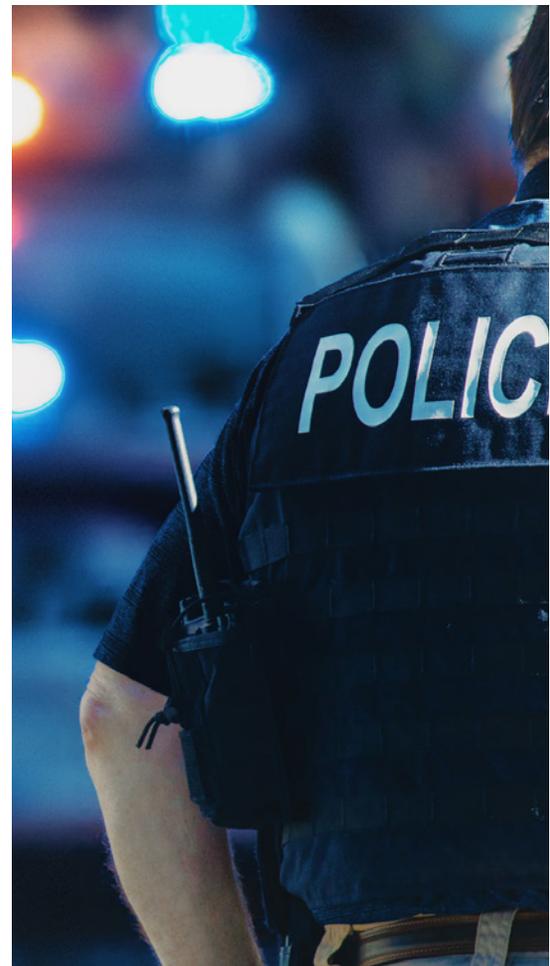
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# 6 Common Money Myths

**Eric Hyde**  
Advanced Money Newsletter

**W**e know you work hard to make money, but do you take the time to learn what to do with the money you earn? If you are like most cops and firefighters, probably not. And that's understandable. You're a great cop and a great firefighter, not a money wizard or financial advisor. I get it. Nobody taught us in school. It definitely wasn't taught in the academy.

I hope to change this with those of you willing to learn. As with any growth or change in life, it starts with a mindset.

Money is no different. With that, I'd like to share with you six common money myths about your money and the mindset behind it.

*// As with any growth or change in life, it starts with a mindset. //*

## 1: I HAVE TOO MUCH DEBT TO SAVE MONEY AND BUILD WEALTH.

**NO, YOU DON'T. START NOW. START SMALL.**

If you have a mortgage, student loans, a car loan, and a maxed-out credit card or two, you are not alone. But just because everyone is doing it, doesn't mean you should. When you realize most, if not all, of your paycheck is going toward these expenses with nothing leftover, it's time to start making some changes. We won't fix that in this newsletter but know there is a solution. I'll give you a hint: it starts with spending less on the things you don't really need and prioritizing habits. Look at your expenses. Prioritize. Build a plan. We will dive deeper in future articles.

## 2: CUTTING EXPENSES IS THE ONLY WAY TO GET AHEAD.

**BOOST YOUR INCOME. YOU HAVE SKILLS.**

"But wait, Eric ... I thought you just said I need to spend less to save more." Yes...but that's not the ONLY way to grow your net worth. As you start this process and take an active approach to your finances, you'll find tracking your expenses and working within a budget are great starters.

However, looking at ways to boost your income will significantly accelerate this snowball of money growth. If this sounds a lot like "side hustle", it's because that's exactly what I'm referring to. A sidehustle can be anything from selling old books in your garage

on Offer Up or Amazon to capitalizing on a skill or passion you already have. It could be a 2nd job or signing up for a little extra overtime designed specifically for investing, not spending. Think about what you have, what you know, or what you can learn to generate extra income. Trust me, it's there for you to find.

## 3: THE BANK IS THE BEST PLACE TO PUT YOUR MONEY.

**IT'S NOT.**

Inflation will eat your money. It's as bad as putting it under your pillow. Now THIS is something we were taught growing up. Unfortunately, this is old, antiquated advice. In the 1980's you could earn as much as 16% on your money in the bank. Today ... not so much. Sure, it's "safe" and FDIC insured, but you're losing money with the current rate of inflation tipping the scale at 5%. Your savings account is paying you 0.01% (NOTHING) but your purchasing power is diminishing at 5% a year... and projected to get worse! At the current rate of inflation, \$100 in the bank today won't buy you a pack of gum in 20 years! You need to grow that \$100 to keep up with or outpace inflation. So, learn to put your money somewhere else and make it grow. We'll dive much deeper on this down the road.



#### 4: I NEED TO HAVE A LOT OF MONEY TO INVEST.

NOPE. START WITH \$100 AND INCREASE IT OVER TIME. YOU'LL BE SURPRISED AT HOW MUCH YOU HAVE IN A SHORT TIME. THINK SNOWBALL.

If you're living paycheck to paycheck, you're probably having a hard time putting money aside for retirement or in an investment account. But you should force yourself to start saving even a small amount each paycheck. The reason for this has to do with a concept called compounding interest. Compounding interest helps you to "snowball" your money over time. For example, a mere \$100 every two weeks can snowball into \$400,000 in 30 years! Plan to set more aside at every step increase or promotion. The peace of mind knowing you have \$1,000, \$10,000, or \$50,000 extra in savings or retirement will give you a sense of comfort, accomplishment, and more importantly options.

#### 5: I WILL NEED TO MAX OUT MY PERS TIME IN ORDER TO RETIRE.

YOU DO NOT HAVE TO WAIT 30 YEARS TO RETIRE. MAKE A PLAN TO RETIRE EARLIER. IT'S A CHOICE.

I hear this all the time. When I hear cops talking about retiring, more often than not the conversation is about "maxing out" or hitting 30 years. It doesn't have to be. I ask you what one year of your life is worth in money terms. \$300 per month? \$400 per month? What's that number? At the end of the day, that's what we are all chasing ... one more year. If you have 20 years on the job and can live with 60% (assuming 3% @ 50 formula, for example) of your salary because you've planned properly for your future, why work another year or 5 years or 10 years?

I'm strictly talking about finances here. If you choose to work longer because you love what you do and



you're making a difference in your organization or community, then go for it. But if you truly want freedom to spend more time with your family doing the things that life has to offer, then you need to plan it now. Rather than banking on working longer in life, adopt a mindset that you can retire on your terms. Compounding growth will help you build your nest egg. Start now. Educate yourself. Make it happen. It is possible to retire well before you "max out".

#### 6: YOU SHOULD WORK WITH A PROFESSIONAL TO MANAGE YOUR FINANCES.

LEARN TO DO IT YOURSELF. IT'S NOT DIFFICULT.

There is nothing wrong with hiring someone to help you manage your money, but that should not prevent you from taking an active role in your own financial growth. Learning basic money and investing concepts is not difficult.

By understanding how to better save, invest, and grow your money

on your own (or with the help of cool newsletters like this one! LOL), you are saving more money than you may realize. Some financial services out there come with some hefty fees that add up over time. You have options. Boost your financial literacy by listening to podcasts on money, reading books on finance and investing, or finding a good YouTube channel to follow. You can also hire a fee-only financial planner as opposed to the commission-based ones. At the end of the day, it's your money and your decision, of course. But sometimes the person you trust most to handle your money is you.

That's all for now. Thanks for reading.

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Our goal is to improve your financial wellness. With better financial wellness comes better peace of mind which leads to reduced stress and a better quality of life, among other things. Questions or Comments? [Eric@advancedmoneynewsletter.com](mailto:Eric@advancedmoneynewsletter.com)



## 2022 WELLNESS PROGRAM

**Sign up for our Member Wellness Program!**  
**Annual incentives up to \$580!**  
**Not enrolled yet? Make sure to sign up at**  
**[join.virginpulse.com/rsawellness](https://join.virginpulse.com/rsawellness)**

*The Benefit Trust provides members with a state of the art wellness program in partnership with Virgin Pulse.*

[www.rcdsa.org](http://www.rcdsa.org)

# WE'RE HERE FOR YOU

At The Police Credit Union, we're dedicated to serving our law enforcement family with exclusive products, such as:

- ★ **End of Watch Debt Forgiveness Benefit** for families of fallen officers\*
- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

Join today at [www.thepolicecu.org/welcome](http://www.thepolicecu.org/welcome) to take advantage of these and other offers available exclusively for law enforcement members.



800.222.1391 • [www.thepolicecu.org](http://www.thepolicecu.org)



CHECKING WITH ATM REBATES\*\* | HOME LOANS | AUTO LOANS  
VISA® CREDIT CARD | ONLINE SERVICES

\*For complete details visit [www.thepolicecu.org/endofwatch](http://www.thepolicecu.org/endofwatch). \*\*The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

February Word Search

W	B	L	W	K	Z	J	S	M	L	A	P	I	S	K
G	A	M	E	T	H	Y	S	T	I	H	U	G	H	B
T	D	S	V	G	K	U	C	R	M	B	V	S	O	L
V	R	I	H	M	S	B	E	X	T	R	S	J	V	T
H	G	E	C	I	D	T	N	K	G	E	T	G	E	H
U	X	V	R	J	N	G	R	O	P	W	R	T	L	Y
S	M	T	N	I	L	G	H	Q	L	N	A	F	D	A
E	E	Q	W	H	M	D	T	I	U	H	E	R	M	D
S	T	S	M	N	N	D	N	O	T	B	H	O	J	W
O	K	I	O	U	X	C	A	C	N	D	Y	S	K	O
R	J	B	O	R	O	U	B	T	K	L	D	T	G	N
M	L	R	R	L	G	I	J	N	E	I	N	B	L	S
I	G	D	N	N	K	M	R	H	G	R	A	I	W	B
R	W	K	E	T	A	L	O	C	O	H	C	T	O	H
P	S	U	L	B	C	V	T	M	G	J	L	E	Q	E
H	B	R	O	M	A	N	C	E	V	B	W	M	S	Z

- |                |               |                |
|----------------|---------------|----------------|
| Amethyst       | Hot Chocolate | Roses          |
| Candy Hearts   | Lincoln       | Secret Admirer |
| Frostbite      | Palms         | Shovel         |
| Groundhog      | Primrose      | Snow Day       |
| (Harsh) Winter | Romance       | Washington     |

February Sudoku

1				2	5			7
9			1					
	8	7	3		6	1		2
7		6	4		8		2	3
						7		
5	4			7			1	
				3				
	9	2		6	4		8	1
6		4						9

CLASSIFIEDS



To place a classified ad, call (951) 686-7575  
FREE to RSA Members

BIRTHS



TO ANNOUNCE A BIRTH  
call (951) 653-5152 or email juven@rcdsa.org.



**We are expanding into Menifee and Perris Valley.**  
Currently looking for 6, 7, and 8 year olds for  
next seasons 7U and 8U teams.  
Can't turn 9 before May 1st, 2022.

Time and location TBD

**Call or text Coach Kory (951) 533-6300**

# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**  
Members **4,000+**  
President **Bill Young**  
Area **Riverside County**



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

[www.rcdsa.org](http://www.rcdsa.org)



## RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

*Serving Those Who Serve*

**RIVERSIDE SHERIFFS' ASSOCIATION**

[WWW.RCDSA.ORG](http://WWW.RCDSA.ORG)



# Calling All RSA Members, Retirees, And Friends Of The RSA Membership

**The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.**

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE  
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

**JUVIEN GALZOTE**

RSA MEMBER SERVICES REPRESENTATIVE

**JUVIEN@RCDSA.ORG**

**(951) 653-5152 OFFICE • (951) 455-0446**



# Online Doctors? There' an app for that!

**[LIVEHEALTHONLINE.COM](http://LIVEHEALTHONLINE.COM)**

Or you can download the free mobile app.

Easy, fast, online doctor visits. All from the comfort of your own coputer or mobile device.

Talk to a doctor today, tonight, anytime - 365 days a year. No appointment necessary and you can see a doctor who can answer questions, make a diagnosis, and even prescribe basic medications when needed. See website for details.

Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Athem member, the cost is \$40.





# In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

## FEBRUARY REMEMBRANCES



**Howard R. Scheffler**  
EOW: February 29, 1956

**John Towe**  
EOW: February 15, 2002

**Frank Hamilton**  
EOW: April 9, 1895

**William Joseph Rutledge**  
EOW: May 14, 1969

**Kent A. Hintergardt**  
EOW: May 9, 1993

**Brent Jenkins**  
EOW: March 18, 2003

**Preston Van Buren Swanguen**  
EOW: December 24, 1907

**William Fredrick Carter, Jr.**  
EOW: May 20, 1969

**Mark S. Kemp**  
EOW: November 9, 1994

**Bruce Lee**  
EOW: May 13, 2003

**Leroy H. Tripp**  
EOW: April 10, 1916

**Edward Michael Schrader**  
EOW: July 11, 1974

**Michael P. Haugen**  
EOW: January 5, 1997

**Manuel Villegas**  
EOW: March 19, 2007

**Henry Fredrick Nelson**  
EOW: September 22, 1921

**James Bernard Evans**  
EOW: May 9, 1980

**James W. Lehmann, Jr.**  
EOW: January 5, 1997

**Terrell D. Young**  
EOW: April 2, 2020

**Theodore Crossley**  
EOW: September 22, 1921

**Dirk Alan Leonardson**  
EOW: October 4, 1980

**Eric Andrew Thach**  
EOW: October 8, 1999

**Harry Cohen**  
EOW: October 18, 2020

**Howard R. Scheffler**  
EOW: February 29, 1956

**Michael David Davis, Sr.**  
EOW: October 24, 1988

**Jim W. Purkiss**  
EOW: April 16, 2001

**Julio Beltran**  
EOW: November 14, 2020

**Roger Allen Strong**  
EOW: August 7, 1961

**Randy Robert Lutz**  
EOW: June 22, 1989

**John Towe**  
EOW: February 15, 2002

## IN MEMORY 2021 - 2022

**Lieutenant John Reynolds**  
Garden Grove Police Department  
EOW: January 17, 2021

**Deputy Adam Gibson**  
Sacramento County Sheriff's Department  
EOW: Jan. 18, 2021

**Officer David Sisto**  
San Diego Police Department  
EOW: February 2, 2021

**Deputy Thomas J. Albanese**  
Los Angeles County Sheriff's Department  
EOW: February 25, 2021

**Officer Jose Anzora**  
Los Angeles Police Department  
EOW: March 3, 2021

**Detective Luca Benedetti**  
San Luis Obispo Police Department  
EOW: May 10, 2021

**Officer Jimmy Inn**  
Stockton Police Department  
EOW: May 11, 2021

**Sergeant Dominic Vaca**  
San Bernardino County Sheriff's Department  
EOW: May 31, 2021

**Detective Jamie Huntley-Park**  
San Diego Police Department  
EOW: June 4, 2021

**Detective Ryan Park**  
San Diego Police Department  
EOW: June 4, 2021

**Deputy Anthony Redondo**  
Imperial County Sheriff's Department  
EOW: June 26, 2021

**Deputy Philip Campas**  
Kern County Sheriff's Department  
EOW: July 25, 2021

**Officer Harminder Grewal**  
Galt Police Department  
EOW: August 26, 2021

**Officer Toamalama Scanlan**  
Fresno County Sheriff's Department  
EOW: August 26, 2021

**Officer Tyler Lenehan**  
Elk Grove Police Department  
EOW: January 21, 2022

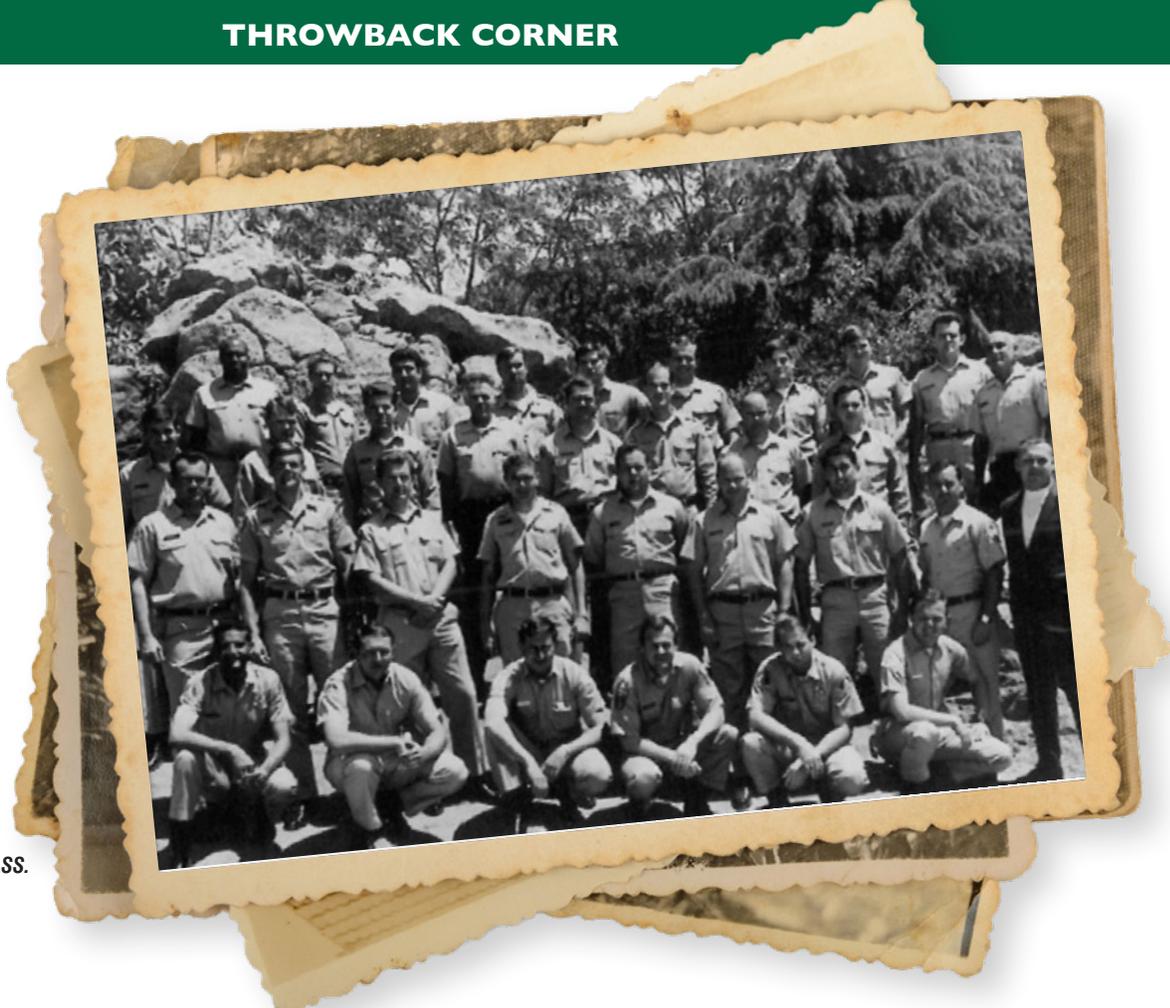
**Officer Nicholas Vella**  
Huntington Beach Police Department  
EOW: February 19, 2022

California Peace Officers' Memorial: [www.camemorial.org](http://www.camemorial.org) • National Law Enforcement Memorial: [www.nleomf.com](http://www.nleomf.com)  
Riverside County Peace Officer Memorial Foundation: [www.rcpomf.org](http://www.rcpomf.org)

THROWBACK  
**TBC**  
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at [julie@rcdsa.org](mailto:julie@rcdsa.org).



THE 45TH ACADEMY CLASS.



Helping Those Who Serve Us  
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TO APPLY FOR  
OUR PROGRAM

Go to our website, create an account then click APPLY.  
OR CALL  
833 DIVE 911



WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

TO DONATE

Go to our website and click the donate button.  
Just \$5 a month helps us keep our program free to our participants

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email [julie@rcdsa.org](mailto:julie@rcdsa.org).

# Member Service REFERRALS

The RSA does not endorse or support any particular business listed on this page.

## ANIMALS

### On A Wing And A Prayer

We offer a wide variety of hand fed/ raised companion birds including but not limited to cockatiels, lovebirds, parrotlets, linolated parakeets, american parakeets, & english budgies. We also offer some cages and supplies.

Menifee  
(951) 928-0307  
OnAWingAnAPrayer.com

### Tender Paws Mobile Pet Services

Grooming \* Walking \* Pet Sitting  
(909)-654-7PET  
(909)-654-7738

## AUTOMOTIVE

### Primo's Automotive & Tires

Sal Michel  
6674 Indiana Ave.  
Riverside, CA 92506  
(951)786-3725

## CANDLES AND ACCESSORIES

### Gold Canyon Candle, Indio

Candles, accessories, personal care products, individual orders and parties.  
(760) 899-4021

### Gold Canyon Candle Demonstrator, Desert Area

Scented candles, skin care, eco-friendly cleaners. Individual, party or online orders.  
(760) 409-6514  
[www.myc.com/solstice/](http://www.myc.com/solstice/)  
[InspireHope94@gmail.com](mailto:InspireHope94@gmail.com)

### Scentsy

Independent consultant  
Something for everyone, scented product for your house, car, laundry and you!  
Jennifer Hernandez  
Phone:(562) 440-8041  
[jenniferhernandez32.scentsy.us](mailto:jenniferhernandez32.scentsy.us)

### Scentsy Candles

The safe, wickless alternative to scented candles! Decorative ceramic warmers designed to melt scented wax with the heat of a light bulb instead of a traditional wick and flame.  
Misti Marlatt, Independent Scentsy Consultant  
[www.livelifewickless.scentsy.us](http://www.livelifewickless.scentsy.us)  
951-634-4179  
[chadmisti@msn.com](mailto:chadmisti@msn.com)

### Scentsy Candles

Kylleen Wallace-Coogan,  
Independent Consultant  
(760) 987-5133  
[kylleen@gmail.com](mailto:kylleen@gmail.com)  
[kylleen.scentsy.us](http://kylleen.scentsy.us)

## CEMETERY HEADSTONES

### Cemetery Headstones and Religious Articles

Hablamos Español  
45-720 Smurr St., Indio  
(760) 863-1234  
[cemeteryheadstones@yahoo.com](mailto:cemeteryheadstones@yahoo.com)

## CLEANING SERVICES

### Regina's Cleaning Services

Lic. No. 0220100  
Professional home and office cleaning. Call for a free estimate. We cover Redlands, Loma Linda, Highland, San Bernardino, Mentone, Moreno Valley, Yucaipa and the San Gorgonio Pass area.  
(909) 904-6276  
[cosmj1977@yahoo.com](mailto:cosmj1977@yahoo.com)

## CLOTHING AND ACCESSORIES

### The Ever After Boutique

What I offer in my shop: Personalized Hand Stamped Jewelry, Couture Headbands, Barefoot Sandals, Tutu Dress & More I'm offering a special discount to all RSO Members: 25% OFF entire purchase

WITH COUPON CODE: DEPW25  
[TheEverAfterBoutique.Etsy.com](http://TheEverAfterBoutique.Etsy.com)  
[Facebook.com/theeverafterbaby](http://Facebook.com/theeverafterbaby)

### LuLaRoe - Adrienne De La Torre

LuLaRoe is a fashion brand that specializes in women's skirts, dresses and leggings! Interested in earning free clothes? Host an in-home or on-line Pop-Up Boutique! FB- LuLaRoe Adrienne De La Torre VIP [lularoadriennedelatorre@gmail.com](mailto:lularoadriennedelatorre@gmail.com)  
909-260-5611

### Vlow's Shabby Chic & Antique's

Owner: Veronica Perez  
[vlowsshabbychic@hotmail.com](mailto:vlowsshabbychic@hotmail.com)  
Facebook at Veronica Perez or vlowsshabbychic & on Craigslist  
Office: (760) 244-4669  
Cell: (626) 483-9078

## EMBROIDERY

### Up In Stitches

Mark Swartz  
Embroidery and shirt screen printing service.  
Riverside  
(951) 653-9157  
[upinstitches@att.net](mailto:upinstitches@att.net)

## ENTERTAINMENT

### Gunfighters For Hire

An old west re-enactment group that performs free comedy skits, old-west historical re-enactments and shoot-outs on Mane Street in old historic Pioneertown. Available for birthday parties, corporate events, shotgun weddings and any type of western entertainment. A registered non-profit 501(c)3 organization.  
[www.gunfightersforhire.com](http://www.gunfightersforhire.com)

## FINANCIAL SERVICES

### Above All Financial Services

Barbara DeMirjyn, MLO  
- NMLS#1285991  
Proud mother of a dedicated Deputy Sheriff  
We offer mortgage loans: purchases, refi's, reverse mortgages. Compare our rates, excellent customer service. Let me pre-qualify you!  
Cell: (909) 815-7728  
[brdemirjyn@gmail.com](mailto:brdemirjyn@gmail.com)

### Primerica

Your life insurance policy isn't just for you. It's for your family. To review your income protection needs, call your



## RIVERSIDE COUNTY SHERIFF'S DEPARTMENT K9 TEAM SALE

**\$15 each - RSA office**



We are proud to be partnered with The Riverside County Sheriff's Department Canine Association, a non-profit organization, through our relief foundation.

[www.rcdsa.org](http://www.rcdsa.org) - Riverside Sheriffs' Association

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S&W M&P, Springfield XD, Berreta, Ruger LCP and Kimber 1911's pistols; Remington 870 Shotguns; AR-15 Assault Rifles and many more. Contact Dave Street, Retired RSO, 951-675-3532 Dave@dstreetgunsmithing.com dstreetgunsmithing.com

**GARAGE DOORS**

**Garage Doors**  
Garage doors, and operators. All types and brands. Service, repairs, broken springs, remotes, and insulation kits. New doors from ordinary to custom design. Call Bryan @ (951)-538-8079. e-mail to wcod01@yahoo.com

**GRAPHIC DESIGN & CUSTOM SIGNAGE**

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Design, graphics, full-color custom signage, and business products. Banners & Flags; Table Covers; Large Displays; Brochures; Presentation Folders; Custom Event Tents; Canvas Wraps; Dimensional Logos & Lettering; Vehicle Wraps; Logo Design & Branding; And more. Whether you simply need a basic set-up, or a full-fledged custom design, we can get it done for you. RSA Member, Family & Friends Discount Code (\$10 Off 1st Order): CG6P7Y694BP0U Cindy Pierce

www.twingraphics.com  
design@twingraphics.com  
cell# (951) 444-5055

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Using silver clay and your loved one's fingerprint, I create handmade, custom jewelry that is completely unique and will last a lifetime. Perfect for capturing your children's precious fingerprints. Let me know what I can make for you!  
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**DISCOUNT CODES FOR RSA MEMBERS**

preferred vendors

RSA offers our members resources, special discounts & rates, and more! Take advantage of discount codes being offered by our preferred vendors listed below. Go to rcdsa.org -> RSA members only -> Ticket information -> scroll down to discount codes.



**Electric Eyewear**  
Raen Optics  
Spy Optics  
Vonzipper  
Roark  
Bolle  
Serengeti



Go to rcdsa.org to get the codes to shop these brands.  
\*Members only



## MEMBER SERVICE REFERRALS

is offered to all law enforcement, military, firefighters, paramedics, and their support staff both active duty and retired.  
79430 Hwy 111, Suite 3  
La Quinta, 92253  
Located inside the Sola Salon Studios  
(760) 880-6598  
JLSalonStudio@gmail.com  
JLSalonStudio.com

### Studio B

Hair and nail salon  
Murrieta  
Bethany Hernandez  
(951) 757-0638

### Tortuga Day Spa

Misuk Baker  
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(909) 792-7700  
2079 Orange Tree Lane, Redlands

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Advocare independent distributor

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(951) 392-6488

#### Deforest Chiropractic

815 E. Latham Ave  
Hemet, CA 92544  
Phone: (951)925-2400  
Fax: (951)925-4511

#### DeForest Chiropractic

41160 Ivy Suite B  
Murrieta, CA 92562  
Phone: (951) 696-9676

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Rebecca Goetz, Wellness Advocate  
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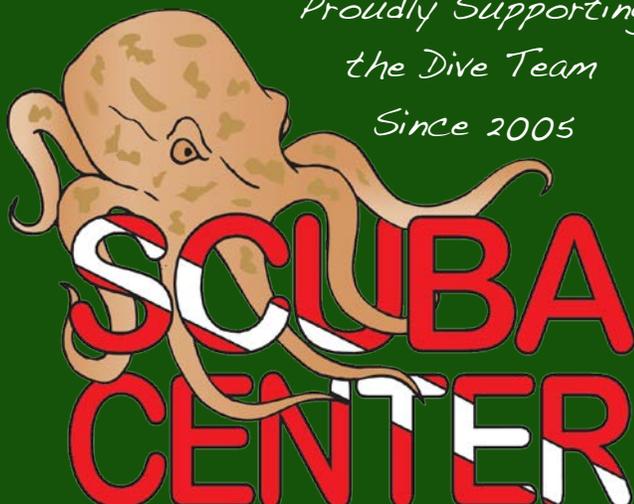
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